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CAUT ACPPU
BULLETIN
Canada's Voice for Academics
La voix des universitaires du Canada

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Le rapport Arar salué comme une victoire pour les libertés civiles

Le rapport longuement attendu de la commission d'enquête sur les actions des responsables canadiens dans l'affaire Maher Arar a suscité à l'échelle du pays une réévaluation du rôle véritable que devraient jouer aujourd'hui les forces de sécurité au Canada.

Le président de la commission, le juge Dennis O'Connor, a conclu que les autorités américaines, en prenant la décision de renvoyer M. Arar en Syrie, se sont « très probablement » appuyées sur l'information inexacte que leur avait fournie la Gendarmerie royale du Canada (GRC), que les forces policières et les organismes du renseignement ont envoyé des « messages ambigus » quant à leur volonté d'obtenir la libération de M. Arar, et que la GRC a trompé les hauts responsables du gouvernement sur son rôle dans cette affaire.

« Les Canadiens devraient être reconnaissants à M. Arar d'avoir eu le courage de faire entendre sa voix et d'exiger des réponses de ses accusateurs », a déclaré le directeur général de l'ACPPU, James Turk. « C'est grâce à son courage et à celui de sa famille que nous bénéficions aujourd'hui des conclusions de cette enquête. Le rapport du juge O'Connor marque une victoire importante pour les libertés civiles au Canada. »

En faisant la lumière sur ce qui est arrivé à M. Arar, la commission « nous rappelle que les libertés civiles sont le fondement même de la vie démocratique, particulièrement dans un monde davantage préoccupé par la sécurité depuis les attentats du 11 septembre », a-t-il ajouté. « L'affaire Arar illustre d'une façon très inquiétante comment les choses peuvent mal tourner dans un climat de peur généralisée. »

Dans son rapport de 902 pages, le juge O'Connor conclut également à la nécessité d'enquêter sur le rôle des responsables canadiens dans le dossier de trois autres Canadiens musulmans. Ahmad El Maati, Abdullah Almalki et Muayyed Nureddin ont eux aussi fait l'objet d'une enquête avant d'être détenus et torturés dans le même centre où M. Arar a été détenu en Syrie. Le rapport établit

Voir LE RAPPORT ARAR à la page A5

Arar Report a Victory for Civil Liberties, CAUT Says

Vindicated! Maher Arar with his wife Monia Mazigh, who led the campaign for her husband's release.

A COMMISSION of inquiry's long-awaited report about the behaviour of Canadian officials in what happened to Maher Arar has created a national reassessment of the proper role of security forces in Canada today.

The public inquiry headed by Justice Dennis O'Connor found that American officials "very likely" based their decision to send Arar to Syria on inaccurate information supplied by the Royal Canadian Mounted Police, that police and spy agencies sent "mixed signals" to the Syrians about wanting Arar back, and that the Mounties misled senior government officials on their role in the case.

"Canadians should be grateful Arar had the courage to speak out and demand answers from his accusers," said CAUT executive director James Turk. "His courage, and the courage of his family, won us this inquiry, and O'Connor's report is a great victory for civil liberties in Canada."

He added that by exposing what happened to Arar "the commission has reminded us why civil liberties are the very core of democratic life, especially in a security-conscious post-9/11 world. The Arar case is a chilling example of what can go wrong when a climate of fear is so pervasive."

A section in Justice O'Connor's 822-page report also recommends that an inquiry is needed into the role of Canadian officials in the case of three other Canadian Muslim men. Ahmad El Maati, Abdullah Almalki and Muayyed Nureddin were also under investigation in Canada before being detained and tortured at the same Syrian detention centre where Arar was held. The report found that, despite being warned torture would likely be used, the RCMP sent questions to be asked of Almalki by his Syrian interrogators.

Justice O'Connor found there was a clear pattern of investigative practices in all these cases, including sharing information with foreign agencies that could be used to detain Canadians, sharing information that could be used in interrogations, prejudicing efforts to have Canadians released from foreign custody by continuing investigations while they were in detention, relying on information that could be the product of torture and notifying the United States whenever a Canadian suspected of ties to terrorism traveled abroad.

"It's clear from the report that what happened

See ARAR REPORT Page A9

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LETTERS
COURRIER

CLTA Blues

Greg Allain's article "Challenges Facing New Academics" (*Bulletin*, October 2006) somewhat alleviates the depressive mood I have been in since my return to my regular duties from a productive and happy field season.

In the field I felt elated, able to work, think, perform and communicate as a grownup and respected in my area of expertise as someone who had something to offer. But within a week of coming back to my contractually-limited term appointment (CLTA), job depression set in. I felt alienated, useless and unsuccessful yet expected to perform at the highest level with no support or recognition.

If new faculty members feel stressed, let them rest reassured, CLTAs – for whatever reason they accept these unlucky positions – are not even considered to be faculty members. They don't have the rights and privileges available to regular faculty, yet carry full teaching loads (2.5 courses a year at my institution). They are paid about 25 per cent less than tenure-track young faculty members with the same experience. After two years in my position, I am finally making slightly more than a Toronto bus driver.

In addition to teaching, we are expected to do productive research. But when it comes to applying for SSHRC grants, my institution has stringent rules about who qualifies as an affiliate of the university. And guess what – I don't qualify! CLTAs not only worry about their research, but also grants and teaching performance. Throughout the tenure of their jobs, they have to apply for "real" jobs, and each of these applications requires time and serious preparation. You have to custom write each application to "sell yourself." I was hoping that after all my years of learning, I could avoid selling myself.

Allain mentions difficulties young faculty face in juggling work and family life. In my department my female colleagues in tenure track jobs (same education, same marital status, same level of experience) do not have children, while female colleagues who started an academic career more than 10 or 15 years agó do have children. At my university, only young, male colleagues with stay-at-home wives can afford children. So all things considered, I am doing comparatively well. I have two children and a job, except that, when my job ends next July – even though I have a PhD, two prestigious postdocs, years of teaching experience, many published works, three research projects, knowledge of four languages and thousand of dollars of debt, I won't be able to feed them.

Small wonder I was so happy recently after putting down new floor tiles at the entrance to my extremely expensive, very small and poorly built old house. Finally, a bit of creativity and productivity that can be seen and touched, and that's subject to no one else's judgement.

MIRJANA ROKSANDIC
Anthropology
University of Toronto

B.C. Group Calls for Suspension of Lansbridge Operations

ACADEMIC staff in British Columbia are calling on the provincial government to suspend operations at Lansbridge University following revelations that owner Michael Lo was illegally offering degrees at a sister school in the province.

The Vancouver Sun reported last month that Kingston College, a private post-secondary institution also owned by Lo, had offered degrees in B.C. in partnership with the American University in London.

Robert Clift, executive director of the Confederation of University Faculty Associations of B.C, said the college was repeatedly warned by the province to cease offering degrees but continued to do so, in direct violation of the Degree Authorization Act.

The act, which became law in 2002, requires any private post-secondary institution seeking to operate in the province to go through a quality assessment process and receive ministerial consent.

"In June 2005, Dr. Lo was given permission to operate Lansbridge University and to offer degree programs in B.C.," Clift said. "Now there's incontrovertible evidence he has misled students and government officials for more than six years about degree-granting activities at Kingston College. If this information had been known when he applied to operate Lansbridge, he would never have received approval. Clearly Lansbridge University's B.C. operations must be shut down."

Clift said the Kingston case highlights the "gross inadequacies in provincial legislation" to protect students from unscrupulous and illegal operators. "I think we're starting to see either a massive failure of the quality assessment process, or manipulation of that process."

The Private Career Training Institutions Agency, which launcbed an inquiry early last month has now "ordered Kingston College shut down," Clift said. "In light of these revelations, Advanced Education Minister Murray Coell has to protect students from Michael Lo potentially defrauding students at Lansbridge University."

Lansbridge was accredited by the government of New Brunswick in 1999 after an assessment procedure led by KPMG Consultants.

In light of the Kingston scam, CUFA/BC has launched a public service web site, www.bcdegrees.ca, to provide prospective students with information about those institutions legally offering degree programs in the province. ■

The PCTIA report on its investigation into Kingston College is available at www.pctia.bc.ca/documents/Kingston%20Investigation%20Report.pdf.

Version française à la page A9.

COMMENTARY
TRIBUNE LIBRE

PRESIDENT'S COLUMN

Strategies to Renew our Ranks

By GREG ALLAIN

I WROTE in my October column about the importance of integrating newly-hired colleagues into academic life and our academic staff associations. These concerns are even more timely in the context of a rising average age of academic staff and with a whole generation of academics close to retirement. The challenge facing post-secondary institutions today is to attract, and keep, promising new scholars to fill the ranks. Academic staff associations likewise must devise renewal strategies to ensure strong and active participation since they will also soon be losing a large cohort of long-term and often very active members.

Fortunately, the overall picture of association renewal is not overly bleak because a number of locals are already addressing this issue with various and novel initiatives. In fact, CAUT has been cataloguing these initiatives over the past two years, with the intent of issuing a "best practices" document on the topic. Here are some of the creative and interesting renewal efforts different academic staff associations are championing across Canada.

One initiative uses an outreach model where some associations contact job candidates "upstream" in the hiring process. Both York and Brock have negotiated contract language that ensures the association meets with candidates during the interview phase. In addition, Brock has a hiring advice committee, a member of which meets with each candidate to answer questions about the university and the surrounding community. Carleton distributes a pamphlet about the association during interviews.

Second, many associations engage in activities to officially welcome new hires to their campuses. Twelve invite new members to participate in administration-sponsored orientations held early on in the academic year. Some of these events target new hires and others invite members hired within the last three years. Lethbridge organizes an orientation jointly with the administration while the associations at St. Thomas and Saskatchewan host their own orientation sessions.

A third initiative involves sending various forms of documentation to new colleagues. For instance, Bishop's, Waterloo and Carleton send letters of welcome to new members and invite them to become active in their local association. Others, such as St. Thomas, Moncton, Brescia, Regina and Calgary, include their welcoming letters as part of a package forwarded by the administration. Saskatchewan and Waterloo have designed introductory material outlining the work of the association for new members.

Another popular initiative is a newcomers' lunch or a social event. At McMaster, the president and an executive member meet a group of six newcomers at a time. Lethbridge holds a BBQ for new members and their families a few weeks after orientation. Concordia organizes a welcome lunch for new full-timers, faculty and librarians. York's entire executive committee greets new, untenured faculty. At Manitoba, McGill and Mount Saint Vincent, new hires have lunch with members of the executive. Windsor holds a burger and beverage event for newcomers and Saint Mary's holds a luncheon activity for new members and the faculty in their department. At Saskatchewan, an executive representative meets with small groups of new members. Guelph, McGill and Waterloo host a reception to welcome new hires, and at Manitoba, a member accompanies each new colleague to the reception. UBC hosts a social for all new members.

In addition, some associations organize a workshop, seminar or forum on information directly relevant to new faculty. Guelph holds one on mentoring that is open to academic staff hired during the past five years. Manitoba uses one to recruit new members to attend a CAUT workshop. Saint Mary's has a forum on contract issues for new hires, such as tenure and pro-

See STRATEGIES Page A9 ☞

LE MOT DU PRÉSIDENT

Comment renouveler nos effectifs

Par GREG ALLAIN

DANS ma rubrique d'octobre, j'ai parlé de l'importance de favoriser l'insertion de nos nouveaux collègues dans la vie académique de même que leur intégration dans nos associations de personnel. Ces considérations sont d'autant plus actuelles que l'âge moyen du personnel académique ne cesse de s'élever et qu'une génération entière se rapproche de la retraite. Le défi auquel doivent répondre les établissements postsecondaires est d'attirer d'excellentes nouvelles recrues dans leurs rangs et de les retenir. Les associations de personnel académique doivent elles aussi élaborer des stratégies de renouvellement afin d'assurer la participation des nouveaux collègues, étant donné qu'elles perdront bientôt un nombre considérable de membres de longue date et, dans bien des cas, de membres très actifs.

Heureusement, le tableau d'ensemble portant sur ce dossier est plutôt encourageant car plusieurs associations locales ont déjà entrepris des démarches aussi diverses que novatrices en ce sens. En fait, l'ACPPU compile depuis deux ans un répertoire de ces initiatives dans le but de publier un guide des meilleures pratiques sur la question. Voici un échantillon des mesures de renouvellement intéressantes et créatives que différentes associations de personnel académique entreprennent sur les campus des établissements postsecondaires au Canada.

Une de ces initiatives propose un modèle d'approche qui permet à certaines associations de contacter en amont les candidats à des postes à un stade précoce du processus d'embauche. Les associations de York et de Brock ont toutes deux négocié des clauses de leur convention collective qui les assurent de pouvoir rencontrer les candidats au stade de l'entrevue. Brock s'est dotée en plus d'un comité aviseur à l'embauche, dont un membre est chargé de rencontrer chaque candidat pour répondre à ses questions sur l'université et la communauté environnante. Carleton distribue un dépliant sur l'association pendant les entrevues.

En second lieu, un bon nombre d'associations interviennent pour accueillir officiellement les nouvelles recrues sur leur campus. Douze d'entre elles invitent leurs nouveaux membres à participer à des séances d'orientation organisées par la direction, qui sont tenues au début de l'année académique. Certaines de ces activités s'adressent aux nouvelles recrues et d'autres visent les membres qui ont été embauchés au cours des trois dernières années. Lethbridge organise une séance d'orientation conjointement avec la direction, tandis que St. Thomas et Saskatchewan tiennent leur propre séance d'orientation.

Un troisième type d'initiative consiste à diffuser diverses formes

Voir COMMENT à la page A7 ☞

Fighting the War on Dogma

By LORD BHIKHU PAREKH

OVER the past four decades, the unusual pressures to which universities have been subjected have seen them undergo slow and subtle, but in the long run deeply subversive, changes. During her long tenure, Margaret Thatcher insisted that higher education's main task was to serve society by producing the trained manpower needed to maintain Britain's competitive position in the global market. Universities were to teach subjects of proven economic value, maximise their productivity, run themselves as efficiently as corporations and expect to be scrutinised for the way they spent taxpayers' money.

As public funding declines, universities are increasingly at the mercy of market forces. They feel compelled to compete for students by offering courses that will get them jobs and by teaching in the least demanding manner. They also need to attract full fee-paying overseas students and tailor courses to their changing requirements, and linguistic and other limitations. Some groups of ethnic minority students demand that universities offer courses on their religion, history and culture and demonstrably treat those heritages with respect. Local industries and regions expect universities to meet their economic needs in return for financial and other support.

In the aftermath of the terrorist attacks in New York, Washington and London, the Government legislated that universities should not teach anything that "glorifies" or "justifies" terrorism. In his otherwise balanced speech at South Bank University in May, Bill Rammell, the Higher Education Minister, asked universities to ensure that their students were not "exposed to teachings" that "condone" or "foster a climate of opinion" sympathetic to terrorist activities. He was particularly anxious that they should fight terrorism, counter the "unhelpful narrow interpretation of Islam" and keep a close watch on courses involving Muslim students. He ominously asked the funding councils to make sure that universities did their job properly.

These trends are worrying and raise profound questions about the nature of the university, the kind of institution it is and what it stands for. The answer does not lie in nostalgically returning to some past model, for no model is perfect and ours must be suited to our circumstances. Historically speaking, the university sector has undergone at least four important changes during the eight centuries of its existence, and there is no reason why it should not continue to do so. We should also accept the fact that different universities will follow different paths depending on their history, needs and circumstances, and that we should allow and even welcome local initiatives and variations. Not all of them need be Harvard or Oxford; happily, not all of them are.

There are, however, limits to plurality. Whatever form a university takes and however it balances its different objectives, it must remain a university and not become a vocational institution or an extension of a secondary school. The question as to what the university stands for and what it should minimally aim to achieve cannot therefore be avoided. The only satisfactory way to answer this is to ask what vital goods it alone is capable of achieving, what distinct contribution to human life it alone is capable of making and to look at the intellectual and moral loss that society might suffer if it were to disappear. Two such goods are unique to the university and provide both its *raison d'être* and overriding objectives.

First, the university is a place to think, to ask questions, to question the questions, to seek their answers in a disciplined and systematic manner, to assess the validity of those answers and to arrive at a rationally defensible understanding of the relevant areas of experience. The terms "research" and "pursuit of knowledge" do not quite capture the process – the former because philosophers, creative writers and even mathematicians think systematically, but do not do research in the conventional sense of the term; the latter because knowledge conveys a degree of finality that thinking lacks, and not all thinking results in knowledge.

The activity of thinking, which lies at the heart of the university, is inherently critical. It constantly challenges its own results, devours its own children and views its conclusions as nothing more than temporary. Thinking is also dialogical in nature in the sense that it subjects itself to the scrutiny of its actual or hypothetical interlocutors and accepts only what survives their critical examination. It presupposes and nurtures reflective reason, the willingness and ability to receive and to give reasons and to revise settled views. As an institution that cherishes and nurtures disciplined thinking, the university is necessarily a centre of resistance to all that is shallow, dogmatic, dishonest or pretentious. In this important sense, it is the custodian of the free human spirit and of much that gives human life its dignity.

Teachers in the university are expected to be committed to a life of thinking. Their job is to think and to teach the art of disciplined thinking to their students, and to

See FIGHTING THE WAR Page A8 ☞

BRAIN TEASER, #3 IN A SERIES

Test your faculty of reason

Academics from around the world choose Windsor for a variety of career and lifestyle reasons. The following (based on a puzzle attributed by some to Albert Einstein) includes several examples in a challenging test of your faculty of reason.

Picture five academics sitting in a row, each from a different discipline. Each chose the University of Windsor for a different career benefit. Each graduated from a different university, enjoys a particular leisure activity, and travels to the campus by a different mode of transport. Based on the following, which one was most inspired by our collegial atmosphere?

The historian came from Memorial University. The one from Tsinghua chose Windsor for its outstanding reputation in its "pinnacle" areas: social justice, the environment and automotive research. The one from Cambridge relaxes by touring Windsor's nearby wine region. The chemist sits to the immediate left of the economist and enjoys the area's world-renowned birdwatching opportunities. The one who walks to work chose Windsor for its competitive salary policies. The mathematician cycles to campus. The academic in the middle seat enjoys Windsor's vibrant arts scene. The Princeton grad sits on the far left. The one who takes public transit sits next to the academic who chose Windsor for its proximity to major U.S. universities. The one who sits next to the cyclist liked how we support our researchers. The one who drives to work enjoys major-league sports in nearby Detroit. The grad from Witten-Herdecke is a carpooler. The Princeton grad sits next to the philosopher. The golfer sits next to the public transit rider.

* * * *

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ACTUALITÉS

La retraite obligatoire à 65 ans encore imposée par certaines universités en Ontario

LES universités publiques de l'Ontario appliquent différemment les règles relatives à la retraite, obligeant ainsi certains membres du personnel académique à prendre leur retraite à 65 ans et laissant à d'autres le choix de poursuivre leur carrière.

La loi ontarienne abolissant la retraite obligatoire qui a été adoptée en décembre dernier donne aux employeurs de la province jusqu'au 12 décembre 2006 pour modifier leurs politiques en conséquence.

Sept universités ontariennes autorisent les membres de leur personnel académique qui atteignent 65 ans avant l'entrée en vigueur de la loi à continuer à travailler. Brock et Trent ont mis fin à la retraite obligatoire pour tous les employés qui ont eu 65 ans après le 30 juin 2006. Queen's a permis aux employés qui ont eu 65 ans après le 30 avril de rester en poste, tandis que Waterloo a supprimé la retraite obligatoire dès le 7 juin. Wilfrid Laurier, Toronto et Lakehead ont adopté les politiques les plus progressistes en mettant fin à la retraite obligatoire dès qu'il est apparu que la loi serait votée.

Néanmoins, dix autres universités attendent l'entrée en vigueur de la loi pour modifier leurs politiques, imposant ainsi la retraite obligatoire aux membres du personnel académique qui auront 65 ans cette année.

« L'Assemblée législative de l'Ontario a établi qu'il était discriminatoire d'obliger les gens à prendre leur retraite à 65 ans et qu'une telle pratique violait leurs droits humains », a déclaré le président de l'ACPPU, Greg Allain. « Une pratique considérée comme une violation des droits humains à compter du 12 décembre constitue déjà maintenant une violation. »

« Si certaines universités reconnaissent ce fait, celles qui favorisent la retraite obligatoire à 65 ans attendent jusqu'au moment où elles devront effectivement permettre aux employés concernés de continuer à travailler et de différer leur retraite. »

Les universités ontariennes qui obligent la retraite à l'heure actuelle sont Carleton, Guelph, Laurentienne, McMaster, Nipissing, Ottawa, Ryerson, Western, Windsor et York.

« Il est dommage de constater que les dirigeants de la majorité des universités ontariennes n'ont pu faire preuve du jugement et de la compassion nécessaires pour admettre la réalité de la fin de la retraite obligatoire en Ontario », a déploré Michael Doucet, président de l'Union des associations des professeurs des universités de l'Ontario. « Il est à souhaiter qu'ils aient ménagé leur énergie créative pour établir des politiques qui permettront de gérer efficacement cette nouvelle réalité, et notamment les avantages postérieurs à la retraite, les encouragements à la retraite anticipée et les programmes de retraite progressive. » ■

English on page A8.

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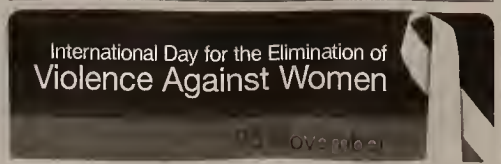

NEWS ACTUALITÉS

Plan for Spying on Students under Fire

The British government wants campus staff to inform on Muslim & "Asian-looking" students.

THE British government's Department for Education and Skills wants campus staff to spy on Muslim and "Asian-looking" students, the Guardian newspaper reported last month.

The Guardian said it obtained an internal document that reveals universities are to be asked to crack down on extremism and staff to inform on Muslim or Asian students who are suspected of being involved in terrorist activities.

The document claims Islamic societies at universities have become increasingly political in recent years and warns of talent-spotting by terrorists on campuses and of students being "groomed" for extremism. While acknowledging that radicalism may not be widespread, it says there is "some evidence to suggest that students at further and higher educational establishments have been involved in terrorist-related activity, which could include actively radicalising fellow students on campus."

The document identifies Muslims from "segregated" backgrounds as more likely to hold radical views that those who have "integrated into wider society," and cites what it calls examples of extremism on campus, including suspicious computer use by "Asian" students.

"It sounds to me to be potentially the widest infringement of the rights of Muslim students that there has ever been in this country," Wakkas Khan, president of the Federation of Student Islamic Societies, told the Guardian. "It is clearly targeting Muslim students and treating them to a higher level of suspicion and scrutiny."

Britain's University and College Union also expressed outrage about the proposed measures, warning their members "may be sucked into an anti-Muslim McCarthyism which has serious consequences for civil liberties by blurring the boundaries of what is illegal and what is possibly undesirable."

"There is a danger of demonising Muslims ... when actually Muslims have made enormous strides in getting more of their young people to universities and colleges," UCU joint general secretary Paul Mackney said.

"The government's premise is wrong: radicalisation is not the result of Islamist segregation, but government policy, especially in Afghanistan, Palestine and Iraq. Even so, radicalisation is not the same as violent extremism or terrorism." ■

PHOTO: BRENT SUNDERS/UBCFA

October 11 — CAUT president Greg Allain (second from left) presents a cheque for $100,000 to UBCFA president Brenda Peterson (second from right). Joining them (left to right) are CAUT executive director James Turk, UBC dentistry professor Lance Rucker, UBCFA vice president Elizabeth Hodgson & reference & collections librarian Keith Bunnell.

UBCFA Awarded $100,000 to Defend Academic Freedom

CAUT president Greg Allain presented a cheque for $100,000 to the University of British Columbia Faculty Association last month to ensure it will be able to keep up its fight for academic freedom and faculty rights in the face of unprecedented actions by the UBC administration.

The donation, only the second ever awarded by CAUT's Academic Freedom Fund, was announced at a media event in Vancouver.

"This donation signals the determination of the academic community in Canada to assist UBCFA in its ongoing efforts to stand up to the university's persistent legal challenges of basic faculty rights in three cases of national significance," Allain said.

In all three cases, the university administration appealed the decision of independent arbitrators to the labour board and the courts. Two of the cases involved recommendations for promotion that were rejected by the university president, and one concerned the university's attempt to require a faculty member to sign away her intellectual property rights to a course she was asked to develop.

Despite having lost every appeal in every case, the university's intransigence has made the faculty association rack up huge extra legal costs, Allain said

"This donation will allow us to continue the fight to protect the rights of faculty at UBC and to take a stand for the academic freedom of all academic staff across the country," said UBCFA president Brenda Peterson.

CAUT established the Academic Freedom Fund in 2001 to aid in the defence of academic freedom. The fund is a "catastrophic insurance" plan to guarantee sufficient resources for any local association when defence of academic freedom and rights takes extraordinary resources. ■

AAUP Questions Scope of Research Ethics Boards

RESEARCH ethics boards were never designed for oversight of journalism programs or surveys by sociology majors and have gone well beyond their mandates and purpose, and in the process harming scholarly work, a recent report from the American Association of University Professors warns.

David Hyman, one of the authors of the report and a professor of law and medicine at the University of Illinois at Urbana-Champaign, said ethics boards (known as Institutional Review Boards or IRBs in the U.S.) serve an important purpose when people who are the subjects of research can face real harm but that "what is deeply troublesome is the fact that research on human subjects must obtain IRB approval whether or not it imposes a serious risk of harm on its subjects."

The report recommends that research methodologies that consist entirely in collecting data by surveys, through interviews, or by observing behaviour in public places be exempt from review by campus IRBs, and that there be no requirement of IRB approval for the exemption.

It also recommends that all universities and colleges at which, or under whose auspices, federally funded research on human subjects is to be conducted provide assurance they will protect the rights and welfare of the human subjects of all their research on human subjects, whatever their source of funding.

The report lists a number of "more or less familiar horror stories" that leave no ambiguity that the process has gotten out of hand. In one case, a linguist seeking to study language development in a preliterate tribe was instructed by the IRB to have the subjects read and sign a consent form before the study could proceed. In another, a white graduate student was told he could not interview African-American students on career expectations because the interview might cause trauma.

Jonathan Knight, director of AAUP's department of academic freedom, tenure and governance, said there is no systematic analysis of IRBs to see how commonly such examples occur but that the stories pop up regularly.

Yet, the report notes there is a danger that the requirement of advance IRB approval of research will come to be imposed even more broadly than it currently is. And it says that "complaints published here and there over the years have accomplished little beyond generating an angry and deeply dismaying literature." ■

The AAUP report on institutional review boards is available online at www.aaup.org/AAUP/pubsres/academe/2006/SO/Rep/ResearchonHumanSubjects.htm.

Le rapport Arar salué comme une victoire pour les libertés civiles

☞ Suite de la PAGE A1

que les agents de la GRC, en dépit des mises en garde contre le risque de torture, ont envoyé aux tortionnaires syriens de M. Almalki une liste de questions à lui poser.

Le juge O'Connor constate qu'il existe manifestement, pour l'ensemble de ces dossiers, un modèle de pratiques d'enquête qui consistent entre autres à partager avec des organismes étrangers de l'information pouvant servir à justifier la détention de Canadiens, à partager de l'information pouvant servir à l'interrogation de Canadiens détenus à l'étranger (mais pouvant aussi, par la poursuite de l'enquête pendant leur détention, contrecarrer les efforts déployés pour obtenir leur libération), à exploiter de l'information qui pourrait avoir été obtenue sous la torture et, enfin, à informer les organismes américains lorsqu'un Canadien soupçonné d'activités liées au terrorisme voyage à l'étranger.

« Il ressort clairement du rapport que ce qui est arrivé à M. Arar n'était pas un incident isolé et qu'il nous faut dans tous ces cas obtenir des réponses pour déterminer la mesure exacte dans laquelle les libertés civiles fondamentales ont été violées depuis le 11 septembre », a soutenu M. Turk. « Les organismes tels que la GRC et le SCRS doivent certes rendre des comptes au sujet des actions graves qui sont alléguées, mais il ne faut surtout pas oublier que ce qui est arrivé à ces hommes est arrivé dans le contexte de la *Loi antiterroriste*, qui a été adoptée par le Parlement à toute vitesse et qui a replongé la GRC dans les activités liées à la sécurité nationale après les attentats du 11 septembre 2001. »

« Cette même loi a porté atteinte à une multitude de libertés civiles fondamentales au Canada, tels l'application régulière de la loi, la présomption d'innocence, la protection contre la détention arbitraire, le droit à la vie privée, la protection contre une surveillance déraisonnable de l'État ainsi que les libertés d'information, d'expression et d'association. »

« Les libertés civiles sont le fondement de la liberté académique, et celle-ci est mise en péril chaque fois que les libertés civiles sont menacées. »

L'ACPPU se préoccupe tout particulièrement de ces questions depuis le 11 septembre. À cet égard, elle intervient auprès du comité parlementaire chargé d'examiner les dispositions de la *Loi antiterroriste*; elle joue un rôle de premier plan au sein de la Coalition pour la surveillance internationale des libertés civiles, qui avait le statut d'intervenant dans le cadre de l'enquête Arar; et elle intervient auprès du gouvernement fédéral et des parties de l'opposition pour contrer les nombreuses propositions susceptibles de restreindre davantage les libertés civiles sous prétexte d'un renforcement de la sécurité. ■

Paul Cavalluzzo, avocat principal auprès du commissaire d'enquête O'Connor, Warren Allmand, ancien solliciteur général du Canada, et Thomas Walkom, reporter spécialiste des affaires nationales au Toronto Star, participeront à une table ronde sur l'affaire Arar et ses conséquences sur les libertés civiles et la liberté académique au Canada, dans le cadre de l'assemblée du Conseil de l'ACPPU le 24 novembre.

Female academics have the highest rate of childlessness among professionals…

— *University Affairs*, May 2006, p.23

Married women with children under the age of six are only half as likely as married men with children under six to enter tenure-track positions.

— *AUS Bulletin*, No. 65, May 2006, p.19

Women are five times more likely than men to mention time out to have a family as being a barrier to promotion…

— *Change*, November/December 2005, p. 29

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NEWS ACTUALITÉS

96% at Carleton Vote for Strike

CARLETON University academic staff members have voted 96 per cent in favour of strike action in an attempt to reach a new collective agreement. Main issues still on the table are salaries, benefits and workload. The union representing about 750 faculty and librarians at Carleton said there has been movement at the table, but that the parties remain far apart on the major items. The two sides have been bargaining for months for a contract that expired April 30. Meetings with a provincial conciliator are ongoing, but the union warns if talks are unsuccessful their members could walk off the job as early as mid-November. ■

BUFA Members Vote for Strike

BROCK University faculty and librarians, fed up with stalled contract negotiations and contentious meetings that have stretched for six months, voted 88 per cent in support of a vote authorizing their union executive to call a strike.

The Brock University Faculty Association had announced in early October it would hold a strike vote Oct. 25, if no deal had been reached by then on a new collective agreement. The union said after two days of mediation the proposals were "still unacceptable" and called for the strike vote to be held as scheduled.

Articles remaining on the bargaining table include peer input in promotion and tenure processes, post-retirement benefits and equitable provisions for librarians.

BUFA was certified as a union in 1996 and today represents 567 full-time academic staff at the university. ■

88% Say 'Yes' in Saint Mary's Strike Vote

SAINT Mary's University Faculty Union will call a strike if agreement on a new contract with the university can't be reached in conciliation this month.

SMUFU held its strike vote in October, securing yes votes from 88 per cent of those who cast a ballot.

Faculty union president Larry Haiven says negotiations began in June with both sides hoping to reach an agreement before the current contract expired on Aug. 31. "After nine sessions, we've agreed on some issues, but salaries, benefits and proposals on faculty retention and retirement remain in negotiations," he said. "Unfortunately we're both at a point where we're not going any further."

Haiven said among other factors, the union put forward a reasonable proposal on salary increases.

"We proposed a 4 per cent annual salary increase and the university has offered 1.75 per cent in each of the next three years," he said. "A 1.75 per cent salary increase is a salary cut when inflation is 3 per cent. SMU faculty salaries are already well below the Canadian median — and will fall further if the administration gets its way."

Haiven says he's hopeful conciliation will result in a settlement "without resort to work stoppage." ■

Feds: $1 Billion in Spending Cuts

CITING budgetary restraint and smart use of money, Stephen Harper's Conservative government announced a series of spending cuts Sept. 25 of approximately $1 billion over the next two years. The cutbacks were unveiled the same day the government announced it had a $13.2 billion surplus for the fiscal year that ended last March 31, which would be used to pay down the national debt.

The cuts affect a vast array of departments, but primarily target aboriginal and women's programs, skills and literacy training, social policy research and legal assistance.

"The political nature of these cuts sends a very disturbing signal," said CAUT executive director James Turk. "Although the government claims the cuts came after careful reflection, most of them target programs opposed by the Conservatives while in opposition but not mentioned in their recent election platform."

The cuts to social programs were managed by the Prime Minister's Office. Civil servants and officials who run the programs affected by the reduction in government funds learned of the cuts in the media and are now responsible for their implementation — where programs still exist.

The Law Commission of Canada and the Court Challenges Program were axed. Turk said these cuts in particular seem designed to silence the debate about charter rights and the evolving dialogue about what rights are protected under the Charter of Rights and Freedoms. The Prime Minister and his senior officials have been critical in the past of any legal program that sets aside funding for marginalized and equity-seeking groups.

"Beyond the rhetoric of fiscal management, it's clear these cuts reflect the ideological view of the Prime Minister and his closest advisors that equity-seeking groups in Canada have too much power and previous gains in equitymade through charter challenges should be impeded where possible," Turk further critically observed.

Status of Women Canada saw a 20 per cent reduction of its budget. Although the initial cut was to be realized through operational efficiencies, the government subsequently altered the mandate of this program so that groups doing advocacy and research work on women's issues are no longer eligible for funding.

"The United Nations has been very critical of Canada's commitment to reduce violence against women, including aboriginal women. Decreasing funding for the Status of Women will not reflect well on Canada's reputation as a leader in human rights," said Beverley Jacobs, president of the Native Women's Association of Canada.

The Treasury Board cuts also targeted investments for youth employment and literacy programs. More than $55 million was eliminated from the Human Resources and Skills Development Summer Career Placement Program that was designed to help students find summer employment.

"At a time when students and their families are paying record tuition fees, the federal government should be taking concrete steps to make education more affordable, not eliminate summer jobs," said Jeremy Salter, president of the Continuing Education Students' Association of Ryerson University.

Funding for community-based literacy projects was cut by $17.7 million. This reduction represents a cut of 25 per cent to the Adult Learning and Literacy Skills Program.

Canadian Labour Congress president Ken Georgetti questioned the equity and economic efficiency of cuts to literacy programming.

"Raising the basic numeracy and literacy of … workers — which means investing in adult learning and literacy programs — would do more to raise overall productivity and address the shortage of skilled workers than any tax cut in the next budget," he said.

Statistics Canada, the central agency responsible for collecting data on social and economic trends in Canada, also saw $15 million in lost funding to operations.

"Planning in post-secondary education is already difficult because insufficient funding of Statistics Canada makes it impossible for that agency to gather data routinely collected by other industrialized countries," Turk said. "Cutting $15 million from the budget of an agency already on life-support will further hamper Canada's ability to make educational policy decisions on an informed basis."

Finally, 7 per cent of all cuts came from aboriginal programs. This reduction in funding comes on the heels of the government's refusal to honour the Kelowna Accord, which set aside $5 billion in new funding for aboriginal health, education, housing and social services.

Indian Affairs and Northern Development is being cut by $3.5 million. The savings will be realized through "operational efficiencies." A further $50 million in savings will be realized through elimination of unused funding related to Northwest Territories Devolution (i.e., Nunavut). Also eliminated was the $11 million First Nations and Inuit Tobacco Control Strategy.

The Sept. 25 cutbacks are the first round in a series of program reviews. The Conservative government also plans to secure $1 billion in savings for the 2008 budget year and a "value for money" review of the granting councils is currently underway. ■

Version française a la page A9.

La Caisse de défense élit un nouveau président

LARRY Hale, biologiste de l'Université de l'Île-du-Prince-Édouard, a été élu président de la Caisse de défense de l'ACPPU, pour un mandat de deux ans, lors de l'assemblée des administrateurs tenue le mois dernier à Toronto. Il succède ainsi à Jean-Charles Cachon de l'Université Laurentienne qui a cumulé les fonctions de président du conseil et de président de la caisse ces quatre dernières années.

Par ailleurs, les administrateurs ont approuvé l'adhésion de l'Association du personnel académique de l'Université Nipissing et de l'Association des professeures et professeurs de l'Université St. Francis Xavier. Ces deux associations figurent, avec l'Association du personnel académique de l'École de médecine du Nord de l'Ontario et l'Association des professeurs du Collège universitaire de Saint-Boniface, au nombre des nouveaux membres admis au cours de la dernière année. La caisse compte maintenant 37 associations membres qui représentent environ 17 000 membres du personnel académique.

Les administrateurs ont de plus adopté une motion portant de 60 $ à 75 $ l'indemnité quotidienne de grève. Les membres des syndicats sont admissibles aux prestations de grève le quatrième jour civil de grève ou de lock-out.

Les administrateurs ont aussi approuvé les prestations de grève et les prêts consentis aux associations de personnel académique des universités Carleton, Saint Mary's, Brock et Sainte-Anne.

La Caisse de défense de l'ACPPU a été créée en 1978, et son actif actuel s'élève à 18,5 millions de dollars. ■

Pour plus d'informations sur la caisse, visitez le site http://defencefund.caut.ca.

English on page A8.

Comment renouveler nos effectifs

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de documentation aux nouveaux collègues. Bishop's, Waterloo et Carleton, par exemple, envoient des lettres de bienvenue aux nouveaux membres pour les inviter à s'engager dans les activités de leur association locale. D'autres associations, comme St. Thomas, Moncton, Brescia, Regina et Calgary, joignent leurs lettres de bienvenue à la documentation transmise par la direction. Saskatchewan et Waterloo ont conçu des cahiers de documentation qui décrivent les activités de l'association aux nouveaux membres.

Une autre initiative s'avère populaire, soit un déjeuner ou une activité sociale à l'intention des nouveaux venus. À McMaster, le président ainsi qu'un membre de l'exécutif de l'association rencontrent des groupes de six nouvelles recrues à la fois. Lethbridge convie les nouveaux membres et leurs familles à un barbecue quelques semaines après la séance d'orientation. Concordia organise un déjeuner de bienvenue pour les nouveaux professeurs et bibliothécaires à temps plein. À York, tous les membres du comité exécutif accueillent les nouveaux membres non permanents du corps professoral. À Manitoba, McGill et Mount Saint Vincent, les membres de l'exécutif invitent les nouvelles recrues à un déjeuner. Windsor organise pour les nouveaux arrivants une activité spéciale où leur sont servis hamburgers et breuvages; Saint Mary's tient un déjeuner pour les nouveaux membres et les professeurs de leur département. À l'Université de la Saskatchewan, un représentant de l'exécutif de l'association rencontre les nouveaux membres par petits groupes. Guelph, McGill et Waterloo tiennent une réception de bienvenue pour les nouvelles recrues, et à l'Université du Manitoba, chaque nouveau collègue est accompagné à la réception par un membre de l'association. UBC convoque tous les nouveaux membres à une activité sociale.

Certaines associations organisent un atelier, un séminaire ou un forum où sont traités des sujets d'information pouvant directement intéresser les nouveaux membres du personnel académique. Guelph tient une séance d'encadrement à l'intention des membres qui ont été embauchés au cours des cinq années précédentes. Manitoba profite d'une telle tribune pour encourager ses nouveaux membres à participer à un atelier de l'ACPPU. Saint Mary's invite les nouvelles recrues à une séance d'information sur les questions d'ordre contractuel telles que la permanence et les promotions, la charge d'enseignement, la convention collective, les avantages sociaux et les congés. À l'Université du Manitoba, le Comité de la condition féminine de l'association organise un séminaire casse-croûte sur les « techniques de survie » à l'intention des nouvelles membres du personnel académique.

Ailleurs, diverses activités de bienvenue sont prévues pour le personnel académique contractuel. UBC et Mount Saint Vincent offrent un déjeuner, St. Thomas tient une séance d'orientation à l'automne et Regina transmet aux nouveaux membres contractuels un document d'information sur le statut des chargés de cours ainsi qu'une invitation à participer aux activités de l'association. Dans le cadre de sa campagne de recrutement, Brescia communique avec chaque membre contractuel. Et, bien entendu, bon nombre d'associations prennent part à la Semaine de l'équité en matière d'emploi et convient les nouveaux membres du personnel académique contractuel à y participer.

Toutes ces initiatives sont fort encourageantes. L'association de l'Université de la Saskatchewan est même allée jusqu'à élaborer une stratégie complète de renouvellement, et à embaucher un nouvel employé pour la mettre en oeuvre. C'est ce qu'on appelle prendre la question très au sérieux!

Dans une prochaine rubrique, je montrerai comment certaines associations s'y prennent pour susciter la participation de leurs nouveaux membres au sein des comités et comment certaines sections locales réussissent à accroître la visibilité de l'association, entre autres en élaborant diverses stratégies de communications. ■

NEWS ACTUALITÉS

Ontario Universities Forcing Retirees Out as Mandatory Retirement Ends

ONTARIO'S public universities are applying retirement rules differently, leaving some academic staff with no choice but to retire when they turn 65, and others with the choice to keep working.

When Ontario enacted a ban on mandatory retirement in December 2005, it gave employers until Dec. 12, 2006 to change their policies.

Seven Ontario universities are allowing academic staff turning 65 before the law comes into effect to continue working. Brock and Trent ended mandatory retirement for anyone who turned 65 on or after July 1, 2006. Under Queen's new policy, anyone who turned 65 on or after May 1 could stay on while Waterloo scrapped mandatory retirement starting June 7. Wilfrid Laurier, Toronto and Lakehead have the most progressive policies, ending mandatory retirement as soon as it was clear the law would pass.

But 10 other universities are waiting until the law takes effect to change their policies, forcing compulsory retirement on academic staff turning 65 this year.

"The Ontario legislature found that forcing people to retire at 65 is discriminatory and a violation of their human rights," said CAUT president Greg Allain. "If it's a violation of human rights as of Dec. 12, it is a violation now.

"While some universities recognize this, those that favour mandatory retirement at 65 are waiting until they have no choice but to allow affected staff to continue working with a postponed retirement."

Ontario universities forcing retirement are Carleton, Guelph, Laurentian, McMaster, Nipissing, Ottawa, Ryerson, Western, Windsor and York.

"It's disappointing to see that administrators at a majority of Ontario's universities were unable to find the necessary enlightenment and compassion to accept the reality of the end of mandatory retirement in Ontario," said Michael Doucet, president of the Ontario Confederation of University Faculty Associations. "My hope is they've saved their creative energy for the establishment of effective policies for managing this new reality, including the provision of post-retirement benefits, early retirement incentives and phased retirement programs." ■

Version française à la page A4.

CAUT Defence Fund Elects New President

UNIVERSITY of Prince Edward Island biologist Larry Hale was elected to a two-year term as president of the CAUT Defence Fund during last month's board of trustees meeting in Toronto. Hale takes over from Jean-Charles Cachon of Laurentian University, who served as the fund's chair and president for the past four years.

In other business, trustees approved membership for Nipissing University Faculty Association and St. Francis Xavier Association of University Teachers. These two associations join the Northern Ontario School of Medicine Faculty Association and l'Association des professeurs du Collège Universitaire de Saint-Boniface as new members admitted over the past year. The fund now has 37 member associations, representing approximately 17,000 academics.

Trustees also passed a motion to increase strike pay from $60 to $75 a day. Union members are eligible for strike benefits on the fourth calendar day of a strike or lockout.

In addition, trustees approved strike benefits and loans for the academic staff associations at Carleton, Saint Mary's, Brock and Sainte-Anne.

The CAUT Defence Fund has been in operation since 1978 and has a $18.5 million war chest. ■

Information on the fund is available at http://defencefund.caut.ca.

Version française à la page A7.

CALL FOR APPLICATIONS
THE CAMARGO FOUNDATION

The Camargo Foundation, located in Cassis, France, is a residential center for scholars pursuing studies in the humanities and social sciences related to French and francophone cultures as well as visual artists (painters, sculptors, photographers, filmmakers, video artists, and new media artists), composers, and writers pursuing creative projects. Residencies are one semester (either early-September to mid-December or mid-January to the end of May) and accompanied by a stipend of $3500. The Foundation's campus includes thirteen furnished apartments, a reference library, and three art/music studios.

Applications are welcome from university and college faculty who intend to pursue special studies while on leave from their institutions; professors emeriti and independent scholars working on specific projects; secondary school teachers benefiting from a leave of absence in order to work on a pedagogical or scholarly project; graduate students whose academic residence and general examination requirements have been met and for whom a stay in France would be beneficial in completing their dissertation; visual artists (painters, sculptors, photographers, filmmakers, video artists, and new media artists), composers, and writers with specific projects to complete.

Applicants from all countries are welcome to apply. The application deadline is **January 12** for either semester of the following academic year. For more information and to apply, please consult our web site at **www.camargofoundation.org** or write to **apply@camargofoundation.org**.

Fighting the War on Dogma

☞ From PAGE A3

foster a love for it. The two are inseparable. Teachers cannot teach their students how to think and communicate a love of thinking unless they themselves have these qualities. They do, of course, teach certain skills in the same way that professional trainers do, but as part of the process of thinking that informs and manifests itself in these skills.

The university stands for universality or openness to the world. At a mundane level, it is open to students and staff from all over the world. More important, it is open to all currents of thought irrespective of national and cultural origins. No human achievement in principle falls outside its purview. Driven by curiosity as well as the realisation that dialogue with the other is the only way to rise above local prejudices, the university reaches out to other civilisations, seeks to understand and engage in a critical dialogue and aims to become a global assembly of minds. Such a critical and creative multiculturalism highlights the rich diversity and the fundamental unity of the human spirit and it is vital to the university. This has been true almost throughout its history, but is particularly important in our deeply divided but inescapably interdependent world. By embodying the spirit of multiculturalism in its composition, teaching and thinking, the university communicates to its students both a love of diversity and a sense of human solidarity. No other institution in our society can perform this crucial task.

The principles of uninhibited inquiry and universality define the university, determine what it teaches and how, who it admits and employs, and the kind of environment it creates. Take Islam. In the university, it is an object of inquiry not an article of faith and is approached in a historical, comparative and critical spirit. The university's job is not to make someone a good Muslim, whatever that may mean, but rather to explore how Islam came into existence, how it has changed over the centuries, the controversies it provoked among its adherents, and the ways these were debated and resolved or often shelved. If some parts of it seem to sanction terrorism, those teaching it should say so, as otherwise they are guilty of lying and the university loses its intellectual authority. However, they should also point out other parts of Islam that have the opposite implications, express their own well-considered opinions, and teach the student how to evaluate different views and form their own judgments. The university "fights" extremism not by telling untruths but rather by exposing the untruth that lies at the heart of all forms of extremism.

Thanks to the welcome diversity of the student population, many universities today face unusual challenges. Some groups of students, such as evangelical Christians and devout Muslims and Hindus, do not want to be exposed to views that challenge their beliefs. Some press for poorly conceived courses, want the freedom to dress in certain ways or the teaching and exam timetables to be adjusted to their religious requirements, and so on. Some demands make sense, others don't, and the relevant criterion is to be found in the two central principles that define the identity of the university. New types of course should be set up in the spirit of multiculturalism and to free the university of its traditional Eurocentrism, provided they are amenable to academic investigation and are taught in the spirit of critical inquiry. Adjusting the exam timetable is a legitimate demand if it does not cause acute hardship to others. Even diversity of dress should pose no problem. Although it may be difficult attempting to conduct a dialogue with students whose faces one cannot see and whose nuanced reactions and body language one cannot assess, lecturers can put up with it in the spirit of tolerance and because it is better to expose students to critical ideas than to lose them altogether.

The limits of tolerance are reached when students insist that certain ideas should not be expressed or rationally scrutinised because they unsettle their convictions or hurt their sentiments. Those who refuse to think do not really belong to an institution whose very lifeblood is thinking. ■

Bhikhu Parekh is professor of political philosophy at the Centre for the Study of Democracy at Westminster University in London, a fellow of the Royal Society of Arts, president of the Academy of the Learned Societies for Social Sciences and a member of the House of Lords.

This article first appeared in the 28 July 2006 edition of the Times Higher Education Supplement.

The views expressed are those of the authors and not necessarily CAUT. Les opinions exprimées sont celles des auteurs et ne reflètent pas nécessairement la position officielle de l'ACPPU.

CAUT welcomes articles between 800 and 1,500 words on contemporary issues directly related to post-secondary education. Articles should not deal with personal grievance cases nor with purely local issues. They should not be libellous or defamatory, abusive of individuals or groups, and should not make unsubstantiated allegations. Commentary submissions should be sent to Liza Duhaime, duhaime@caut.ca. L'ACPPU invite les lecteurs à soumettre des articles de 800 à 1 500 mots qui portent sur des questions d'actualité liées directement à l'enseignement postsecondaire. Les articles ne doivent traiter ni de dossiers de griefs particuliers ni de questions d'intérêt strictement local. Ils ne doivent pas comporter des allégations non fondées ni des propos diffamants, calomnieux ou offensants envers des personnes ou des groupes. Les commentaires doivent être envoyés à Liza Duhaime à l'adresse duhaime@caut.ca.

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NEWS ACTUALITÉS

Lansbridge sommée de suspendre ses activités

Le personnel académique des établissements postsecondaires de la Colombie-Britannique appelle le gouvernement provincial à suspendre les activités de l'University Lansbridge à la suite des révélations selon lesquelles le propriétaire Michael Lo offrait illégalement des grades à une école affiliée de la province.

Le quotidien *Vancouver Sun* annonçait le mois dernier que le Kingston College, un établissement postsecondaire privé appartenant également à M. Lo, avait offert des grades en Colombie-Britannique en partenariat avec l'American University à Londres.

Selon Robert Clift, directeur général de la Confederation of University Faculty Associations de la Colombie-Britannique, le collège a été averti á plusieurs reprises par le gouvernement provincial de cesser d'offrir des grades, mais il a fait fi de la mise en garde en contravention directe de la *Degree Authorization Act* (loi sur l'autorisation à offrir des grades).

Entrée en vigueur en 2002, cette loi oblige tous les établissements postsecondaires privés voulant exercer des activités dans la province à passer par une évaluation de la qualité et à obtenir l'autorisation ministérielle.

« En juin 2005, M. Lo a obtenu un permis pour exploiter l'Université Lansbridge et dispenser des programmes menant à des grades en Colombie-Britannique », indique M. Clift. « Il existe maintenant des preuves irréfutables qu'il a trompé les étudiants et les fonctionnaires provinciaux pendant plus de six ans sur les programmes d'attribution de grades mis en place au Kingston College. Il n'aurait jamais été autorisé à cet effet si ces faits avaient été connus lorsqu'il a déposé sa demande en vue d'exploiter l'Université Lansbridge. Il faut de toute évidence mettre fin aux activités de cet établissement en Colombie-Britannique. »

L'affaire Kingston, souligne M. Clift, met en lumière les « graves lacunes de la loi provinciale » en matière de protection des étudiants contre les exploitants illégaux et sans scrupules. « À mon avis, nous commençons à assister soit à l'échec massif du processus d'évaluation de la qualité, soit à la manipulation de ce processus. »

Après avoir lancé une enquête au début du mois dernier, le Private Career Training Institutions Agency (organisme représentant les établissements privés de formation professionnelle de la Colombie Britannique) vient d'« ordonner la fermeture du Kingston College », signale M. Clift. « À la lumière de ces révélations, le ministre responsable de l'enseignement supérieur, Murray Coell, a le devoir de protéger les étudiants contre les pratiques frauduleuses de Michael Lo à l'Université Lansbridge. »

Cette université a été accréditée par le gouvernement du Nouveau-Brunswick en 1999 après avoir été soumise à une procédure d'évaluation conduite par KPMG Consultants. ■

Le rapport d'enquête du Private Career Training Institutions Agency sur le Kingston College est disponible en anglais à www.pctia.bc.ca/documents/Kingston%20Investigation%20Report.pdf.

English on page A2.

Le fédéral sabre à grands coups dans les programmes

Invoquant la nécessité d'un resserrement budgétaire et l'utilisation rationnelle de l'argent public, le gouvernement conservateur de Stephen Harper a annoncé, le 25 septembre dernier, une série de compressions des dépenses de l'ordre de 1 milliard de dollars sur les deux prochaines années. Cette annonce est intervenue le jour même où le gouvernement affectait au remboursement de la dette nationale les surplus budgétaires de 13,2 milliards de dollars dégagés pour l'année financière close le 31 mars.

Si ces compressions touchent une vaste gamme de ministères, elles visent principalement les programmes autochtones, les programmes de promotion de la femme, la formation et l'alphabétisation, la recherche en politique sociale et l'aide juridique.

« Le caractère politique de ces compressions se révèle fort préoccupant », a déclaré le directeur général de l'ACPPU, James Turk. « Le gouvernement prétend avoir mûrement évalué les coupes budgétaires à apporter, alors que la plus grande partie d'entre elles visent des programmes que les Conservateurs dénonçaient à l'époque où ils formaient l'opposition et qui n'étaient pas inscrits à leur plus récent programme électoral. »

C'est le Cabinet du Premier ministre qui a géré les compressions dans les programmes sociaux. Les fonctionnaires chargés de l'administration des programmes touchés ont pris connaissance des compressions dans les médias, et ils doivent maintenant mettre en vigueur les réductions annoncées — dans les cas où les programmes existent toujours.

La Commission du droit du Canada et le Programme de contestation judiciaire ont été éliminés particulièrement, soutient M. Turk, pour museler le débat sur les droits conférés par la Charte des droits et libertés et freiner l'évolution du dialogue sur la détermination des droits ainsi protégés. Le Premier ministre et ses hauts fonctionnaires ont été critiqués dans le passé à l'endroit des programmes juridiques qui prévoient des fonds pour les groupes marginalisés et les groupes prônant l'égalité.

« Au-delà de la rhétorique de la gestion financière, il apparaît évident que ces compressions reflètent l'idée, nourrie par le Premier ministre et ses plus proches conseillers, que les groupes prônant l'égalité au Canada sont trop puissants et que les gains en matière d'équité réalisés par le biais de contestations fondées sur la Charte doivent être entravés dans la mesure du possible », a déploré M. Turk.

Le budget de Condition féminine Canada a été amputé de 20 %. Ces compressions devaient à l'origine être faites au moyen de gains d'efficience opérationnelle, mais le gouvernement a décidé par la suite de réviser le mandat de cet organisme de sorte que les groupes d'intervention et de recherche dans les domaines intéressant les femmes ne soient plus admissibles au financement.

« Les Nations Unies sont très critiques à l'égard de l'engagement du Canada à réduire la violence faite aux femmes, y compris les femmes autochtones. La réduction du budget de Condition féminine Canada portera atteinte á la réputation de notre pays en tant que chef de file de la défense des droits humains », a regretté la présidente de l'Association des femmes autochtones du Canada, Beverley Jacobs.

Les compressions effectuées par le Conseil du Trésor visent également les investissements dans l'emploi des jeunes et les programmes d'alphabétisation. Plus de 55 millions de dollars ont été retranchés du budget du programme Placement carrière-été livré par Ressources humaines et Développement social Canada pour aider les étudiants à trouver un emploi d'été.

« À une période où les étudiants et leur famille doivent payer des frais de scolarité astronomiques, le gouvernement fédéral devrait amorcer des démarches concrètes en vue de rendre l'éducation plus abordable, et non éliminer les emplois d'été », a souligné le président de la Continuing Education Students' Association de Ryerson, Jeremy Salter.

Le budget global des programmes communautaires d'alphabétisation a été réduit de 17,7 millions de dollars, soit 25 % des crédits affectés au Programme d'apprentissage, d'alphabétisation et d'acquisition des compétences essentielles pour les adultes.

Le président du Congrès du travail du Canada, Ken Georgetti, met en doute le caractère équitable et l'efficacité économique des compressions dans les programmes d'alphabétisation.

« L'accroissement des capacités de lecture, d'écriture et de calcul des travailleurs et travailleuses — qui nécessite un investissement dans les programmes d'éducation permanente et d'alphabétisation — contribuerait plus à l'augmentation de la productivité globale et à la réduction de la pénurie de main-d'oeuvre qualifiée que toute réduction d'impôt dans le prochain budget », a fait valoir M. Georgetti.

Statistique Canada, l'organisme central chargé de recueillir des données sur les tendances sociales et économiques au Canada, a vu son budget de fonctionnement diminuer de 15 millions de dollars.

« Les études de planification dans le secteur de l'enseignement postsecondaire sont déjà difficiles à réaliser du fait que les contraintes budgétaires imposées à Statistique Canada empêchent cet organisme de compiler les données systématiquement recueillies par les autres pays industrialisés », a indiqué M. Turk. « Réduire de 15 millions de dollars le budget d'un organisme déjà maintenu en vie artificiellement ne pourra qu'entraver davantage la capacité du Canada á prendre des décisions éclairées en matière d'éducation. »

Enfin, les coupes faites dans les programmes autochtones représentent à elles seules 7 % de la totalité des compressions annoncées. Elles arrivent peu après que le gouvernement eut refusé de respecter l'Accord de Kelowna, qui prévoyait l'affectation de fonds supplémentaires de 5 milliards de dollars au titre des soins de santé, de l'éducation, du logement et des services sociaux pour les Autochtones.

Le budget d'Affaires indiennes et du Nord Canada est amputé de 3,5 millions de dollars. Les économies seront réalisées grâce à des « gains d'efficience opérationnelle ». Des économies supplémentaires de 50 millions de dollars seront réalisées par l'élimination des fonds inutilisés qui sont liés au transfert de responsabilités aux Territoires du Nord-Ouest (c'est-à-dire Nunavut). Sont également éliminés les 11 millions de dollars prévus pour la mise en oeuvre de la Stratégie de lutte contre le tabagisme chez les Premières nations et les Inuits.

Les compressions annoncées le 25 septembre s'inscrivent dans la première série d'examens des programmes. Le gouvernement conservateur a entrepris un examen de rentabilité des organismes subventionnaires, et il projette de réaliser des économies de 1 milliard de dollars durant l'année budgétaire 2008. ■

English on page A7.

Strategies to Renew our Ranks

☞ From PAGE A3

motion, teaching, the collective agreement, benefits and leave. At Manitoba, the association's status of women committee organizes a brown bag lunch seminar on survival tips for new female faculty.

Elsewhere, welcoming initiatives are held for contract academic staff (CAS). UBC and Mount Saint Vincent host a lunch, St. Thomas holds an orientation session for CAS in the fall, and Regina sends an informational pamphlet on the status of sessionals, along with a letter inviting new CAS members to become involved in the association. During its CAS membership drive, Brescia contacted each CAS member individually. Of course, many associations participate annually in Fair Employment Week activities, where new CAS hires are invited to get involved.

All these local renewal initiatives are truly heartening. Saskatchewan even went so far as developing an entire renewal strategy and hiring a new staff person to implement it. Now that's taking the renewal issue very seriously!

In a coming column, I will show how some associations are getting newcomers to serve on committees and how some locals are making headway in making the association more visible, including devising various communications strategies. ■

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Arar Report a Victory for Civil Liberties, CAUT Says

☞ From PAGE A1

to Arar was not an isolated incident, and that we need answers in all these cases to fully understand the scope of the attack on basic civil liberties in Canada since 9/11," Turk said. "Although there are serious allegations for which agencies, such as the RCMP and CSIS, need to be held accountable, it is also important to remember that what happened to these men happened in the context of the Anti-Terrorism Act, which was passed hastily by parliament, and which put the RCMP back into security intelligence after the attacks of Sept. 11, 2001.

"That act also compromised a long list of basic civil liberties in Canada, such as due process, the presumption of innocence, freedom from arbitrary detention, the right to privacy and freedom from unreasonable state surveillance, freedom of information and freedom of expression and association.

"Civil liberties are the foundation of academic freedom. Whenever civil liberties are threatened, academic freedom is jeopardized."

CAUT has been concerned about these issues in the aftermath of 9/11, intervening in the parliamentary committee reviewing aspects of the terrorism law, playing a lead role in the International Civil Liberties Monitoring Group, which had intervenor status at the Arar proceedings, and through intervening with the federal government and opposition parties on numerous proposals to further restrict civil liberties in the name of enhanced security. ■

Paul Cavalluzzo, lead counsel for the Arar inquiry, Warren Allmand, former Solicitor General of Canada, and Thomas Walkom, national affairs columnist with the Toronto Star, will speak on a panel about the Arar case and its implications for civil liberties and academic freedom in Canada at CAUT's Council meeting Nov. 24.

CAREERS
CARRIÈRES

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A

■ **ACCOUNTANCY — University of Waterloo.** The University of Waterloo invites applications for a tenured or tenure-track position in Finance. We welcome applications from candidates in all areas of Finance for the appointment beginning July 1, 2007 or thereafter. Rank is open. A Chaired Professorship is possible for an outstanding senior candidate. Candidates should be able to demonstrate excellence in research and teaching in finance. Candidates for a tenured position should have a record of outstanding achievement and an interest in contributing to our PhD program. Candidates for Assistant Professor should have a completed or nearly completed PhD, and should demonstrate the potential for outstanding research and teaching. The Finance Group is housed within the School of Accountancy at the University of Waterloo. Since its founding in 1957, the University of Waterloo has earned an excellent reputation and in recent years has consistently ranked as the leading comprehensive university in Canada. The School of Accountancy operates undergraduate and graduate programs in accounting and financial management, along with a Master's program in finance (in collaboration with the Department of Statistics and Actuarial Science), and a PhD program. Details about these programs may be found at: http://accounting.uwaterloo.ca/. Members of the finance area are active researchers in theoretical and empirical work in asset pricing, corporate finance, derivatives, and financial econometrics. The finance area faculty members are associated with the Centre for Advanced Studies in Finance (CASF) that provides the focus for research and education in the finance discipline at the University. The CASF is also an integral part of the Institute for Quantitative Finance and Insurance, which is involved in coordinating the University's research activities in finance, mathematics, scientific computing and actuarial science. For further information, visit: http://arts.uwaterloo.ca/ACCT/finance/casf.htm. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. To be considered please send a curriculum vitae, a sample of your research, and the names and contact information of three referees to: The Director, c/o Lori Laronde, Administrative Assistant, School of Accountancy, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Alternatively, electronic applications may be sent to lola@uwaterloo.ca. Review of the applications will start from September 2006 and will continue until the post is filled. Members of the committee plan to meet candidates at the October 2006 Financial Management Association and at the January 2007 American Finance Association meetings. Applications should be received by September 22 to be considered for an interview at the Financial Management Association meetings, and by December 9 to be considered for an interview at the American Finance Association meetings.

■ **ACCOUNTING — Brock University. Responsibilities:** The Faculty of Business, Brock University invites applications for a probationary tenure track position in Accounting. Starting July 1, 2007, the rank is open at either the Assistant or Associate Professor level, dependent upon qualifications. The availability of this position is subject to final budgetary approval. Applications will be reviewed on an on-going basis. Qualifications: Qualifications include a doctorate in accounting (completed or near completion), a commitment to quality research and to classroom excellence. Candidates with teaching interests in tax, auditing and financial accounting are encouraged to apply. All research interests are welcome. Position level and salary are commensurate with the applicants' qualifications. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Brock University is committed to a positive action policy aimed at reducing gender imbalance. Qualified women candidates are especially encouraged to apply. Brock University is located in the scenic Niagara peninsula minutes from New York State and a one-hour drive from Toronto. A stable manufacturing base in addition to expanding sectors such as wine-making and tourism provides for a dynamic, high growth area with an exceptional range of professional and recreational opportunities. The Department of Accounting is in the Faculty of Business, which has approximately 70 full-time members, including 21 in Accounting. It offers a Bachelor of Accounting (BACC), a Master of Accountancy (MACC), an International Master of Accountancy (IMAcc), a Bachelor of Business Administration (BBA, with an optional concentration in Accounting) and an MBA with an optional concentration in Accounting. Both the BACC and the BBA have co-op options, which are highly regarded in Ontario. The Faculty of Business at Brock University is AACSB accredited. The Department of Accounting is accredited by the Institute of Chartered Accountants of Ontario (ICAO). Applications should be submitted along with curriculum vitae, samples of research, teaching evaluations (if available), and the names and addresses of three referees to: Allister Young, Chair, Department of Accounting, Brock University, 8 Mail (preferred): ayoung@brocku.ca. Postal: Department of Accounting, Brock University, St Cathannes, Ontario, Canada, L2S 3A1. Phone: 905-688-5550 ext 3432. More information on Brock University can be found on the University's website: www.brocku.ca. Application Deadline: January 15, 2007.

■ **ACCOUNTING — Concordia University.** The John Molson School of Business at Concordia University is seeking qualified applicants for Tenure-track positions in Accountancy at the rank of Assistant, Associate or Full Professor, effective June 1, 2007. Applicants require a doctoral degree (completed or near completion) with concentration in Accounting. Duties include teaching in any of the following areas: financial accounting, managerial accounting, auditing or taxation, mainly at the undergraduate level, and a commitment to research and scholarly publications. The normal course load is three courses per semester. However, for the first two years, the teaching load will be reduced by one course per semester. The regular academic terms are 13 weeks long, and start in September and January. Courses are also offered during the Summer term on an accelerated basis. Salaries are competitive and commensurate with qualifications and experience. These positions are subject to budgetary approval. The Department of Accountancy, located in beautiful Montreal, is the only department in Canada accredited by the AACSB — The International Association for Management Education. It is one of five departments in the John Molson School of Business. The department has 25 full-time faculty members, is one of the largest in the country, and has an established record of excellence in professional accounting education and academic research. The John Molson School of Business offers a full range of programs at both the undergraduate and graduate levels. Graduate programs include an MSc in Administration, an MBA program (with Executive and Aviation options), and a joint PhD program. The Faculty's programs are also accredited by the AACSB. Contact: Ibrahim Aly, Department of Accountancy, John Molson School of Business, Concordia University, 1455 de Maisonneuve Blvd. West, Montreal, Quebec, H3G 1M8, Canada; Tel: 514-848-2424, ext. 4101; e-mail: laly@jmsb.concordia.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Concordia University is committed to employment equity.

■ **ANATOMIC PATHOLOGY — McGill University.** The Department of Pathology of McGill University and the McGill University Health Centre (MUHC) invites applications for full-time staff positions in Anatomic Pathology. The positions are open to junior and experienced academic pathologists. The successful candidates will participate in general diagnostic work and the teaching of medical students and residents. Established expertise or willingness to develop expertise in one or more sub-specialty areas is desired. Opportunity for collaborative or independent research is available and encouraged. Candidates should be certified in Anatomic Pathology by the Royal College of Physicians and Surgeons of Canada and/or the American Board of Pathology. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. McGill University is committed to equity in employment. Candidates would benefit from a working knowledge of both official languages. Please send letter of application, recent curriculum vitae and names and coordinates of at least 3 referees to: Dr. David G. Haegert, Professor and Chair, Department of Pathology, McGill University, 3775 University St., Room 86, Montreal, QC, H3A 2B4, Canada; Tel: (514) 398-7192 Ext. 00515; Fax: (514) 398-3465; Email: laura.fiorita@mcgill.ca.

■ **ANTHROPOLOGY — McGill University.** The McGill Department of Anthropology seeks a full-time, tenure-track assistant professor in medical anthropology with a strong research and publication record based on ethnographic field research to begin September 1, 2007. The Department is interested in applicants with specializations in one or more of the following areas: development and globalization, political economy of health, infectious diseases, global food security, biotechnology, demography, public culture and health, social movements and health, and reproductive health. The Department has an internationally recognized program in medical anthropology (a joint program in arts and medicine) and our faculty in development anthropology is associated with the McGill Centre for Society, Technology and Development (STANDD). This position would complement those two sub-disciplines in addition to: the McGill School of the Environment; the Centre for Developing Area Studies; and, in the Faculty of Medicine, the Departments of Social Studies of Medicine, and Epidemiology and Biostatistics. Area specialization is open; however, preference will be given to those candidates working in the global arena, outside North America and Western Europe, whose interests complement those of our

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The CAUT *Bulletin* will not accept advertisements from for-profit post-secondary institutions or job advertisements restricting applications on grounds of race, national origin, religion, colour, sex, age, marital status, family status, ethnicity, disability, sexual preference, social origin, or political beliefs or affiliation. CAUT expects that all positions advertised in the *Bulletin* are open to both men and women. Advertisements using restrictive language will not be accepted except when the language is consistent with human rights legislation. Where any bona fide reasons for exemption from general policy stated above exist, it is the responsibility of the institution which intends to place a restrictive advertisement to provide the Editor of the *Bulletin* with a statement as to these reasons.

As a service to CAUT members interested in positions available in other countries, the *Bulletin* accepts advertisements for these positions. The view of academic freedom and the extent to which it is protected in other countries may vary. Except in the case of the United States, where the American Association of University Professors (AAUP) investigates alleged violations of academic freedom, there is no method by which we can provide any verifiable information concerning the state of academic freedom at institutions outside of Canada. CAUT publishes a list of colleges and universities censured by AAUP twice a year. Further information about those censures can be obtained by writing to AAUP, 500-1012 14th St. N.W., Washington, DC 20005-3465; tel: (202) 737-5900 or visit www.aaup.org.

Tarifs de publicité (Section B)

Les tarifs sont en vigueur jusqu'en juin 2007

CARRIÈRES
Grandes annonces ..... 60 $/pouce-col.
Annonces classées ..... 1,10 $/mot

AUTRES
Annonces classées ..... 0,50 $/mot

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Supplément pour quadrichromie ..... 900 $
Impression numérique (quadrichromie) ..... 75 $
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Ristourne d'agence (prêts à photographier) ..... –15 %

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Le *Bulletin* de l'ACPPU n'accepte ni les publicités des établissements postsecondaires à but lucratif ni les offres d'emploi qui restreignent les candidatures pour des raisons de race, d'origine raciale, de religion, de couleur, de sexe, d'âge, d'état civil, de situation familiale, ethniques, d'incapacité, d'orientation sexuelle, d'origine sociale ou de convictions ou d'attaches politiques, générales. L'ACPPU s'attend à ce que tous les postes annoncés dans le *Bulletin* soient offerts aux hommes et aux femmes. Les annonces utilisant un langage restrictif ne sont pas acceptées à moins qu'elles ne soient conformes à la *Loi sur les droits de la personne*. Il incombe à l'établissement qui a l'intention de faire paraître une annonce restrictive de fournir à la rédactrice du *Bulletin* une déclaration énonçant ces raisons.

Le *Bulletin* accepte les offres d'emploi à l'extérieur du Canada à titre de service pour les membres de l'ACPPU qui pourraient être intéressés. La perception de la liberté académique et son degré de protection peuvent varier d'un pays à l'autre. À l'exception des États-Unis, où l'American Association of University Professors enquête sur des prétendues violations de la liberté académique, il n'existe aucune méthode nous permettant de vérifier la situation de la liberté académique dans les établissements postsecondaires étrangers. Deux fois par année, l'ACPPU publie une liste des collèges et des universités faisant l'objet de censure par l'AAUP. Pour obtenir des renseignements supplémentaires sur ces censures, prière d'écrire à l'AAUP, 500-1012 14th St. N.W., Washington, DC 20005-3465; tél : (202) 737-5900, ou de visiter www.aaup.org.

CAUT ACPPU BULLETIN

CAREERS CARRIÈRES

current faculty. McGill is committed to equity in employment. Fluency in French is an asset. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority. For full consideration please submit: 1) a letter of application; 2) curriculum vitae; and, 3) the names of three references by December 15, 2006 to Attn: Undergraduate Affairs Secretary, Medical Anthropology Hire, Department of Anthropology, 855 Sherbrooke Ave. West, Montreal, Quebec, Canada, H3A 2T7. Fax #: 514-398-7476, Tel. # 514-398-1277.

■ **APPLIED MATHEMATICS — The University of Western Ontario.** Applications are invited for a probationary (tenure-track) faculty position at the rank of Assistant Professor commencing July 1, 2007. For exceptional candidates, appointment at a more senior level is possible in either of the research fields of Evolutionary Theory or Elementary Particle Theory in the Department of Applied Mathematics at the University of Western Ontario (www.apmaths.uwo.ca). The Department is seeking an outstanding researcher to complement the existing strengths of the research group in mathematical modelling of experimental evolution (mathematical biology), or of the research group in high energy physics. In the Department and in the Faculty of Science. A successful candidate in evolutionary theory would be expected to help develop existing linkages with the Biology department and with other departments in the Schulich School of Medicine and Dentistry. A successful candidate in elementary particle theory would be expected to take advantage of existing linkages with The Perimeter Institute for Theoretical Physics. In either case, the position will entail active participation in the activities and service of the Department of Applied Mathematics, including the supervision of graduate students and teaching at the graduate and undergraduate levels. To ensure full consideration, applications including a c.v. and names of three referees and a research proposal should be received prior to January 5, 2007. Address applications to: Dr. Robert Corless, Chair, Department of Applied Mathematics, The University of Western Ontario, London, Ontario, N6A 5B7; email: pmalone@uwo.ca. This position is subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men including visible minorities, aboriginal people, and persons with disabilities.

■ **APPLIED MATHEMATICS — The University of Western Ontario.** Applications are invited for a probationary (tenure track) faculty position at the rank of Assistant Professor in the research field of Financial Mathematics in the Department of Applied Mathematics at the University of Western Ontario (www.apmaths.uwo.ca). A researcher in any area of financial mathematics with demonstrated or potential excellence in research and teaching is sought to complement the existing strengths of the research group in financial mathematics, both within the Department and within our sister Department of Statistical & Actuarial Sciences. Industrial experience or contacts are an asset. The starting date will be July 1, 2007 or thereafter. The position will entail active participation in the activities and service of the Department of Applied Mathematics, including the supervision of graduate students and teaching at the graduate and undergraduate levels. To ensure full consideration, applications including a c.v., names of three referees and a research proposal should be received prior to December 15, 2006. Address applications to: Dr. Robert Corless, Chair, Department of Applied Mathematics, Middlesex College, The University Of Western Ontario, London, Ontario, Canada; email: pmalone@uwo.ca. This position is subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men including visible minorities, aboriginal people, and persons with disabilities.

■ **ARCHITECTURE (CULTURAL HISTORY) — University of Waterloo.** The University of Waterloo School of Architecture invites applications for a tenure track faculty position at the level of Assistant, Associate or Full Professor, commencing on or after January 1, 2007. The School offers a CACB accredited professional programme consisting of a four year Honours Bachelor of Architectural Studies followed by a Master of Architecture. The undergraduate portion of the program also requires twenty months of cooperative work term experience for completion. At Waterloo architecture is pursued as a form of creative cultural inquiry. Cultural literacy, environmental stewardship and technological innovation are central to a program that addresses local, national and international issues through research and experimentation. The School has recently relocated from a suburban campus in Waterloo to new facilities in downtown Cambridge, Ontario. The building, a former silk mill on the west bank of the Grand River, provides open, luminous spaces and, in addition to studios, classrooms, labs, workshops and offices, we benefit from the presence of a professional art gallery, the Musagetes Architecture Library and Rare Book Room, a film theatre, media centre, print making studio, Café and fitness facility. The School has had a second location in Rome for 25 years. Virtually every fourth year student participates in this award-winning programme. (please see www.uwrp.org). Waterloo is a comprehensive university, widely recognized as a centre of research in high technology and innovative teaching. The School of Architecture has recently become part of the Faculty of Engineering, one of the leading centres for professional education and technological innovation in the country. Potential applicants are urged to consult our web site (www.architecture.uwaterloo.ca) to obtain a more complete understanding of the academic programme, support facilities and current interests of the School. The Cultural History stream is one of the hallmarks of the School of Architecture at Waterloo. Cultural literacy and critical discourse, centered on what could be loosely defined as a "Great Books Program," sustain the intellectual and creative life of the institution. The Cultural History core extends through the entire Undergraduate Programme and is especially important in supporting the quality of research and writing at the Graduate level. There are at least six regular faculty members involved fully or partly in teaching courses in the Cultural History stream. The successful applicant will have a doctorate in an area of art, architectural or intellectual history, have a demonstrated interest and expertise in architecture, and a clear position on contemporary cultural developments. The candidate must be willing to teach a course that covers the art, architecture, religion, society and literature of the middle ages. In teaching at the Undergraduate and Graduate levels, it is of the utmost importance that the candidate be capable of linking diverse modes of human artistic expression and thought. A record of accomplishment in scholarship and teaching at the university level is required. The Search Committee will begin to consider applications on November 15, 2006. Please submit a letter of application outlining the basis for your interest in the position, a full curriculum vitae and names and contact information of three referees to Professor Eric Haldenby, Director, preferably by e-mail: erhalden@uwaterloo.ca or by post at: University of Waterloo, School of Architecture, 7 Melville Street South, Cambridge, Ontario, Canada, N1S 2H4. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from qualified women, members of visible minorities, Native Peoples, and persons with disabilities.

■ **ART HISTORY — University of Toronto Scarborough.** The Department of Humanities, University of Toronto Scarborough invites applications for a tenure-stream position in modern and contemporary Asian or Islamic arts and visual culture, at the rank of Assistant Professor, to begin July 1, 2007. The department particularly encourages applications from scholars with wide-ranging historical, theoretical, and critical interests, and who push beyond conventional boundaries. UTSC has an interdisciplinary Visual and Performing Arts discipline that includes art history, visual art studio, drama, music, and arts management. The successful candidate will teach a range of undergraduate art history courses, will collaborate with other VPA faculty in offering interdisciplinary courses, and will teach and supervise graduate students in the Graduate Department of History of Art. Candidates must have a PhD and demonstrate exceptional promise in scholarship as well as excellence in teaching. The starting salary will be commensurate with qualifications and experience. Applicants should send a covering letter, complete curriculum vitae, one writing sample, and teaching materials to: Professor William R. Bowen, Chair, Department of Humanities, University of Toronto Scarborough, 1265 Military Trail, Toronto, ON, M1C 1A4, Canada. Arrange to have three letters of reference sent directly to Professor Bowen. All materials should be received by December 1, 2006. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

B

■ **BIOLOGY — The University of Western Ontario.** The Department of Biology at The University of Western Ontario invites applications for a two year postdoctoral fellowship in Biology. The successful applicant will have completed the requirements for a PhD (or equivalent) by the time of taking up the award and show a strong record in research. Candidates whose research interests and experience tie directly to those of a faculty member (or faculty members) in the Department will be most competitive. The two year award will carry the expectation of some teaching (each year a one semester course) and a modest add/ronel stipend for research. Applicants should send (no electronic submissions please) a current CV with a selection of up to three reprints/preprints of their work and three confidential letters of reference to: M.B. Fenton, Professor and Chair, Department of Biology, University of Western Ontario, London, ON, N6A 5B7, Canada (bfenton@uwo.ca). In the letter of application, please identify the faculty member(s) with whom you would expect to work. The closing date for applications is 15 January 2007, with an expected start date before 1 July 2007.

■ **BIOLOGY — University of Toronto.** The new Department of Cell and Systems Biology at the University of Toronto invites applications for a tenure track faculty position to be appointed at the Assistant Professor level in the field of Systems Biology to begin July 1, 2007. We particularly encourage candidates to apply who have demonstrated excellence in addressing fundamental questions in biology using high-throughput approaches or gene/protein network analyses with bioinformatics, genomic or proteomic tools. Our vision is to advance Systems-wide analyses in Plant, Animal or Microbial Biology which complement existing strengths in the department (www.csb.utoronto.ca). Candidates should have at least two years of research experience beyond their doctoral degree. In addition to pursuing a vigorous, internationally recognized research program, the successful candidate will contribute to undergraduate and graduate teaching in the molecular life sciences. She or he would also be expected to network with researchers across campus to take advantage of the extensive resources in Systems Biology at the University of Toronto and its affiliated institutions. A generous start-up package will be provided. Salary commensurate with qualification and experience. Applicants should arrange to have at least three letters of recommendation sent directly to the address below. In addition, applicants should forward their curriculum vitae, copies of significant publications, and statements of research and teaching interests to the Chair, Systems Biology Search Committee, Department of Cell and Systems Biology, University of Toronto, 25 Harbord Street, Toronto, Ontario, M5S 3G5, Canada by December 31, 2006. Inquiries should be directed to Ulrich Tepass at utepass@zoo.utoronto.ca. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world, and is responsive to the needs of dual career couples. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **BIOSTATISTICS — Simon Fraser University.** The Department of Statistics and Actuarial Science seeks to fill a tenure-track faculty position in biostatistics. Candidates are required to hold a PhD in an area of biostatistics, and should show strong potential in research and teaching. Candidates specializing in a related area of statistics may also apply, but strong preference will be given to candidates with a clear focus in biostatistics. The appointment will be made at the Assistant Professor level. The Department has a strong applied focus with 19 faculty members, and the university is currently developing a new Faculty of Health Sciences. Further information about the Department is available at www.stat.sfu.ca, and about the University, at www.sfu.ca. Review of applications will begin on January 4, 2007, and the search will remain active until the position is filled. Please submit, to the following address: (i) a curriculum vitae and (ii) a letter outlining your future research programme and teaching philosophy. Also, please arrange for (iii) three letters of reference to be sent directly to: Dr. Rick Routledge, Chair, Department of Statistics and Actuarial Science, Simon Fraser University, 8888 University Drive, Burnaby, B.C., V5A 1S6, Canada; Fax: (604) 291-4368. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Simon Fraser University, located in the greater Vancouver area, is committed to employment equity, welcomes diversity in the workplace, and encourages applications from all qualified individuals including women, members of visible minorities, aboriginal persons, and persons with disabilities. All appointments are subject to budgetary authorization. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **BUSINESS — University of Prince Edward Island.** The School of Business invites applications for a full-time tenure-track position in Human Resource Management and Organizational Behaviour. The successful candidate will teach a variety of courses at the undergraduate level, such as organizational behaviour, human resource management, and other HR and business area courses.

Assistant Professor in Latin Literature
Department of Classics

VPA-CLAS-2006-002

MEMORIAL UNIVERSITY

The Department of Classics invites applications for a tenure-track appointment at the level of assistant professor. The department is particularly interested in a specialist in Latin Literature. We seek candidates who demonstrate enthusiasm for teaching Greek and Latin, as well as a wide-range of courses in translation. The successful applicant will be expected to contribute to both undergraduate and graduate programs in the newly rejuvenated department. Applicants must provide evidence of teaching experience and a developed research profile. Ph.D. in hand or near completion preferred. All applications should include curriculum vitae, teaching dossier, sample of academic writing, and the names of three people who can supply a letter of reference.

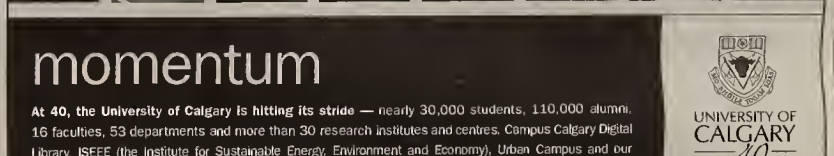
The position will commence July 1, 2007, subject to budgetary approval. A tenure-track appointment at the rank of Assistant Professor will be offered in the case of successful candidates with a completed Ph.D. A completed earned doctorate is required for the appointee to receive the rank of Assistant Professor and to be in a tenure-track position. (If a successful candidate has not completed an earned doctorate, he/she shall be appointed to a regular term, non-renewable three-year appointment at the rank of Assistant Professor. If the candidate completes all the requirements for the doctorate during the first 24 months of the term appointment, he/she shall begin a tenure-track appointment following completion of the requirements of the degree). Deadline for applications is **January 15, 2007.**

For information about the Department of Classics, please visit our website at http://www.arts.mun.ca/classics. Applications should be directed to: **Dr. T.J Allen, Department of Classics, Memorial University of Newfoundland, St. John's, NL, Canada, A1C 5S7**; Phone: (709) 737-8593; Fax: (709) 737-2135; email: tallen@mun.ca. Please quote position # VPA-CLAS-2006-002 on applications.

Memorial University is the largest university in Atlantic Canada. As the province's only university, Memorial plays an integral role in the education and cultural life of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to nearly 18,000 students, Memorial provides a distinctive and stimulating environment for learning in St. John's, a safe, friendly city with great historic charm, a vibrant cultural life, and easy access to a wide range of outdoor activities. With over 170 regular faculty members in 14 academic departments and a wide variety of interdisciplinary major, minor and diploma programs, the Faculty of Arts offers breadth, depth and diversity. Counting over 3,500 registered students with declared majors or minors, and with strong graduate programs, the Faculty is committed to providing solid teaching and research support to new appointees. The Faculty of Arts houses, among other units, the Institute of Social and Economic Research (ISER), ISER Books and the CFI-funded Digital Research Centre for Qualitative Fieldwork. It is also home to outstanding archival collections, including the Maritime History Archive, the Folklore and Language Archive and the Native Language Archive. Memorial's Queen Elizabeth II Library has excellent holdings with the most extensive collection of journals in the region. Please see http://mun.ca/arts.

Memorial University is committed to employment equity and encourages applications from qualified women and men, visible minorities, aboriginal people and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian Citizens and permanent residents will be given priority

The University of Calgary offers students an education – an experience – in the broadest and most ambitious sense of the word.



momentum

At 40, the University of Calgary is hitting its stride — nearly 30,000 students, 110,000 alumni, 16 faculties, 53 departments and more than 30 research institutes and centres. Campus Calgary Digital Library. ISEEE (the Institute for Sustainable Energy, Environment and Economy), Urban Campus and our Faculty of Veterinary Medicine secure our position as a leader in North America's research community.

UNIVERSITY OF CALGARY
Celebrate 40 years 2006

The position:
We are currently inviting applications for the following position:

Tenure-Track Assistant Professor, Greek and Roman Studies

The Department of Greek and Roman Studies at the University of Calgary invites applications for a tenure-track Assistant Professorship to begin July 1, 2007. We are looking for a Hellenist whose area of concentration is Greek history (the period of specialization is open; an interest in military, social or cultural history is preferred). Applicants, who will have a completed doctorate, should also have broad expertise in Greek and Roman language and literature and a real commitment to teaching at all levels, from undergraduate to graduate.

Applications, including the curriculum vitae, a writing sample, and a teaching dossier, and three letters of reference should be directed to:

The Chair, Greek History Search, Department of Greek and Roman Studies, University of Calgary
2500 University Drive N.W., Calgary, Alberta, Canada T2N 1N4

Informal inquiries can be directed to:
Dr Peter Toohey, Head
Department of Greek and Roman Studies
University of Calgary
E-mail: ptoohey@ucalgary.ca <mailto:ptoohey@ucalgary.ca>, or phone: (403) 220-5803

Consideration of applications will begin on **November 30, 2006.**

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. *The University of Calgary respects, appreciates and encourages diversity.* To see all University of Calgary academic positions, please visit **www.ucalgary.ca/hr/carear.**

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U of C • THIS IS NOW

CAREERS CARRIÈRES

including introductory business, strategic management, and some senior-level elective courses. Normal teaching load is three courses (two preparations) per semester. Candidates are expected and encouraged to pursue an active research program, contribute to the governance of the School and University, and be involved in the local community. Applicants should have, or be close to completing, a PhD and have a strong research record or potential for completing high-quality research. Applicants should be able to demonstrate the potential to teach effectively. Applicants with equivalent experience at the executive level will also be considered. Start date: July 1, 2007. Academic rank depends on qualifications of the successful candidate. Letters of application should include a recent curriculum vitae, statement of teaching philosophy, description of research and teaching interests, and names and addresses of three references. Please forward your complete application to Roberta MacDonald, PhD, Dean, School of Business Administration, University of PEI, Charlottetown, PEI, Canada, C1A 4P3; or by e-mail to romacdonald@upei.ca. Applications accepted until December 31, 2006, or until position is filled. Additional information available online at http://business.upei.ca, or directly from the Dean. We acknowledge receipt of application, but will contact only those candidates being interviewed. UPEI is committed to employment equity. In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents. Position subject to final budgetary approval.

■ **BUSINESS — Concordia University.** The John Molson School of Business at Concordia University is seeking qualified applicants for visiting positions and limited-term appointments starting August 15, 2007. Positions may be available in the following areas: Accountancy, Decision Sciences and Management Information Systems (Statistics, Supply Chain Operation Management), Finance, Management (Entrepreneurship, QB/HR, Contemporary Business Thinking, Business Law, and Strategy) and Marketing. Appointments will be made up to the rank of Professor for visiting positions, depending upon qualifications and experience, and at the rank of Lecturer for limited-term positions. Qualifications are as follows: Applicants for visiting appointments require a PhD degree, and a strong record of research and teaching. Applicants for limited-term appointments in Accountancy should hold a professional accounting designation or a graduate degree (Master's or PhD). Applicants for Business Law must have a Canadian law degree along with current practical experience. Applicants for all other limited-term appointments should have a graduate degree (Master's or PhD). Successful candidates will be responsible for teaching courses at the undergraduate, MBA, MSc or PhD levels. Salaries are competitive and will be commensurate with qualifications and experience. Applicants for visiting positions will be expected to teach and be active in research. Applicants for limited-term appointments will be expected to teach up to seven courses per annum. Send applications, including a curriculum vitae, a statement of teaching and research interests (as appropriate) and three letters of reference to the Chair of the appropriate department: Dr. H. Ly (Accountancy), Dr. F. Nebebe (Decision Science and Management Information Systems), Dr. S. Betton (Finance), Dr. K. Argheyd (Management), Dr. L. Katsanis (Marketing), John Molson School of Business, Concordia University, 1455 de Maisonneuve Blvd. West, Montreal, Quebec, H3G 1M8, Canada. Appointments are subject to budgetary approval. Positions are available until filled. Applications should be sent as soon as possible but no later than March 15, 2007. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Concordia University is committed to employment equity.

■ **BUSINESS ADMINISTRATION — Simon Fraser University.** The Faculty of Business Administration at Simon Fraser University invites applications for the following tenure-track positions. Accounting (two positions): positions in managerial accounting and financial accounting. PhD in hand required, professional accounting designation preferred. Rank: Depending on qualifications and experience; open up to the level of Associate Professor. Finance (three positions): demonstrated teaching and research competency at the graduate level; record of research output. Areas of particular interest are financial risk management, behavioral and corporate finance. Rank: Open up to the level of Associate Professor. Marketing (two positions): One position in quantitative methods/research methods; Rank: Assistant Professor. One position in the new product development/new ventures, services and branding; Rank: Open up to the level of Associate Professor. For both positions, preference given for those with completed PhD and proven teaching record at the graduate and undergraduate levels. Strategy (one position): Teaching: Undergraduate and MBA Programs. PhD required in Strategy, Economics or related degree; ABD near completion considered. Applicants should have a strong research focus in any strategy field including competitive strategy, strategy process, the practice of strategy, governance, or entrepreneurship and strategy. Rank: open up to the level of Associate Professor. Technology and Operations Management (one position) Data and Decision Making: successful candidate will have a proven record of teaching and research at the graduate level. PhD required. Rank: Open up to the level of Associate Professor. Simon Fraser University Business is a balanced research and teaching oriented institution with Undergraduate, Masters, PhD and Executive programs and is an accredited member of AACSB International. With three British Columbia campuses located in Burnaby, Vancouver and Surrey, Simon Fraser University offers a strong research environment in a city consistently ranked as the most livable in the world. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. Simon Fraser University is committed to the principle of equity in employment and offers equal employment opportunities to qualified applicants. All positions are subject to budgetary approval. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html. For further details regarding these tenure-track positions see the following web site: http://www.sfu.ca/vpacademic/Faculty_Openings/Business_Administration.html. Send curriculum vitae (in electronic format, pdf preferred) to busapts@sfu.ca and three signed letters of reference (printed, originals required) to: Dr. Irene M. Gordon, Chair, Faculty Appointments Committee, Faculty of Business Administration, Simon Fraser University, 8888 University Drive, Burnaby, British Columbia, Canada, V5A 1S6; Web sites: http://www.sfu.ca/; http://www.sfubusiness.ca/.

■ **BUSINESS ADMINISTRATION (TECHNOLOGY & OPERATIONS MANAGEMENT/STRATEGY) — Simon Fraser University.** The Faculty of Business Administration invites applications for one tenure-track appointment across the areas of Technology and Operations Management, and Policy. The successful candidate will have strong research interests and abilities in innovation management, science and technology policy, product and process development and related areas. Teaching responsibilities will focus on the strategic management of technology-based firms, R&D management, project management and related courses at the undergraduate, graduate, executive levels, and in the Faculty's innovative online programs. PhD in hand or near completion is required. Prior related teaching experience is strongly preferred. Rank: Assistant or Associate. Candidate for Associate Professor rank will have an outstanding record of scholarly achievements and proven leadership capabilities. Simon Fraser University Business is a balanced research and teaching oriented institution with Undergraduate, Masters, PhD and Executive programs and is an accredited member of AACSB International. With three British Columbia campuses located in Burnaby, Vancouver and Surrey, Simon Fraser University offers a strong research environment in a city consistently ranked as the most livable in the world. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. Simon Fraser University is committed to the principle of equity in employment and offers equal employment opportunities to qualified applicants. All positions are subject to budgetary approval. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html. Send curriculum vitae (in electronic format, pdf preferred) to busapts@sfu.ca and three signed letters of reference (printed, originals required) to: Dr. Irene M. Gordon, Chair of the Appointments Committee, Faculty of Business Administration, Simon Fraser University, 8888 University Drive, Burnaby, British Columbia, Canada, V5A 1S6. The search will close on January 31, 2007 or when the position has been filled.

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■ **CHEMICAL ENGINEERING — McMaster University.** The Department of Chemical Engineering at McMaster University is seeking an outstanding individual for a tenure-track position at the Assistant Professor rank in the area of bioengineering. Applicants should have a PhD in Chemical Engineering or closely related discipline and have research interests in areas related to the application of chemical engineering principles to bioengineering. These include, but are not restricted to: bioprocessing (reactions and separations), biomaterials, and tissue engineering. The successful candidate will be expected to contribute to teaching in both our graduate and undergraduate programs and to develop a strong research program. The position offers the opportunity to interact with our biomaterials research group, which has strong collaborations with the faculty of Health Sciences. We are interested in developing interdisciplinary research across Departments and Faculties, and especially with the McMaster School of Biomedical Engineering. Applicants should send a letter of application, full CV including a list of publications, statement of teaching and research interests, a selection of research publications, and the names of at least three references (with postal and email addresses). Registration, or eligibility for registration, by the Professional Engineers of Ontario will be considered an asset. Please send the application materials to the attention of Dr. Andrew Hrymak, Chair, Department of Chemical Engineering, McMaster University, Hamilton, Ontario, Canada, L8S 4L7. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. McMaster University is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal persons, members of sexual minorities, and persons with disabilities. Applications will be accepted until the position has been filled. For more information about the department, please consult http://www.chemeng.mcmaster.ca

■ **CHEMISTRY — The University of Western Ontario.** The Departments of Chemistry and Physics & Astronomy invite applications or nominations for one or more Canada Research Chairs in the area of condensed matter physics or chemistry with expertise in the general areas of nanomaterials, photonics, and/or biophotonics. The selected candidate(s) will be nominated for either a Tier I or a Tier II Canada Research Chair, depending on qualifications and experience. The starting date will be July 1, 2007 or thereafter. Materials science is a major research area at The University of Western Ontario, and is supported by extensive facilities for the nanoscale modification and characterization of materials, including a recently-constructed 400 m2 nanofabrication facility housing state-of-the-art tools for the synthesis, patterning and functionalization of novel materials and a planned 14,300 m2 Materials Science Building. The Western Institute for Nanomaterials Science is an interdisciplinary body within the Faculty of Science that encourages and facilitates collaborative research in the nanosciences. Applications are invited from all interested and qualified individuals. Prospective candidates may visit our departmental home pages at http://www.physics.uwo.ca/ and http://www.uwo.ca/chem/. See http://www.chairs.gc.ca/ for details concerning the CRC program. The successful candidate(s) must have an outstanding research record in a relevant area of science and demonstrate the level of vision, leadership and resourcefulness appropriate to a CRC position. She or he will be expected to lead a vigorous and internationally competitive research program, to supervise graduate and undergraduate student research, and to participate in teaching at the graduate and undergraduate levels. Candidates should submit a curriculum vitae, a list of publications and a research plan, and must arrange for at least three letters of reference to be sent to: Professor John R. de Bruyn, Chair, Department of Physics & Astronomy, The University of Western Ontario, London, ON, N6A 3K7, Canada; Email: chair@physics.uwo.ca. Consideration of applications will begin January 5, 2007. This position is subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **CHEMISTRY — University of Prince Edward Island.** The Department of Chemistry at the University of Prince Edward Island invites applications for a tenure-track appointment in Inorganic or Bio-Inorganic Chemistry at the assistant professor level, effective July 1, 2007, or by arrangement. Applicants should hold a PhD and have relevant postdoctoral experience. Teaching experience would be an asset. The department is committed to undergraduate and graduate teaching and the successful candidate will be expected to teach upper year courses in inorganic chemistry, as well as introductory chemistry. It is expected that the successful faculty member will develop a vigorous research program that will attract external funding. Although the main area of focus is inorganic chemistry, strong applications from other areas of chemistry will also be considered. The Department of Chemistry is housed in a modern, well-equipped teaching and research facility which opened in 1996. The department has a wide range of shared research equipment available for immediate use by the successful candidate, including a Bruker super-shielded 300MHz NMR, and is particularly well-equipped for research involving air-sensitive complexes (double glove box, solvent purification system, Schlenk lines) and materials chemistry (powder X-ray diffractometer, TGA, DSC). The Department also maintains a strong relationship with the new, well-equipped National Research Council Institute for Nutrisciences and Health, located on the UPEI campus. Research interests in the department include supramolecular chemistry; macrocyclic chemistry; fluorescence spectroscopy; kinetics and mechanisms of transition metal complexes; catalysis; polymer chemistry, organometallic chemistry; organic synthesis, and marine natural products. The department offers both Honours and Majors BSc Degrees, as well as a well-established graduate level programme, offering an MSc degree in Chemistry. Applications should include a curriculum vitae, research proposal (preferably in NSERC format), statement of teaching experience and teaching philosophy. Applicants must arrange for three (3) letters of reference to be sent to: Dr. Brian O. Wagner, Chair, Department of Chemistry, University of Prince Edward Island, Charlottetown, P.E.I., C1A 4P3, Canada (Fax: 902 566 0632; e-mail: bwagner@upei.ca). Our homepage can be viewed at www.upei.ca/~chem. Applications must be received by December 31st, 2006, for full consideration, however applications will be accepted until the position is filled. This position is advertised subject to final budgetary approval. In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. UPEI is committed to the principle of equity in employment.

■ **CHEMISTRY & BIOCHEMISTRY — University of Windsor.** The University of Windsor invites applications for a tenure-track position in Chemistry and Biochemistry in any area of Polymer or Materials Chemistry or Catalysis at the rank of assistant professor commencing January 1, 2008. This position is subject to final budgetary approval. For a detailed position description visit our website at: www.uwindsor.ca/facultypositions. Contact: Dr. Douglas W. Stephan, Head, Department of Chemistry & Biochemistry, University of Windsor, Windsor, Ontario, N9B 3P4; Phone: 519.253.3000, Ext. 3537; Fax: 519.973.7098; E-mail: stephan@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or E-mail: recruit@uwindsor.ca.

■ **CHEMISTRY & CHEMICAL ENGINEERING — Royal Military College of Canada.** The Department of Chemistry and Chemical Engineering of the Royal Military College of Canada invites applications for one tenure track position at the level of Assistant Professor, or at a more senior level for an appropriately qualified candidate. The Royal Military College is a bilingual university offering undergraduate and graduate programs in the humanities, sciences and engineering to members of the Canadian Forces and qualified civilians. The Department of Chemistry and Chemical Engineering offers the BSc (Chemistry), BEng (Chemical Engineering) and MASc, MSc & PhD degrees in the Chemical and Materials, Environmental and Nuclear fields. The Department presently comprises 23 faculty members who are active in a wide range of applied and fundamental research with cumulative funding in excess of $15M/year from the national granting councils, other government agencies and industrial partnerships. Full details can be found on the RMC web site at www.rmc.ca. The Department is seeking a bilingual candidate with a recent PhD in chemistry or a closely related field, who will establish and maintain a competitively funded research program that will strengthen the Department's existing activity in organic, materials or environmental chemistry. The successful candidate will teach undergraduate chemistry courses such as organic, inorganic or biochemistry in French and will be expected to teach and supervise students at the graduate level. Preference will be given to candidates with postdoctoral experience. An appointment at the lecturer level will be considered for an outstanding candidate who is in the final stages of a PhD program. Kingston is an officially bilingual city on the shores of lake Ontario, at the mouth of the St. Lawrence River, and is a 2.5 hour drive from Canada's two largest cities, Toronto and Montreal. Kingston offers the advantages of a sophisticated city, population 120 000, combined with the simple pleasures of a small-town lifestyle. Kingston's diverse and eclectic offerings of music, art, history, theatre and live entertainment create a unique cultural environment. Starting salary will be in accordance with experience and qualifications and the appointment will be subject to a probationary period of three years. Full details are available at: www.tbs-sct.gc.ca, search: UT Group. Interested candidates must submit curriculum vitae showing their qualifications for the position, including a statement of citizenship status, proof of education, research activity with selected publications and relevant teaching experience. The CV, a research proposal of no more than two pages, a brief statement of teaching philosophy and interests and the names and addresses of three referees should be addressed to: Ms. Doris Meade, Civilian Human Resources Office, 11 Mercury Crescent, Canadian Forces Base, Kingston, P.O. Box 17 000, Stn "Forces", Kingston, Ontario, K7K 7B4; Phone: (613) 541-5010, extension 2218, Fax: (613) 541-4496; e-mail: Meade.DM@forces.gc.ca. The expected starting date for the position is summer 2007. The closing date for applications is 15 December 2006. In conformity with Canadien immigration policies, this position is offered to Canadian citizens in the first instance and to landed immigrants and permanent residents in the second instance. All qualified individuals are encouraged to apply. The Royal Military College of Canada is a coeducational and bilingual university and this position is offered equally to women and men. On peut obtenir une version française de cette annonce en s'adressant à: Mme Doris Meade, Bureau des Ressources Humaines Civiles, Base des forces canadiennes Kingston, C.P. 17 000, Succ. Forces, Kingston, Ontario, K7K 7B4. For an details of the staffing process, please contact Ms. Doris Meade.

■ **CHIMIE & GÉNIE CHIMIQUE — Collège militaire royal du Canada.** Le département de Chimie et Génie chimique du Collège militaire royal du Canada cherche à combler un poste au rang de professeur(e) adjoint(e) de chimie. Le Collège militaire royal du Canada est une université bilingue offrant des programmes sous-gradués et gradués dans les sciences humaines, sciences, et génie aux membres des forces armées canadiennes, et civils qualifiés. Le département de chimie et génie chimique offre les programmes de Baccalauréat en Sciences (chimie), Baccalauréat en génie (génie chimique), de même que des programmes de maîtrise et doctorat dans une

The University of Calgary offers
students an education – an experience –
in the broadest and most ambitious
sense of the word.

momentum

At 40, the University of Calgary is hitting its stride — nearly 30,000 students, 110,000 alumni, 16 faculties, 53 departments and more than 30 research institutes and centres. Campus Calgary Digital Library, ISEEE (the Institute for Sustainable Energy, Environment and Economy), Urban Campus and our Faculty of Veterinary Medicine secure our position as a leader in North America's research community.

UNIVERSITY OF CALGARY
Celebrate 40 years 2006

The Department of Geology and Geophysics at the University of Calgary has instituted a Bachelor of Science with a concentration in Petroleum Geology program and Master of Science in Reservoir Characterization program and anticipates hiring several faculty members over the next three years in order to deliver these new programs. At this time, the department invites applications for four full-time tenure-track positions.

The positions:
We are currently inviting applications for the following positions:

Tenure-Track Instructor, Geology & Geophysics

Assistant Professor, Petroleum Geology

Associate Professor, Reservoir Geophysicist

Associate or Full Professor, Petroleum Geologist

The Faculty of Science at the University of Calgary has instituted a Bachelor of Science program in Natural Sciences with a concentration in Energy. The Department of Geology and Geophysics invites applications for a research Hydrologist or Hydrogeologist to deliver courses for this program.

The position:
We are currently inviting applications for the following position:

Assistant Professor, Hydrologist or Hydrogeologist

Further information about the Department, is available at www.geo.ucalgary.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. *The University of Calgary respects, appreciates and encourages diversity.* To see these University of Calgary academic positions, please visit **www.ucalgary.ca/hr/career.**

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variétés de disciplines (eg. Chimie et Matériaux, Environnement, Nucléaire). Notre département compte présentement 23 professeurs, et est très actif dans une variété de domaines de recherche appliqués et fondamentaux. Le total des fonds de recherche pour l'ensemble de notre département pour l'année en cours est de l'ordre de $15M, sommes provenant des agences de financement de la recherche nationales et de diverses sources gouvernementales et industrielles. On trouvera plus de détails sur le site Internet du Collège eu www.rmc.ca. Notre département est à la recherche d'un(e) candidat(e) bilingue ayant récemment obtenu son PhD en chimie, ou dans une discipline connexe. On s'attend à ce que le candidat choisi développe et maintienne un programme de recherche actif sur un chimie organique, biochimie, chimie des matériaux, ou chimie de l'environnement. On s'attend également à ce que le candidat choisi puisse enseigner en français au niveau sous-gradué dans un ou plusieurs de domaines suivants: chimie organique, inorganique, ou biochimie, et éventuellement enseigner et superviser des étudiants au niveau de la maîtrise et du doctorat. Quoiqu'il soit préférable que le candidat possède une expérience post-doctorale, notre département est prêt à examiner le dossier de candidats exceptionnels si ces derniers sont dans la phase finale de leurs études doctorales. Kingston est une ville pittoresque et touristique de 120,000 h. située sur les rives du lac Ontario, à l'embouchure du fleuve St-Laurent. On notera que, comptant plus de 5000 francophones, la ville de Kingston est désignée bilingue. Tous les services provinciaux y sont donc disponibles dans les deux langues officielles, et plusieurs services municipaux le sont également. Kingston est située au cœur du triangle Montréal, Ottawa, Toronto, et est à environ 2.5 heures de route de chacune de ces villes. Kingston offre tous les avantages d'une ville sophistiquée, tout en préservant un style de vie typique d'une ville de taille modeste. La présence de deux universités et de plusieurs services gouvernementaux et bases militaires alimente une vie culturelle qui n'a rien à envier aux villes de dimension plus importantes. En un mot, il fait bon y vivre! Le salaire offert sera déterminé selon l'expérience et les qualifications du candidat, et la nomination initiale sera d'une durée de trois ans. On trouvera plus de détails sur le site www.tbs-sct.gc.ca à la rubrique Enseignement (UT). Si cette position vous intéresse, veuillez faire parvenir une copie de votre curriculum vitae faisant état de vos qualifications pour ce poste, votre statut de citoyenneté, votre expérience en recherche et en enseignement à ce jour, de même qu'une copie des documents attestant vos diplômes. Veuillez également joindre un bref exposé (n'excédant pas deux pages) du programme de recherche que vous entendez mettre sur pied, un court aperçu de votre approche à l'enseignement, et de vos intérêts particuliers. Veuillez également joindre le nom de trois personnes supportant vos références académiques, et expédiez le tout à: Ms. Doris Meade, Civilian Human Resources Office, 11 Mercury Crescent, Canadian Forces Base Kingston, P.O. Box 17 000, Stn "Forces", Kingston, Ontario, K7K 7B4; Phone: (613) 541-5010, extension 2218; Fax: (613) 541-4496; e-mail: Meade.OM@forces.gc.ca. La date prévue d'entrée en fonction est à l'été 2007. La date limite de présentation des candidatures est fixée au 15 décembre 2006. Selon les politiques canadiennes d'immigration, ces postes sont offerts en priorité aux citoyens et citoyennes du Canada et, en deuxième priorité, aux résidents permanents et immigrants reçus. Le Collège Militaire Royal du Canada est une institution mixta, bilingue, et ce poste est offert également aux femmes et aux hommes. To obtain an English version of this ad please contact Ms Doris Meade at the Civilian Human Resources Office.

■ **CIVIL ENGINEERING — University of Waterloo.** The Department of Civil and Environmental Engineering at the University of Waterloo invites outstanding individuals to apply for a tenure-track position at the Assistant or Associate Professor rank. Candidates must have a strong background in river hydraulics and watershed management. The person would have expertise in ecohydraulics with an emphasis on rehabilitation of watersheds and watercourses in urban environments. Experience in model development, GIS applications, hydraulics and/or modeling of ecological processes would be an advantage. The successful candidate must complement the Environmental and Water Resources Engineering Research Group in the Department of Civil Engineering primarily comprised of hydraulics, hydrology, hydrogeology, water quality and water treatment researchers. Applicants should have a PhD in Civil Engineering or a closely related field. Eligibility for Professional Engineering registration in Ontario would be an asset. Applicants must have potential or proven ability for excellence in teaching and research. Industrial experience is desirable but not a requirement. The successful applicant is expected to have excellent communication skills and be able to supervise graduate students and teach undergraduate and graduate courses in a wide range of subjects in Environmental Engineering. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals including women, members of visible minorities, native peoples and persons with disabilities. Interested candidates are invited to submit a detailed curriculum vitae, including a statement of career objectives, and the names, addresses, E-mail addresses, telephone and Fax number of at least three references. Mail to: Professor Leo Rothenburg, Chair, Department of Civil and Environmental Engineering, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, N2L 3G1. Applications will be considered at any time until the position is filled.

■ **CLASSICS — McGill University.** The Department of History and Classics Program invites applications for a tenure-track position at the rank of assistant professor in Latin Literature, effective 1 August 2007. The successful candidate should hold a PhD and show promise of excellence in teaching and scholarly research. The ability to teach undergraduate and graduate courses is required. A letter of application, curriculum vitae, one-page statement of teaching philosophy, and three confidential letters of reference should be sent to Professor Brian Lewis, Chair, Department of History, McGill University, 855 Sherbrooke Street West, Montreal, Quebec, Canada, H3A 2T7. The application deadline is 15 November 2006. We will conduct interviews at the January 2007 meeting of the American Philological Association in San Diego. We encourage all qualified people to apply, but Canadian citizens and permanent residents will be given priority. McGill University is committed to equity in employment. English is the language of instruction at McGill, but knowledge of French is an asset.

■ **COMMUNICATION SCIENCES & DISORDERS — McGill University.** The School of Communication Sciences and Disorders at McGill University in Montreal invites applications for two tenure-track positions at the rank of Assistant Professor. These are excellent career opportunities to join a dynamic department at an outstanding research university. Required qualifications include a PhD in Communication Sciences and Disorders or related field, evidence of scholarly excellence, including the potential to obtain external funding, and commitment to quality teaching. For one of the positions, preference will be given to qualified applicants with expertise in normal and/or impaired language development in children. For the other position, preference will be given to applicants with expertise in a domain of speech and hearing disorders other than child language or neurogenics. Duties include teaching of MSc/PhD students in Speech Language Pathology and research supervision of MSc/PhD students in Communication Sciences and Disorders. Salary commensurate with qualifications and experience. The start date is Fall, 2007. To apply, send your curriculum vitae, a statement of research and teaching interests, and copies of representative publications to the search committee, c/o Dr. Elin Thordardottir, School of Communication Sciences and Disorders, McGill University, 1266 Pine Avenue West, Montreal, Quebec, Canada, H3G 1A8 (e-mail: elin.thordardottir@mcgill.ca). In addition, please arrange for three letters of recommendation to be sent directly to the search committee. The application deadline is 15 December, 2006. All qualified candidates are encouraged to apply; however Canadians and permanant residents of Canada will be given priority in accordance with Canadian Immigration requirements. McGill University is committed to equity in employment.

■ **CRIMINOLOGY — Wilfrid Laurier University (Brantford Campus).** Applications are invited for position in criminology at the assistant professor level, to commence July 1 2007, subject to final budgetary approval. The appointment will be either tenure-track or limited term, depending on qualifications. The Criminology program at Laurier Brantford is growing rapidly and the particular need is for a candidate with the ability to teach and conduct research in the area of international crime & justice. A PhD, or near completion, in a relevant discipline, or a graduate degree in law is required. Evidence of successful teaching and a productive program of research are essential. Candidates with the ability to teach and conduct research in an interdisciplinary environment are particularly encouraged to apply. Applicants are required to send Two Copies of their application package, including a 1-2 page cover letter, a full curriculum vitae, one sample publication, the names and contact information of three references (email contact information is acceptable), and evidence of teaching effectiveness (such as evaluations and/or a dossier) to: Criminology Hiring Committee, Laurier Brantford, 73 George St., Brantford, Ontario, N3T 2Y3. E-mail applications will not be accepted. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups must self-identify to be considered for employment equity. Candidates may self-identify, in confidence, to Bruce Arai, Acting Dean of Laurier Brantford. The deadline for applications is December 31, 2006.

■ **CRIMINOLOGY — Wilfrid Laurier University (Brantford Campus).** Applications are invited for position in criminology at the assistant professor level, to commence July 1 2007, subject to final budgetary approval. The appointment will be either tenure-track or limited term, depending on qualifications. The Criminology program at Laurier Brantford is growing rapidly and the particular need is for a candidate with the ability to teach and conduct research in an interdisciplinary environment are particularly encouraged to apply. Applicants are required to send Two Copies of their application package, including a 1-2 page cover letter, a full curriculum vitae, one sample publication, the names and contact information of three references (email contact information is acceptable), and evidence of teaching effectiveness (such as evaluations and/or a dossier) to: Criminology Hiring Committee, Laurier Brantford, 73 George St., Brantford, Ontario, N3T 2Y3. E-mail applications will not be accepted. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups must self-identify to be considered for employment equity. Candidates may self-identify, in confidence, to Bruce Arai, Acting Dean of Laurier Brantford. The deadline for applications is December 31, 2006.

■ **CURRICULUM STUDIES — University of British Columbia.** The Department of Curriculum Studies at the University of British Columbia invites applications from exceptional scholars for a full-time, tenure-track position in art education at the assistant, associate or full professor level. The appointment will be effective July 1, 2007, subject to final budgetary approval. Applicants must have a doctoral degree in Art Education, an established record of research and publication, and relevant teaching experience. Responsibilities will include teaching graduate and teacher education courses in art education; supervision of graduate students; liaison with schools and other educational institutions (which may include supervision of teaching practice); contributing to the life of a large and diverse Department of Curriculum Studies with opportunities for interdisciplinary and collaborative work; maintaining an active program of research and publication. The University of British Columbia hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply; however, priority will be given to Canadian citizens and permanent residents. Salary will depend upon the candidate's qualifications and experience. UBC holds an international reputation for excellence in research and learning. Recently ranked by the Economist magazine as "the world's most desirable place to live," Vancouver, and the campus itself, offers many opportunities to participate in a vibrant arts community. The closing date for receipt of applications is December 1st, 2006. A letter of application, curriculum vitae, names and contact details of three referees, and one published paper should be sent to: Dr. Dennis Sumara, Head, Department of Curriculum Studies, Faculty of Education, The University of British Columbia, 2125 Main Mall, Vancouver, B.C., Canada, V6T 1Z4.

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■ **DANCE — York University.** York University's Faculty of Fine Arts is seeking applicants for two full-time tenure-track positions in Choreography, and Dance Ethnography. See display ad for detailed position description.

■ **DESIGN — York University.** York University's Faculty of Fine Arts is seeking applicants for a full-time tenure-track position in Design Studies/Education. See display ad for detailed position description.

■ **DROIT — Université McGill.** La Faculté de droit de l'Université McGill est à la recherche de candidats désirant innover et exceller dans l'enseignement et la recherche, et qui apporteront une contribution originale à la gestion de la Faculté et de l'Université. Sous réserve d'approbation budgétaire, la Faculté prévoit l'ouverture de postes menant à la permanence, au rang de professeur adjoint, de postes supérieurs, et d'une nomination conjointe, avec entrée en fonction le 1er juillet 2007. Pour plus de renseignements, veuillez vous le site Internet de la faculté: www.law.mcgill.ca/faculty/positions-f.htm. Date limite: 1er décembre 2006. Veuillez noter que la Faculté n'accepte pas les candidatures soumises par voie électronique. Prière de nous envoyer vos documents par courrier régulier ou par télécopieur

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■ **EARTH & OCEAN SCIENCES — University of British Columbia.** The Department of Earth and Ocean Sciences, University of British Columbia, seeks an individual with outstanding research and teaching capabilities for a tenure-track Assistant Professor position in the general field of process sedimentology. We especially seek an individual whose research is at the leading edge of his/her field. Examples include, but are not limited to, application of sedimentary geology or stratigraphy to environmental processes or natural hazards, paleo-environmental systems, biogeochemical and diagenetic processes of sedimentary systems, sedimentary facies modelling, physical sedimentary systems and the interface of sedimentology/stratigraphy with 3-D seismic for hydrocarbon-related studies. An individual who combines field-based research with a strong quantitative component is desirable. The successful candidate will have a PhD and preferably postdoctoral experience. He/she will have a demonstrated capability or potential to carry on an active, externally funded research program of international caliber and to supervise graduate students. An ability to contribute to the undergraduate and graduate teaching needs in the various programs offered by the Department, and a willingness to engage in collaborative research with Departmental colleagues, will be criteria for selection. The Department comprises a diverse and dynamic faculty of 46 scientists with research expertise in the solid and environmental Earth sciences extending from Earth's mantle, through the crust, near-surface, oceans and atmosphere to the planets. For more information about the Department and its research and teaching programs, please visit our web site at www.eos.ubc.ca. UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply. Canadians and permanent residents of Canada will be given priority. The position is subject to final budgetary approval. Although the appointment is advertised at the Assistant Professor level, applications from exceptionally qualified, more senior individuals will be considered, particularly if they address underrepresentation of designated equity groups such as women, aboriginal people, visible minorities or persons with disabilities. Applicants should send their curriculum vitae, a statement of research capabilities and interests, a statement of teaching experience and interests, and the names and complete contact information for three persons of high standing who are willing to provide letters of reference to Dr. Paul L. Smith, Head, Department of Earth and Ocean Sciences, The University of British Columbia, 6339 Stores Road, Vancouver, BC, V6T 1Z4, Canada. E-mail: ProcessSed@eos.ubc.ca; Confidential fax: 604-822-9014. The deadline for applications is January 22, 2007.

■ **ECONOMICS — McGill University.** The Department of Economics at McGill University is looking for e macroeconomist, including an open-economy macroeconomist, although outstanding candidates in other fields will also be considered. The appointment is expected to be made at the assistant professor rank. New PhD's must show clear potential for research publications and grant support. More established scholars must have a strong track record in both. Exceptional candidates at other ranks will also be considered although a tenured appointment will be subject to budgetary approval. Applications should be received by December 1, 2006. The appointment begins on or after August 1, 2007. Please send a c.v., a sample of research, and three letters of reference to Professor William Watson, Department of Economics, McGill University, 855 Sherbrooke Street West, Montreal, Quebec, Canada, H3A 2T7. All qualified candidates are encouraged to apply. In accordance with Canadian immigration regulations, Canadians and permanent residents of Canada will be given priority. McGill University is committed to equity in employment.

■ **ECONOMICS — Wilfrid Laurier University.** School of Business and Economics, Department of Economics: Applications are invited for the position of CIGI Chair in International Public Policy, commencing July 1, 2007. The appointment will be at the rank of Professor or Associate Professor. Applications are encouraged from strong candidates in all fields of economics whose research includes a significant international focus. The successful candidate will have a proven record of excellence in research and teaching and a demonstrated commitment to working in the interdisciplinary environment of the Masters in International Public Policy program (currently in the approval process at OCGS). The position offers individual and collaborative research opportunities through the Laurier Centre for Economic Policy and the Centre for International Governance Innovation (CIGI) in Waterloo. Duties include graduate and undergraduate teaching, research, and graduate supervision. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Wilfrid Laurier University is committed to equity and values diversity.

Tier II Canada Research Chair

University of Calgary
Canada Research Chair
Institute for Biocomplexity and Informatics

In accord with the University of Calgary's comprehensive research goals, the Faculty of Science invites applications for a Tier II Canada Research Chair (CRC) in the Institute for Biocomplexity and Informatics (IBI), a new interdisciplinary Institute in the Departments of Biological Sciences, and Physics and Astronomy, at the University of Calgary. The IBI's mission is to explore Systems Biology with an emphasis on genetic regulatory networks. Applicants for this position should be experienced molecular biologists with a strong interest in Systems Biology.

As an integral member of the IBI's intellectual community and central to the growing research team, the applicant should also have a strong interest in collaborating with members of a stimulating local and distributed interdisciplinary research group whose long-term goal is to unite theory, simulation and experiment in relation to all the "omics."

The City of Calgary (pop. 1 million) has a lively cultural life and is famous for its western hospitality and many recreational opportunities. It is located less than an hour from the Rocky Mountains and 55 minutes from Banff National Park. The Calgary International Airport has excellent connections to European, far eastern, US and Canadian cities.

This tenure-track appointment will be at the rank of Assistant or Associate Professor, depending on qualifications, and will be conditional on the successful applicant being approved as a Tier II Canada Research Chair. The Canada Research Chair program, established by the Government of Canada, promotes internationally recognized research at Canadian universities.

Receipt of Applications:

The target deadline for receipt of applications is **October 15, 2006,** but applications will be considered as long as the position remains open. The anticipated start date is negotiable throughout 2007. Applicants should send a curriculum vitae and a statement outlining their past research and future research plans, and arrange for letters from three referees to be sent directly to:

Dr. Jeffrey I. Goldberg, Head
Department of Biological Sciences
The University of Calgary
2500 University Drive NW
Calgary, Alberta, Canada T2N 1N4

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Calgary respects, appreciates, and encourages diversity.

To see all University of Calgary academic positions, please visit www.ucalgary.ca/hr/career

UNIVERSITY OF CALGARY

Athabasca University
Canada's Open University

Specializing in distance and on-line education, Athabasca University delivers university education to approximately 34,000 students per year. Athabasca University is dedicated to the removal of barriers that restrict access to, and success in, university studies and to increasing equality of educational opportunity for adult learners worldwide. Athabasca University invites applications for the following position located in Athabasca, AB:

Registrar
Office of the Registrar

The Registrar plays an integral role at Athabasca University (AU) in providing leadership and excellence in service to students. The Registrar functions as a key member of the University's management team and is committed to working within the University mandate, the Strategic University Plan, Academic Plan and Operational Plan. This position provides administrative leadership and direction to professional and support staff that have various responsibilities associated with the systems and processing of services to students within the Office of the Registrar. The Registrar is responsible for the effective management of the retention and data collection of admission and registration services, student advising, examinations, articulation and transfer of credit, financial services for students and student awards. Internally, the Registrar ensures the effective implementation of AU policies and procedures related to Student Services and externally, communicates with post-secondary institutions and organizations with matters relatad to the Office of the Registrar. The Registrar provides visionary leadership and management of the Office of the Registrar. The position also participates and provides leadership on many University committees and councils. The successful candidate must have a minimum of a master's degree, preferably in education and/or administration, and at least five years' senior experience with post-secondary and/or adult education. Experience in working in admissions and registration services are an assat. All educational credentials must be recognized in Canada.

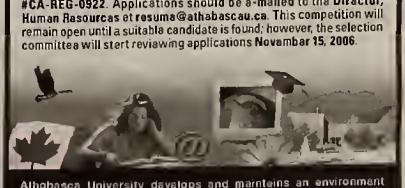
Please refer to the full job profile on our Web site at: **www1.athabascau.ca/hr/ceraers/index.html**

This excludad permanant managamant appointment offers a competitive salary as well as a ganerous banefits packaga.

Further information about this position may be obtained from **Dr. Diatmar Kanapohl at (780)675-6206** or via e-mail: **diatmark@athabascau.ca**

All qualifiad candidatas ara ancouragad to apply; howavar, Canadians and Parmanent Rasidants will be givan priority.

Applicants should forward e lattar of application, a résumé end the names and addresses of three referees, quoting compatition **#CA-REG-0922**. Applications should be a-mailed to the **Diractor, Human Rasources at resuma@athabascau.ca**. This competition will remain open until a suitable candidate is found; however, the selection committea will start reviawing applications **Novamber 15, 2006**.



Athabasca University develops and maintains an environment that supports equitable working conditions for individuals traditionally underrepresented in universities. The University is committed to employment equity, and encourages applications from women, Indigenous peoples, persons with disabilities, and members of visible minorities.

www.athabascau.ca

CAREERS CARRIÈRES

We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. Applications will be considered until the position is filled. This position is subject to budgetary approval. Applicants should send a letter, curriculum vitae, and the names of three referees to Dr. Alastair Robertson, Chair, Department of Economics, Wilfrid Laurier University, Waterloo, Ontario, N2L 3C5. Electronic applications are encouraged and should be sent to Dr. Alastair Robertson at aroberts@wlu.ca.

■ **ECONOMICS — University of Windsor.** The University of Windsor invites applications for a tenure-track position in the Department of Economics (AOS Open) at the rank of Assistant Professor commencing July 1, 2007. This position is subject to final budgetary approval. For a detailed position description visit our website at: www.uwindsor.ca/facultypositions. Contact: Dr. Peter Townley, Head, Department of Economics, University of Windsor, Windsor, Ontario, N9B 3P4, Phone: (519) 253-3000, Ext. 2368; Fax: (519) 973-7096; E-mail: econhead@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or E-mail: recruit@uwindsor.ca

■ **ECONOMICS — Wilfrid Laurier University.** School of Business and Economics, Department of Economics: Applications are invited for a tenure-track appointment commencing July 1, 2007 at the rank of Assistant Professor. Candidates will hold, or will have nearly completed, a PhD in economics, with the requirement that they be able to demonstrate that they will establish themselves as recognized scholars, producing internationally recognized research and be good teachers at all levels. While outstanding applicants in all fields will be considered, the department is particularly interested in candidates in environmental/resource economics, public economics, industrial organization and International macroeconomics. Duties include teaching at the undergraduate and graduate level and research. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. Applications will be considered until the position is filled. This position is subject to budgetary approval. Applicants should send a letter, curriculum vitae, and the names of three referees to Dr. Alastair Robertson, Chair, Department of Economics, Wilfrid Laurier University, Waterloo, Ontario, N2L 3C5. Electronic applications are encouraged and should be sent to Dr. Alastair Robertson at aroberts@wlu.ca.

■ **ECONOMICS — Simon Fraser University.** The Department of Economics at Simon Fraser University seeks to fill three tenure track positions at the assistant professor level, effective September 1, 2007, subject to budgetary authorization and approval by the Board of Governors. Strong candidates in every field will be given serious consideration. Excellence in research and teaching are the primary criteria for these positions. Applicants will be expected to teach at both the graduate and undergraduate levels. Candidates should have a PhD completed or near completion. All qualified candidates are encouraged to apply. However, Canadians and permanent residents will be given priority. Simon Fraser University is committed to employment equity and encourages applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities. To apply, visit https://webform.sfu.ca/form/econ.faculty_application and fill in the electronic application form. Applicants should also send a letter of application, curriculum vitae, and copies of research papers by November 17, 2006 to: Nicolas Schmitt, Associate Chair, Department of Economics, Simon Fraser University, 8888 University Drive, Burnaby, British Columbia, V5A 1S6, Canada. Applicants should arrange for three letters of reference to be sent directly to the same address. Email inquiries should be directed to econjob@sfu.ca. Under the authority of the University Act, personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **ECONOMICS — Acadia University.** The Department of Economics is seeking to fill two tenure track positions (#'s 10308 & 10309) at the Assistant Professor or Lecturer level effective July 1, 2007. While all fields of specialization are open, one of the positions requires a concentration on macroeconomics. Preference will be given to candidates who have a completed doctorate or nearing completion of doctorate in Economics and possess an active research agenda. A curriculum vitae, three references and proof of terminal degree should be sent to Dr. Hassouna Moussa (902-585-1492) via e-mail: hassouna.moussa@acadiau.ca; or fax: 902-585-1070; or by mail to: Department of Economics, Acadia University, Wolfville, NS, B4P 2R6. Review of applications begins December 31, 2006 and continues until positions are filled. Faculty members have the opportunity to explore the use of information technology when they find it enhances the learning environment. All qualified candidates are encouraged to apply; Canadians and permanent residents will be given priority. Acadia University is an Equal Opportunity Employer, Acadia University reserves the right not to fill these positions or to fill these positions at a level different from the advertised level or term.

■ **ECONOMICS — University of Ottawa.** The Department of Economics at University of Ottawa invites applications for one tenure-track position, at the level of Assistant Professor, starting on July 1, 2007, subject to budgetary approval. Candidates must possess a PhD, or be close to completing it, and demonstrate potential of excellence in research and in teaching at the undergraduate, masters and PhD levels. Fields of specialization are open. The Department offers its programs in French and in English, thus candidates must be bilingual or become bilingual within one year. The University strongly encourages applications from women. Preference will be given to Canadian citizens and landed immigrants/permanent residents. Applicants must submit, before November 10, 2006, a letter along with a curriculum vitae, and ask three referees to send letters of recommendation to: Professor Rose Anne Devlin, Chair, Department of Economics, University of Ottawa, Ottawa, Ontario, K1N 6N5 (fax: 613-562-5999; email: rdevlin@uottawa.ca). Linguistic abilities in French and English as well as citizenship status in Canada must be stated clearly. If available, teaching evaluation reports should also be sent.

■ **ECONOMICS — University of Manitoba.** The Department of Economics, Faculty of Arts at the University of Manitoba invites applications for a full-time tenure-track appointment at the rank of Assistant Professor in the area of Canadian Economic Policy. This appointment would be effective July 1, 2007. The successful candidate who holds a PhD will be appointed at the rank of Assistant Professor. The successful candidate who is scheduled to complete the doctoral dissertation shortly after July 1, 2007 will be initially offered a term appointment at the rank of Lecturer until the PhD is completed. The rank and salary will be commensurate with the qualifications and experience of the chosen candidate. Responsibilities will include undergraduate and graduate teaching and examination in the core components of the departmental program, graduate supervision, a productive research program, and service-related activities. Applications are welcome from candidates working in all schools of thought. The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, Aboriginal peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Applications for this position must include a letter of application and a curriculum vitae. As well, three confidential letters of reference must be received directly from the applicant's referees. Candidates should also include a sample of scholarly writing and evidence of effective teaching, such as teaching evaluations and sample course outlines. Applications and letters of reference should be sent to Professor Wayne Simpson, Head, Department of Economics, 501 Fletcher Argue Building, University of Manitoba, Winnipeg, MB, R3T 5V5, Canada. Tel: (204) 474-9274; Fax (204) 474-7681. The deadline for receipt of applications is December 1, 2006. Further information concerning the Department and the University may be obtained from http://www.umanitoba.ca/faculty/arts/economics or by e-mailing your questions to simpson@ms.umanitoba.ca. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba).

■ **ECONOMICS — University of Manitoba.** The Department of Economics, Faculty of Arts at the University of Manitoba invites applications for a full-time tenure-track appointment at the rank of Assistant Professor in the area of Macroeconomics. This appointment would be effective July 1, 2007. The successful candidate who holds a PhD will be appointed at the rank of Assistant Professor. The successful candidate who is scheduled to complete the doctoral dissertation shortly after July 1, 2007 will be initially offered a term appointment at the rank of Lecturer until the PhD is completed. The rank and salary will be commensurate with the qualifications and experience of the chosen candidate. Responsibilities will include undergraduate and graduate teaching and examination in the core components of the departmental program, graduate supervision, a productive research program, and service-related activities. Applications are welcome from candidates working in all schools of thought. The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, Aboriginal peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Applications for this position must include a letter of application and a curriculum vitae. As well, three confidential letters of reference must be received directly from the applicant's referees. Candidates should also include a sample of scholarly writing and evidence of effective teaching, such as teaching evaluations and sample course outlines. Applications and letters of reference should be sent to Professor Wayne Simpson, Head, Department of Economics, 501 Fletcher Argue Building, University of Manitoba, Winnipeg, MB, R3T 5V5, Canada. Tel: (204) 474-9274; Fax (204) 474-7681. The deadline for receipt of applications is December 1, 2006. Further information concerning the Department and the University may be obtained from http://www.umanitoba.ca/faculty/arts/economics or by e-mailing your questions to simpson@ms.umanitoba.ca. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba).

■ **EDUCATION — University of Windsor.** The University of Windsor, Faculty of Education, invites applications for tenure-track positions in the following areas: language arts education, instructional technology, science education, elementary education and second language teaching and learning and commencing July 1, 2007. For detailed position descriptions visit our website at: www.uwindsor.ca/facultypositions. Contact: Dr. Pat Rogers, Dean, Faculty of Education, University of Windsor, Windsor, Ontario N9B 3P4. Phone: (519) 253-3000, Ext. 3801; Fax: (519) 971-3612. E-mail: deanofed@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Professor Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or Email: recruit@uwindsor.ca.

■ **EDUCATION — Université Simon Fraser.** La Faculté d'éducation de l'Université Simon Fraser à Burnaby, Colombie-Britannique, sollicite des candidatures pour un poste de Limited-term Lecturer, chargé(e) de la gestion et de l'enseignement de cours de premier cycle (Undergraduate Programs), du programme de formation initiale des enseignants (Professional Development Programs) et du programme de formation continue des enseignants (Field Programs). La date d'entrée en fonction est le 1er mai 2007. Il s'agit d'un poste à durée limitée (limited term), renouvelable après une période de deux ans pour un second terme de deux ans (la durée totale ne dépassera pas 5 ans). L'Université Simon Fraser est située dans la région métropolitaine de Vancouver, en Colombie-Britannique, au Canada. Établie en 1965, l'université est réputée pour ses programmes novateurs, articulés pour répondre aux besoins des communautés. Située dans un emplacement d'une beauté naturelle incomparable, l'Université Simon Fraser détient un haut pourcentage de subventions à la recherche en provenance de sources extérieures et se classe parmi les universités canadiennes les mieux cotées. La Faculté d'Éducation (www.educ.sfu.ca) adhère aux valeurs d'excellence académique, de pédagogie de fine pointe, de curriculum novateur, d'engagement avec les enseignants et à une culture démocratique participative. Elle offre des cours sur trois campus, situés respectivement dans le centre-ville de Vancouver, à Burnaby et à Surrey (et distants chacun d'environ 30 à 40 minutes en voiture). La Faculté a un dossier de recherche et de publication exemplaire et se démarque par ses programmes innovateurs de formation des enseignants, de formation professionnelle et d'études supérieures enseignés soit au campus, au sein de communautés ou à l'échelle internationale. Les candidats recherchés seront en mesure de contribuer dans tous ces secteurs et leurs intérêts éducationnels pourront traverser les frontières disciplinaires usuelles, comme l'exige l'organisation non départementale de la Faculté. Qualifications requises: Les candidat(e)s à ce poste auront obtenu un doctorat (PhD, EdD) ou une maîtrise (MA, MEd), auront une expérience en formation des enseignants (français, Immersion, français de base) et devront posséder la maîtrise du français et de l'anglais à l'oral et à l'écrit. Une spécialisation en didactique des sciences humaines (M-12) serait un atout. Auront priorité les dossiers des candidat(a)s qui: ont une solide expérience du milieu scolaire (M-12); ont une expérience pertinente dans l'enseignement universitaire; ont contribué au développement de matériel pédagogique adapté à l'enseignement universitaire et à la formation des enseignants; démontrent une connaissance de l'approche expérientielle en pédagogie de la langue seconde et l'utilisation des nouvelles technologies; ont la capacité de travailler au sein d'une équipe polyvalente. Les responsabilités du poste comprennent: l'enseignement de 8 cours répartis sur trois trimestres et dans trois secteurs de la Faculté; le développement de nouveaux cours; le soutien académique dans le programme de formation initiale des enseignants; l'évaluation des étudiants; la collaboration active au sein de l'équipe des programmes en français; la participation aux comités facultaires et universitaires. Les candidat(e)s au poste sont priés de faire parvenir (1) une lettre d'intention décrivant leur expérience d'enseignement, leurs intérêts de recherché, leurs accomplissements ainsi que leur contribution potentielle à la Faculté, (2) un curriculum vitæ à jour, (3) le nom et les coordonnées de trois répondants et (4) un travail de nature académique à: M. Peter Lilledahl, Vice-doyen, Faculty of Education, Université Simon Fraser 8888 University Drive, Burnaby, C8, V5A 1S6. Les candidatures seront étudiées à partir du 1er décembre 2006. Prière de demander aux répondants de ne pas envoyer de lettre de recommandation. L'Université Simon Fraser a une politique d'équité en matière d'emploi et sollicite des candidatures de toutes personnes qualifiées. Toutefois cette offre s'adresse de préférence aux citoyen(ne)s canadien(nas) et aux résident(e)s permanent(e)s. Toutes les offres d'emploi sont sous réserve d'approbation budgétaire. Les informations requises pour postuler à ce poste sont recueillies selon l'autorité de la Charte de l'université (University Act). Pour plus de détails, voir http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **EDUCATION — University of Victoria.** The Department of Curriculum & Instruction, University of Victoria invites applications for a tenure track position at the Assistant Professor level in the area of music education. Music Education at the University of Victoria has a strong reputation for developing and implementing innovative and comprehensive programs at the undergraduate and graduate levels. The position requires a team-player who will provide intellectual and organizational leadership and complement the work and focus of the current faculty members and programs. The University of Victoria is proud of its research culture and there is, therefore, an expectation that all faculty members will make a strong contribution to research, scholarly and creative work. Responsibilities will include: 1) Teaching music education at the undergraduate and graduate levels; 2) Developing and maintaining a program of research and creative endeavour; 3) Supervising graduate students, and; 4) Participating in committees and in community service. Qualifications & Experiance: 1) A PhD or EdD completed (or near completion) in music or music education. 2) An active research agenda. 3) Strong background in foundations of music education, research methodology and music pedagogy in two of the following areas: elementary, middle, or high school. 4) Demonstrated collaborative skills and experiences as well as excellent interpersonal and leadership qualities. 5) Strong musical ability. 6) Successful university level choral and/or instrumental expertise would be an asset. 7) Successful school-based teaching experience in music education is required. The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority. Effective date of appointment will be July 1, 2007. Applications should include curriculum vitae and only the names of three referees. No letters of reference will be considered at this time. Deadline for receipt of applications is December 31, 2006 to: Dr. Larry D. Yore, Chair, Department of Curriculum and Instruction, Faculty of Education, University of Victoria, P.O. Box 3010, Victoria, BC, V8W 3N4. Fax: 250-472-4616; http://www.educ.uvic.ca; cichair@uvic.ca.

■ **EDUCATION — Simon Fraser University.** The Faculty of Education at Simon Fraser University seeks applications for a tenure-track position in Language & Literacy Education (as defined by the Language & Literacy Researchers of Canada; http://www.esse.ca/CACS/LLRC/Index.htm). The appointment will be at the rank of Assistant Professor and will begin September 1, 2007. Simon Fraser University (www.sfu.ca) is located in the lower mainland of British Columbia, Canada. Founded in 1965, the University has a reputation for innovative programs and strong community involvement. It is highly placed in independent rankings of Canadian universities, maintains a competitive record for externally-funded research, and is surrounded by incomparable natural beauty. The Faculty of Education (www.educ.sfu.ca) is committed to scholarly excellence, leading-edge pedagogy, innovative curriculum, engagement with teachers, and a participatory democratic culture. It offers classes on three campuses located in downtown Vancouver, Burnaby, and Surrey (all within 30 to 40 minutes driving distance from each other). The Faculty has an outstanding record in research grants and publications, and in the design and delivery of innovative on-campus, community-based, and international programs in teacher education, professional development, and graduate work. Candidates are sought who are able to contribute in each of these areas, and whose interests in education extend across disciplinary boundaries, in keeping with the non-departmental organization of the Faculty. Applicants should have an earned doctorate in Language & Literacy Education or a related field. They should also have a minimum of 3 years of teaching in public schools (or comparable experience) and have a background of working with culturally and linguistically diverse populations. Expertise and ability to teach courses in Children's Literature preferred. Experience conducting pre-service and inservice teachar education, a background and focus in multiliteracies and/or urban education, and research in teaching for culturally and linguistically diverse populations are assets. Responsibilities include: 1) research and scholarship with an emphasis on language & literacy learning and teaching; 2) collaborative planning to develop and coordinate undergraduate, graduate, and professional courses and programs in language & literacy education; 3) teaching undergraduate courses in children's literature, reading, and language arts, required for elementary school certification; 4) teaching graduate level courses in language & literacy; 5) advising graduate and undergraduate students; 6) mentoring doctoral students; 7) promoting partnerships

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UNIVERSITY OF ALBERTA

www.careers.ualberta.ca

Assistant Professor Positions, Augustana Faculty

The University of Alberta's Augustana Faculty has embarked on a dynamic, multi-year program of renewal and growth. It invites applications in the disciplines indicated below, and expects to make appointments at the rank of Assistant Professor, commencing July 1, 2007.

Augustana Faculty teaches about 1000 undergraduate students in baccalaureate degree programs on a picturesque residential campus in the city of Camrose, 90 km southeast of Edmonton. The Faculty is committed to building on its reputation for rigorous, high-quality teaching in the tradition of the liberal arts and sciences, and, in doing so, providing a distinctive Augustana Faculty experience for students within one of Canada's leading universities. It seeks to attract promising scholars who will share its enthusiasm for teaching in a small-campus environment, participate actively in a collegial culture of inquiry and public engagement, and flourish as researchers in an undergraduate, interdisciplinary, and rural location.

For all positions, the ability to contribute to areas of interdisciplinary strength and interest for the Faculty will be an asset. Those areas include environmental studies, international development studies, rural and northern studies, and women's studies.

For information about Augustana and particular programs, please consult the Faculty webpage at www.augustana.ca. Inquiries concerning any of the positions in this advertisement should be directed to the Chair of the relevant department.

Biology

The Department of Science invites applications for a position in Biology. The successful candidate will have a Ph.D. in either Microbiology or Molecular Biology and will be expected to teach courses in both areas. Applicants should be interested in helping to build a high-quality, student-friendly, teaching-oriented Biology program that also recognizes the value of research. Chair: Dr. Jonathan Mohr (jonathan.mohr@ualberta.ca).

Enviromental Science/Studies

The Department of Science invites applications for a position in Environmental Science/Studies. The successful candidate will contribute to two interdisciplinary programs, a B.Sc. in Environmental Science and a B.A. in Environmental Studies. Candidates should be able to teach GIS, statistics, and senior courses in a specialty area. Ability to teach related environmental courses (e.g. resource management, freshwater systems, field methods, history, or politics) would be an asset. Applicants should possess or be near completion of a Ph.D. in Environmental Science/Studies, Geography or related field. Chair: Dr. Jonathan Mohr (jonathan.mohr@ualberta.ca).

Physical Education

The Department of Physical Education invites applications for a position in exercise sciences. The successful candidate will be one of five faculty members in a Physical Education undergraduate degree program that covers two streams: Kinesiology and Sport Studies, and Outdoor Education. Applicants should be interested in helping to develop a teaching-oriented exercise sciences program that also recognizes the value of research. In particular, research interest in exercise physiology and experience in designing, equipping, operating and supervising an exercise physiology laboratory will be an asset. The candidate should have expertise in at least two areas of exercise sciences and be competent to teach a variety of undergraduate classes such as human anatomy, exercise physiology, advanced training methodologies, biomechanics, fitness and aging, and human physiology. Applicants should possess or be near completion of a Ph.D. Chair: Yvonne Becker (yvonne.becker@ualberta.ca).

All appointments will be made at the rank of Assistant Professor. Applicants should submit curriculum vitae, including evidence of successful teaching and samples of scholarly work, and arrange to have transcripts and three confidential letters of reference sent to:

Dr. Roger Epp, Dean
Augustana Faculty
University of Alberta
4901-46 Avenue
Camrose, AB, T4V 2R3
E-mail: roger.epp@ualberta.ca

The Committee welcomes applications at any time and expects to begin considering candidates as early as December 2006. Consideration will continue until the position is filled.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

CAREERS CARRIÈRES

with the British Columbia K–12 professional community; 8) service to the professional community. Applicants should forward (1) a letter of application describing their teaching experiences, their scholarly interests and achievements, and their potential contributions to the Faculty, (2) a current curriculum vita, (3) the names and contact information for three references, and (4) one scholarly paper to: Dr. Peter Liljedahl, Associate Dean, Faculty of Education, Simon Fraser University, 8888 University Drive, Burnaby, BC, V5A 1S6. Review of applications begins on December 1, 2006. Please do not ask referees to send letters of reference. All qualified applicants are encouraged to apply; however Canadians and permanent residents will be given priority. Simon Fraser University is committed to equity in employment and offers equal employment opportunities to all qualified applicants. All appointments are subject to budgetary approval. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **EDUCATION — Simon Fraser University.** Simon Fraser University's Faculty of Education seeks applications for a tenure-track position in Education and Technology. The appointment will be at the rank of Assistant Professor and will begin September 1, 2007. Simon Fraser University (www.sfu.ca) is located in the lower mainland of British Columbia, Canada. Founded in 1965, the University has a reputation for innovative programs and strong community involvement. It is highly placed in independent rankings of Canadian universities, maintains a competitive record for externally-funded research, and is surrounded by incomparable natural beauty. The Faculty of Education (www.educ.sfu.ca) is committed to scholarly excellence, leading-edge pedagogy, innovative curriculum, engagement with teachers, and a participatory democratic culture. It offers classes on three campuses located in downtown Vancouver, Burnaby, and Surrey (all within 30 to 40 minutes driving distance from each other). The Faculty has an outstanding record in research grants and publications, and in the design and delivery of innovative on-campus, community-based, and international programs in teacher education, professional development, and graduate work. Candidates are sought who are able to contribute in each of these areas, and whose interests in education extend across disciplinary boundaries, in keeping with the non-departmental organization of the Faculty. The successful candidate will be based at Simon Fraser University's new high-tech campus in Surrey, and will play a key role in launching new Masters and Doctoral programs in Educational Technology and Learning Design. These programs demand from faculty a willingness and ability to engage with students of widely varying backgrounds (teachers, software engineers, instructional designers) around the design of learning technologies and plans for their evaluation and use. Applicants should have an earned doctorate and specialize in Educational Technology, Instructional Technology, Learning Sciences, or a related field. They should possess current technical skills, have an advanced grasp of learning theories as they apply to the design, critique, evaluation and implementation of technology-based innovations for learning, and demonstrate strong promise in developing and maintaining an active program of externally funded research. As the Faculty of Education has a large and respected teacher education program, it is an asset for applicants to have documented experience either in teaching at the K–12 level, or in working directly with K–12 teachers in another professional context (e.g. research, curriculum or product development). Applicants should forward (1) a letter of application describing their teaching experiences, their scholarly interests and achievements, and their potential contributions to the Faculty, (2) a current curriculum vita, (3) the names and contact information for three referees, and (4) one scholarly paper to: Dr. Peter Liljedahl, Associate Dean, Faculty of Education, Simon Fraser University, 8888 University Drive, Burnaby, BC, V5A 1S6. Review of applications begins on December 1, 2006. Please do not ask referees to send letters of reference. All qualified applicants are encouraged to apply; however Canadians and permanent residents will be given priority. Simon Fraser University is committed to equity in employment and offers equal employment opportunities to all qualified applicants. All appointments are subject to budgetary approval. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **EDUCATION — Simon Fraser University.** Simon Fraser University's Faculty of Education seeks applications for a tenure-track position in Drama/Theatre Education. The appointment will be at the rank of Assistant Professor and will begin September 1, 2007. Simon Fraser University (www.sfu.ca) is located in the lower mainland of British Columbia, Canada. Founded in 1965, the University has a reputation for innovative programs and strong community involvement. It is highly placed in independent rankings of Canadian universities, maintains a competitive record for externally-funded research, and is surrounded by incomparable natural beauty. The Faculty of Education (www.educ.sfu.ca) is committed to scholarly excellence, leading-edge pedagogy, innovative curriculum, engagement with teachers, and a participatory democratic culture. It offers classes on three campuses located in downtown Vancouver, Burnaby, and Surrey (all within 30 to 40 minutes driving distance from each other). The Faculty has an outstanding record in research grants and publications, and in the design and delivery of innovative on-campus, community-based, and international programs in teacher education, professional development, and graduate work. Candidates are sought who are able to contribute in each of these areas, and whose interests in education extend across disciplinary boundaries, in keeping with the non-departmental organization of the Faculty. Applicants should have an earned doctorate in Drama/Theatre Arts and Education; a record of creative work in theatre, for example, acting, directing, playwriting, stagecraft; evidence of scholarly work in drama/theatre education and curriculum that includes knowledge of arts-based and other arts-appropriate forms of scholarship and research, and sound teaching experience. An interest and some expertise in film studies/production/teaching would be an asset but not a requirement. The successful candidate would be able to articulate and promote a contemporary vision for drama/theatre education in the context of Canadian schools and universities and be able to work with a team of arts educators offering courses and degrees across the arts in graduate, undergraduate, teacher education, and field programs. As the Faculty of Education has a large and respected teacher education program, it is an asset for applicants to have documented experience either in teaching at the K–12 level, or in working directly with K–12 teachers in another professional context (e.g. research, curriculum or product development). Applicants should forward (1) a letter of application describing their teaching experiences, their scholarly/artistic interests and achievements, and their potential contributions to the Faculty, (2) a current curriculum vita, (3) the names and contact information for three referees, and (4) one scholarly paper to: Dr. Peter Liljedahl, Associate Dean, Faculty of Education, Simon Fraser University, 8888 University Drive, Burnaby, BC, V5A 1S6. Review of applications begins on December 1, 2006. Please do not ask referees to send letters of reference. All qualified applicants are encouraged to apply; however Canadians and permanent residents will be given priority. Simon Fraser University is committed to equity in employment and offers equal employment opportunities to all qualified applicants. All appointments are subject to budgetary approval. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **EDUCATION — York University.** York University's Faculty of Education, which offers pre-service, professional development and graduate programs (MEd and PhD), has a variety of tenure-stream Faculty appointments. See our ad in this issue's Careers section. Visit our web site at www.edu.yorku.ca.

■ **ELECTRICAL & COMPUTER ENGINEERING — University at Waterloo.** The Department of Electrical and Computer Engineering, University of Waterloo, invites applications for a number of tenure-track and tenured faculty positions. The levels of appointment will be based on the qualifications and academic records of the applicants. Exceptional candidates are being sought in most areas of computer engineering, software engineering, and nanotechnology engineering, and in the areas of VLSI/circuits, information security, photonics, MEMS, control/mechatronics, signal/image processing, and quantum computing. However, outstanding candidates in other areas of electrical and computer engineering will also be considered. For more information on current openings, visit http://www.ece.uwaterloo.ca/applications. Applicants should have earned a doctoral degree in Electrical/Computer/Software Engineering, Computer Science, or a closely related discipline. All applicants must have a strong commitment to research and teaching. The successful applicants will be expected to register as a PEng with the Association of Professional Engineers of Ontario. Salaries are competitive and are determined according to the successful applicant's accomplishments, experience and qualifications. The department currently has more than 69 faculty members. The graduate programs attract outstanding Canadian and international applicants, with an enrolment of more than 300 graduate students. The undergraduate programs in Computer Engineering, Electrical Engineering, Software Engineering (offered jointly with the School of Computer Science), Mechatronics Engineering (offered jointly with the Departments of Mechanical Engineering and Systems Design Engineering), and Nanotechnology Engineering (jointly with the Departments of Chemistry and Chemical Engineering) draw the top students from across Canada. The department offers an outstanding research environment in two recently completed new buildings with world-class research laboratories. Researchers at the University of Waterloo benefit from close connections with the many high-technology companies in the Waterloo area and from the very generous intellectual property policy of the University, which vests the rights with the inventor. The University of Waterloo has been named the Best Overall university by reputation in Canada for the past 13 years. It is located in the attractive two-university community in the Region of Waterloo (population of 450,000) in southwestern Ontario. The city of Toronto is within easy driving distance, as are the many recreational opportunities offered by the Great Lakes and Provincial Parks. Interested candidates should send a curriculum vita, a statement of research and teaching interests, and the names of at least three references to the Faculty Search Coordinator via the online system at https://eceadmin.uwaterloo.ca/OACA. All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority. Simon Fraser University is committed to equity in employment and offers equal employment opportunities to all qualified applicants. All appointments are subject to budgetary approval. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **EDUCATION — York University.** York University's Faculty of Education, which offers pre-service, professional development and graduate programs (MEd and PhD), has a variety of tenure-stream Faculty appointments. See our ad in this issue's Careers section. Visit our web site at www.edu.yorku.ca.

■ **ELECTRICAL & COMPUTER ENGINEERING — University at Waterloo.** The Department of Electrical and Computer Engineering, University of Waterloo, invites applications for a number of tenure-track and tenured faculty positions. The levels of appointment will be based on the qualifications and academic records of the applicants. Exceptional candidates are being sought in most areas of computer engineering, software engineering, and nanotechnology engineering, and in the areas of VLSI/circuits, information security, photonics, MEMS, control/mechatronics, signal/image processing, and quantum computing. However, outstanding candidates in other areas of electrical and computer engineering will also be considered. For more information on current openings, visit http://www.ece.uwaterloo.ca/applications. Applicants should have earned a doctoral degree in Electrical/Computer/Software Engineering, Computer Science, or a closely related discipline. All applicants must have a strong commitment to research and teaching. The successful applicants will be expected to register as a PEng with the Association of Professional Engineers of Ontario. Salaries are competitive and are determined according to the successful applicant's accomplishments, experience and qualifications. The department currently has more than 69 faculty members. The graduate programs attract outstanding Canadian and international applicants, with an enrolment of more than 300 graduate students. The undergraduate programs in Computer Engineering, Electrical Engineering, Software Engineering (offered jointly with the School of Computer Science), Mechatronics Engineering (offered jointly with the Departments of Mechanical Engineering and Systems Design Engineering), and Nanotechnology Engineering (jointly with the Departments of Chemistry and Chemical Engineering) draw the top students from across Canada. The department offers an outstanding research environment in two recently completed new buildings with world-class research laboratories. Researchers at the University of Waterloo benefit from close connections with the many high-technology companies in the Waterloo area and from the very generous intellectual property policy of the University, which vests the rights with the inventor. The University of Waterloo has been named the Best Overall university by reputation in Canada for the past 13 years. It is located in the attractive two-university community in the Region of Waterloo (population of 450,000) in southwestern Ontario. The city of Toronto is within easy driving distance, as are the many recreational opportunities offered by the Great Lakes and Provincial Parks. Interested candidates should send a curriculum vita, a statement of research and teaching interests, and the names of at least three references to the Faculty Search Coordinator via the online system at https://eceadmin.uwaterloo.ca/OACA. Applications will be accepted until the positions are filled. All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities.

■ **ELECTRICAL & COMPUTER ENGINEERING/QUANTUM COMPUTING — University of Waterloo.** The Department of Electrical and Computer Engineering (ECE) and the Institute for Quantum Computing (IQC) at the University of Waterloo invite applications for a tenure-track faculty position in Quantum Computing. Exceptional candidates are being sought in the areas of Quantum Information including Quantum Optics, Single Photon Technology and Superconductivity. Experimentalists will be preferred but outstanding theorists will also be considered. For more information on current openings, visit http://www.ece.uwaterloo.ca. Applicants should have earned a doctoral degree in Electrical and Computer Engineering, or a closely related discipline. All applicants must have a strong commitment to research and teaching. The successful applicants will be expected to register as a PEng with the Association of Professional Engineers of Ontario. Salaries are competitive and are determined according to the successful applicant's accomplishments, experience and qualifications. Candidates will be considered for a Tier 2 Canada Research Chair. The E&CE Department, http://www.ece.uwaterloo.ca, is part of the Faculty of Engineering (www.eng.uwaterloo.ca) and has thriving groups in RF/Microwave and Photonics and Nanotechnology relevant to Quantum Computation. Information about IQC activities can be found at www.iqc.ca or by contacting Prof. Raymond Laflamme (laflamme@iqc.ca). The IQC, at present, includes more than a dozen researchers from the Faculties of Engineering, Mathematics and Science. The candidates will also have the opportunity to interact with scientists at the nearby Perimeter Institute for Theoretical Physics, and UW's Centre for Applied Cryptographic Research. Researchers at the University of Waterloo benefit from close connections with the many high-technology companies in the Waterloo area and from the very generous intellectual property policy of the University, which vests the rights with the inventor. Interested candidates should send a curriculum vitae, a statement of research and teaching interests, and the names of at least three references to the Faculty Search Coordinator via the online system at https://eceadmin.uwaterloo.ca/OACA. All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority. Simon Fraser University is committed to equity in employment and offers equal employment opportunities to all qualified applicants. All appointments are subject to budgetary approval. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **ENGINEERING — University of Toronto.** The Department of Mechanical & Industrial Engineering at the University of Toronto invites applications for an academic tenure stream position at the rank of Assistant or Associate Professor in the area of Operations Research. The department encourages applications that support our strategic plan and focus on the manufacturing and healthcare sectors. The successful candidate should have a minimum of 2–5 years of postdoctoral experience, featuring both theoretical work and practical application. Applicants must have a doctoral degree in engineering (or related discipline), an outstanding academic and research record including refereed publications and effective teaching ability. The candidate should also have an undergraduate degree in engineering and be eligible for registration as a Professional Engineer. Duties will include undergraduate and graduate teaching, research and departmental service. Salary is commensurate with qualifications. Start date is approximately July 1, 2007. Applicants should include in their responses: a detailed curriculum vitae; a clear statement of specific teaching and research interests; and the names of three persons able to provide references in support of their application. Letters of application should be addressed to: Chair, Department of Mechanical & Industrial Engineering, University of Toronto, 5 King's College Road, Toronto, ON, M5S 3G8. The closing date for all applications to be received is December 4, 2006. For more information on the University of Toronto, and the Department of Mechanical & Industrial Engineering, please visit: http://www.utoronto.ca. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **ENGINEERING — University of Toronto.** The Department of Mechanical & Industrial Engineering at the University of Toronto invites applications at the rank of Associate or Full Professor, for the Chalmers Chair in Engineering Design. The successful candidate should have a minimum of 5–10 years of postdoctoral experience, featuring a mixture of academic work and industrial design practice with recognized achievement among peers in the design field. (Applicants with less experience may be considered for a tenure track position at the level of Assistant Professor). Applicants must have a doctoral degree in engineering (or related discipline), an outstanding academic and research record including refereed publications, possibly patents and effective teaching ability. The candidate should also have an undergraduate degree in engineering and be eligible for registration as a Professional Engineer. Duties will include undergraduate and graduate teaching, research and departmental service. Salary is commensurate with qualifications. Start date is approximately July 1, 2007. Applicants should include in their responses: a detailed curriculum vitae; a clear statement of specific teaching and research interests; and the names of three persons able to provide references in support of their application. Letters of application should be addressed to: Chair, Department of Mechanical & Industrial Engineering, University of Toronto, 5 King's College Road, Toronto, ON, M5S 3G8. The closing date for all applications to be received is December 4, 2006. For more information on the University of Toronto, and the Department of Mechanical & Industrial Engineering, please visit: http://www.utoronto.ca. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **ENGINEERING — University of Toronto.** The Department of Mechanical & Industrial Engineering at the University of Toronto invites applications for an academic tenure stream position at the rank of Assistant or Associate Professor in the area of Alternative or Sustainable Energy. The successful candidate should have a minimum of 2–5 years of postdoctoral experience, with a focus on experimental research. Applicants must have a doctoral degree in engineering (or related discipline), an outstanding academic and research record including refereed publications and effective teaching ability. The candidate should also have an undergraduate degree in engineering and be eligible for registration as a Professional Engineer. Duties will include undergraduate and graduate teaching, research and departmental service. Salary is commensurate with qualifications. Start date is approximately July 1, 2007. Applicants should include in their responses: a detailed curriculum vitae; a clear statement of specific teaching and research interests; and the names of three persons able to provide references in support of their application. Letters of application should be addressed to: Chair, Department of Mechanical & Industrial Engineering, University of Toronto, 5 King's College Road, Toronto, ON, M5S 3G8. The closing date for all applications to be received is December 4, 2006. For more information on the University of Toronto, and the Department of Mechanical & Industrial Engineering, please visit: http://www.utoronto.ca. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **ENGINEERING — University of Toronto.** The Department of Mechanical & Industrial Engineering at the University of Toronto invites applications for an academic tenure stream position at the rank of Assistant Professor, for the Chalmers Chair in Engineering Design. The successful candidate should have a minimum of 5–10 years of postdoctoral experience, featuring a mixture of academic work and industrial design practice with recognized achievement among peers in the design field. (Applicants with less experience may be considered for a tenure track position at the level of Assistant Professor). Applicants must have a doctoral degree in engineering (or related discipline), an outstanding academic and research record including refereed publications, possibly patents and effective teaching ability. The candidate should also have an undergraduate degree in engineering and be eligible for registration as a Professional Engineer. Duties will include undergraduate and graduate teaching, research and departmental service. Salary is commensurate with qualifications. Start date is approximately July 1, 2007. Applicants should include in their responses: a detailed curriculum vitae; a clear statement of specific teaching and research interests; and the names of three persons able to provide references in support of their application. Letters of application should be addressed to: Chair, Department of Mechanical & Industrial Engineering, University of Toronto, 5 King's College Road, Toronto, ON, M5S 3G8. The closing date for all applications to be received is December 4, 2006. For more information on the University of Toronto, and the Department of Mechanical & Industrial Engineering, please visit: http://www.utoronto.ca. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **ENGLISH — Carleton University.** The Department of English at Carleton University invites applications for two tenure-track positions at the rank of Assistant Professor, to begin July 1, 2007. We are seeking candidates with expertise in either Canadian literature or post-World War II British literatures and cultures. A PhD and evidence of ability in research and teaching are required. Successful candidates will be expected to teach in the undergraduate and graduate programs, supervise graduate students, and develop a program of research leading to significant peer-reviewed publications, and to contribute effectively to academic life in the department. Candidates who wish to learn more about our long-established MA program and our new PhD in the Production of Literature are invited to check the department's Web site. There are also many opportunities for interdisciplinary research and teaching at Carleton. Among these, the Institute for Comparative Studies in Literature, Art and Culture offers a PhD in Cultural Mediations, and the School of Canadian Studies offers a joint PhD with Trent University. Carleton's location in the nation's capital means that faculty members have access not only to our own excellent library, but also to the libraries of the University of Ottawa and the National Library and Archives of Canada. Applications will be reviewed beginning December 11, 2006. Completed applications should include a letter of application, a curriculum vitae, academic transcripts, three letters from referees, teaching evaluations, and samples of writing or published work. Please arrange to have these materials forwarded to: Larry McDonald, Acting Chair, Department of English, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, K1S 5B6. All qualified candidates are encouraged to apply. Canadian citizens and permanent residents will be considered first for this position. Carleton University is committed to equality of employment for women, Aboriginal peoples, visible minorities, and persons with disabilities. Persons from these groups are encouraged to apply.

■ **ENGLISH — Wilfrid Laurier University (Brantford Campus).** Laurier Brantford is a fast-growing campus of Wilfrid Laurier University located in Brantford, Ontario. We invite applications for a tenure-track or limited-term appointment at the assistant professor level in Writing, Rhetoric and Composition, subject to final budgetary approval. The appointment will commence July 1, 2007. A doctoral degree, or near completion, in English or a relevant discipline is required. Evidence of successful teaching and a productive program of research in writing, rhetoric and/or composition are essential. Candidates with the ability to teach and conduct research in an interdisciplinary environment are particularly encouraged to apply. Applicants are required to send Two Copies of their application package, including a 1–2 page cover letter, a full curriculum vitae, one sample publication, the names and contact information of three references (e-mail contact information is acceptable), and evidence of teaching effectiveness (such as evaluations and/or a dossier) to: Rhetoric and Composition Hiring Committee, Laurier Brantford,

Western

Schulich
MEDICINE & DENTISTRY

UNIVERSITY OF WINDSOR

Associate Dean, Windsor Program, Schulich School of Medicine & Dentistry, The University of Western Ontario and **Director,** Medical Studies, University of Windsor

The University of Windsor and The University of Western Ontario's Schulich School of Medicine & Dentistry are partners in a collaborative project to expand Western's medical education in Southwestern Ontario. The first cohort of 24 preclinical undergraduate students will arrive at the University of Windsor in September 2008.

The individual who will lead this program will be appointed at both The University of Western Ontario as the Associate Dean, Windsor Program (reporting to the Dean of the Schulich School of Medicine & Dentistry), and at the University of Windsor as the Director, Medical Studies (reporting to the Provost and Vice-President, Academic).

This position will be located in Windsor, Ontario, and will be charged with the academic leadership and management of the Windsor Program, and for ensuring that its educational direction is consistent with the direction of the Schulich School of Medicine & Dentistry through: program and curriculum development and review; faculty and preceptor recruitment, retention and development; student recruitment and advising; promoting excellence in medical research; promoting multidisciplinary, collaborative research and academic programs; managing the budget of the Program; and integrating the expert input of clinicians, allied health professionals, and representatives of the Local Health Integration Networks.

Applications are invited from individuals who are comfortable working professionally at a senior level in university (particularly at the undergraduate level), medical school, hospital, and community settings. The successful candidate will possess a solid teaching record; experience in the development and delivery of medical education or its administration; a demonstrated ability to work with colleagues in medicine and other health-related disciplines; experience in working with government; highly developed communication skills; and a collaborative style. Interest and experience in the development of innovative strategies for distributed medical education – especially in rural and regional communities – will be an asset. The successful candidate will have an MD and be eligible for licensure in Ontario, and/or a PhD, with experience working in medical education and with physicians.

Consideration of candidates will begin in the fall 2006. Positions are subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario and the University of Windsor are committed to employment equity and welcome applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities.

Janet Wright & Associates Inc.
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uwomed@jwasearch.com

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JWA

CAREERS CARRIÈRES

73 George St., Brantford, Ontario, N3T 2Y3. E-mail applications will not be accepted. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups must self-identify to be considered for employment equity. Candidates may self-identify, in confidence, to Bruce Aral, Acting Dean of Launer Brantford. The deadline for applications is December 31, 2006.

■ **ENGLISH — University of Toronto Scarborough.** Applications are invited for a tenure-stream position at the rank of Assistant Professor in English Literature, Department of Humanities, University of Toronto Scarborough (UTSC), to begin July 1, 2007. Candidates must have a PhD in hand, with a specialization in Early Modern Literature in English. In addition to undergraduate teaching, duties include graduate teaching and supervision; applicants must demonstrate excellence in both research and teaching. Salary will be commensurate with qualifications and experience. Send a letter of application, curriculum vitae, one writing sample, and teaching materials to Professor William R. Bowen at the address below. Arrange for three letters of reference and graduate transcripts to be sent directly to this address. The deadline for applications is November 27, 2006. Professor William R. Bowen, Chair, Department of Humanities, University of Toronto Scarborough, 1265 Military Trail, Toronto, ON, M1C 1A4, Canada. UTSC is a research-intensive institution with an interdisciplinary commitment and a multicultural student body speaking a wide range of languages. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.

■ **ENGLISH — University of Windsor.** The University of Windsor invites applications for a tenure-track position in the Department of English, in the area of Shakespeare and Renaissance Studies, at the rank of Assistant Professor or Lecturer, commencing July 1, 2007. This position is subject to final budgetary approval. For a detailed position description visit our website at: www.uwindsor.ca/facultypositions. Contact: Dr. Karl E. Jirgens, Head, Department of English Language, Literature & Creative Writing, 401 Sunset Avenue, University of Windsor, Windsor, ON, N9B 3P4; Phone: (519) 253-3000, Ext. 2289, Fax: (519) 971-3676; E-mail: jirgens@uwindsor.ca. For information about the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or E-mail: recrut@uwindsor.ca.

■ **ENGLISH — The University of Western Ontario.** The University of Western Ontario, Department of Visual Arts, invites applications for a probationary (tenure-track) position in Art and Visual Culture, with expertise in Museum History and Theory, and Gallery Studies at the rank of Assistant Professor. The successful candidate's research will engage with any area of historical and/or modern art in the context of museums and galleries, and will include curatorial projects. Areas of teaching will include museum and gallery history and theory, and curatorial studies. A PhD and a record of teaching, publication, and research/curation are required; websites and other evidence of creative approaches to the conceptualization and presentation of research will be viewed favorably by the committee. Responsibilities will include undergraduate courses and graduate seminars in the candidate's specific area(s) of expertise, and participation in the Department's Museum Studies program through both research and teaching. The appointee will be expected to contribute to the academic life of a dynamic Department where art history and studio arts flourish together, and to participate actively in the expansion of the graduate programs to include a PhD in Art and Visual Culture beginning in September 2007. Curriculum vitae, statement of teaching philosophy, examples of publications (and slides or other visuals, if applicable) and names of three references should be sent with application by Friday, November 10, 2006 to Professor Kathryn Brush, Acting Chair, Department of Visual Arts, The University of Western Ontario, London, Ontario, N6A 5B7 (Phone: (519) 661-3440; Fax: (519) 661-2020). All positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **ENGLISH — Glendon College, York University.** The Department of English at Glendon College, the bilingual Liberal Arts Faculty of York University, invites applications for a tenure-track position in Linguistics at the rank of Assistant Professor. The English Department's programmes offer students the opportunity to integrate the study of literature, linguistics and drama. Candidates must possess a PhD (or expected by the date of appointment) in Linguistics or in English with a specialization in linguistics and demonstrable excellence in both teaching and scholarship. The successful candidate will be expected to teach introductory linguistics and phonetics/phonology, as well as advanced syntax and semantics/pragmatics. Capability to teach literary stylistics, discourse, or functional linguistics would be an asset. Given Glendon's bilingual mandate, candidates must be able to participate actively in college-wide committee work in French as well as English. Responsibilities include teaching at the undergraduate level, graduate teaching and supervision, research, and administration. The successful candidate should be suitable for prompt appointment to the Faculty of Graduate Studies. Letters of application with a curriculum vitae and a writing sample should be sent directly to Professor Ann M. Hutchison, Chair, Department of English, Glendon College, York University, 2275 Bayview Avenue, Toronto, Ontario, M4N 3M6. Date of Appointment, July 1st, 2007. Candidates must also arrange for three letters of reference to be sent directly to the Chair of the English Department. At least one of the references should address teaching. Application deadline: January 15, 2007. This position is subject to budgetary approval by the University. York University is an Affirmative Action Employer. The Affirmative Action Program can be found on York's website at www.yorku.ca/acadjobs, or a copy can be obtained by calling the Affirmative Action Office at 416-736-5713. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority.

■ **ENGLISH — First Nations University of Canada.** The Department of English, in conjunction with the University of Regina, offers a 4-year BA, a 4-year Honours BA, an MA, and a Special Case PhD. Courses offered by the First Nations University of Canada English Department focus on the literatures of North American Indigenous Peoples and on Creative Writing. Currently, a concentration in Creative Writing is possible at the BA level, and the possibility of offering a Creative Writing concentration at the Honours and Masters levels is being considered. The English Department of the First Nations University of Canada is accepting applications for one permanent (tenure track) position. The successful candidate will possess a PhD in English (or be near completion) specializing in Canadian or American Indigenous Literature and/or a Master of Fine Arts (MFA) in Creative Writing with a substantial record of publications, preferably in more than one genre of creative writing. The candidate should be prepared to teach literature courses at all undergraduate levels and at the graduate level and/or should have experience teaching both introductory and senior level creative writing courses. Experience working, teaching or living in a First Nations environment and the ability to speak a First Nations language would be an asset. Salary for the position will be determined depending on qualifications and experience. The appointment is effective July 1, 2007. Relocation assistance will be provided if necessary. Preference will be given to First Nations, Aboriginal and other designated group members (SHRC #E93-13). Please indicate your status in the covering letter. Applications should include an up-to-date Curriculum Vitae, transcripts, teaching evaluations, a teaching dossier, and the names of three referees. The closing date for applications is November 30, 2006, and should be forwarded to: Dr. JoAnn Episkenew, A/Head, Department of English, First Nations University of Canada, 1 First Nations Way, Regina, S4S 7K2. Ph: (306) 790-5950 ext. 3156; Fax: (306) 790-5995; E-mail: jepiskenew@firstnationsuniversity.ca.

■ **ENGLISH & THEATRE STUDIES/CANADIAN LITERATURE — University of Guelph.** The School of English and Theatre Studies at the University of Guelph invites applications for a full-time position in the area of Canadian Literature, to begin 01 July 2007. We are looking for candidates at or above the Associate Professor level. Candidates with exceptional profiles at the upper assistant rank may be considered. PhD or its equivalent in a relevant field is required. Flexible teaching interests and a commitment to service are essential. Teaching and research responsibilities: The successful candidate will have a demonstrated ability to conduct, disseminate, and supervise research in 19th Century or Modernist Literary Culture in Canada with a particular emphasis in Colonial or Postcolonial concerns. Candidates are invited to express the range of their interests in their applications. Responsibilities include undergraduate courses in the areas of expertise as well as courses for first-year students and non-majors and graduate courses and supervision. The School offers the BA, MA, and PhD and has a substantial number of majors. Details at http://www.arts.uoguelph.ca/sels. To apply: send to Prof. Mark Fortier, Director, School of English and Theatre Studies, 425 MacKinnon, University of Guelph, Guelph, Ontario N1G 2W1, Canada, all of the following materials: application letter, cv, a recent writing sample of 20 - 25 pages; official copy of all graduate transcripts, evidence of teaching effectiveness. Also arrange to have sent directly to us three current, confidential letters of recommendation. Please note that no faxed or electronic applications will be accepted. The postmark deadline for applications is

Faculty Positions in Nursing
School of Health Sciences

University of Lethbridge

FIAT LUX

The University of Lethbridge, located in picturesque southern Alberta, aims to foster the spirit of free inquiry and the critical interpretation of ideas. If you are flexible and open to innovation and committed to the creation of an environment that excites and ignites learning, we welcome your application. The School of Health Sciences is dedicated to excellence in teaching, research and community service together with novel approaches to health care.

The School of Health Sciences has openings for two probationary (tenure-track) positions in Nursing at the rank of Assistant, Associate or (full) Professor.

Qualifications: If you possess a PhD in Nursing or a related discipline or a PhD near completion in the areas of primary health care, maternal-child, acute care, chronic disease and/or mental health, your application is of considerable interest to us. For the rank of Assistant Professor you should have expertise in nursing practice and teaching and be prepared to develop a program of research. To be considered at the rank of Associate Professor and Professor you should have significant experience and accomplishment in teaching, and research appropriate to these ranks. As well, you must be eligible for registration as a nurse in the Province of Alberta.

Academic Setting: The University is a vital part of Lethbridge, a community of 70,000 located beside the Oldman River, close to the Rocky Mountains. An excellent place to raise a family and enjoy the many recreational and cultural amenities of the area, you will discover a wonderful quality of life that is second to none. Nursing education is offered in partnership with the Chinook Health Regional Authority, a provider of top quality health care in Alberta. The School offers two problem-based learning programs in Nursing: a Post-diploma Bachelor of Nursing and a four-year Bachelor of Nursing for new entrants to the profession. The four-year BN is offered in collaboration with Lethbridge College within the Nursing Education in Southwestern Alberta (NESA) Program. Students practice in rural and urban settings including institutional and community locations. The School of Health Sciences, in collaboration with Medicine Hat College, offers the only baccalaureate program in Addictions Counselling in Canada. The School is also home to the University of Lethbridge site of the Alberta Gaming Research Institute, a partnership among Alberta universities. The School of Health Sciences offers a graduate program that leads to a Master of Science degree with opportunities to focus in Nursing, Addictions Counselling, or other areas.

Responsibilities: You will have an opportunity to teach in the undergraduate and graduate programs and you will also benefit from a start-up research allowance that will help you to develop your scholarly activities. To view additional information about the School of Health Sciences, please visit our website at www.uleth.ca/hlsc.

Remuneration: You will receive an excellent salary commensurate with your experience, as well as a benefit package and relocation assistance. Please visit The University of Lethbridge website to view the economic benefits package outlined in the University of Lethbridge Faculty Association (ULFA) Handbook.

Employment Equity: The University of Lethbridge is an equal opportunity employer. In accordance with the Canadian Immigration Regulations, first preference will be given to Canadian citizens and permanent residents of Canada, but all qualified applicants are encouraged to apply. All positions are subject to Board approval.

How to Apply: Applications, including your current Curriculum Vitae and three letters of reference, should be sent to **Dr. Chris Hasgaad, Dean, School of Health Sciences, The University of Lethbridge, 4401 University Drive, Lethbridge, Alberta, Canada T1K 3M4.** Electronic applications are welcomed at: dean.hlsc@uleth.ca. The closing date for applications is **February 28, 2007**. The positions will commence July 1, 2007.

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You will be helping shape the future when you bring your career to Douglas College, a post-secondary, degree granting institution with nationwide respect and recognition for academic excellence.

Douglas College offers a collaborative working environment and a competitive salary/benefits package. We invite interested candidates to apply quoting Competition #2006-064F to **personnel@douglas.bc.ca**

Douglas College

THERAPEUTIC RECREATION FACULTY
Faculty of Child, Family and Community Studies

Douglas College, in the lower mainland of British Columbia, is recruiting a faculty member who will bring strengths in teaching and scholarly activity to support the department's unique focus on the role of play, recreation, and leisure in health promotion, rehabilitation, and quality of life for persons with illnesses and disabilities. We are inviting applications for a regular faculty member, **with a doctoral degree** in Therapeutic Recreation, Leisure/Recreation or related health field, to teach in the new Bachelor degree in the Therapeutic Recreation program commencing September 1, 2007.

For detailed information on this position and Douglas College, please refer to our website:

www.douglas.bc.ca

Vos annonces par courriel!
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McGill

Schulich School of Music
École de musique Schulich

Assistant / Associate Professor, Music Theory

McGill University invites applications for a full-time position in Music Theory at the rank of Assistant or Associate Professor, beginning in the academic year 2007-2008.

We are open to all areas of research specialisation but are especially interested in applicants who work in: theory and analysis of 19th-century music; popular music; music perception and cognition; musicianship; gender studies.

The Schulich School of Music of McGill University is Canada's leading institution of higher education in music. McGill University is a publicly funded, research-intensive university located in downtown Montreal, one of the most vibrant cultural centers in North America.

Applications should include a curriculum vitae and three letters of reference, addressed to:

Professor David Brackett, Chair
Department of Theory
Schulich School of Music of McGill University
555 Sherbrooke Street West
Montreal, Quebec, Canada H3A 1E3

Review of applications will begin December 1st, 2006.

In accordance with Canadian immigration requirements, this advertisement is directed in the first instance to Canadian citizens and permanent residents. McGill University is committed to equity in employment.

CAREERS CARRIÈRES

December 1, 2006. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities, and women.

■ **ENGLISH LANGUAGE & LITERATURE — University of Waterloo.** Applications are invited for a tenure-track position in Literary Studies at the Assistant Professor level. We are looking for a colleague with expertise in British Literature of the Restoration and the Eighteenth Century. The successful candidate will be offered a wide range of teaching experiences from first year undergraduate courses through to graduate teaching and supervision of doctoral students. In addition to undergraduate programs in Literature and in Rhetoric and Professional Writing (RPW), our department offers innovative MA programs in Literary Studies and in Rhetoric and Communication Design (RCD) as well as a unique PhD that integrates literary studies with fields of rhetoric, writing, discourse and text analysis, and media theory and design. As the Department promotes an integrated research culture, secondary expertise in rhetoric and language study is also welcome. The teaching load is 2 + 2, which normally includes one graduate course. Please visit our website at http://english.uwaterloo.ca for more information. Appointment effective July 1, 2007. The successful candidate will have the opportunity to participate in the growth of the Humanities in Waterloo's Arts Faculty. The University of Waterloo is a research-intensive public institution, with the largest and most successful cooperative education program in North America. In this year's Maclean's magazine national rankings, Waterloo was named the top comprehensive university in the country and, for the 12th year in a row, ranked "best overall" in the national reputational survey. The university is located in a mild-sized city in the heart of Canada's Technology Triangle, one hour from Toronto, fifty minutes from Pearson International Airport. Consideration of applications will begin on December 11, 2006. Please send a letter, curriculum vitae, and supporting documents (graduate transcripts, writing sample), and arrange for three letters of reference to be sent to: Dr. Kevin McGuirk, Chair, Department of English Language and Literature, University of Waterloo, Waterloo, ON, N2L 3G1. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. This appointment is subject to the availability of funds.

■ **ENVIRONMENTAL SCIENCES — University of Ottawa.** The Faculty of Science at the University of Ottawa invites applications for a tenure-track position at the Assistant Professor level in Environmental Sciences commencing July 1, 2007. The successful applicant will have a strong commitment to excellence in research and teaching. He or she will contribute to the interdisciplinary undergraduate programme in Environmental Science and in particular to the Environmental Geochemistry and Ecotoxicology option. At the graduate level the applicant would be expected to contribute to the Collaborative Programme in Chemical and Environmental Toxicology which offers both MSc and PhD and is a joint programme with Carleton University. The University of Ottawa has several centres and institutes that undertake environmental research (e.g. Institute of Environment, Centre for Advanced Research in Environmental Genomics, Centre for Research in Environmental Microbiology). Pertinent analytical facilities include LANSET (Laboratory for the Analysis of Natural and Synthetic Environmental Tracants) and the G.G. Hatch Stable Isotope Laboratory. The successful candidate will be affiliated with the Department of Biology, Earth Science, or Chemistry dependmg on specific research strengths. Bilingual candidates will be preferred. Applicants should send a letter summerizing research contributions and goals in research and teaching, curriculum vitae, copies of three recent peer-reviewed publications and the names and contacts of three references before December 1st, 2006 to: Search Committee, EVS, Faculty of Science, University of Ottawa, 140 Louis-Pasteur, Rm MRN 201, Ottawa, ON, K1N 6N5, Canada. Fax: 613 562 5193. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Equity is a University policy; women, aboriginal peoples, members of visible minorities and persons with disabilities are encouraged to apply. The University of Ottawa is proud of its 150-year tradition of bilingualism. Through its Second Language Institute, the University provides training to staff members and to their spouses in their second official language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting. In certain cases, professors must have the ability to teach in both official languages to be granted tenure.

■ **ENVIRONMENTAL STUDIES — York University.** The Faculty of Environmental Studies (FES) at York University, Toronto, invites applications for a tenure-track position at the Assistant Professor level in Indigenous Environmental Thought to start July 1, 2007. We welcome applications from a wide range of disciplines and practices focused on a North American context, and particularly from indigenous people. We are seeking a colleague to complement existing strengths in the area of culture and the environment. Ability to link cultural processes to place, and expertise in indigenous community-sanctioned research methodologies is desirable. Specific expertise in Anishnaabe and/or Haudenosaunee studies would be an asset as well as fluency in a relevant Indigenous language. Candidates must hold a PhD degree in a relevant field by the time of appointment or hold equivalent standing in Indigenous community and/or cultural traditions. In the Faculty of Environmental Studies the area of Culture and Environment: Philosophy, Arts, Technology and Education, is defined broadly. The area focuses on the conceptual, historical and cultural roots of environmental issues, and on environmental arts, education, traditional ecological knowledge/indigenous knowledge, policy and cultural organizations as crucial sites of environmental action. FES is e unique interdisciplinary Faculty that edopts e broad definition of "environmental studies" including natural, built, social and organizational environments and that welcomes diverse perspectives and approaches. The Faculty has both undergraduate and graduate programs, and the candidate must be able to contribute to teaching, advising, and research in both programs. More information about the Faculty of Environmental Studies fs available at www.yorku.ca/fes. York University is an Affirmative Action Employer. The Affirmative Action Program can be found on York's website at www.yorku.ca/acadjobs or a copy can be obtained by calling the Affirmative Action office at 416-736-5713. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. All positions at York University are subject to budgetary approval. A letter of application with an up-to-date curriculum vitae, a statement of research and teaching interests and three academic and/or indigenous community references (email address and telephone number) should be sent to the address below by January 15, 2007. Indigenous Environmental Thought Search Committee, Faculty of Environmental Studies, Room 126 HNES, York University, 4700 Keele Street, Toronto, Ontario, Canada, M3J 1P3. Fax: (416) 736-5679; E-mail: feshires@yorku.ca.

■ **ENVIRONMENTAL STUDIES — University of Waterloo.** The University of Waterloo invites applications for a position in sustainable energy policy. The successful candidate will be appointed at the level of tenure-track Assistant Professor or Associate Professor (for an exceptional and appropriately experienced candidate) in one of the three academic units in the Faculty of Environmental Studies. The ability to contribute to one or more faculty-level programs would also be an asset. More information about the Faculty of Environmental Studies may be found at http://www.fes.uwaterloo.ca. This position will be part of a developing multidisciplinary team at the University of Waterloo, with expertise in areas related to sustainable energy. A senior Ontario Research Chair in 'Environmental Policy and Renewable Energy' was recently established, and the present position is among the two additional junior appointments to be made, one each in the Faculties of Engineering and Environmental Studies. The appointees to these positions will work collaboratively within the purview of the recently established Green Energy Research Institute (GERI: http://geri.uwaterloo.ca/) at the University. The Faculty of Environmental Studies has significant ongoing research on sustainable energy, including residential energy efficiency, 'green power' and conservation and demand management strategies. Applicants should have a PhD, a demonstrated record of excellence in research in sustainable energy policy and the potential to develop a nationally- and internationally-recognized interdisciplinary research program on innovative sustainable energy policy solutions. Applications must include: i) a curriculum vitae and the names (with contact information) of four referees; ii) a research statement outlining the applicant's approach and specific plans; and iii) a teaching portfolio summarizing the applicant's relevant experience and teaching philosophy. The first stage in the review of applicants will be based on the application documents. Referees will be contacted for those being considered in the second stage of the review. The review of applications will commence on October 30, 2006 and will continue until the position is filled. Applications should be sent to: Dr. Ian Rowlands, Chair, Faculty Search Committee (Sustainable Energy Policy), Faculty of Environmental Studies, University of Waterloo, Waterloo, ON, N2L 3G1. Email: irowland@fes.uwaterloo.ca. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native persons, and individuals with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. This appointment is subject to the availability of funds.

■ **ÉTUDES FRANÇAISES — Université de Waterloo.** Le Département d'études françaises de l'Université de Waterloo sollicite des candidatures pour un poste de professeur(e) adjoint(e), menant à la permanence et ayant pour date d'entrée en fonction le 1er juillet 2007. Le/La candidat(e) sélectionné(e) doit avoir un doctorat en études françaises, avec spécialisation en littérature française du 17e ou 18e siècle et une très bonna connaissance des études culturelles. Une expertise dans le domaine des utilisations de l'informatique en sciences humaines sera un atout. Les candidat(e)s doivent avoir une excellente maîtrise du français et une connaissance adéquate de l'anglais. La personne choisie devra participer aux efforts de recherche du département at enseignera des cours au niveau des 1er et 2e cycles. Par son très grand sens de l'innovation, l'Université de Waterloo offre un milieu extrêmement favorable au développement professionnel et personnel. Composanta de la Faculté des Arts, le Département d'études françaises forme quant à lui une communauté dynamique vouée à l'excellence en recherche et en enseignement. Prière de faire parvenir directement avant le 1er décembre 2006, une lettre d'intention, un curriculum vitae, trois lettres confidentielles de recommandation, et tout document relatif à vos réalisations dans l'enseignement à l'adresse suivante: M. François Paré, Directeur, Département d'études françaises, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Télécopieur (519) 725-0554; Courriel: fpare@watarts.uwaterloo.ca. Tous les candidats qualifiés sont incités à soumettre leur candidature; cependant, la priorité sera accordée aux citoyens canadiens et aux résidents permanents du Canada. L'Université de Waterloo encourage les candidatures de toutes les personnes qualifiées, y compris les femmes, les membres de minorités, les autochtones et les personnes handicapées. L'attribution de ce poste dépendra des fonds disponibles.

■ **ÉTUDES FRANÇAISES — Université de Waterloo.** Le Département d'études françaises de l'Université de Waterloo sollicite des candidatures pour un poste de professeur(e) adjoint(e), menant à la permanence et ayant pour date d'entrée en fonction le 1er juillet 2007. Le/La candidat(e) sélectionné(e) doit avoir un doctorat en études françaises, avec spécialisation en littérature française du 17e ou 18e siècle et une très bonne connaissance des études culturelles. Une expertise dans le domaine des utilisations de l'informatique en sciences humaines sera un atout. Les candidat(e)s doivent avoir une excellente maîtrise du français et une connaissance adéquate de l'anglais. La personne choisie devra participer aux efforts de recherche du département at enseignera des cours au niveau des 1er et 2e cycles. Par son très grand sens de l'innovation, l'Université de Waterloo offre un milieu extrêmement favorable au développement professionnel et personnel. Composanta de la Faculté des Arts, le Département d'études françaises forme quant à lui une communauté dynamique vouée à l'excellence en recherche et en enseignement. Prière de faire parvenir directement avant le 1er décembre 2006, une lettre d'intention, un curriculum vitae, trois lettres confidentielles de recommandation, et tout document relatif à vos réalisations dans l'enseignement à l'adresse suivante: M. François Paré, Directeur, Département d'études françaises, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Télécopieur (519) 725-0554; Courriel: fpare@watarts.uwaterloo.ca. Tous les candidats qualifiés sont incités à soumettre leur candidature; cependant, la priorité sera accordée aux citoyens canadiens et aux résidents permanents du Canada. L'Université de Waterloo encourage les candidatures de toutes les personnes qualifiées, y compris les femmes, les membres de minorités, les autochtones et les personnes handicapées. L'attribution de ce poste dépendra des fonds disponibles.

■ **ÉTUDES FRANÇAISES — Université de Waterloo.** Le Département d'études françaises de l'Université de Waterloo sollicite des candidatures pour un poste de professeur(e) adjoint(e), menant à la permanence et ayant pour date d'entrée en fonction le 1er juillet 2007. Le/La candidat(e) sélectionné(e) doit avoir un doctorat en linguistique française, avec spécialisation en sociolinguistique. Une expertise dans la domaine des utilisations de l'informatique en sciences humaines et une connaissance de la langue française seront un atout. Les candidat(e)s doivent avoir une excellente maîtrise du français et une connaissance adéquate de l'anglais. La personne choisie devra participer aux efforts de recherche du département at enseignera des cours au niveau des 1er et 2e cycles. Par son très grand sens de l'innovation, l'Université de Waterloo offre un milieu extrêmement favorable au développement professionnel et personnel. Composanta de la Faculté des Arts, le Département d'études françaises forme quant à lui une communauté dynamique vouée à l'excellence en recherche et en enseignement. Prière de faire parvenir directement avant le 1er décembre 2006, une lettre d'intention, un curriculum vitae, trois lettres confidentielles de recommandation, et tout document relatif à vos réalisations dans l'enseignement à l'adresse suivante: M. François Paré, Directeur, Département d'études françaises, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Télécopieur (519) 725-0554; Courriel: fpare@watarts.uwaterloo.ca. Tous les candidats qualifiés sont incités à soumettre leur candidature; cependant, la priorité sera accordée aux citoyens canadiens et aux résidents permanents du Canada. L'Université de Waterloo encourage les candidatures de toutes les personnes qualifiées, y compris les femmes, les membres de minorités, les autochtones et les personnes handicapées. L'attribution de ce poste dépendra des fonds disponibles.

■ **ÉTUDES FRANÇAISES (LINGUISTIQUE APPLIQUÉE) — Université de Guelph.** L'école des langues et des littératures (études françaises), Université de Guelph, sollicite des candidatures pour un poste, menant à la permanence, au rang d'adjoint(e), en études françaises (linguistique appliquée). La date d'entrée en fonctions est le 1er juillet 2007. Les responsabilités du poste comprennent: l'enseignement de cours de français langue seconde au premier cycle (tous les niveaux), y compris les cours en ligne, et de cours de didactique du français au second cycle (maîtrise). La personne choisie collaborera à la gestion du Centre Multi-Media de la faculté des lettres. Doctorat en linguistique appliquée (français langue seconde), spécialisation dans les domaines de l'ELAT (Enseignement des langues assisté par la technologie), de l'ELAO (Enseignement des langues assisté par ordinateur) et/ou l'utilisation des média pour la conception et l'enseignement des langues secondes, en particulier la conception de cours de langues sur www, avec publications dans le domaine et des exemples de logiciels/cours médiatisés. La préférence sera epcordée aux candidat(e)s qui ont déjà réalisé ou collaboré aux logiciels cités. Maîtrise parfaite du français et niveau acceptable en anglais. Le traitement sera établi en fonction de l'expérience et des qualifications. Prière de ferre parvenir una lettre de candidature, un curriculum vitae, trois lettres de recommandation et des évaluations de l'enseignement avant te 15 novembre 2006 à Monsreur Daniel Chouinard, directeur, School of Languages and Literatures, University of Guelph, Guelph (Ontario), N1G 2W1. Toute personna qualifiée est encouragée à poser sa candidature, toutefois, ce ooncours s'adresse en priorité aux citoyens ou résidents canadiens. L'Université souscrit à un programma d'accès à l'égalité d'emploi et cherche à favoriser la diversité au niveau de son personnel. Elfe encourage les candidatures d'autochtones canadiens, de personnes handicapées, de membres de minorités visibles et de femmes.

■ **ÉTUDES INTERNATIONALES — Collége universitaire Glendon, Université York.** Le Département d'études internationales sollicite des candidatures pour un poste au rang de professeur adjoint conduisant à la permanence, à partir du 1er juillet 2007. Les candidates et candidats doivent être capables de démontrer un intérêt manifeste dans la recherche et l'ensergnement en études internationales dans un contexte bilingue, interdisciplinaire et multiculturel, être titulaires d'un doctorat en économie, avec spécialisation dans le développement et en économie internationale et avoir des publications et des projets de recherche en cours dans le domaine. Ils doivent pouvoir enseigner en français et en anglais. Les fonctions oomprennent l'enseignement au niveau du 1er cycle, et éventuellement au niveau des 2e et 3e cycles, ainsi que la recherche et les tâches administratives.

UNIVERSITY OF ALBERTA
EDMONTON, ALBERTA, CANADA

www.careers.ualberta.ca

Endowed Chair in Islamic Studies

The Interdisciplinary Program of Religious Studies in the Faculty of Arts, University of Alberta, invites applications for an endowed Chair in Islamic Studies, at the level of Associate or Full Professor, who will engage in the study ot the diverse traditions, cultures and interpretations that form the Islamic world, the history of its rich intellectual and cultural heritage, and its relationship with other societies and faiths. The candidate will be appointed jointly to the Program of Religious Studies and a suitable department in the Faculty of Arts. Research period and specialization are open, but the candidate should anticipate teaching courses that broadly cover the history, ideas, and practices associated with Islam. The successful applicant will be expected to develop, in cooperation with other programs and departments, areas in Islamic Studies that fall within her or his area of expertise, to participate in a growing graduate program, and in the University's ongoing and successful efforts to engage with Muslim communities. Desirable strengths include competence in theories of religion in an interdisciplinary context and in issues of diversity in Islamic traditions and cultures. Applicants must have a completed Ph.D. in Religious Studies, an established record of research publication and evidence of ongoing research potential, and skills as appropriate for effective research in Religious Studies. Hiring decisions for this position will be made on the basis of demonstrated research capabilities, teaching ability, the potential for interdisciplinary collaboration, and fit with departmental needs.

Established in 1908 as a board-governed, public institution, the University of Alberta has earned the reputation of being one of the best universities in Canada based on our strengths in teaching, research, and services. The University of Alberta serves over 35,500 students in more than 200 undergraduate programs and 170 graduate programs (www.ualberta ca/). The Faculty of Arts is the oldest and most diverse faculty on campus, and one of the largest research and teaching centres in western Canada (www.arts.ualberta.ca). The University's main campus is located in Edmonton, the vibrant, cosmopolitan capital of the province of Alberta. The Edmonton metropolitan area is the sixth largest in the country with a population of approximately one million (www.edmonton.ca). Edmonton is located only a few hours drive from Banff and Jasper National Parks, which offer skiing in winter and excellent hiking and sightseeing in summer.

Applications, including a curriculum vitae, letters from three academic referees, and sample publications, should be sent by mail to:

Dr. Willi Braun
Director, Program of Religious Studies
1-53 Humanities Centre
University of Alberta
Edmonton, Alberta, Canada T6G 2E5

All applications received by January 31, 2007 will be considered. Salary and rank will be commensurate with qualifications and experience. For further information, contact Dr. Braun at (780) 492-2879 or by e-mail at willi.braun@ualberta.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens and permanent residents cannot be found, other individuals will be considered The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

uOttawa

L'Université canadienne
Canada's university

Faculty Position
One-year Contract
Division of Clinical and Functional Anatomy
Department of Cellular and Molecular Medicine

The Department of Cellular and Molecular Medicine, University of Ottawa, invites applications for a one-year teaching contract in the Division of Clinical and Functional Anatomy, commencing July 1, 2007.

The candidate will be required to undertake teaching responsibilities in English, primarily in the Anatomical Sciences (Gross Anatomy, Neuroanatomy). Duties will include the teaching and coordination of specific components of the Anatomical Sciences in the first and second year medical curriculum. In addition, the professor will be required to participate in curriculum development for an innovative laptop-based medical program, develop innovative strategies for technology-assisted learning and undertake administrative functions in the Division of Clinical and Functional Anatomy, Department of Cellular and Molecular Medicine.

Applicants require an M.D. and/or Ph.D. from a recognized university with a specialization in the biomedical sciences or equivalent based on many years of relevant experience. The candidate must also possess an excellent knowledge of medical terminology. Preference will be given to candidates with a proven competency and track record in teaching and technology-assisted learning in an undergraduate medical program. Candidates should have a strong academic background and a commitment to excellence in teaching.

To obtain more information or to apply, contact **Dr. Max Hincke, Acting Chair, Department of Cellular and Molecular Medicine, University of Ottawa, 451 Smyth Road, Room 2234, Ottawa, Ontario K1H 8M5. Tel.: (613) 562-5425. Fax: (613) 562-5636. Email: mhincke@uottawa.ca, before January 31, 2007.** Enclose curriculum vitae and the names and contact information of three references with letter of application.

www.medicine.uOttawa.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Equity is a University of Ottawa policy; women, aboriginal peoples, members of visible minorities and persons with disabilities are encouraged to apply.

The University of Ottawa, at the heart of Canada's capital, is one of our country's leading research universities. We are a cosmopolitan community of over 40,000 students, faculty and staff who live, work and study in both English and French. We are proud to be Canada's university.

CAREERS CARRIÈRES

Les personnes intéressées doivent faire parvenir, avant le 15 janvier 2007, une lettre de candidature ainsi qu'un curriculum vitae à la Professeure Elisabeth Abergel, directrice, Département d'études internationales, Collège universitaire Glendon, Université York, 2275 Bayview Avenue, Toronto (Ontario) M4N 3M6 (eabergel@glendon.yorku.ca). Les candidats doivent aussi faire parvenir trois lettres de recommandation au Département. Au moins une de ces recommandations doit porter sur l'enseignement. La création de ce poste est liée à l'autorisation budgétaire de l'Université. L'université York a adopté un programme d'action positive pour l'embauche des professeurs/professeures et des bibliothécaires. Ce programme s'applique aux femmes, aux minorités raciales et visibles, aux personnes ayant un handicap et aux autochtones. Les personnes appartenant à l'un de ces groupes doivent en faire état pour bénéficier du programme d'action positive. Le Département d'études internationales encourage les demandes d'emploi des personnes appartenant à ces groupes. Pour plus de renseignements sur le programme d'action positive, veuillez consulter le site Web de York à l'adresse: www.yorku.ca/acadjobs/, ou demander un exemplaire du programme auprès du Bureau du programme d'action positive au numéro (416) 736-5713. Toutes les personnes qualifiées sont encouragées à poser leur candidature; toutefois, priorité sera donnée aux personnes de nationalité canadienne ou détenant le statut de résident permanent.

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■ **FILM — York University.** York University's Faculty of Fine Arts is seeking applicants for two full-time tenure-track positions in Cinema and Media Studies, and Production. See display ad for detailed position description.

■ **FILM STUDIES — Wilfrid Laurier University.** The Department of English and Film Studies invites applications for a tenure-track appointment in Film Studies commencing 1 July 2007, subject to budgetary approval. Applicants with expertise in one or more of the following areas are especially welcome: cinema history; any non-Hollywood film industry, including national, global and independent cinemas; intersections of film and new media; and/or gender theory and film. A PhD, teaching experience, and publications are required for this position. Assigned teaching duties will include undergraduate and graduate courses. The Department offers a Master of Arts program in Gender and Genre and a collaborative PhD program with the University of Guelph. Applicants are asked to send a letter of application, curriculum vitae, a writing sample (25 pages max.), a teaching dossier including course outlines and statistical summaries of course evaluations, and the names and contact information, including e-mail addresses, for three professional referees to: Dr. Eleanor Ty, Chair, Department of English and Film Studies, Wilfrid Laurier University, 75 University Ave. W., Waterloo, ON, N2L 3C5, E-mail ety@wlu.ca. The deadline for receipt of materials is December 1, 2006. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups must self-identify to be considered for employment equity. Candidates may self-identify, in confidence, to the Dean of the Faculty of Arts, Dr. David Docherty.

■ **FINANCE — Brock University.** Brock University invites applications for a probationary tenure track position in Finance, subject to final budgetary approval, at the assistant, associate or full professor level commencing July 1, 2007. Qualifications: Rank will be based upon qualifications, which include a PhD in Finance completed or near completion, and a commitment to quality research and classroom excellence. Preference will be given to candidates in corporate finance or financial markets, although applicants in all areas will be considered. Salary is competitive and commensurate with qualifications. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Applications will be accepted by e-mail only. Please direct your application, including a curriculum vitae, a statement of research and teaching interests, and the names and e-mail addresses of three referees to: Dr. Ken Kasa, Chair, Department of Economics, Brock University, 500 Glenridge Avenue, St. Catharines, Ontario, Canada, L2S 3A1; E-mail: kkasa@brocku.ca. Applicants should forward their resumes along with three references and course evaluations to: Dr. Lawrence He, Department of Finance, Operations and Information Systems, Brock University, St. Catharines, Ontario, Canada, L2S 3A1; E-mail: LHE@brocku.ca. FAX: Yes; AFA: Yes/No. Application deadline: January 15, 2007.

■ **FINANCE — University of Alberta.** The University of Alberta School of Business invites applications for tenure-track positions in Finance. Exceptional candidates at a more senior level will also be considered. Anticipated start date is July 1, 2007. We stress quality research and the potential to publish in top journals. The ability to teach undergraduate and MBA courses is also important. Applicants should have a PhD or equivalent, or be close to degree completion. Applicants for associate or full professor positions should have strong research and teaching records and would be expected to supervise graduate students. Proficiency in English is required. Salary is competitive and commensurate with qualifications. Applications should include curriculum vitae, samples of research, any available teaching ratings, and names of three referees who have been asked to send confidential letters of assessment. Send to: Dr. Prem Talwai, Chair, Department of Finance and Management Science, University of Alberta, Edmonton, Alberta, Canada, T6G 2R6; Telephone: (780) 492-2457; Fax (780) 492-9924; E-mail: prem.talwar@ualberta.ca. The Committee welcomes applications at any time and will begin considering candidates upon receipt of applications. Consideration will continue until the position is filled. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **FINANCE — University of Toronto at Scarborough.** The Department of Management at the University of Toronto Scarborough (UTSC) invites applications from qualified candidates for a tenure stream position at the rank of Assistant or Associate Professor in Finance (appointment at the Associate level will be with tenure). Rank and salary will be commensurate with qualifications and experience. The appointment will be effective July 1, 2007. A PhD or DBA (completed or near completion) is required, preferably with excellent teaching and research experience. Duties include research and teaching at both undergraduate and graduate level. Candidates should be prepared to make a commitment to building a strong undergraduate program in Management at the UTSC, a suburban campus of the University of Toronto, while also participating in the graduate life of the university at the Rotman School of Management. Interested candidates should send a letter of application with curriculum vitae and three reference letters to Professor Michael Krashinsky, Chair, Department of Management, University of Toronto Scarborough, 1265 Military Trail, Toronto, Ontario, Canada, M1C 1A4. The deadline for application is November 24, 2006 (only hard-copy applications will be accepted). The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **FINE ARTS — University of Waterloo.** The Department of Fine Arts is seeking applications for a tenure-track position at the Assistant Professor level in Sculpture. Applicants should have a strong background in the theory and practice of traditional and contemporary sculpture and research interests in digital/electronic, kinetic/robotic or interactive/installation applications. We are seeking a person with energy, enthusiasm and vision who is excited about the potential for further developing the Department of Fine Arts' cross-disciplinary interaction with the University's School of Computer Science and Faculty of Engineering. In addition to teaching sculpture, the successful candidate should have a demonstrated ability to teach 2-d digital imaging (including Photoshop), and at least one other studio discipline, preferably drawing, printmaking or photography. Teaching duties will include supervising students at both the undergraduate and graduate levels. Applicants must hold either an MFA or equivalent and possess an established or actively developing exhibition record. In addition to a record of high quality teaching at the post-secondary level, salary range commensurate with qualifications and experience. Effective date of appointment is July 1, 2007. Applications must include a statement of teaching and research interests; curriculum vitae detailing educational background, exhibition history and teaching experience; names and contact information of three referees and a portfolio of 20 slides or digital images (please follow the requirements for submitting digital material on our web site at http://www.finearts.uwaterloo.ca/digitalMaterial.html). Send applications to Professor Jane Buyers, Chair, Department of Fine Arts, University of Waterloo, Waterloo, ON, N2L 3G1. Please do not submit applications electronically. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. The appointment is subject to the availability of funds. The department will begin reviewing applications on December 8, 2006 and will continue to accept applications until a suitable candidate is found.

■ **FRENCH STUDIES — University of Waterloo.** The Department of French Studies at the University of Waterloo invites applications for a tenure-track appointment at the rank of Assistant Professor, commencing July 1, 2007. The successful candidate will hold a PhD in French Studies, with a specialization in 17th or 18th century literature, as well as a solid knowledge of cultural studies. Expertise in humanities computing research will be considered an asset. Candidates should have a native or near-native knowledge of French and a good command of English. Duties will include participation in the department's research initiatives and the teaching of graduate and undergraduate courses. As Canada's most innovative university, the University of Waterloo offers tremendous opportunities for professional and personal development. Within the Faculty of Arts, the Department of French Studies forms a dynamic community dedicated to excellence in research and teaching at both the undergraduate and graduate levels. Applications, including a cover letter, curriculum vitae, three confidential letters of recommendations, and evidence of successful teaching, should be sent directly, no later than December 1, 2006, to Dr. François Paré, Chair, Department of French Studies, University of Waterloo, Ontario, Canada, N2L 3G1. Fax: (519) 725-0554; E-mail: fpaie@watarts.uwaterloo.ca. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. The appointment is subject to the availability of funds.

■ **FRENCH STUDIES — University of Waterloo.** The Department of French Studies at the University of Waterloo invites applications for a tenure-track appointment at the rank of Assistant Professor, commencing July 1, 2007. The successful candidate will hold a PhD in French Linguistics, with a specialization in sociolinguistics. Expertise in humanities computing research and a knowledge of cultural studies will be considered assets. Candidates should have a native or near-native knowledge of French and a good command of English. Duties will include participation in the department's research initiatives and the teaching of graduate and undergraduate courses. As Canada's most innovative university, the University of Waterloo offers tremendous opportunities for professional and personal development. Within the Faculty of Arts, the Department of French Studies forms a dynamic community dedicated to excellence in research and teaching at both the undergraduate and graduate levels. Applications, including a cover letter, curriculum vitae, three confidential letters of recommendations, and evidence of successful teaching, should be sent directly, no later than December 1, 2006, to Dr. François Paré, Chair, Department of French Studies, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Fax: (519) 725-0554; E-mail: fpaie@watarts.uwaterloo.ca. All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. The appointment is subject to the availability of funds.

■ **FRENCH STUDIES (APPLIED LINGUISTICS) — University of Guelph.** The School of Languages and Literatures of the University of Guelph (French Studies) invites applications for a tenure-track position in French Studies (with specialization in Applied Linguistics) at the rank of Assistant Professor, effective July 1, 2007. Duties will include the teaching of undergraduate courses in French as a second language (all levels), including online courses, as well as graduate courses in French language pedagogy. The chosen candidate will also help manage the College of Arts Multi-Media Centre. PhD in applied linguistics (French as a second language), specialisation in TELL (Technology Enhanced Language Learning), CALL (Computer Assisted Language Learning) and/or the use of media in second language learning, specifically web-based course authoring and teaching. Publications in the field, and examples of media-based programs authored. Preference will be given to applicants who have already produced or collaborated on courseware as described. Excellent command of French; acceptable level of English. Salary will be commensurate with the candidate's qualifications and experience. Applications consisting of a letter of introduction, curriculum vitae, three letters of recommendation and a selection of teaching evaluations should be sent by November 15, 2006 to Dr. Daniel Chouinard, Director, School of Languages and Literatures, University of Guelph, Guelph, Ontario, N1G 2W1. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women.

Queen's SCHOOL OF BUSINESS

QUEEN'S UNIVERSITY
Kingston, Ontario, Canada

Tenure Track Positions
Assistant, Associate or Full Professor levels

QUEEN'S SCHOOL OF BUSINESS is inviting applications for tenure track positions in Managerial Economics, Organizational Behaviour/Human Resources and Strategy and Business Policy/Innovation/New Ventures (Assistant, Associate or Full Professor levels).

QUALIFICATIONS:
Candidates must have a PhD or be near completion. Applicants must exhibit high potential for innovative scholarly research and for outstanding teaching contributions in support of the School's various programs.

COMPENSATION:
Salary will be commensurate with qualifications and experience. Appointees have access to substantial internal funds both for research and course development through Queen's School of Business Research Program and the Faculty Development Fund.

INSTITUTION:
Queen's School of Business is one of the world's premier business schools. Our M.Sc. and PhD programs in Management attract highly qualified research-oriented students in seven different fields of study. Our flagship undergraduate Commerce program has the highest entrance standards in Canada and is widely viewed as the country's best undergraduate business program. Queen's has also gained international recognition for its MBA and open-enrolment executive education programs. *Business Week* ranks Queen's full-time MBA for Science & Technology #1 in Canada and #1 outside the U.S., Queen's Executive MBA #1 in Canada and #21 in the world, and Queen's Executive Development Centre #1 in Canada and #10 in the world. *Financial Times* also ranks Queen's among the best business schools in the world. Queen's School of Business is also home to the Queen's Centre for Business Venturing, the Queen's Centre for Corporate Social Responsibility and the Monieson Centre, a global leader in research of knowledge-based enterprises. Queen's School of Business is fully accredited by the AACSB (The Association to Advance Collegiate Schools of Business) and the Association of MBA's. The learning environment at Queen's is supported by outstanding library and computing facilities.

THE CITY:
Kingston, Ontario is a unique Canadian city featuring a distinctive blend of history, recreation, industry and learning. Greater Kingston was recently voted one of the best communities in which to live in Canada, by the *Report on Business*, *Chatelaine* and the *Imperial Oil Review*.

This is an international search, open to candidates of all nationalities. However, in accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents. Queen's University is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. The academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University, which is posted at www.queensu.ca/qufa. The appointments are subject to final budgetary approval.

The effective date of the appointment will be July 1st, 2007, but is flexible. Applicants should submit a cover letter, current CV, three letters of recommendation, teaching evaluations and a sample publication, thesis proposal or completed thesis, electronically to: deansoffice@business.queensu.ca.

Brent Gallupe, Associate Dean
Queen's School of Business, Queen's University
Goodes Hall – Rm. 346
Kingston, Ontario K7L 3N6

www.business.queensu.ca

Arts et sciences

La Faculté des arts et des sciences sollicite des candidatures pour :

Un poste de professeure ou professeur > au rang de titulaire, au Département d'histoire pour occuper le poste de directeur ou de directrice du Département.

Un poste de professeure ou professeur > au rang de titulaire, au Département de linguistique et traduction pour occuper le poste de directeur ou de directrice du Département.

Un poste de professeure ou professeur > au rang de titulaire, à l'École de service social, pour occuper le poste de directeur ou de directrice de l'École.

Date d'entrée en fonction : Variable selon les postes (sous réserve d'approbation budgétaire).

Conformément aux exigences prescrites en matière d'immigration au Canada, cette annonce s'adresse en priorité aux citoyens canadiens et aux résidents permanents. L'Université souscrit à un programme d'accès à l'égalité dans l'emploi pour les femmes, les minorités visibles et ethniques, les autochtones et les personnes handicapées.

Pour de plus amples informations, veuillez consulter notre site web : **www.fas.umontreal.ca**

Université de Montréal

CAREERS CARRIÈRES

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■ **GEOGRAPHY — McGill University.** The Department of Geography invites applications for two tenure-track positions at the Assistant Professor level, beginning on August 1, 2007. Health Geography: Health and its geographic, economic and cultural determinants is a priority interdisciplinary research area for the University (see http://www.mcgill.ca/strategic/). We seek applications from candidates with a wide variety of research interests but themes such as global health and infectious disease or access to health care would be particularly complementary to existing research expertise. The successful candidate is expected to develop an externally-funded research program, embracing graduate student supervision and undergraduate teaching. There are excellent opportunities for collaboration within the Department and other units such as the Institute for Health and Social Policy, the School of Environment, the School of Dietetics and Human Nutrition, and the Department of Epidemiology and Biostatistics. Urban Geography: We seek applications from scholars with a dynamic research program in urban geography that complements and extends our current strengths. The successful candidate is expected to develop an externally-funded research program, embracing graduate student supervision and undergraduate teaching and to play a leading role in the Urban Systems programs at McGill. There are excellent opportunities for collaboration within the department, with other units such as the School of Urban Planning, The Institute for the Study of Canada and the School of Environment, as well as other research institutions in the area. McGill has a highly diverse student body in a culturally vibrant and cosmopolitan urban setting that offers a unique living experience. Information on McGill and the Department of Geography can be found at www.mcgill.ca and www.geog.mcgill.ca. Applicants must possess a PhD or expect to graduate by summer 2007, and have demonstrated excellence in research, teaching and communication. Salary will be commensurate with qualifications and experience. The Department encourages applications from qualified women and men, visible and other minorities, aboriginal people, and persons with disabilities. In accordance with Canadian immigration requirements, this advertisement is directed in the first instance to Canadian citizens and permanent residents of Canada. McGill University is committed to equity in employment. Candidates should ensure their curriculum vitae, statements of teaching specializations and research interests, up to three reprints, and the names and contact details of three referees, are received before December 15, 2006 by: Dr. Tim Moore, Chair, Department of Geography, McGill University, 805 Sherbrooke St. West, Montreal, Quebec, Canada, H3A 2K6; phone: 514 398-4114; fax: 514 398-7437; e-mail: recruit@mcgill.ca.

■ **GEOGRAPHY — The University of Western Ontario.** The Department of Geography at The University of Western Ontario is seeking applicants for a position in Health Geography, at the Associate (tenured or probationary), or Assistant (probationary) Professor levels. The Department is looking for someone with health geography interests that links with existing areas of focus in the Department. Candidates who can complement Departmental and Faculty strengths are particularly encouraged to apply. Working relationships with organizations in relevant fields is also desirable. There are excellent opportunities for teaching and research collaborations with faculty members from other academic units who have an interest in a variety of health-related issues. We seek an outstanding individual with demonstrated commitment to excellence in research and teaching. The candidate must have a PhD and a strong record of scholarly activity. The candidate should be capable of supervising graduate student research, teaching graduate and undergraduate students, and conducting research on development. The appointment will be effective July 1, 2007. The appointment is subject to final budgetary approval. Salary will be commensurate with experience. Further information about the Department may be found at: http://geography.ssc.uwo.ca Applications, including a statement of research and teaching interests, current curriculum vitae and the names and addresses of three referees, together with their e-mail, fax and telephone numbers, should be sent to: Prof. Dan Shrubsole, Chair, Department of Geography, Social Science Centre, The University of Western Ontario, London, Ontario, N6A 5C2, Canada; Tel: (519)661-3126; Fax:(519) 661-3750; E-mail: dashrubs@uwo.ca. Closing date: 1 December 2006 or until position is filled. E-mailed applications will not be accepted. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **GEOGRAPHY — The University of Western Ontario.** The Department of Geography at The University of Western Ontario is seeking applicants for two positions in Urban Geography, at the Associate (tenured or probationary), and/or Assistant (probationary) Professor levels. The Department is looking for someone with research interests in areas of economic, social, or political aspects of urban systems. Candidates who can complement Departmental and Faculty strengths are particularly encouraged to apply. Further information about the Department may be found at: http://geography.ssc.uwo.ca. We seek an outstanding individual with demonstrated commitment to excellence in research and teaching. The candidate must have a PhD and a strong record of scholarly activity. The candidate should have an active research program and be capable of supervising graduate student research and teaching graduate and undergraduate students. The appointment will be effective July 1, 2007. The appointment is subject to final budgetary approval. Salary will be commensurate with experience. Applications, including a statement of research and teaching interests, current curriculum vitae and the names and addresses of three referees, together with their e-mail, fax and telephone numbers, should be sent to: Prof. Dan Shrubsole, Chair, Department of Geography, Social Science Centre, The University of Western Ontario, London, Ontario, N6A 5C2, Canada; Tel: (519) 661-3126; Fax (519) 661-3750; E-mail: dashrubs@uwo.ca. Closing date: 1 December 2006 or until position is filled. E-mailed applications will not be accepted. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **GEOGRAPHY — Simon Fraser University.** The Department of Geography at Simon Fraser University invites applications for a tenure track faculty appointment in meteorology/climatology. We seek a physical scientist with research interests in atmospheric science that link to one or more of physical geography, GIS, and the human impacts of climate change. The appointment will be at the rank of Assistant Professor and will begin September 1, 2007. Applicants must have completed a PhD by the time of appointment and should demonstrate a clear promise of excellence in research as well as effectiveness in teaching at the undergraduate and graduate levels in the Physical Geography Program. Prime responsibilities will be to teach a sequence of undergraduate courses in weather and climate and related graduate courses, and to provide research and graduate supervision in atmospheric science. The successful candidate also will be expected to instruct in other courses in the Physical Geography Program as needed. The appointee will be responsible for establishing an externally funded research program in atmospheric science. Applicants should forward a curriculum vitae, statement of research interests and career goals, and reprint or sample of research writing to Dr. Ted Hickin, Chair, Department of Geography, Simon Fraser University, Burnaby, British Columbia, Canada, V5A 1S6. They should also arrange for three confidential letters of reference to be sent to the Chair under separate cover. Review of applications will commence on November 21, 2006. For additional information please see www.sfu.ca/geography. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. Simon Fraser University is committed to the principle of equity in employment and offers equal opportunities to qualified women and men, including visible minorities, aboriginal people and persons with disabilities. The position is subject to final budgetary approval. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **GEOGRAPHY & ENVIRONMENTAL STUDIES — Carleton University.** The Department of Geography and Environmental Studies seeks applicants for a tenure-track position at the Assistant Professor level beginning July 1, 2007. The Department is a research-intensive unit that values the coupling of social and environmental concerns at diverse scales. This appointment is in the field of Human Geography, and preference will be given to candidates with expertise in one or more of the following areas: environment-economy relations; urban geography; sustainable communities. Candidates able to contribute to the teaching of research design and geographic methods will be favoured, as will those with expertise in the Global South. Applicants should have a PhD in Geography or related field at the time of appointment and a demonstrated potential to develop an externally funded program of research leading to significant peer-reviewed publications. The successful applicant will be expected to contribute to the further development and delivery of the Department's graduate programs as well as teaching at the undergraduate level. All qualified candidates are encouraged to apply but applications from Canadians and permanent residents will be given priority. Carleton University is committed to equality of employment for women, Aboriginal peoples, visible minorities, and persons with disabilities. Persons from these groups are encouraged to apply. Inquiries regarding the position should be directed to: Chair_Geography@carleton.ca. Applications should include a curriculum vitae, a teaching portfolio or other evidence of teaching performance, a summary statement of research interests and experience, and up to three reprints. Applicants are requested to arrange for three referees to submit letters of support. Hard copies of applications and supporting documents should be sent to: Mike Brklacich, Professor and Chair, Department of Geography and Environmental Studies, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, K1S 5B6. Applications and supporting documents sent by email will not be considered. Consideration of applications will commence on December 1, 2006 and continue until the search committee has made a final decision. Applicants should consult the Department's Web site at www.carleton.ca/geography for details on current research activities and course offerings.

■ **GEOPHYSICS — The University of Western Ontario.** The Department of Earth Sciences is pleased to announce a search for an Assistant Professor in Geophysics. The starting date for the appointment will be July 1, 2007 or thereafter. The Department of Earth Sciences (http://www.uwo.ca/earth) at The University of Western Ontario is seeking a new junior faculty member to join its geophysics group. Building upon existing and developing areas of strength in mineral physics and seismology, this appointment is a direct outgrowth of the recently established NSERC and Bellfield/ICLR Industrial Research Chair (IRC) in Earthquake Hazard Assessment. The successful candidate will normally be appointed at the rank of Assistant Professor (probationary tenure-track), and is expected to teach at both the undergraduate and graduate levels. The successful candidate will also be expected to establish and maintain a vigorous, independently funded research program. Funded by both NSERC and an insurance industry partnership, the primary aim of the IRC program is to improve quantitative earthquake hazard studies and their scientific, engineering, and economic implications, through innovative research into earthquake forecasting, hazard analysis, and the user-scientist communication interface. A synopsis of the IRC goals is available at www.uwo.ca/earth. We are seeking applicants who will complement this program, ideally with expertise in one or more areas such as: the physics of earthquakes; fracture mechanics; and modelling of earthquake dynamics. Researchers with expertise in other fields will also be considered. A rationale must be provided that clearly links the applicant's expertise to the IRC program. The closing date for applications is January 15, 2007. A detailed curriculum vitae, a research plan, and the names of three referees should be sent to: Dr. H. Wayne Nesbitt, Chair, Department of Earth Sciences, The University of Western Ontario, London, Ontario, Canada, N6A 5B7. This position is subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **GLOBAL STUDIES — Wilfrid Laurier University.** The Global Studies Program at Wilfrid Laurier University in Waterloo Ontario invites applications for a tenure-track appointment at the Assistant Professor or Associate Professor levels, subject to budgetary approval, commencing July 1, 2007. Applicants should have teaching and research expertise related to the study of contemporary identities and the relationships which shape global governance, including non-governmental and non-state actors. Topics could cover such areas as the concept and condition of postcoloniality; empires and histories; modernisation, knowledge and progress; collective memory and resistance; the role of non-governmental and non-state actors. We are especially interested in candidates with a multidisciplinary perspective rooted in the Humanities. The successful candidate will be expected to teach at the undergraduate level in Global Studies and at the graduate level in the joint Wilfrid Laurier University-University of Waterloo PhD Program in International Governance — which is currently in the approval process. The program would like to expand to include specialists outside the spheres of Latin America and Sub-Saharan Africa. Applicants should submit a letter of application, curriculum vitae, sample publications, a teaching dossier, and the names and contact information of three professional referees. Please send applications package by mail to: Dr. Leonard Friesen, Chair, Global Studies Department, Wilfrid Laurier University, Waterloo, Ontario, N2L 3C5. Applications must be received no later than Friday December 3, 2006. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups must self identify to be considered for employment equity. Candidates may self identify, in confidence, to the Dean of the Faculty of Arts, Dr. David Docherty.

■ **GLOBAL STUDIES — Wilfrid Laurier University.** The Global Studies Program at Wilfrid Laurier University in Waterloo Ontario invites applications for a tenure track appointment at the Assistant Professor level, subject to budgetary approval commencing July 1, 2007. Applicants should have teaching experience and research expertise in the area of youth cultures (including children) with a specialization in the global dimensions of the visual and performing arts, music, film, literature, cyberculture, or architecture. The successful candidate will be expected to teach in the Globalization and Cultures stream in the Global Studies program. The program would like to expand to include specialists outside the spheres of Latin America and Sub-Saharan Africa. Applicants should submit a letter of application, curriculum vitae, sample publications, a teaching dossier, and the names and contact information of three professional referees. Please send applications package by mail to: Dr. Leonard Friesen, Chair, Global Studies Department, Wilfrid Laurier University, Waterloo, Ontario, N2L 3C5. Applications must be received no later than Friday December 3, 2006. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups must self identify to be considered for employment equity. Candidates may self identify, in confidence, to the Dean of the Faculty of Arts, Dr. David Docherty.

momentum

At 40, the University of Calgary is hitting its stride — nearly 30,000 students, 110,000 alumni, 16 faculties, 53 departments and more than 30 research institutes and centres. Campus Calgary Digital Library, ISEEE (the Institute for Sustainable Energy, Environment and Economy), Urban Campus and our Faculty of Veterinary Medicine secure our position as a leader in North America's research community.

UNIVERSITY OF CALGARY Celebrate 40 years 2006

The position

We are currently inviting applications for the following position:

Assistant Professor – Energy Economics

The **Department of Economics** at the University of Calgary seeks to fill one tenure-track position at the rank of Assistant Professor, effective July 1, 2007. Applicants with an interest or expertise in the economics of energy or energy markets and closely related fields are encouraged to apply. Excellence in research and teaching are the primary criteria. Candidates should have or expect to complete a PhD by July 2007. Candidates are expected to teach at the graduate and undergraduate levels with participation in the undergraduate Applied Energy Economics Program.

The University of Calgary respects, appreciates and encourages diversity. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. Applicants should submit a covering letter, curriculum vitae and sample of research. Three confidential letters of reference should also be sent directly to the same address. Send applications to:

Dr. Eilzabeth Wilman, Department Head
Department of Economics
Faculty of Social Sciences
University of Calgary
2500 University Dr. N.W.
Calgary, Alberta, Canada T2N 1N4
Fax: (403) 282-5262

Applicants should indicate whether they are attending the Canadian Economics Employment Exchange and/or the ASSA meetings. Applications may be submitted by fax to meet the deadline but the original application must also be forwarded by mail (no emails). Applications will be considered beginning **November 17, 2006** until the position is filled.

To see all University of Calgary academic positions, please visit **www.ucalgary.ca/hr/career.**

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Instructor Position, 2007
Natural Sciences Program and Department of Chemistry

UNIVERSITY OF CALGARY Celebrate 40 years 2006

The Faculty of Science at the University of Calgary invites applications for a tenure-track appointment at the rank of Instructor, commencing July 1, 2007. The appointment will be half time with the Natural Sciences Program and half time in the Department of Chemistry.

The Natural Sciences program at the University of Calgary is an interdisciplinary, undergraduate program that offers a BSc in Natural Sciences and a joint degree, BSc/BEd, with the Faculty of Education. Currently, the Natural Sciences Program administers and teaches five courses: a first-year experimental learning course for program majors, a course on writing scientific reports, an interdisciplinary seminar course, an interdisciplinary team project course, and an independent research course for fourth-year honours students. The remainder of the Program consists of course work in Departments of the University. The Program recently was awarded Provincial funding to establish an Energy Science Concentration and new courses will be developed to support that Concentration.

The appointee will have responsibilities teaching and managing courses in Chemistry and in the already-established courses for the Natural Sciences Program. Depending on her/his expertise, the appointee may become involved in developing and implementing courses for the Energy Science Concentration.

Candidates must have a PhD in Chemistry and a strong, substantial record demonstrating teaching excellence. Courses administered by the Natural Sciences Program are taught with a blend of electronic, on-line methods and traditional, person-to-person methods. Consequently, experience and expertise in delivering on-line courses is an asset. The appointee will be expected to remain abreast of current developments in science, particularly in Chemistry. Candidates should be at least familiar with current scientific events through reading journals such as *American Scientist, Nature, Science, Science Digest* and *Scientific American.*

Details of the Department of Chemistry, the Natural Sciences Program and the Faculty of Science are available by accessing the Faculty of Science URL: http://www.science.ucalgary.ca.

Qualified applicants should submit a curriculum vitae, statement of teaching philosophy, evidence of teaching ability (including teaching evaluations, if available) and samples of science report writing to the address below prior to the closing date of **December 31, 2006.** Applicants are also asked to arrange to have three confidential letters of reference sent directly to:

Dr. G.B. Bourne, Director
Natural Sciences Program
Faculty of Science, Science B 149, University of Calgary
2500 University Drive N.W., Calgary, AB, Canada T2N 1N4, Fax: (403) 210-8126, e-mail: sciemail@ucalgary.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.
The University of Calgary respects, appreciates and encourages diversity.
To see all University of Calgary academic positions, please visit www.ucalgary.ca/hr/career

CAREERS CARRIÈRES

www.yorku.ca/acadjobs

York University offers a world-class, modern, interdisciplinary academic experience in Toronto, Canada's most multicultural city. York is at the centre of innovation, with a thriving community of almost 60,000 faculty, staff and students who challenge the ordinary and deliver the unexpected.

York's Faculty of Fine Arts ranks among the leading centres for fine arts education in North America. One of Canada's largest and most comprehensive professional training and research institutions for fine arts and design, the Faculty comprises some 2,800 students and 165 faculty working in all areas of fine arts practice and scholarship. The Faculty includes the departments of Dance, Design, Film, Music, Theatre, and Visual Arts, and a program in Fine Arts Cultural Studies. Further information about the Faculty can be found at www.finearts.yorku.ca

The Faculty of Fine Arts invites applications for **full-time tenure-track** positions in the following departments. Salaries will be commensurate with qualifications and experience. Full positions details can be viewed by clicking on Academic Positions at www.yorku.ca/acadjobs. All positions commence July 1, 2007, subject to budgetary approval. Applications for each position should be addressed to the appropriate contact person and area co-ordinates specified under each listing, at: **York University, 4700 Keele Street, Toronto, Ontario, Canada, M3J 1P3.** The deadline for completed applications is **December 1, 2006.**

Faculty of Fine Arts

DEPARTMENT OF DANCE

The Department of Dance, the largest in Canada, is in growth mode in both undergraduate and graduate studies. The Department offers BA, BFA and MA degrees in Dance. An MFA program in Choreography and Dance Dramaturgy is in the approval process and expected to begin Fall 2007. In 2006, the Department moved into an impressive, new, high-tech facility, including eight dance studios, a proscenium theatre, a recital hall, and a cinema.

Choreography

Applications are invited for a full-time tenure-track position at the rank of Assistant Professor. The Department seeks a recognized artist with demonstrated success in choreography at the professional level, with a national or international reputation. Substantial experience in performance and/or artistic direction and in teaching a movement technique is required, plus an MFA or equivalent professional experience.

Because the program demands faculty versatility, applicants must have additional expertise in one or more of the following areas as a secondary teacher or in a research field: dance science/somatic education; dance dramaturgy; dance and technology; documentation and reconstruction; movement analysis; dance film/video; production/design for dance; dance history

At the undergraduate level, the position requires the teaching of composition/choreography, a movement technique, as well as periodic artistic direction of the York Dance Ensemble, a pre-professional dance company for gifted upper-level students. Hence, successful experience in teaching at the post-secondary level is desirable. A history of artistic direction or arts management would also be of interest. The successful applicant may also be requested to design and deliver new courses, and participate in the creation of new certificate/diploma programs. Experience in team teaching would be an asset. The successful applicant will be willing to make regular and substantial service contributions to the Department, Faculty and University, a duty expected of all tenure-stream faculty.

The successful candidate will be expected to contribute to the current MA program as well as a proposed PhD program. The position will involve graduate teaching and supervision. The successful candidate should be suitable for prompt appointment to the Faculty of Graduate Studies. In this regard, the MFA, or the equivalent in research, creation and/or scholarship, will be an important qualification.

Dance Ethnography

Applications are invited for a full-time tenure-track position at the rank of Assistant or Associate Professor in Dance Ethnography. The Department seeks a versatile, accomplished dancer-scholar with a completed PhD, who has significant research strength in dance ethnography, as well as teaching ability in contemporary critical theory or in a movement practice other than ballet or modern. In addition, the successful candidate will also be able to teach in at least one of the following areas: global dance studies; cultural studies; dance science/somatic education; documentation and reconstruction; dance education; dance and technology; production/design for dance; dance dramaturgy; movement analysis; dance history.

The position will involve graduate teaching and supervision, as well as undergraduate teaching and research. The ideal candidate will be well qualified to teach in both studies and studio areas, to both majors and non-majors, and in both seminar and large lecture situations. The successful candidate will have experience and an interest in interdisciplinary teaching and research/creation. The successful applicant may also be requested to design and deliver new courses, and participate in the creation of new certificate/diploma programs. Experience in team teaching would be an asset. The successful applicant will be willing to make regular and substantial service contributions to the Department, Faculty and University, a duty expected of all tenure-stream faculty.

The successful candidate should be suitable for prompt appointment to the Faculty of Graduate Studies, and will have completed a PhD in Dance or a relevant discipline, and have proven experience teaching in a post-secondary setting. The successful applicant will have a record of publications and/or conference presentations, as appropriate for the rank (Assistant or Associate Professor), and will be able to articulate a thoughtful research program. The successful candidate will demonstrate excellence, or promise of excellence, in teaching and artistic creation/research.

Applicants should submit a letter of application with an up-to-date curriculum vitae, a statement of research and teaching interests, the names and addresses of three referees, a teaching dossier/teaching evaluations, and videotapes and reviews of works created (if applicable), to: **Dr. Mary Jane Warner, Chair, Department of Dance, Faculty of Fine Arts, 301 Accolade East. Fax: 416.736.5743. E-mail: mjwarner@edu.yorku.ca**

DEPARTMENT OF DESIGN

The Department of Design provides leadership and excellence in design education and design research in Canada. The York/Sheridan Joint Program in Design was the first program in Ontario to offer the Bachelor of Design Honours Degree (B.Des. Hon.). The York Master of Design (M.Des.) program is the first master's degree program in Design in Ontario. The B.Des. Hon. curriculum focuses upon all aspects of design studies, visual communication design, information design, and interactive multimedia. The M.Des. focuses on contemporary research in support of excellence in design.

Design Studies/Education

Applications are invited for a tenure-track position at the rank of Assistant or Associate Professor in Design. Teaching responsibilities will include lecture/seminar courses at both the graduate and undergraduate levels, including practicum courses in one or more of the following areas: communication design; information design; interactivity design/motion graphics. The successful candidate will be involved with shaping the direction of the M.Des. program, and developing the proposed PhD in Design.

Candidates' areas of research interest and expertise should include design history, criticism and theory, visual culture studies, and design scholarship and education. She or he will be expected to engage in an area of research that addresses the relationship of design to such topics as criticism and theory, cross disciplinary investigation in design, contemporary practice, and the development of institutional and international research partners. This appointment requires participating in departmental governance, managing committees, developing courses and curriculum, and advising and evaluating incoming undergraduate and graduate students.

Applicants are expected to have a completed doctoral or master's degree, and either possess, or be willing to obtain, The Association of Registered Graphic Designers (RGD) of Ontario membership as a Practitioner or Educator. The successful candidate should be suitable for prompt appointment to the Faculty of Graduate Studies. Candidates with strong teaching and/or an extensive publication record, a track record in graduate teaching and program development, and research grants will be given preference.

Applicants should submit a letter of application stating their interests and experience in areas of design research, examples of their research work, teaching philosophy and practice, examples of their students' work (if available), a curriculum vitae, and a list of five academic and/or professional references who may be contacted with their permission, to: **Design Search Committee, Attn: Barb Balke, Administrative Assistant, Department of Design, 4008 TEL Building. Tel: 416.736.2100, ext. 77434. E-mail: bbalke@yorku.ca. Web site: www.design.yorku.ca or www.finearts.yorku.ca.**

DEPARTMENT OF FILM

The Department of Film is one of the leaders in film production, screenwriting, and cinema and media studies in Canada.

Cinema & Media Studies

Applications are invited for a full-time tenure-track position at the rank of Assistant Professor in Cinema and Media Studies. Responsibilities of the position will include: teaching a full range of appropriate undergraduate and graduate courses; supervising graduate thesis work; serving on Department, Faculty and University committees; student advising; curriculum development. Specialization in one or more of the following is required: film theory; European cinemas; cross-cultural cinema and globalization.

Applicants should have a PhD in Film Studies or a related discipline, and have, or demonstrate the potential for, a distinguished and active program of research and publication, as well as an excellent record of teaching and supervision at both the undergraduate and graduate levels. The successful candidate should be suitable for prompt appointment to the Faculty of Graduate Studies. We welcome a working knowledge of both of Canada's official languages, and the ability to participate in cross-disciplinary doctoral supervisions in: philosophy; women's studies; environmental studies; political science; social and political thought; history; communications and culture.

Applicants should submit a letter of application with a curriculum vitae, three letters of reference, and a brief writing sample to: **Barbara Evans, Chair, Department of Film, Room 222, Centre for Film and Theatre. Tel: 416.736.5149. E-mail: bevans@yorku.ca**

Production

Applications are invited for a full-time tenure-track position at the rank of Assistant Professor in Production. Responsibilities of the position will include teaching a full range of undergraduate and graduate courses embracing the technical, creative and conceptual aspects of film and video production, with potential specialization in sound and/or editing. As a particular responsibility of the position will involve the supervision of graduate production theses, the successful candidate should be suitable for prompt appointment to the Faculty of Graduate Studies. The successful candidate will also be expected to contribute to the artistic, creative and scholarly goals of the Department. Additional responsibilities will include serving on Department, Faculty and University committees, administrative assignments and curriculum assessments. Applicants for the position should hold an MFA or MA degree or equivalent in a relevant discipline. Demonstrated excellence, with a minimum of ten years of professional experience as a film or video maker in the advertised area of expertise, is essential. Teaching experience in a post-secondary film and video program is an asset.

Applicants should submit a letter of application, a curriculum vitae, three letters of reference, and a sample of production work on VHS or DVD format to: **Barbara Evans, Chair, Department of Film, Room 222, Centre for Film and Theatre. Tel: 416.736.5149. E-mail: bevans@yorku.ca**

DEPARTMENT OF MUSIC

The Department of Music seeks individuals who can respond to the opportunities created by a diverse and extremely talented student body. Current music degrees include: BA, Honours BA and BFA, MA, and PhD.

CAREERS CARRIÈRES

Music Education

Applications are invited for a tenure-track position at the rank of Assistant Professor in Music Education. The successful candidate will hold a minimum of a master's degree in Music (or equivalent professional experience), and show solid evidence of exceptional ability and experience as an inspiring teacher at the secondary school level. The promise of curricular innovation at the graduate and undergraduate levels, and demonstrated performance skills are expected. Expertise in additional areas (e.g. jazz brass, jazz pedagogy, classical woodwinds, world music pedagogy, etc.) will be considered beneficial. The successful candidate should be suitable for prompt appointment to the Faculty of Graduate Studies.

Applicants should submit a letter of application, a curriculum vitae, and three letters of reference to: **Cindy Craft, Administrative Assistant, Department of Music, Faculty of Fine Arts, 371 Accolade East.**

DEPARTMENT OF THEATRE

The Department of Theatre's undergraduate program has over 300 majors pursuing BFA or BA degrees in Performance, Directing, Devised Theatre, Theatre Studies, Production, Design, and Playwriting. The graduate program offers an MFA in Acting, Directing, and Playwriting, and an MA and PhD in Theatre Studies.

Movement for Actors

The Performance Area of the Department of Theatre includes a three-year undergraduate conservatory and a two-year graduate program in Acting, Directing and Playwriting. In addition, the graduate program in Theatre offers two-year diplomas in Movement Teaching and Voice Teaching that run concurrently with the MFA in Acting.

Applications are invited for a full-time tenure-track teaching position at the rank of Assistant Professor in Movement for Actors, with undergraduate and graduate teaching responsibilities. The position requires a person qualified to teach movement and dance for actors, with some ability to teach basic voice and body integration. Specialization in another discipline is desirable. The preferred candidate should be able to teach dance techniques such as ballet, modern and/or ballroom, and have a good knowledge of anatomy and alignment, some knowledge of Feldenkrais and/or Alexander or other body-centred systems, and some experience in, and understanding of emotional awareness through the body. He or she should also have knowledge of period dance. She or he must have extensive professional experience working with actors, both as a teacher and as a coach or choreographer. The candidate should also have the ability to teach devised theatre techniques, and/or have extensive practical experience in theatre creation. The qualified candidate will hold an appropriate MFA degree or recognized training certificate, with teaching and production-coaching experience. The successful candidate should be suitable for prompt appointment to the Faculty of Graduate Studies.

Applicants should submit a letter of application with an up-to-date curriculum vitae, a statement of research and teaching interests, teaching evaluations, and the names, addresses and telephone numbers (plus faxes and e-mails, if possible) of three referees to: **Professor Robert Fothergill, Search Committee, Theatre Department, 330 CFT. Fax: 416.736.5785. E-mail: robf@yorku.ca .**

DEPARTMENT OF VISUAL ARTS

One of Canada's premier centres for the study and creation of visual art, York's Visual Arts Department offers comprehensive programs of study in Art History and Studio Art, leading to the BA, BA Honours, BFA Honours, MA and MFA degrees. Studies courses span a wide range of visual cultures and traditions, including western and non-western art history, art criticism, theory and policy, and material and theme-based studies. Research resources include an outstanding collection of contemporary art by Canadian and international artists, a large visual image library, and the extensive art history holdings and visual arts archives of the York University Libraries. The Studio Art program encompasses intensive professional training in state-of-the-art facilities in all media: painting; drawing; photography; sculpture; print media; digital media; time-based arts.

Art History

The Art History and Studies program is committed to providing a critically informed curriculum to Art History, Studio, and non-major students. Applicants may consult the York Fine Arts web page for details of program and course offerings at: www.yorku.ca/finearts/visa Graduate program details can be seen at: www.yorku.ca/ahistory

Applications are invited for a tenure-track position at the rank of Assistant Professor in Art History, Modern Art. The successful applicant will have a strong, proven commitment to research and scholarly publication. Applicants must also have the capacity to teach modern art (19th and 20th centuries) at all levels of the undergraduate and graduate programs. This capacity will be demonstrated through at least one year of university-level teaching and a record of success in that endeavour. The position will entail graduate supervision in the MA Art History program and in the proposed PhD program. The successful applicant will also be required to undertake administrative responsibilities in the undergraduate and graduate programs. Applicants must have completed a PhD in a relevant field. Applicants with demonstrated interdisciplinary and global interests are encouraged to apply. The successful candidate should be suitable for prompt appointment to the Faculty of Graduate Studies.

Applicants should submit a detailed curriculum vitae, a statement of teaching philosophy, recent course outlines, course evaluations, at least three recent scholarly publications, and the names, e-mails, telephone numbers and addresses of three referees to: **Rose Le Coche, Secretary, Tenure Stream Search Committee, Department of Visual Arts, Faculty of Fine Arts, Room 232, GCFA. Fax: 416.736.5875. E-mail: rlecoche@yorku.ca**

York University is an Affirmative Action Employer. The Affirmative Action Program can be found on York's web site at **www.yorku.ca/acadjobs** or a copy can be obtained by calling the affirmative action office at **416.736.5713**. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

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SIMON FRASER UNIVERSITY

The Milan & Maureen Ilich/Merck Frosst Chair in Biostatistics for Arthritis & Musculoskeletal Diseases

The Faculty of Health Sciences, Simon Fraser University, and the Arthritis Research Centre of Canada are pleased to announce the first endowed professorship in statistics and rheumatic diseases. We invite nominations and applicants for The Milan and Maureen Ilich\Merck Frosst Chair in Biostatistics for Arthritis and Musculoskeletal Diseases.

The candidate should be an internationally recognized scholar and educator in basic and applied biostatistical research, and in the development of new statistical and epidemiological methods and their application to major clinical problems in chronic arthritic diseases. Previous experience in collaborative multidisciplinary research is essential and collaboration in arthritis or musculoskeletal disease is desirable.

Experience in the mentoring and supervision of trainees in biostatistics, as well as the ability to teach biostatistics to epidemiologists and clinician scientists, is required. The recipient of The Milan and Maureen Ilich\Merck Frosst Chair will be appointed a Senior Research Scientist at the Arthritis Research Centre of Canada and Professor of Health Sciences at Simon Fraser University.

The Faculty of Health Sciences is the newest faculty of Simon Fraser University, with a focus on the integration of social and natural science research with population outcomes, societal application and policy analysis. This integration combines a broad spectrum of research approaches, methods of inquiry, and levels of analysis and research perspectives. The Arthritis Research Centre of Canada is an independent research facility affiliated with Simon Fraser University and the University of British Columbia. It has a full-time faculty of nine and more than 40 employees working in the areas of rheumatology, orthopedics, physical medicine, occupational therapy, epidemiology and health economics.

Applications will be accepted until position is filled. Applicants should submit a CV, three letters of reference, up to four representative publications, and statements of research interests/plans and teaching philosophy to:

The Milan and Maureen Ilich\Merck Frosst Chair Search Committee
Faculty of Health Sciences, Simon Fraser University
8888 University Drive, WMC 2812
Burnaby, British Columbia, Canada, V5A 1S6
or by Email to FHS_recruit@sfu.ca

Simon Fraser University is committed to employment equity and encourages applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities. All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Information about the Faculty of Health Sciences can be found at http://fhs.sfu.ca.

Under the authority of the University Act personal information that is required by the University for Academic Appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

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Tenure-Track Faculty Positions

Recognized as a leader in innovative education, Mount Saint Vincent University (MSVU) is a dynamic, challenging and welcoming environment. Our reputation for academic excellence, individual attention to learners and distinctive programs in the liberal arts, sciences, education and professional fields attracts outstanding faculty, staff and students from across Canada and abroad. Founded on a commitment to the education of women, MSVU builds on this heritage to create an intellectual and social climate that promotes gender equity, inclusiveness and diversity.

Along with strategic academic directions including academic excellence, internationalization and facilitating technological innovation, MSVU strives to be in the vanguard of distributed learning course offerings and delivery modes. Distance learning courses are offered to students in Canada and around the world via televised and web-based course offerings.

MSVU is seeking scholars for tenure-track appointments at the Assistant Professor level commencing **July 1, 2007** in the areas listed below. Workload for all positions includes research, teaching and collegial service. Applicants should hold a doctorate in an appropriate field or be near completion of their degree. Evidence of research competency is required. Teaching experience at the university level would be an asset. Salary and benefits are in accordance with the MSVU Collective Agreement. All positions are subject to final budgetary approval.

Applications should include a statement of research and teaching interests, curriculum vitae and the names and contact information for three references. Send applications to the appropriate Director/Department Chair by e-mail or mail to their attention to Mount Saint Vincent University, 166 Bedford Highway, Halifax, NS B3M 2J6. Departments will begin considering applications on **January 2, 2007**. All positions will remain open until filled.

Faculty of Education
MSVU has the largest Faculty of Education in Nova Scotia, with more than 30 full-time faculty and 10 support positions. In addition to BEd and Graduate programs on campus, the Faculty offers distance and international programs (for more information, visit www.msvu.ca/education). Increased external funding for research projects and off-campus programs supports a vibrant environment for research and scholarship. The successful candidates will be expected to teach BEd and graduate courses and maintain an active research program in their field of expertise. Preference will also be given to candidates who have experience both in schools and in university teaching.

Various Specializations (2 positions)
The successful candidates should possess a doctoral degree in education or psychology and should demonstrate excellence or the potential for excellence in teaching, research and team work. We will accept applications from candidates with research interests in one or more of the following areas:
Educating Diverse Learners *(learners with special needs, multi-cultural education, social-cultural diversity)*
School/Educational Psychology *(candidates should be eligible for registration as a psychologist in Nova Scotia)*
Literacy *(reading acquisition, assessment, learners at risk)*
Lifelong Learning *(adult education, cross-cultural education, learning across the lifespan)*
Experience with the integration of technology into curriculum is an asset for these positions.
Director of Graduate Education: Dr. Elizabeth Church (elizabeth.church@msvu.ca)

Social Studies Education (1 position)
The successful candidate should possess a doctoral degree in social studies education or a PhD in a related content field history/geography/economics) and have demonstrated research capabilities in social studies education. Knowledge of the integration of technology into the teaching of social studies (e.g., GPS, ArcView) is a definite asset, as is experience in curriculum development and design. An active program of research and professional outreach in the area of social studies education is required.
Director of Teacher Education: Dr. Robert Bérard (robert.berard@msvu.ca)

Modern Languages Department (1 position)
The Modern Languages Department offers a Bachelor of Arts Degree in French with a major and advanced major as well as an honours degree.
Specialization: The Modern Languages department seeks candidates with expertise in French or French-Canadian literature and language and a proven ability to teach these subjects effectively to Anglophone students. Candidates must have native or near-native fluency in French. Further expertise in one or more of the following areas would be an asset: children's literature, women's literature, linguistics, or Spanish. Demonstrated ability in research is expected.
Chair: Dr. Larry Steele (larry.steele@msvu.ca)

Applied Human Nutrition (1 position)
The Department of Applied Human Nutrition offers a Bachelor of Science degree in Dietetics and a Master of Science degree with an emphasis in community nutrition. Both programs provide the option to complete the internship requirements to become a Registered Dietitian in conjunction with academic study. Current faculty have a wide range of research interests including food security, professional practice, professional ethics, dietary assessment, and use of dietary/herbal supplements.
Specialization: The Department of Applied Human Nutrition seeks candidates with expertise in community nutrition or international nutrition. A demonstrable research record and commitment to undergraduate and graduate teaching are expected. Candidates with a PhD and eligible for full membership in Dietitians of Canada are particularly welcome.
Chair: Prof. Linda Mann (linda.mann@msvu.ca)

Psychology (2 positions)
The Department of Psychology offers a Bachelor of Science or a Bachelor of Arts degree with a major and advanced major, as well as an honours degree.
Specialization: The Department of Psychology seeks candidates with expertise in one or more of the areas of cognition, learning, motivation, social or clinical psychology. At least one position will be filled by an experimental psychologist able to train and supervise undergraduates in experimental research methods and projects. A demonstrable research record and a commitment to teaching and to supervising undergraduate researchers are expected of all applicants.
Chair: Dr. Stephen Perrott (stephen.perrott@msvu.ca)

Public Relations (1 position)
The Department of Public Relations offers an integrated undergraduate degree with co-operative education. Faculty come from both professional and academic backgrounds, and have a wide variety of research interests. The Department launched a Master's degree program in Fall 2006. We would be especially interested in candidates with a teaching repertoire that includes research studies, management studies, communications management and/or writing, as they relate to public relations. Candidates should have a PhD in a relevant discipline, and experience in the field is an asset.
Chair: Prof. Trudie Richards (trudie.richards@msvu.ca)

Sociology and Anthropology (1 position)
The Department of Sociology and Anthropology offers an integrated Bachelor of Arts Degree with a major and advanced major, as well as an honours degree. The successful candidate will be willing to teach in a variety of areas, and will enjoy working in a multidisciplinary environment. Prior experience in a combined department is an asset.
Specialization: The Department seeks a socio-cultural anthropologist with a background in anthropology's four fields. Preference will be given to a candidate whose teaching areas include one or more of anthropological theory, cross-cultural aging, family, ethnic relations, language and culture. Demonstrable ability in research is expected.
Chair: Dr. Leslie Brown (leslie.brown@msvu.ca)

Mount Saint Vincent University is committed to the principles of employment equity and encourages applications from all qualified candidates including women, aboriginal persons, visible minorities and persons with disabilities. All qualified candidates are encouraged to apply; however, priority will be given to Canadians and permanent residents.

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■ **HEALTH STUDIES — Wilfrid Laurier University (Brantford Campus).** Laurier Brantford is a fast-growing campus of Wilfrid Laurier University located in Brantford, Ontario. We invite applications for one tenure-track and one limited-term appointment in Health Studies. The limited term appointment will be at the assistant professor level, and the tenure-track appointment may be made at the assistant or associate professor level, subject to final budgetary approval. The appointments will commence July 1, 2007, and the areas of specialization within Health Studies are open. A doctoral degree, or near completion, in a relevant social sciences discipline is required. Evidence of successful teaching and a productive program of research are essential. The successful candidates will be expected to offer courses in the newly approved Health Studies program at Laurier Brantford. Candidates with the ability to teach and conduct research in an interdisciplinary environment are particularly encouraged to apply. The successful candidates will also be responsible for program administration. For appointment at the level of associate professor, a substantial research and teaching record is required. Applicants are required to send Two Copies of their application package, including a 1–2 page cover letter, a full curriculum vitae, one sample publication, the names and contact information of three references (e-mail contact information is acceptable), and evidence of teaching effectiveness (such as evaluations and/or a dossier) to: Health Studies Hiring Committee, Laurier Brantford, 73 George St., Brantford, Ontario, N3T 2Y3. E-mail applications will not be accepted. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups must self-identify to be considered for employment equity. Candidates may self-identify, in confidence, to Bruce Aral, Acting Dean of Laurier Brantford. The deadline for applications is December 31, 2006.

■ **HISTORY — Wilfrid Laurier University (Brantford Campus).** Laurier Brantford is a fast-growing campus of Wilfrid Laurier University located in Brantford, Ontario. We invite applications for one appointment in History and Contemporary Studies, subject to final budgetary approval. The area of specialization for this position is in 17th, 18th or 19th century economic or military history. The ideal candidate will also be able to teach in areas of international history or international relations. The appointment will commence July 1, 2007, and will be either tenure-track or limited term, depending on qualifications. A doctoral degree, or near completion, in History or a relevant discipline is required. Evidence of excellence in teaching and an active research program is essential. The successful candidate will also be responsible for teaching in Laurier Brantford's core interdisciplinary Contemporary Studies program. Therefore, candidates with the ability to teach and conduct research in an interdisciplinary environment are particularly encouraged to apply. Applicants are required to send Two Copies of their application package, including a 1–2 page cover letter, a full curriculum vitae, one sample publication, the names and contact information of three references (e-mail contact information is acceptable), and evidence of teaching effectiveness (such as evaluations and/or a dossier) to: History Hiring Committee, Laurier Brantford, 73 George St., Brantford, Ontario, N3T 2Y3. E-mail applications will not be accepted. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups must self-identify to be considered for employment equity. Candidates may self-identify, in confidence, to Bruce Aral, Acting Dean of Laurier Brantford. The deadline for applications is December 31, 2006.

■ **HISTORY — University of Windsor.** The University of Windsor invites applications for two tenure-track faculty positions in the Department of History in the areas of Middle Eastern History and African/African Diaspora History commencing July 1, 2007. For detailed position descriptions visit our website at: www.uwindsor.ca/faculty positions. Contact: Dr. Peter Way, Head, Department of History, University of Windsor, 401 Sunset Avenue, Windsor, Ontario, N9B 3P4. Phone: 519-253-3000, Ext. 2318; Fax: (519) 971-3610; Email: peterway@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at 519-561-1432 or Email: recruit @uwindsor.ca.

■ **HISTORY — Saint Mary's University.** The Department of History at Saint Mary's University invites applications for a tenure-track appointment at the assistant professor level in Canadian History. An ability to teach courses in Atlantic Canadian History will be considered an asset. The successful candidate will be appointed to the Faculty of Arts, and joining a department with a vigorous research culture whose faculty, graduate students, and post-doctoral fellows have made contributions to historical scholarship in a wide range of areas. Our department also provides vital support for the Faculty's international and interdisciplinary programs, including Atlantic Canada Studies, Asian Studies, International Development Studies, Women's Studies and Irish Studies. We also enjoy a close relationship with local museums and heritage sites, which we are enhancing through the creation of a Public History component within our program. For further information visit our web page: http://www.smu.ca/academic/arts/history. The appointment will commence on July 1, 2007, subject to budgetary approval. Applicants must have a completed PhD, or be near completion, and demonstrate considerable promise in teaching, research and scholarly publication. Applicants should send a letter of application, a c.v., contact information for three academic referees, and a writing sample to the Chair, Department of History, Saint Mary's University, Halifax, Nova Scotia, Canada B3H 3C3; Fax (902) 420-5141; E-mail: history@smu.ca. The closing date for receipt of applications is December 1, 2006. Although candidates of all nationalities are encouraged to apply, priority will be given to Canadian citizens and permanent residents. Saint Mary's University is committed to principles of employment equity. Rank and salary will be commensurate with experience and qualifications as outlined in the Saint Mary's University Collective Agreement.

■ **HISTORY — University of King's College.** The University of King's College invites applications for a tenure-stream appointment in the field of modern history of science and technology. The appointment will be at the rank of Assistant Professor and will begin on 1 July 2007. The successful candidate will be expected to teach existing classes in the History of Science and Technology Programme at the University of King's College and develop new classes in the history, philosophy and social/cultural place of recent science and technology. The successful candidate must have (or be completing) a PhD in the History of Science, History and Philosophy of Science or Science and Technology Studies, an established or potential achievement of high quality scholarly research and publication, and a demonstrated commitment to high-quality interdisciplinary teaching. The candidate may also be asked to teach in the King's Contemporary Studies Programme or Early Modern Studies Programme and supervise in the faculty of graduate studies at Dalhousie University. The University of King's College is a small liberal arts university dedicated to excellence in teaching and scholarship, offering innovative programmes and joint degrees with Dalhousie University, one of Canada's premier research universities. Information on the programme and King's can be obtained at: www.ukings.ca. Applications should include a curriculum vitae, a statement outlining current and future research interests, examples of publications and materials relevant to teaching experience. Applicants must also ask three referees to write letters directly to Professor Stephen Snobelen. Materials must be received by 4 December 2006 (although queries are welcome, no e-mail applications will be accepted). The University of King's College is an equal opportunity employer and is committed to diversity. In accordance with Canadian immigration requirements, priority of consideration will be given to Canadian citizens and permanent residents, but non-Canadians are encouraged to apply. Please send applications to: Professor Stephen Snobelen, Director, History of Science and Technology Programme, University of King's College, 6350 Coburg Road, Halifax, Nova Scotia, Canada, B3H 2A1; (902) 422-1271, ex. 139, snobelen@dal.ca.

■ **HISTORY — University of Toronto Scarborough.** Applications are invited for a tenure-stream position at the rank of Assistant Professor in Canadian history, Department of Humanities, University of Toronto Scarborough (UTSC), to begin July 1, 2007. Period and specialization are open, but special consideration will be given to applicants who demonstrate breadth in undergraduate teaching, including courses in the pre-Confederation and Confederation eras. The department particularly encourages applications from scholars who can contribute to interdisciplinary teaching and research and whose work pushes beyond conventional boundaries. The successful candidate will teach undergraduate and graduate courses and will supervise graduate students in his/her area of expertise. The candidate will also be expected to share responsibility for teaching first year history courses. PhD and clear evidence of excellence in teaching and research are required. Salary to be commensurate with qualifications and experience. Applicants should send a covering letter, complete curriculum vitae, one writing sample, and teaching materials to: Professor William R. Bowen, Chair, Department of Humanities, University of Toronto Scarborough, 1265 Military Trail, Toronto, ON, M1C 1A4, Canada. Arrange to have three letters of reference sent directly to Professor Bowen. All materials should be received by November 22, 2006. The University of Toronto, a tri-campus university, offers the opportunity to conduct research, teach and live in one of the most diverse and cosmopolitan areas in the world. UTSC is a research-intensive institution with a multicultural student body. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.

■ **HISTORY — University of Toronto Scarborough.** Applications are invited for a tenure-stream position at the rank of Assistant Professor in Chinese history, Department of Humanities, University of Toronto Scarborough (UTSC), to begin July 1, 2007. Period and specialization are open, but special consideration will be given to applicants who also demonstrate an interest in East Asian/transnational questions. The department particularly encourages applications from scholars who can contribute to interdisciplinary teaching and research and whose work pushes beyond conventional boundaries. The successful candidate will teach undergraduate and graduate courses and will supervise graduate students in his/her area of expertise. The candidate will also be expected to share responsibility for teaching world history at the first year level. PhD and clear evidence of excellence in teaching and research are required. Salary to be commensurate with qualifications and experience. Applicants should send a covering letter, complete curriculum vitae, one writing sample, and teaching materials to: Professor William R. Bowen, Chair, Department of Humanities, University of Toronto Scarborough, 1265 Military Trail, Toronto, ON, M1C 1A4, Canada. Arrange to have three letters of reference sent directly to Professor Bowen. All materials should be received by November 20, 2006. The University of Toronto offers the opportunity to conduct research, teach and live in

www.nipissingu.ca

CRC CHAIR TIER 2 IN MATHEMATICS

Nipissing University invites applications from outstanding candidates (emerging researchers) to be considered for a Tier II Canada Research Chair (NSERC) in Mathematics, in particular in one of the following fields: Topology (Geometric Topology, Dimension Theory, Continuum Theory, and Topological Algebras), Dynamical Systems, Computational Topology/Geometry, Geometric Group Theory and Functional Analysis. The Department of Computer Science and Mathematics seeks a scientist with significant research promise and a demonstrated record of external funding.

The Department of Computer Science and Mathematics at Nipissing currently offers undergraduate programs in Computer Science and Mathematics. The successful candidate will assume a significant role in the development of a graduate program, and will contribute in strengthening and expanding the department's research capacity. The department has an internationally acknowledged research group in Topology.

Research at Nipissing University has undergone extensive growth in the last two years. The university is located in a beautiful natural setting on an escarpment overlooking Lake Nipissing in North Bay. The city which is located 3.5 hours from Toronto has a population of 53,000 and is a centre of cultural activity in Northeastern Ontario.

Applicants should demonstrate potential as a leader in their field, excellent research skills and a graduate supervision record. The appointment will be for a tenure-track position at the level of Assistant or Associate Professor. The position comes with additional funding for equipment through the Canada Foundation for Innovation (CFI).

Nipissing University is an equal opportunity employer but strongly encourages applications from women, members of visible minorities and Aboriginal persons. Applicants from Canada and abroad are encouraged to submit a letter of application, curriculum vitae, statements of both research interests and teaching philosophy, 3 letters of recommendation and teaching evaluation (if available). Applications should be sent to:

Dr. Paule Laberge
Chair, Search Committee
Research Services
Nipissing University
100 College Drive, Box 5002
North Bay, ON P1B 8L7
E-mail: paulel@nipissingu.ca
Fax: 705-474-3461 ext.4565

Application deadline: consideration of applications will begin December 1st 2006 and will continue until the position is filled. Only those candidates invited for interviews will be contacted.

NIPISSING UNIVERSITY

Nipissing University is an equal opportunity employer.

momentum

At 40, the University of Calgary is hitting its stride — nearly 30,000 students, 110,000 alumni, 16 faculties, 53 departments and more than 30 research institutes and centres. Campus Calgary Digital Library, ISEEE (the Institute for Sustainable Energy, Environment and Economy), Urban Campus and our Faculty of Veterinary Medicine secure our position as a leader in North America's research community.

UNIVERSITY OF CALGARY
Celebrate 40 years 2006

The position

We are currently inviting applications for the following position:

Assistant Professor

The **Department of Economics** at the University of Calgary seeks to fill one tenure-track position at the rank of Assistant Professor, effective July 1, 2007. Strong candidates in every field will be given serious consideration. Excellence in research and teaching are the primary criteria. Candidates should have or expect to complete a PhD by July 2007. Candidates are expected to teach at the graduate and undergraduate levels.

The University of Calgary respects, appreciates and encourages diversity. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. Applicants should submit a covering letter, curriculum vitae and sample of research. Three confidential letters of reference should also be sent directly to the same address. Send applications to:

Dr. Elizabeth Wilman, Department Head
Department of Economics
Faculty of Social Sciences
University of Calgary
2500 University Dr. N.W.
Calgary, Alberta, Canada T2N 1N4
Fax: (403) 282-5262

Applicants should indicate whether they are attending the Canadian Economics Employment Exchange and/or the ASSA meetings. Applications may be submitted by fax to meet the deadline but the original application must also be forwarded by mail (no emails). Applications will be considered beginning **November 17, 2006** until the position is filled.

To see all University of Calgary academic positions, please visit **www.ucalgary.ca/hr/career.**

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one of the most diverse and cosmopolitan areas in the world. UTSC is a research-intensive institution with a multicultural student body. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.

■ **HISTORY — Simon Fraser University.** The Department of History at Simon Fraser University invites applications for a tenure track appointment in the field of modern South Asian History, to begin 1 September 2007. Preferred qualifications include a completed PhD, proficiency in a focal language, research publications, teaching experience and thematic research links with members of the department. The successful candidate will teach undergraduate and graduate courses and will be expected to develop a strong research program in her/his area of specialization. The appointment will be made at the Assistant Professor level at a salary that matches qualifications. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Simon Fraser University is committed to employment equity and encourages applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities. This position is subject to approval by the University Board of Governors and final budgetary authorization. Closing date for receipt of applications is Friday, 5 January 2007. Under the authority of the University Act, personal information that is required by the University for academic appointment competitions will be collected. For details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html. To apply please submit a letter of application, c.v., three letters of reference and a dissertation chapter, book chapter or reprint of an article to: Dr. John Craig, Department of History, 8888 University Drive, Simon Fraser University, Burnaby, B.C., V5A 1S6; Fax: (604) 291.5837; Website: http://www.sfu.ca/history/.

■ **INDIGENOUS STUDIES — University of Victoria.** The Faculty of Humanities and the Faculty of Social Sciences at the University of Victoria invite applications for a tenure-track position in Indigenous Studies at the rank of Assistant Professor beginning July 1, 2007. Applications are invited from qualified persons having research and teaching experience in the area of Indigenous (Native) Studies broadly defined as fitting into one or more disciplines with the context of the Humanities and/or Social Sciences. Candidates who bring an expertise in some aspect of the study of the Pacific Northwest Indigenous populations, especially with an anthropological and linguistic focus, will be given preference. The successful candidate will assume the position of the Program Coordinator for the Minor in Indigenous Studies and teach relevant courses within the program. The coordinator will administer the program office, manage the interdisciplinary core courses, invite members of the community to participate in the Indigenous Studies Program Speakers Series, advise students enrolled in the program, and chair the Indigenous Studies Program Advisory Council. Candidates should hold a PhD degree or equivalent qualification, possess a capacity for effective course development at the undergraduate level, and be able to plan, organize and administer an academic program effectively. In addition, candidates must have extensive knowledge and previous successful experience working with Indigenous communities and organizations in a professional or scholarly context. The ability to speak an Indigenous language would be an asset. In accordance with University of Victoria's Equity Plan and pursuant to Section 42 of the BC Human Right Code, the selection of candidates will be limited to Aboriginal Peoples; candidates are encouraged to self-identify. Applications should include a curriculum vitae and a brief description of affiliation and pilot experience working with Indigenous communities or organizations. Candidates should also be prepared to provide, upon request, three letters of recommendation and writing samples. Review of applications will commence December 1, 2006. Please send you application to: Dr. Andrew Rippin, Dean, Faculty of Humanities, University of Victoria, PO Box 3045, STN CSC, Victoria BC, V8W 3P4, Canada; email: anppin@uvic.ca; web: opportunities.uvic.ca; phone: (250) 472 5056; fax: (250) 721 7059. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

■ **INDUSTRIAL RELATIONS — University of Toronto Scarborough.** The Department of Management at the University of Toronto Scarborough (UTSC) invites applications from qualified candidates for a tenure stream position at the rank of Assistant, Associate or Full Professor in Industrial Relations. Preference will be given to candidates with a quantitative and analytical orientation. While all fields are open, some preference may be given to compensation and the new economics of personnel and human resource management. Salary and rank will be commensuate with qualifications and experience. The appointment will be effective July 1, 2007. A PhD (completed or near completion) is required, preferably with excellent teaching and research experience. Duties include research and teaching at both undergraduate and graduate level. Candidates should be prepared to make a commitment to building a strong undergraduate program in Management at the UTSC, a suburban campus of the University of Toronto, while also participating in the graduate life of the university at the Centre for Industrial Relations and Human Resources. The Centre has just expanded its graduate program (a Masters in Industrial Relations and Human Resources) to include a stream at the Scarborough campus, and the candidate will participate in building that program. Interested candidates should send a letter of application with curriculum vitae and three reference letters to Professor Michael Krashinsky, Chair, Department of Management, University of Toronto Scarborough, 1265 Military Trail, Toronto, Ontario, Canada, M1C 1A4. The deadline for application is December 11, 2006 (only hard-copy applications will be accepted). The University of Toronto and especially its Scarborough campus has an extremely diverse student body. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **INTERDISCIPLINARY — University of Guelph.** The College of Arts, University of Guelph invites applications for a tenure-track position with cross-disciplinary expertise in any area of the arts/humanities and science/technology. The position is at the rank of Assistant Professor, effective July 1, 2007. The College of Arts comprises disciplines within the School of Fine Art and Music, the School of Languages and Literatures, the School of English and Theatre Studies, and the departments of Philosophy and of History. The College also supports interdisciplinary degree programs in Women's Studies and European Studies (www.arts.uoguelph.ca/). Hired as a faculty member in one of the disciplinary units of the College, the successful candidate will teach undergraduate courses in both their disciplinary area of expertise in the BA program and in the innovative integrative core of the Bachelor of Arts and Sciences program (www.uoguelph.ca/undergrad_calendar/c10/c10bas-info.shtml). Duties will also include graduate teaching and supervision, academic service, and the development and maintenance of an active research profile. A PhD in any area of the arts/humanities, with demonstrated expertise and training in both arts/humanities and science/technology fields, is required, along with demonstrated commitment to excellent teaching, research, and service. Publications in relevant fields (disciplinary and cross-disciplinary) are also required. Preference will be given to applicants with post-secondary degrees in both sciences and arts/humanities, and demonstrated scholarly publications and teaching involving interdisciplinary work during and/or subsequent to the PhD. Applicants should send current curriculum vitae, statement of research and teaching interests, and samples of publications, and should arrange to have three letters of reference sent to Dr. Donald Bruce, Dean, College of Arts, University of Guelph, Guelph, Ontario, N1G 2W1. Fax (519) 837-1315 to be received before the application deadline of November 30, 2006. No applications will be received electronically. Inquiries may be directed to Sheey Kinsella (skinsell@uoguelph.ca). All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women.

■ **INTERNATIONAL BUSINESS — University of Alberta.** The Business Economics Group at the University of Alberta School of Business invites applications for a full-time, tenure-track position in International Business at the assistant professor level. Exceptional candidates at a more senior level will also be considered. The University of Alberta is one of the leading research universities in Canada and the School of Business provides an outstanding research environment for both junior and senior faculty. The successful candidate will teach in the department's International Business programs at the undergraduate and the MBA level and will conduct research in any area of International Business, International Economics and International Finance. Candidates must have a strong commitment to excellence in research and teaching and are expected to publish in top-tier economics journals. Salary is competitive with other research oriented business schools. Applicants should have or be close to completing a PhD in an appropriate field. Send applications to Dr. Richard D. Johnsen, Chair, Department of Marketing, Business Economics and Law, The University of Alberta School of Business, Edmonton, Alberta, Canada, T6G 2R6 (rbell@ualberta.ca). All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta relies on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **INTERNATIONAL DEVELOPMENT STUDIES — Saint Mary's University.** The Saint Mary's University International Development Studies Program is extending its search for a qualified candidate to fill the following tenure-track position beginning in July 2007. This is a junior position, and the successful candidate will be appointed at the assistant professor rank in accordance with his or her qualifications and experience. Applicants must have a completed or near-completed PhD (ABD), and must have previous teaching experience at the university level in the area of international development studies, or a closely related field. The selection committee will give preference to applicants with a research specialization in the environment and development, and a regional concentration in Latin America, although other specializations may be considered in the case of outstanding candidates. The successful candidate must be prepared to teach part, or all, of Introduction to International Development Studies and the Program's senior undergraduate seminar in International Development Studies. In addition to the foregoing, the successful candi-

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SIMON FRASER UNIVERSITY

Professorship in Women's Studies

The Department of Women's Studies at Simon Fraser University is seeking a candidate with outstanding women's studies or gender studies background for the Ruth Wynn Woodward Endowed Professorship in Women's Studies. We will consider applicants with extensive experience in academia, the arts, the professions, or as an activist.

This is a one year limited term appointment that will begin in September 2007. The area of specialization is open. Responsibilities will include teaching one course per term for two terms, public lectures, and community outreach. The successful candidate may be asked to teach a graduate as well as an undergraduate course. Applicants must have appropriate academic qualifications (a Ph.D. or equivalent). This position would be ideal for someone on sabbatical leave.

The stipend for this position will be between $60,000 and $70,000 depending on experience. The department will also provide a small research stipend and offer research and office support.

Candidates should have three letters of reference, an application letter and a curriculum vitae sent to: Professor Mary Lynn Stewart, Chair, Department of Women's Studies, Simon Fraser University, 8888 University Drive, Burnaby, BC V5A 1S6. Email: mstewart@sfu.ca. Tel: 604.291.5526. Fax: 604.291.5518.

Completed applications must be received by the Department of Women's Studies no later than **December 31, 2006.** Please send a hard copy of the curriculum vitae and letter of application. Letters of reference may be sent by email or fax providing a signed copy of the letter is sent at the same time by regular mail or courier. Email inquiries are welcome and should be sent to mstewart@sfu.ca.

Simon Fraser University is committed to employment equity and encourages applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities. All qualified candidates are encouraged to apply. Canadian citizens and permanent residents will be given priority. Under the authority of the University Act, personal information that is required by the University for academic appointment competitions will be collected. For further details see: www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

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Sise au cœur de la capitale du Canada, l'Université d'Ottawa est l'une des principales universités à vocation de recherche du pays. Son effectif étudiant, son corps professoral et son personnel regroupent plus de 35 000 personnes qui vivent, travaillent et étudient en français et en anglais dans un milieu des plus cosmopolites. C'est avec fierté que nous nous affichons comme « l'Université canadienne ».

The University of Ottawa, at the heart of Canada's capital, is one of our country's leading research universities. We are a cosmopolitan community of over 35,000 students, faculty and staff who live, work and study in both English and French. We are proud to be Canada's university.

Enseignants titulaires d'un Ph. D. pour la Faculté de médecine

La Faculté de médecine de l'Université d'Ottawa sollicite des candidatures à des postes d'enseignants-chercheurs à l'Academy for Innovation in Medical Education (AIME – Académie pour l'innovation en éducation médicale). La mission de cet organisme sera de promouvoir la croissance et le développement de la recherche pédagogique, l'élaboration et l'évaluation des programmes ainsi que les études avancées au sein de la Faculté de médecine.

Deux postes à temps plein ou l'équivalent sont à pourvoir. Les personnes retenues seront embauchées au rang professoral approprié. Ces professeurs consacreront un certain temps à leurs travaux de recherche individuels et concevront et instaureront une culture de recherche durable en éducation médicale, collaboreront avec les enseignants-cliniciens sur des projets savants et joueront un rôle actif dans les programmes de certificat et de maîtrise en éducation pour les professions de la santé, y compris la supervision d'étudiants diplômés. Ces personnes posséderont un solide dossier de publications, d'enseignement et de recherche dans l'enseignement de la médecine ou des sciences de la santé. Elles auront également de l'expérience dans la promotion de la collaboration entre les professionnels de la médecine, collaboration qui encourage les activités savantes et le perfectionnement systématique en pédagogie.

Ces postes exigent un doctorat dans un domaine pertinent et de l'expérience pertinente en enseignement de la médecine ou de sciences de la santé. Les compétences souhaitables comprennent : la connaissance des pratiques exemplaires en enseignement médical, des qualités de chef de file, un excellent entregent et d'excellentes aptitudes pour les relations interpersonnelles, des connaissances en recherche, en évaluation et en conception pédagogiques, et la polyvalence. Ces postes relèvent de la Faculté de médecine et leurs titulaires bénéficieront d'une affectation multiple à la Faculté d'éducation. La connaissance de l'anglais et du français constitue un atout.

Rémunération et lieu de travail

La rémunération et la catégorie professorale seront à la fois concurrentielles et établies en fonction de l'expérience. Les postes sont flexibles et tiennent compte du champ d'intérêts des titulaires et de leurs engagements professionnels. Les titulaires de ces postes travailleront à la Faculté de médecine, située au 451, chemin Smyth à Ottawa.

Candidatures

Les candidatures ou suggestions de candidats, y compris une lettre de présentation et le curriculum vitae, doivent être envoyées à la **Dre Meridith Marks, directrice – AIME,** par courriel à **meridith.marks@uottawa.ca** ou par la poste au **451, chemin Smyth, bureau 2035, Ottawa (Ontario) K1H 8M5.**

www.medecine.uOttawa.ca

Toutes les personnes qualifiées sont invitées à poser leur candidature, mais la préférence sera accordée aux citoyens canadiens et aux résidents permanents. L'Université d'Ottawa souscrit au principe de l'équité en matière d'emploi et encourage les candidatures des femmes et des hommes, des minorités visibles, des autochtones et des personnes handicapées.

PhD Educators, Faculty of Medicine

The University of Ottawa, Faculty of Medicine, is seeking applicants for the positions of Educator Scientists in the Academy for Innovation in Medical Education (AIME). AIME will foster the growth and development of pedagogical research, program development and evaluation and advanced studies in education within the Faculty of Medicine.

Two FTE positions, or their equivalent, are available. The successful candidates will be appointed at the appropriate academic rank. In addition to being given time to pursue individual research interests, these professors will design and develop a sustainable research culture in medical education, collaborate with clinician educators on scholarly initiatives, and play an active role in the Certificate and Master's programs in Education for the Health Professions, including supervision of graduate students. The successful applicants will have a demonstrated record of scholarship, teaching and research in medical or health sciences education, and be experienced in fostering collaboration to promote scholarship and systematic development in educational practice.

These positions require a PhD in a pertinent field and relevant experience in a medical or health sciences education setting. Desirable characteristics include: knowledge of best practices in medical education, leadership skills, excellent interpersonal skills and a demonstrated ability to work collaboratively and effectively with others, knowledge of education and evaluation research and design, and an ability to manage multiple activities. Appointments will be to the Faculty of Medicine, with a cross-appointment to the Faculty of Education. Bilingualism (English-French) is an asset.

Compensation and Location

Compensation and academic rank will be both competitive and commensurate with the successful candidate's experience. Positions are flexible, depending on the candidate's other interests and professional involvement. The positions will be based at The Faculty of Medicine, 451 Smyth Road, Ottawa.

Applications

Applications or suggestions for nominations, including cover letter and CV from applicants, should be sent to: **Dr. Meridith Marks, Director – AIME, 451 Smyth Road, Room 2035, Ottawa, Ontario K1H 8M5. Email: meridith.marks@uottawa.ca**

www.medicine.uOttawa.ca

All qualified candidates are encouraged to apply. However, preference will be given to Canadian Citizens and permanent residents. The University of Ottawa subscribes to an employment equity policy and encourages applications from women and men, visible minorities, aboriginal people, and persons with disabilities.

CAREERS CARRIÈRES

date may be asked to teach, from year to year, the IDS Program's regional area course on issues in Latin American development or the seminar on the environment and development. Some of these latter courses are cross-listed at both the graduate and undergraduate levels. Saint Mary's University is committed to the internationalization of its curriculum and related programs, and has made this one of the central goals of its long-term Academic Plan. The International Development Studies Program is an important part of this Internationalization strategy, and has baccalaureate, honours, graduate diploma, and masters programs. In addition to a PhD program currently under review within the University. The successful candidate will be joining a program with considerable international linkages, and a university which see International and global issues as central to research, teaching and professional practice. Interested candidates should send a letter of application outlining their suitability for the position, an up-to-date curriculum vitae, contact information for three referees, evidence of successful teaching, an outline of their current and future research program, and any other materials they consider pertinent to their candidacy directly to: Dr. Anthony H. O'Malley, Coordinator, International Development Studies, Saint Mary's University, Roble Street, Halifax, NS, B3H 3C3. Applicants are responsible for ensuring that their application files are complete. The deadline for completed applications is 5 January 2007. This position is subject to final budgetary approval. Although candidates of all nationalities are encouraged to apply, priority will be given to Canadian citizens and permanent residents. Saint Mary's University is committed to principles of employment equity. Rank and salary will be commensurate with experience and qualifications as outlined in the Saint Mary's University Collective Agreement."

■ **INTERNATIONAL STUDIES — Simon Fraser University.** The School for International Studies invites applications for two full-time, tenure-track appointments at the Assistant Professor level starting September 1, 2007. The School for International Studies offers an inter-disciplinary program concerned with major themes and issues of central importance in global affairs, drawing from Economics, Political Science, History, Geography and Anthropology. Intellectual priorities in the School, reflected in teaching and research, are in the inter-locking areas of Economic Development and Global Justice; Failing States and the Response to Complex Emergencies; and Emerging Crises and Threats in Global Politics. The two positions are: (i) For an economist or political economist with interests in international economic relations and development. An interest also in development ethics will be helpful. (ii) For a historian or political sociologist/anthropologist or human geographer with interests in failing states and complex emergencies. Preference may be given to candidates focusing on South-west Asia, or the Caucasus, or Pakistan/Afghanistan. Applicants for each of these positions should have a doctoral degree (by September 2007), evidence of active scholarship and promise of excellence in research. Applications will be treated in confidence and should include a letter of application with a statement of interest and research and teaching ability, curriculum vitae, and list of publications. Applicants should also provide the names, addresses and phone/fax/e-mail of three referees. All materials should be sent to: Dr John Harriss, Director, School for International Studies, Simon Fraser University, Room 2403, Harbour Centre, 515 West Hastings St. Vancouver, BC, Canada, V6B 5K3; Or e-mailed to: jharriss@sfu.ca; Ph: + (604) 268 7898; Fax (604) 268-7837. Salary will be dependent upon qualifications and experience. Applications will be reviewed beginning December 1, 2006, until the positions are filled. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. Simon Fraser University is committed to the principle of equity in employment and offers equal opportunities to qualified women and men, including visible minorities, aboriginal people and persons with disabilities. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **INTERNATIONAL STUDIES — Glendon College, York University.** The Department of International Studies invites applications for a tenure-track position at the rank of assistant professor, effective July 1st, 2007. The successful candidate must demonstrate commitment to teaching and research in International Studies in a bilingual, interdisciplinary and multicultural context, hold a PhD in economics, with specialization in development and international economics, and have publications and current research projects in the field. She/he must be able to teach in English and French. Duties will include teaching at the undergraduate level with some possibility of graduate teaching and supervision, research and administrative responsibilities. The successful candidate should be suitable for prompt appointment to the Faculty of Graduate Studies. Letters of application, accompanied by a curriculum vitae, should be sent before January 15, 2007, to Professor Elisabeth Abergel, Chair, Department of International Studies, Glendon College, York University, 2275 Bayview Avenue, Toronto, Ontario, Canada, M4N 3M6 (eabergel@glendon.yorku. ca). Applicants should also arrange to have three letters of recommendation sent on their behalf. At least one of the references should address teaching. This position is subject to budgetary approval by the University. York University has an Affirmative Action Program with respect to its faculty and librarian appointments. The designated groups are: women, racial/visible minorities, persons with disabilities and aboriginal peoples. Persons in these groups must self-identify in order to participate in the Affirmative Action Program. The International Studies Department welcomes applications from persons in these groups. The Affirmative Action Program can be found on York's website at http://www yorku.ca/acadjobs or a copy can be obtained by calling the affirmative action office at 416-736-5713. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority.

K

■ **KINESIOLOGY — University of Windsor.** The University of Windsor invites applications for three tenure-track positions in the Faculty of Human Kinetics in the areas of Biomechanics and Ergonomics and Sport Management commencing July 1, 2007. For detailed position descriptions visit our website at: www.uwindsor.ca/facultypositions. Contact: Dr. Robert Boucher, Dean, Faculty of Human Kinetics, University of Windsor, 401 Sunset Avenue, Windsor, ON, N9B 3P4. Tel: 519-253-3000, Ext. 2432; Fax: 519-973-7056; Email: bouche4@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at 519-561-1432 or Email: recruit@uwindsor.ca.

■ **KINESIOLOGY & HEALTH SCIENCE — York University.** York University's Faculty of Health is seeking applicants for two tenure-track positions in Cardiorespiratory or Cardiovascular Pathophysiology, Fitness/Physical Activity and Health, Mechanical Control of Movement/Rehabilitation/Biomechanics, and Nutrition and Health. See display ad for detailed position description.

L

■ **LABOUR ECONOMICS — University of Toronto Scarborough.** The Department of Management at the University of Toronto Scarborough(UTSC)invites applications from qualified candidates for a tenure stream position at the rank of Assistant Professor in Labour Economics. We are looking for candidates with a quantitative focus. Salary will be commensurate with qualifications and experience. The appointment will be effective July 1, 2007. A PhD completed or near completion) is required, preferably with excellent teaching and research experience. Duties include research and teaching at both undergraduate and graduate level. Candidates should be prepared to make a commitment to building a strong undergraduate program in Management at the UTSC, a suburban campus of the University of Toronto, while also participating in the graduate life of the university at the Centre for Industrial Relations and Human Resources. The Centre has just expanded its graduate program (a Masters in Industrial Relations and Human Resources) to include a stream at the Scarborough campus, and the candidate will participate in building that program. The candidate will also join a research cluster of labour economists centred at the Scarborough campus. Interested candidates should send a letter of application with curriculum vitae and three reference letters to Professor Michael Krashinsky, Chair, Department of Management, University of Toronto Scarborough, 1265 Military Trail, Toronto, Ontario, Canada, M1C 1A4. The deadline for application is December 11, 2006 (only hard-copy applications will be accepted). The University of Toronto and especially its Scarborough campus has an extremely diverse student body. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **LANGUAGES — SANSKRIT INSTRUCTOR AVAILABLE** — Introductory, intermediate, advanced Sanskrit instruction, oral and/or written format. Contact Stephen Gadsden. E-mail: info@writersinc.ca. Telephone: 905-713-0707.

■ **LANGUAGES & LITERATURES (EUROPEAN STUDIES) — University of Guelph.** The School of Languages and Literatures of the University of Guelph invites applications for a tenure-track position in European Studies, with specialization in one of: French Studies (European focus), German Studies, Italian Studies, Spanish Studies (Peninsular culture and literature) at the rank of advanced Assistant or Associate level Professor, effective July 1, 2007. Duties will include the teaching of undergraduate courses in European Studies (literature and culture) and language and literature courses in French, German, Italian or Spanish Studies, as well as graduate courses in the MA in the European Studies programme scheduled to start in September 2007. PhD in European, French (European focus), German, Italian or Spanish Studies (Peninsular culture and literature), publications in the field of interest, native or near-native fluency in English as well as one or two of the following languages: French, German, Italian and/or Spanish. Language-teaching experience in French, German, Italian or Spanish will be considered an asset. Priority will be given to candidates with interdisciplinary/comparative interests in contemporary European culture and literature. Commitment to teaching and research excellence is required from candidates. Salary will be commensurate with the candidate's qualifications and experience. Applications consisting of a letter of introduction, curriculum vitae, three letters of recommendation and a selection of up to three publications (articles and/or papers), as well as a brief teaching statement and a selection of teaching evaluations should be sent by November 15, 2006 to Dr. Daniel Chouinard, Director, School of Languages and Literatures, University of Guelph, Guelph, Ontario, N1G 2W1. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women.

■ **LANGUAGES & LITERATURES (FRENCH) — Wilfrid Laurier University.** The Department of Languages and Literatures at Wilfrid Laurier University invites applications for a tenure-track appointment in seventeenth- and/or eighteenth-century French literature, effective 1 July 2007, subject to budgetary approval. Candidates interested in comparative literature and/or culture are especially encouraged to apply. A solid foundation in literary theory would be an asset. Applicants should have PhD in hand. The chosen candidate will be responsible for teaching courses in language, literature, and culture at all levels. For more information on the Department, please consult: http://www.wlu.ca/arts/langlit. Interested candidates should send a CV, a sample of published work, a teaching dossier, and the names and contact information for three referees to: Dr. Mercedes Rowinsky, Chair, Department of Languages and Literatures, Wilfrid Laurier University, 75 University Avenue West, Waterloo, Ontario, N2L3C5. Email: mrowinsky@wlu.ca. Telephone: 519-884-0710 ext: 2835. The deadline for receipt of materials is 1 December 2006. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups must self-identify to be considered for employment equity. Candidates may self-identify, in confidence, to the Dean of the Faculty of Arts, Dr. David Docherty.

■ **LANGUAGES, LITERATURES & CULTURES — University of Windsor.** The University of Windsor invites applications for a tenure-track position in the Department of Languages, Literatures and Cultures in the areas of French Studies and Arabic Studies commencing July 1, 2007. For a detailed position description visit our website at: www.uwindsor.ca/faculty positions. Contact: Dr Dietmar Lage, Head, Languages, Literatures, and Cultures, University of Windsor, Windsor, Ontario, N9B 3P4; Tel.: 519-253-3000, Ext. 2873; Fax: 519-971-3648; Email: lage@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at 519-561-1432 or Email: recruit@uwindsor.ca.

Senior Associate Professor

The Department of History at the University of Calgary invites applicants for a full-time position in the history of the Canadian West. The position is expected to be at the rank of senior Associate Professor. A research specialization in indigenous studies, borderlands, and/or women and gender will be an asset. The position will commence on July 1, 2007, subject to budgetary approval. The candidate will be expected to supervise students at the MA and PhD levels and become a key member of the Department's Western Canadian/Canadian core. A solid record of teaching, publication and commitment to graduate supervision is expected.

UNIVERSITY OF CALGARY

Applicants are required to send a letter of application, curriculum vitae, sample publications and the names and contact information of three referees to the address below.

The deadline for applications is **08 January 2007.**

Professor Warren Elofson, Head
Department of History
University of Calgary, 2500 University Drive N.W.
Calgary, Alberta, Canada
T2N 1N4
FAX: 403 289-8566
Phone: 403 220-6401
Email: elofson@ucalgary.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Calgary respects, appreciates and encourages diversity.

To see all University of Calgary academic positions, please visit www.ucalgary.ca/hr/career

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For further information on specific faculty positions please visit **www.mtroyal.ca/hr**
Mount Royal offers equal employment opportunities. Only applicants selected for an interview will be contacted.

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CAREERS CARRIÈRES

■ **LANGUES ET LITTÉRATURES (FRANÇAIS) — Université Wilfrid Laurier.** Le Département de Langues et Littératures sollicite des candidatures au poste de professeur (e) adjoint(e) menant à la titularisation. La prise en fonction, soumise à l'approbation budgétaire, sera effective le 1er juillet 2007. Les qualifications requises sont les suivantes: un doctorat (PhD) en études françaises des XVIIe et XVIIIe siècles. Un intérêt tout particulier en littérature et culture comparées serait un atout ainsi qu'une excellente formation en théorie littéraire. La personne sélectionnée sera responsable de l'enseignement de cours de langue, de littérature et de culture à tous les niveaux. Il est possible d'obtenir plus de renseignements au sujet du département en consultant les pages web suivantes: http://www.wlu.ca/arts/langlit. Les personnes intéressées à soumettre leur candidature sont priées de faire parvenir avant le 1er décembre 2006, un curriculum vitae récent, un échantillon de leurs publications, un dossier pédagogique complet, et trois noms de références à Mercedes Rownsky, Directrice du Département des Langues et Littératures, Wilfrid Laurier University 75 University Avenue West, Waterloo, Ontario, N2L3C5. Courriel: mrowinsky@wlu.ca. Téléphone: 519-884-0710 ext: 2835. L'Université Wilfrid Laurier souscrit en outre à l'égalité en matière d'emploi et reconnaît la diversité. Nous encourageons donc les demandes provenant des individus qualifiés de tout genre et toute orientation sexuelle, des personnes handicapées, des personnes d'origine autochtone et des personnes appartenant à des minorités visibles. Toutefois le priorité sera donnée aux Canadiens et aux résidents permanents. Pour avoir accès à l'égalité en matière d'emploi, les candidats appartenant aux groupes identifiés ci-dessus doivent, en toute confiance, aviser le Doyen de la Faculté des Lettres, Dr. David Docherty, de leur situation personnelle.

■ **LAW — University of Alberta.** The Faculty of Law at the University of Alberta is in the midst of a vigorous program of faculty renewal and expansion. In the current academic year, the Faculty intends to fill a minimum of three tenure-track positions. The Faculty invites applications at all ranks, in all subject areas, and embracing all theoretical perspectives. For appointments commencing on July 1, 2007, the Faculty is particularly interested in expanding its teaching and research base in Corporate Law, Securities Law, Administrative Law, Labour and Employment Law, Energy Law and Policy, and International Economic Law, including International Trade. Salary will be commensurate with experience and qualifications. Successful applicants will demonstrate achievement or promise in both teaching and research. Applications should include a curriculum vitae, the names of three referees, sample publications, and a research plan. The Faculty of Law, founded in 1912, is Western Canada's oldest law school. It is proud of its tradition of excellence, the distinction of its academic program and the success and contributions of its graduates. The Faculty is one of Canada's foremost law schools and is dedicated to enhancing its international reputation for excellence in teaching and research. Applications must be sent in hard copy to: Dean David R. Percy, Q.C., Faculty of Law, University of Alberta, Room 485 Law Centre, Edmonton, Alberta, Canada, T6G 2H5. Phone: (780) 492-5590; Fax: (780) 492-4924; E-mail: dean@law.ualberta.ca. The selection process is now underway and applications will be accepted immediately and continuously until all the available vacancies are filled. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Alberta hires on the basis of merit. We are committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

■ **LAW — University of Windsor.** The University of Windsor, Faculty of Law invites applications for tenure-track positions in the area of Access to Justice, Property, and Contracts commencing July 1, 2007. For detailed position descriptions visit our website at: www.uwindsor.ca/facultypositions. Contact: Professor Bruce P. Elman, Dean, Faculty of Law, University of Windsor, 401 Sunset Avenue, Windsor, ON, N9B 3P4. Tel: (519) 253-3000, Ext. 2930; Fax: (519) 973-7064; Email: belman@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at 519-561-1432 or Email: recruit@uwindsor.ca.

■ **LAW — The University of Western Ontario.** The Faculty of Law at The University of Western Ontario is in the midst of a continuing process of growth and rejuvenation. This has included the appointment of a number of new members of Faculty in recent years, and the Faculty expects to continue to make additional appointments in the years to come. Western's goal in its appointment process is to demonstrate its commitment to excellence in teaching and research, and to promote a law program that is both rigorous and challenging. The Faculty invites applications for a probationary appointment, to commence on July 1, 2007, or as soon as possible thereafter. The Faculty is particularly interested in receiving applications from candidates with teaching and research interests that bring together the areas of Criminal Law and International Law. It is intended that the appointment be made at the rank of Assistant Professor or if qualifications warrant, at a higher rank. The Faculty will consider applications for appointment in other areas, as well, at levels commensurate with experience. To be eligible for appointment, candidates must have a superior academic record. This normally includes a relevant advanced graduate degree, or its equivalent. Candidates must demonstrate a record of, or a strong potential for, excellence in scholarly research and teaching. They should in addition have the ability and willingness to contribute to the intellectual and scholarly life of the Faculty community and to the University more generally. Applicants should send a letter of application, curriculum vitae, and the names and addresses of three academic referees to Acting Dean Craig Brown, Faculty of Law, The University of Western Ontario, London, Ontario, N6A 3K7. Applications will be reviewed upon receipt, and will continue to be reviewed until the appointments are filled. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **LAW — The University of Western Ontario.** The Faculty of Law at The University of Western Ontario is in the midst of a continuing process of growth and rejuvenation. This has included the appointment of a number of new members of Faculty in recent years, and the Faculty expects to continue to make additional appointments in the years to come. Western's goal in its appointment process is to demonstrate its commitment to excellence in teaching and research, and to promote a law program that is both rigorous and challenging. The Faculty invites applications for a probationary appointment, to commence on July 1, 2007, or as soon as possible thereafter. The Faculty is particularly interested in receiving applications from candidates with teaching and research interests that bring together the areas of Criminal Law and International Law. It is intended that the appointment be made at the rank of Assistant Professor or if qualifications warrant, at a higher rank. The Faculty will consider applications for appointment in other areas, as well, at levels commensurate with experience. To be eligible for appointment, candidates must have a superior academic record. This normally includes a relevant advanced graduate degree, or its equivalent. Candidates must demonstrate a record of, or a strong potential for, excellence in scholarly research and teaching. They should in addition have the ability and willingness to contribute to the intellectual and scholarly life of the Faculty community and to the University more generally. Applicants should send a letter of application, curriculum vitae, and the names and addresses of three academic referees to Acting Dean Craig Brown, Faculty of Law, The University of Western Ontario, London, Ontario, N6A 3K7. Applications will be reviewed upon receipt, and will continue to be reviewed until the appointments are filled. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **LAW — McGill University.** McGill University's Faculty of Law invites applications from candidates with a strong commitment to innovation and excellence in teaching and research, and who will make a positive contribution to the governance of the Faculty and the University. Subject to budgetary approval, the Faculty anticipates entry-level tenure-track positions, senior positions and a joint appointment commencing July 1, 2007. For details please visit the Faculty webpage: www.law.mcgill.ca/faculty/positions-en.htm. Application deadline: December 1, 2006. Applications should be sent by regular mail or by fax only. Please note the Faculty does not accept applications sent by electronic mail.

■ **LIBRARY — University of Windsor.** The University of Windsor's Leddy Library invites applications for two tenure-track Librarian positions in the areas of Information Literacy and Acquisitions/Bibliographic Services commencing July 1, 2007. For detailed position descriptions visit our website at: www.uwindsor.ca/facultypositions. Contact: Gwendolyn Ebbett, University Librarian, University of Windsor, Windsor, ON, N9B 3P4. Tel: (519) 253-3000, Ext. 3161; Fax: (519) 971-3638; E-mail: gebbett@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at 519-561-1432 or Email: recruit@uwindsor.ca

■ **LINGUISTICS — University of Toronto Scarborough.** Applications are invited for a two-year Contractually Limited Term Appointment at the rank of Assistant Professor in Linguistics, Department of Humanities, University of Toronto Scarborough (UTSC), beginning July 1, 2007 and ending June 30, 2009. Candidates should have a PhD in linguistics, with specialization in morpho-syntax, and must be able to teach morphology and syntax at the undergraduate level. It is desirable that candidates be able to teach a range of courses in the undergraduate program, including non-core courses such as sociolinguistics. Candidates with a record of excellence in both research and teaching will be given preference. Send a letter of application, curriculum vitae, one writing sample, and teaching materials to Professor William R. Bowen at the address below. Arrange for three letters of reference and graduate transcripts to be sent directly to this address. The deadline for applications is November 15, 2006. Professor William R. Bowen, Chair, Department of Humanities, University of Toronto Scarborough, 1265 Military Trail, Toronto, ON, M1C 1A4, Canada. UTSC is a research-intensive institution with an interdisciplinary commitment and a multicultural student body speaking a wide range of languages. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.

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■ **MANAGEMENT — Saint Mary's University.** The Department of Management in the Sobey School of Business invites applications for two tenure-track positions commencing July 1, 2007. Successful candidates will be expected to teach at the undergraduate, Master's and doctoral levels. The Department is seeking candidates in the following areas: (i) small business management and entrepreneurship; (ii) human resource management, industrial relations and/or organizational behaviour. Applicants should have a strong record of university teaching and an earned Doctorate. In addition to the ability to teach in the above areas, an ability to teach courses in Introduction to Business is considered valuable. With over 70 full-time faculty and an enrollment of approximately 2,500 full and part-time students, enrolled in BComm, MBA, EMBA, and PhD programs, the Sobey School of Business is the largest business program in Eastern Canada. The School is housed in a modern facility, fully compatible with the latest advances in information technology. In addition to being nationally known for its excellence in undergraduate teaching, the University has also established an outstanding research record and a reputation for its international outreach. The University is committed to excellence in both teaching and research that benefits communities in Atlantic Canada and internationally. Although candidates of all nationalities are encouraged to apply, priority will be given to Canadian citizens and permanent residents. Saint Mary's University is committed to principles of employment equity. Rank and salary will be commensurate with experience and qualifications as outlined in the Saint Mary's University Collective Agreement. Applicants should submit a letter of application, curriculum vitae, contact information for three referees by January 15, 2007 to Dr. Judy Haiven, Chair, Department of Management, Sobey School of Business, Saint Mary's University, Halifax, NS, B3H 3C3; Fax: (902) 420-5119. These positions are subject to final budgetary approval.

■ **MARKETING — Brock University.** The Faculty of Business, Brock University invites applications for a probationary tenure track position in Marketing. Starting July 1, 2007, the rank is open at either the Assistant or Associate Professor level, dependent upon qualifications. The availability of this position is subject to final budgetary approval. Qualifications include a PhD (completed or

www.yorku.ca/acadjobs

York University offers a world-class, modern, interdisciplinary academic experience in Toronto, Canada's most multicultural city. York is at the centre of innovation, with a thriving community of almost 60,000 faculty, staff and students who challenge the ordinary and deliver the unexpected.

Since its founding in 1959, York University has continued to grow, to innovate and to evolve. Now Canada's third-largest university, York has a student population of 55,000, and an alumni community of more than 190,000. Committed to a superior student experience, the University has an international reputation for excellence in research, teaching and practice in innovative undergraduate, graduate and professional programs. In addition to the new Faculty of Health, York University delivers programs through 10 other faculties. The University has 22 research centres and institutes.

The Faculty of Health is responding to the growing need for innovative, interdisciplinary education and research on health, bringing together the Schools of Kinesiology and Health Science, Health Policy and Management, Nursing, and the Department of Psychology in an integrated, holistic community. It brings together a range of disciplinary perspectives on health from the sciences, social sciences, nursing, management and administration, humanities, and informatics. Students and researchers in the Faculty of Health engage in a wide scope of inquiry in the study of health, ranging from experimental and epidemiological techniques to clinical case studies, policy analyses and a variety of phenomenological and critical methods.

Research emerging from the Faculty focuses not only on hospitals and clinics, but also on local and global communities, urban and rural social conditions and the interactions between the economic environment and health. It includes a broad spectrum of both basic and applied research. The goal is to break down barriers and provide genuine leadership in responding to the changing definition and needs of health in Canada and internationally.

The following opportunities within the School of Kinesiology and Health Sciences, Faculty of Health will commence July 1, 2007, and are subject to final budgetary approval. The successful candidates should be suitable for prompt appointment to the Faculty of Graduate Studies.

School of Kinesiology and Health Science

The multidisciplinary School of Kinesiology and Health Science is the largest and most diverse kinesiology program in Canada. The undergraduate program offers Honours BA and B.Sc. degrees, and the research-focused graduate program offers MA, M.Sc. and PhD degrees.

Applications are invited in the following four areas, from which two tenure-track appointments at the Assistant Professor level will be made.

Cardiorespiratory or Cardiovascular Pathophysiology

Expertise in the physiology of cardiorespiratory and/or cardiovascular systems, particularly applied to exercise, health and chronic disease, is essential.

Fitness/Physical Activity and Health

Expertise in fitness and physical activity evaluation and intervention strategies for health, sport and work applications is essential.

Mechanical Control of Movement/ Rehabilitation/Biomechanics

Expertise in muscle and/or bone mechanics, with an emphasis on mechanisms of injury or disease as applied to movement and/or rehabilitation, is essential.

Nutrition and Health

Expertise in the effects of nutrition on whole body or cellular metabolism or molecular mechanisms related to physical activity, health and disease is essential.

The present master's and doctoral programs cover health-related aspects of exercise physiology, motor control, biomechanics, psychology, nutrition and fitness. Duties will include undergraduate and graduate teaching and supervision in the graduate program in Kinesiology and Health Science (MA, M.Sc. and PhD). A PhD is required. Candidates must demonstrate competence in undergraduate teaching. A previous and promising publication record in refereed journals is essential. High priority will be given to candidates with the ability to develop a productive research program supported by external funding.

Applicants should submit a curriculum vitae, a covering letter stating future research goals, and three relevant reprints, and arrange for three letters of reference to be sent, by **January 19, 2007,** to: **Dr. Roger Kelton, Chair, School of Kinesiology and Health Science, York University, 4700 Keele Street, Toronto, Ontario, Canada, M3J 1P3.**

York University is an Affirmative Action Employer. The Affirmative Action Program can be found on York's web site at **www.yorku.ca/acadjobs** or a copy can be obtained by calling the affirmative action office at **416.736.5713**. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority for all positions.

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WILFRID LAURIER UNIVERSITY

Positions in the Faculty of Arts

The Faculty of Arts at Wilfrid Laurier University invites applications for one-year Limited-Term appointments in the following areas:

- **Anthropology**
- **Archaeology & Classical Studies**
- **Communication Studies**
- **English & Film Studies**
- **Geography & Environmental Studies**
- **History and Medieval Studies**
- **Political Science**
- **Sociology**
- **Women's Studies/Cultural Studies**

The appointments will commence July 1, 2007, subject to budgetary approval.

For a detailed position description, visit our website at http://www.wlu.ca/academic/postings/.

Careers Online at AcademicWork.ca

CAREERS CARRIÈRES

near completion) and a commitment to excellence in research and teaching. Although all specializations in Marketing will be considered, priority will be given to Advertising/IMC and Consumer Behavior specialists. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Brock University is committed to a positive action policy aimed at reducing gender imbalance. Qualified women candidates are especially encouraged to apply. Brock University is located in the Niagara peninsula minutes from New York State and a one-hour drive from Toronto. A stable manufacturing base in addition to expanding sectors such as wine-making and tourism provides for a dynamic, high growth area with an exceptional range of professional and recreational opportunities. The Faculty of Business at Brock University is AACSB accredited, offering a number of Undergraduate and Masters degree programs, including an MBA, Masters of Accountancy (MAcc), Bachelor of Business Administration (BBA), and a Bachelor of Accounting (BAcc). The undergraduate programs each have a co-op option. A Master of Science (MSc) program is anticipated to commence in Fall 2007. Applications should be submitted along with curriculum vitae and the names and addresses of three referees to: Dr. H.F. (Herb) MacKenzie, E-mail: herb.mackenzie@brocku.ca, Chair, Department of Marketing, International Business, and Strategy, Faculty of Business, Brock University, St. Catharines, ON, Canada, L2S 3A1. For more information on Brock University, please visit our web site: www.brocku.ca. Application deadline: February 28, 2007.

■ **MARKETING & CONSUMER STUDIES/ MARKETING MANAGEMENT — University of Guelph.** The Department of Marketing and Consumer Studies at the University of Guelph invites applications for two tenure track positions in the area of Marketing Management at the rank of Assistant Professor. The Department is part of the College of Management and Economics. We offer two Bachelor of Commerce majors, one in Marketing Management and one in Real Estate and Housing. At the graduate level, we offer a Master of Science degree in Marketing and Consumer Studies. Responsibilities of this position include teaching in the Department's undergraduate and graduate programs, the pursuit of scholarly research, and service contribution at the Department, College and University levels. The University of Guelph is a top-ranked comprehensive university in Canada with a total enrolment of 18,000+. It is located in Guelph, Ontario (population approx. 120,000) and is a one-hour drive west of Toronto, Ontario, Canada. Applicants should have (or be near completion of) an earned PhD in Marketing or a closely-related discipline. Preference will be given to those with expertise in one or more of the following areas: Marketing Analysis and Strategy, Product Development, International Trade and Marketing, Macromarketing, Marketing Ethics and Social Responsibility, and Qualitative Methods. The appointment will be effective as early as July 1, 2007. To be complete, applications must include a curriculum vitae, a list of the applicant's teaching interests, and a three-page discussion of his or her research agenda for the next three years. Applicants should arrange for three letters of reference to be sent under separate cover. Applications should be submitted by post or electronically no later than January 31, 2007 to: Chair, Department of Marketing and Consumer Studies, University of Guelph, Guelph, Ontario, N1G 2W1 (Tel: 1-519-824-4120 Ext. 53774, Fax: 1-519-823-1964, email: ppadany@uoguelph.ca). More information about the Department and our programs can be found at www.mcs.uoguelph.ca. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities, and women. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **MATHEMATICS — University of Lethbridge.** The Department of Mathematics and Computer Science at the University of Lethbridge invites applications for a probationary (tenure track) position in Mathematics, to begin 1 July 2007, subject to budgetary approval. An appointment beyond the Assistant Professor rank (possibly with tenure) may also be considered. Candidates in any area of Mathematics are encouraged to apply. A PhD et or near completion is required. The successful candidate will be expected to pursue a productive research program and to teach a variety of Mathematics and Statistics courses at the undergraduate level. The typical teaching load is four courses per year. Supervision of graduate students at both the Masters and PhD level is possible. New Faculty are eligible for university funding in support of research and scholarly activities. The position is open to all qualified applicants, although preference will be given to Canadian citizens and permanent residents of Canada. The University is an inclusive and equitable campus encouraging applications from qualified women and men including persons with disabilities, members of visible minorities and Aboriginal persons. Located in southern Alberta, near the Rocky Mountains, Lethbridge offers a sunny, dry climate that is surprisingly mild for the prairies, excellent cultural and recreational amenities and attractive economic conditions. Founded in 1967, the University has an enrollment of over 8,000 students. Our focus on liberal education, selected professional programs, smaller classes, co-op placements and involvement of students in faculty research provides the very best education available. For more information about the University please visit our web site at www.uleth.ca. Applications including a curriculum vitae, transcripts, research interests and publications, a statement of teaching philosophy and teaching evaluations, and names and contact information of at least three references who are scholars in the field, should be sent to: Dr. Stephen Wismath, Chair, Department of Mathematics and Computer Science, University of Lethbridge, 4401 University Dr., Lethbridge, Alberta, T1K 3M4. E-mail: chair@cs.uleth.ca; phone: (403) 329-2470. To expedite the handling of applications, please have references send their supporting letters directly to the above address. The closing date for the competition is January 15, 2007 or until the position is filled.

■ **MATHEMATICS — University of Waterloo.** The Department of Combinatorics and Optimization (http://www.math.uwaterloo.ca/CandO_Dept/) at the University of Waterloo invites applications for one or more tenure-track faculty positions in operations research. While the intention is to make appointments at the rank of Assistant Professor, applications for more senior positions will be considered. A PhD degree and evidence of excellence in research and teaching are required. Successful applicants are expected to maintain an active program of research, to seek out and participate in industrial collaborations, to attract and supervise graduate students, and to participate in undergraduate and graduate teaching. Salary will depend on the candidate's qualifications. The effective date of appointment is July 1, 2007. Interested individuals should send a curriculum vitae, up to three selected reprints/preprints, and the names and addresses of three references to Bill Cunningham, Chair, Department of Combinatorics and Optimization, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Submissions via email to combopt@math.uwaterloo.ca are encouraged. Closing date for receipt of applications is December 15, 2006. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority.

■ **MATHEMATICS — University of Waterloo.** The Department of Combinatorics and Optimization (http://www.math.uwaterloo.ca/CandO_Dept/) at the University of Waterloo invites applications for one or more tenure-track faculty positions in combinatorics. While the intention is to make appointments at the rank of Assistant Professor, applications for more senior positions will be considered. A PhD degree and evidence of excellence in research and teaching are required. Successful applicants are expected to maintain an active program of research, to attract and supervise graduate students, and to participate in undergraduate and graduate teaching. Salary will depend on the candidate's qualifications. The effective date of appointment is July 1, 2007. Interested individuals should send a curriculum vitae, up to three selected reprints/preprints, and the names and addresses of three references to Bill Cunningham, Chair, Department of Combinatorics and Optimization, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Submissions via email to combopt@math.uwaterloo.ca are encouraged. Closing date for receipt of applications is December 15, 2006. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

■ **MATHEMATICS — University of Waterloo.** The Department of Combinatorics and Optimization (http://www.math.uwaterloo.ca/CandO_Dept/) at the University of Waterloo invites applications for one or more tenure-track faculty positions in quantum computing. Successful applicants will be appointed to the Department of Combinatorics and Optimization and will be members of the Institute for Quantum Computing. In addition, there will be an opportunity to participate in activities in the Centre for Applied Cryptographic Research and the nearby Perimeter Institute for Theoretical Physics. While the intention is to make appointments at the rank of Assistant Professor, applications for more senior positions will be considered. A PhD degree and evidence of excellence in research and teaching are required. Successful applicants are expected to maintain an active program of research, to attract and supervise graduate students, and to participate in undergraduate and graduate teaching. Salary will depend on the candidate's qualifications. The effective date of appointment is July 1, 2007. Interested individuals should send a curriculum vitae, up to three selected reprints/preprints, and the names and addresses of three references to Bill Cunningham, Chair, Department of Combinatorics and Optimization, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Submissions via email to combopt@math.uwaterloo.ca are encouraged. Closing date for receipt of applications is December 15, 2006. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

■ **MATHEMATICS — University of Waterloo.** The Department of Combinatorics and Optimization (http://www.math.uwaterloo.ca/CandO_Dept/) at the University of Waterloo invites applications for one or more tenure-track faculty positions in algebraic combinatorics. While the intention is to make appointments at the rank of Assistant Professor, applications for more senior positions will be considered. A PhD degree and evidence of excellence in research and teaching are required. Successful applicants are expected to maintain an active program of research, to attract and supervise graduate students, and to participate in undergraduate and graduate teaching. Salary will depend on the candidate's qualifications. The effective date of appointment is July 1, 2007. Interested individuals should send a curriculum vitae, up to three selected reprints/preprints, and the names and addresses of three references to Bill Cunningham, Chair, Department of Combinatorics and Optimization, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Submissions via email to combopt@math.uwaterloo.ca are encouraged. Closing date for receipt of applications is December 15, 2006. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

■ **MATHEMATICS — University of Waterloo.** The Department of Combinatorics and Optimization (http://www.math.uwaterloo.ca/CandO_Dept/) at the University of Waterloo invites applications for one or more tenure-track faculty positions. Applicants should have research interests in one of the six main areas covered by the department: algebraic combinatorics, combinatorial optimization, continuous optimization, cryptography, graph theory, and quantum computing. While the intention is to make appointments at the rank of Assistant Professor, applications for more senior positions will be considered. A PhD degree and evidence of excellence in research and teaching are required. Successful applicants are expected to maintain an active program of research, to attract and supervise graduate students, and to participate in undergraduate and graduate teaching. Salary will depend on the candidate's qualifications. The effective date of appointment is July 1, 2007. Interested individuals should send a curriculum vitae, up to three selected reprints/preprints, and the names and addresses of three references to Bill Cunningham, Chair, Department of Combinatorics and Optimization, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Submissions via email to combopt@math.uwaterloo.ca are encouraged. Closing date for receipt of applications is December 15, 2006. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

■ **MATHEMATICS — University of Toronto.** The Department of Mathematics, University of Toronto, anticipates having a number of tenure-stream Assistant Professorships over the next several years. Applicants must demonstrate excellent accomplishments and outstanding promise in research and strong commitment to graduate and undergraduate teaching. Preference will be given to researchers in the areas of Analysis (Code: ANA), Algebra (Code: ALG), Geometric Analysis (Code: GAN), and Applied Mathematics (Code: AM). However, exceptional candidates in all fields of pure or applied mathematics are encouraged to apply (Code: Other). Applicants should send a complete Curriculum Vitae, a cover letter specifying the code of the position and whether the candidate is a Canadian citizen/permanent resident and arrange to have four letters of reference, of which at least one letter primarily addresses the candidate's teaching, sent directly to the appointments committee. Candidates are also encouraged to send a research statement, a teaching statement, and the AMS cover sheet. Application material should be sent to the Appointments Committee, Department of Mathematics, University of Toronto, 40 St. George Street, Room 6290, Toronto Ontario M5S 2E4, Canada. Preference will be given to applications received by November 15, 2006. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world, and is strongly committed to diversity within its community. The University especially welcomes applica-

UNIVERSITY OF REGINA

Faculty Positions Available

The University of Regina is a university on the move, striving for excellence in its innovative academic, research, and community service pursuits. The University is building on its strengths and looking to the future in areas as diverse as culture and heritage, energy and environment, informatics, health, and social justice. It enjoys constructive relationships with three federated colleges, with all levels of government, and with business, research, and community partners. With over 12,500 students, 1,200 faculty and staff, and an operating budget of $112 million, the University of Regina is committed to being a great place to study and work.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Regina is committed to achieving a representative workforce and qualified diversity group members are encouraged to self identify on their applications.

FACULTY OF ARTS
Tenure-Track Positions
In the Departments of Anthropology, Economics, English, Geography, Sociology and Social Studies and in the School of Journalism

Term Positions
In the Departments of Philosophy and Classics, Psychology, Religious Studies, Sociology and Social Studies and in the School of Journalism

FACULTY OF BUSINESS ADMINISTRATION
Tenure-Track Positions
In the area of Finance

FACULTY OF EDUCATION
Tenure-Track Positions
In the areas of Reading/Language Arts Education, Science Education and Social Studies Education

FACULTY OF ENGINEERING
Tenure-Track Positions
In the areas of Electrical/Electronic, Petroleum and Software Systems Engineering

FACULTY OF FINE ARTS
Tenure-Track Positions
In the areas of Music and Visual Arts

FACULTY OF KINESIOLOGY & HEALTH STUDIES
Tenure-Track Positions
In the areas of Adapted Physical Activity and Fitness and Lifestyle/Exercise Science

For detailed descriptions on these positions, please visit **www.uregina.ca/hr/recruitment**

UNIVERSITY OF REGINA
University of Regina
3737 Wascana Parkway, Regina, SK S4S 0A2
www.uregina.ca

THOMPSON RIVERS UNIVERSITY
KAMLOOPS, BC

TRU invites applications for the following position:

FACULTY
Physics
Tenure Track
Competition #06-117

Thompson Rivers University (TRU), British Columbia's newest public university, was founded in 1970 as a community college, and through an exciting process of evolution and growth is now a unique, comprehensive university built on 35 years of excellence in post-secondary education and training.

The spectacular main campus of TRU is located on the south slope of Kamloops, a growing city of 80,000 residents at the centre of BC's southern interior, only four hours from Vancouver. The university has become a vital and integral part of a community and surrounding region that offers recreational, cultural, social and economic benefits that are attracting students and faculty from across Canada and around the world.

With an on-campus population of over 9,000 students, TRU is a primarily undergraduate, teaching-focused university offering over 50 undergraduate and graduate degree options, and more than 40 diploma and certificate programs in academic, applied and professional fields. The expansion of graduate programs, distance and open learning, and the building of strength in a number of research areas are among the priorities of the university in the years ahead.

For further information, please visit our website at
www.tru.ca/careers
We wish to thank all applicants; however, only those under consideration will be contacted.

UCFV
UNIVERSITY COLLEGE of the FRASER VALLEY

The University College of the Fraser Valley, with nearly 10,000 students annually pursuing more than 80 degree, diploma and certificate programs, is committed to teaching excellence. Our foundation for academic excellence is small class sizes, support for active research and scholarship, and a friendly supportive environment open to collaboration and innovation.

Faculty, Elementary Curriculum Specialist & Faculty, Teacher Educator

UCFV is looking for two (2) full-time faculty members to take leading roles in the development and implementation of UCFV's new post-degree Teacher Education Program.

For full details on these positions go to
www.ucfv.ca/careers

CAREERS CARRIÈRES

St. Thomas University

LEADERS IN LIBERAL ARTS

Vice-President Academic

St Thomas University invites applications for the position of Vice-President Academic to join one of Canada's leading liberal arts universities

Founded nearly a century ago, St Thomas is a Roman Catholic university where excellence in teaching is the highest institutional priority Exclusively undergraduate, St Thomas offers a core liberal arts programme complemented by professional studies in education and social work Students graduate with Bachelors of Arts, Applied Arts, Education and Social Work degrees Our professors are distinguished teachers, researchers and scholars, and the university holds two Canada Research Chairs in Rural Social Justice and Qualitative Analysis In addition to one of the highest-ranked learning environments in the country, 2,600 students enjoy a beautiful, intimate campus and close-knit community which unites alumni, students, faculty, staff and friends Our university provides a unique learning environment where students develop interests, discover passions, see different points of view and learn to think for themselves

The provincial capital of Fredericton, New Brunswick is nestled on the banks of the scenic St John River and boasts big city choices with a small-town feel A city on the move, healthy living is a staple and there is an impressive array of cultural and recreational activities Residents are warm and friendly, and many have discovered that Fredericton is a peaceful place to live and work

A new President joined St Thomas in July 2006 and the Vice-President Academic will share in university leadership as well as institutional policy formation, planning and administration and make a vital contribution to the achievement of ambitious institutional goals As the chief academic officer, the Vice-President Academic will report to the President and have direct responsibility for ensuring high standards of academic quality, managing student enrollment, supporting faculty in achieving excellence in teaching and research, and fostering a learning environment organized for student success

The university seeks a Vice-President Academic with demonstrated leadership skills who will serve as an advocate for its mission and create an innovative vision for academic programme development and implementation The successful candidate will possess an earned doctorate degree preferably in a discipline or related academic field of study offered at St Thomas, and be eligible for the rank of full professor, having achieved distinction in teaching, research and scholarship Successful senior academic administrative leadership and a strong commitment to a collegial model of governance are important qualifications for this five-year appointment which commences July 1, 2007

Interested candidates should send a cover letter and a *curriculum vitae* in confidence by November 30, 2006 to

Chair, Search Committee for Vice-President Academic
Office of the President
St. Thomas University
51 Dineen Drive
Fredericton, N.B E3B 5G3

An equal opportunity employer, St Thomas is committed to employment equity for women, Aboriginal peoples, members of visible minority groups, and persons with disabilities All qualified candidates are encouraged to apply however Canadians and permanent residents will be given priority

Established in 1910, St. Thomas University is a Catholic liberal arts university where excellence in undergraduate teaching is the highest institutional priority This University welcomes faculty, students and staff from all faiths and backgrounds

St. Thomas University
Fredericton, New Brunswick

www.stu.ca

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www.yorku.ca/acadjobs

Known for its pioneering approach, York University is a community of nearly 65,000 faculty, staff and students, dedicated to pushing the boundaries of knowledge and building unique paths to success in chosen fields

Dean, Faculty of Education

With a path-breaking Faculty of Education, offering pre-service, professional development and graduate programs, we are seeking a new Dean to begin on July 1, 2007.

The Faculty of Education, which values collaboration and interdisciplinarity, is committed to issues of social justice, as well as to cultural and linguistic diversity. The Faculty is as key to the success of the University as it is to the success of the broader community in the Greater Toronto Area. Faculty members work in cross disciplinary teams with colleagues from other academic departments and with faculty members seconded from school boards. For more information, please visit the York Faculty of Education web site at: www.yorku.ca/loe/

The Dean is the chief academic and administrative officer of the Faculty, and leads the Faculty in its teaching, research and service missions, as well as directing the Faculty's budget, general administration and future development. The Dean is an important member of York's senior leadership, contributing to the future direction of the University. The successful candidate will bring a strong record of academic and administrative experience and leadership to this position.

Consideration of applications will begin on November 1, 2006, and continue until the position is filled. Please send expressions of interest to: **Barbara Burrowes, Office of the President, York University, 4700 Keele Street, Toronto, Ontario, M3J 1P3. Fax: 416.736.5641. E-mail: barbb@yorku.ca**

York University is an Affirmative Action Employer. The Affirmative Action Program can be found on York's web site at **www.yorku.ca/acadjobs** or a copy can be obtained by calling the affirmative action office at **416.736.5713.** All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

YORK UNIVERSITÉ UNIVERSITY

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tions from minority candidates and others who may add to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **MATHEMATICS — University of Toronto.** Thanks to a generous gift from James Mossman, the Department of Mathematics, University of Toronto, is proud to announce a search for the Ted Mossman Chair in Mathematics. The appointment is at the level of Professor with tenure, and the Chair holder is expected to be an outstanding mathematician, whose research and teaching will make a major contribution to the quality and stature of the department. The appointment is effective July 1, 2007. Applicants should send a complete Curriculum Vitae and a short statement about their research program and arrange to have four letters of reference sent to the Ted Mossman Search Committee, Department of Mathematics, University of Toronto, 40 St. George Street, Room 6290, Toronto, Ontario, M5S 2E4, Canada. Preference will be given to applications received by November 15, 2006. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world, and is strongly committed to diversity within its community. The University especially welcomes applications from minority candidates and others who may add to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **MATHEMATICS — University of Toronto.** The Department of Mathematics, University of Toronto, invites applications for Limited Term Assistant Professorships (non tenure stream). Applicants must demonstrate significant research promise and strength in teaching. Applicants should send a complete Curriculum Vitae including a list of publications, a cover letter specifying the code CLTA and whether the candidate is a Canadian citizen/permanent resident and arrange to have four letters of reference, of which at least one letter primarily addresses the candidate's teaching, sent directly to the appointments committee. Candidates are also encouraged to send a research statement, a teaching statement, and the AMS cover sheet. Application material should be sent to the Appointments Committee, Department of Mathematics, University of Toronto, 40 St. George Street, Room 6290, Toronto Ontario, M5S 2E4, Canada. Preference will be given to applications received by December 15, 2006. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world, and is strongly committed to diversity within its community. The University especially welcomes applications from minority candidates and others who may add to the further diversification of ideas. The appointments are effective July 1, 2007 and are contractually-limited term appointments for a term of three years. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **MATHEMATICS & STATISTICS — University of Windsor.** The University of Windsor invites applications for a tenure-track position in the Department of Mathematics and Statistics in the area of Algebra/Analysis commencing July 1, 2007 For a detailed position description visit our website at: www.uwindsor.ca/facultypositions. Contact: Dr. Ejaz Ahmed, Head, Department of Mathematics and Statistics, University of Windsor, 401 Sunset Avenue, Windsor, Ontario, N9B 3P4 Phone: (519) 253-3000, ext. 3015; Fax: (519) 973-3649; E-mail: mthsta2@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-8608 (Toll free) within North America, call collect outside of North America at 519-961-1432 or Email: recruit@uwindsor.ca.

■ **MATHEMATICS & STATISTICS — University of Guelph.** The Department of Mathematics and Statistics at the University of Guelph invites applications for a full-time tenure track position to start 1 July 2007 or thereafter, at the rank of Assistant Professor in Mathematics. Minimum qualifications are a PhD in mathematics or a related field and evidence of strong research and teaching potential at all levels. Each appointment is expected to actively participate in our graduate programs emphasizing applied mathematics. Priority will be given to analysis or its applications. Salary will be commensurate with qualifications and experience. Candidates should submit, by 1 December 2006, a curriculum vitae, research statement and teaching statement and arrange for three letters of reference, one addressing teaching, to be sent directly to O. B. Allen, Chair, Mathematics Appointments Committee, Department of Mathematics and Statistics, University of Guelph, Guelph, Ontario, N1G 2W1. Fax:(519) 837-0221. Email: mathops@uoguelph.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities, and women.

■ **MATHEMATICS & STATISTICS — University of Guelph.** The Department of Mathematics and Statistics at the University of Guelph invites applications for a full-time tenure track position to start July 1, 2007 or thereafter, at the rank of Assistant Professor in Statistics. Minimum qualifications are a PhD in statistics or a related field and evidence of strong research and teaching potential at all levels. The primary criteria will be excellence in teaching and research. Priority will be given to bioinformatics but all areas of statistics will be considered. The new faculty member is expected to actively participate in our graduate programs in applied statistics and to teach graduate courses in bioinformatics. Salary will be commensurate with qualifications and experience. Candidates should submit, by 15 December 2006, a curriculum vitae, research statement and teaching statement and arrange for three letters of reference, of which at least one addresses teaching, to be sent directly to O. B. Allen, Chair, Statistics Appointments Committee, Department of Mathematics and Statistics, University of Guelph, Guelph, Ontario, N1G 2W1. Fax (519) 837-0221; E-mail: statpers@uoguelph.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities, and women. The appointment will be made subject to final budgetary approval.

■ **MECHANICAL & MATERIALS ENGINEERING — The University of Western Ontario.** Applications are invited for a probationary tenure-track position in the area of: MicroElectroMechanical Systems (MEMS) and/or NanoElectroMechanical Systems (NEMS). This is a joint appointment between Departments of Mechanical & Materials Engineering (http://www.eng.uwo.ca/mechanical/) (home department for the successful candidate) and Electrical & Computer Engineering (http://www.eng.uwo.ca/electrical/). Depending on the qualifications and experience, the appointment can be at the Assistant Professor (probationary tenure track) or Associate Professor (probationary tenure track) rank. The Departments of Mechanical & Materials Engineering and Electrical & Computer Engineering are two of the four Departments in the Faculty of Engineering (http://www.eng.uwo.ca), which has over 85 faculty and 60 staff members, and a total student body that exceeds 1200 undergraduates and 460 graduate students. Situated in picturesque London, Ontario, a city with a population of approximately 340,000 along the banks of the Thames River, The University of Western Ontario is a prominent academic institution that has made a commitment to excel as a research intensive university (http://communications.uwo.ca/western/about.html). Embracing this mission, Western Engineering is presently undergoing a rapid expansion (see Research Plan at: http://www.eng.uwo.ca/research/compendium/search.htm and exciting new opportunities are developing. We seek energetic and dynamic candidates who will be able to positively contribute to both Departments. The successful candidate will have an appropriate PhD degree and will have an outstanding record of research and publication. The successful candidate will be expected to maintain an ongoing vigorous research program, collaborate with existing faculty, attract external research funding, supervise graduate students in both departments, instruct in undergraduate and graduate courses in both departments, and participate in other educational and professional activities. Candidate will be expected to participate in the normal administrative activities of the Departments, Faculty and University. Commitment to or eligibility for registration as a Professional Engineer in Ontario is required for this appointment. Those applying for these positions should forward a curriculum vitae and the names and addresses of three referees to: Chair, c/o C. Seres, Administrative Assistant, Department of Mechanical and Materials Engineering, The University of Western Ontario, London, Ontario, Canada, N6A 5B9. We also welcome e-mail inquiries and submissions, to be sent to: cseres@eng.uwo.ca. Applications will be accepted until January 16, 2007. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including minorities, aboriginal people and persons with disabilities.

■ **MECHANICAL & MECHATRONICS ENGINEERING — University of Waterloo.** The Department of Mechanical and Mechatronics Engineering at the University of Waterloo invites applications from outstanding individuals with expertise in electro-mechanical design, which is centred on dynamics, vibrations or other closely related areas, for a tenure-track position at the assistant, associate, or full professor rank. The successful applicant would join our Solid Body Mechanics and Mechanical Design group but also have close liaison with our Mechatronics research programs. This search is part of an ongoing effort in launching the Mechatronics Engineering program, representing an increase in annual intake of 100 students. Duties will include teaching of undergraduate and graduate courses in a Cooperative Education Program, supervising graduate and undergraduate student research, and undertaking an active research program including external funding. The research field is flexible, but must be strongly linked to solid mechanics. Applicants must hold a PhD and have relevant experience, potential or proven ability for excellence in teaching, and excellent communication skills. Information about the Faculty and Department can be found at www.me.uwaterloo.ca and at www.me.uwaterloo.ca. Interested applicants should send their full curriculum vitae, a concise vision statement, and the names of three references to: Dr. Pearl Sullivan, Chair, Department of Mechanical and Mechatronics Engineering, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Fax: (519) 888-4351; Email: mechair@mecheng1.uwaterloo.ca. Applications will be accepted until suitable candidates are found. All candidates will be requested to apply for professional registration with the Professional Engineers of Ontario at the appropriate time. The salary will be commensurate with qualifications and experience. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. Appointments are subject to the availability of funds.

■ **MECHANICAL & MECHATRONICS ENGINEERING — University of Waterloo.** The Department of Mechanical and Mechatronics Engineering at the University of Waterloo invites applications from outstanding individuals for a tenure-track position in thermal engineering at the assistant, associate, or full professor rank. This search is part of an ongoing effort in launching the Mechatronics Engineering program, representing an increase in annual intake of 110 students. Duties will include teaching of undergraduate and graduate courses in a Cooperative Education Program, supervising graduate and undergraduate student research, and undertaking an active research program including external funding. The research field is flexible, but must be strongly linked to thermal engineering. Applicants must hold a PhD and have relevant experience, potential or proven ability for excellence in teaching, and excellent communication skills. Information about the Faculty and Department can be found at www.me.uwaterloo.ca and at www.me.uwaterloo.ca. Interested applicants should send their full curriculum vitae, a concise vision statement, and the names of three references to: Dr. Pearl Sullivan, Chair, Department of Mechanical and Mechatronics Engineering, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Fax: (519) 888-4351; Email: mechair@mecheng1.uwaterloo.ca. Applications will be accepted until suitable candidates are found. All candidates will be requested to apply for professional registration with the Professional Engineers of Ontario at the appropriate time. The salary will be commensurate with qualifications and experience. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. Appointments are subject to the availability of funds.

■ **MECHANICAL & MECHATRONICS ENGINEERING — University of Waterloo.** The Faculty of Engineering at the University of Waterloo is embarking on an exciting and innovative initiative to enhance our already world-class co-op undergraduate program. This new initiative is focused on the generation of design cases based on our own students' work-term experience, to be used to enrich courses throughout our undergraduate curriculum. These cases will be used in all Departments and emphasis will be placed on multi-disciplinary design problems. Applications are invited from outstanding individuals with significant design and multi-disciplinary project management experience, for a lecturer position administratively associated with the Department of Mechanical and Mechatronics Engineering. This is a definite term appointment for a period of three years, renewable for a further five years. The successful applicant will be responsible for working with students, faculty, staff and industrial partners to develop and implement engineering design cases. Duties will include the writing of design cases, teaching of design courses, and research in the area of design and design education. The applicant should hold an advanced degree and must have excellent communication skills; a passion for teaching; at least 10 years of relevant experience; and be registered as a professional engineer. Interested applicants should send their full curriculum vitae, a concise vision statement, and the names of three references to: Dr. P. Sullivan, Chair, Department of Mechanical and Mechatronics Engineering, University of Waterloo, Waterloo, ON, N2L 3G1. Fax: (519) 888-4351; Email: mechair@mecheng1.uwaterloo.ca. Applications will be accepted until suitable candidates are found. The salary will be commensurate with qualifications and experience. All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. Appointments are subject to the availability of funds.

■ **MECHANICAL & MECHATRONICS ENGINEERING — University of Waterloo.** The Department of Mechanical and Mechatronics Engineering at the University of Waterloo invites applications from outstanding individuals for a tenure-track position in thermal engineering at the assistant, associate, or full professor rank. This search is part of an ongoing effort in launching the Mechatronics Engineering program, representing an increase in annual intake of 110 students. Duties will include teaching of undergraduate and graduate courses in a Cooperative Education Program, supervising graduate and undergraduate student research, and undertaking an active research program including external funding. The research field is flexible, but must be strongly linked to thermal engineering. Applicants must hold a PhD and have relevant experience, potential or proven ability for excellence in teaching, and excellent communication skills. Information about the Faculty and Department can be found at www.me.uwaterloo.ca and at www.me.uwaterloo.ca. Interested applicants should send their full curriculum vitae, a concise vision statement, and the names of three references to: Dr. Pearl Sullivan, Chair, Department of Mechanical and Mechatronics Engineering, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Fax: (519) 888-4351; Email: mechair@mecheng1.uwaterloo.ca. Applications will be accepted until suitable candidates are found. All candidates will be requested to apply for professional registration with the Professional Engineers of Ontario at the appropriate time. The salary will be commensurate with qualifications and experience. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. Appointments are subject to the availability of funds.

CAREERS CARRIÈRES

■ **MECHANICAL ENGINEERING — The University of British Columbia.** The Department of Mechanical Engineering at the University of British Columbia invites applications for a tenure-track faculty position at the Assistant or Associate Professor level in CAD/CAM. The starting date will be July 1, 2007, or as soon as possible thereafter. The successful candidate will hold a PhD degree or equivalent in Mechanical Engineering or a closely related field and will be expected to register as a Professional Engineer in British Columbia. The Department has an Industrial Research Chair (IRC) in High Performance Virtual Machining supported by NSERC and Pratt & Whitney Canada. In addition to the regular faculty appointment, the successful candidate will be appointed as NSERC-Pratt & Whitney Canada Associate Industrial Research Chair for a five-year period following the successful renewal of the IRC. He/She will be expected to participate in virtual machining research. We are particularly interested in candidates who have strong practical engineering skills and experience, and who are keen to teach Engineering Design courses at the undergraduate level and CAD/CAM courses at the graduate level. Further information on the department is available at www.mech.ubc.ca, and information on the employment environment in the Faculty of Applied Science is available at www.apsc.ubc.ca/careers. The University of British Columbia hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The position is subject to final budgetary approval. Applicants should submit a detailed resume, a statement (1–2 pages) of research and teaching interests, and names and addresses (fax/email included) of four referees to Professor Nimal Rajapakse, P.Eng., Head, Department of Mechanical Engineering, The University of British Columbia, Vancouver, B.C., Canada, V6T 1Z4. The deadline for receipt of applications is November 30, 2006. Please do not forward applications by email.

■ **MECHANICAL, AUTOMOTIVE & MATERIALS ENGINEERING — University of Windsor.** The Faculty of Engineering at the University of Windsor invites applications for the senior position of Head, Department of Mechanical, Automotive and Materials Engineering. For a detailed position description visit our website at: http://www.uwindsor.ca/facultypositions. Contact: Chair of the Head of MAME Search Committee, Quote File No: HD/MAME, Office of the Dean, Room 242 Essex Hall, Faculty of Engineering, University of Windsor, 401 Sunset Avenue, Windsor, Ontario, N9B 3P4, Phone: (519) 253-3000 ext 2566, Fax: (519) 971-3622, E-mail: engineer@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 1-877-665-6608 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or Email: recruit@uwindsor.ca

■ **MODERN LANGUAGES (FRENCH) — Brescia University College.** Brescia University College invites applications for a tenure-track appointment at Assistant Professor level to teach French as a Second Language in the Department of Modern Languages commencing July 1, 2007. The preferred candidate will possess a doctorate in Applied Linguistics (French as a Second Language), native or near native fluency in French and English, an excellent second language teaching record at the university level, expertise in the area of second language pedagogy, and a strong commitment to scholarly research and publication. The successful candidate will be expected to teach undergraduate French Language courses at the Intermediate and Advanced Levels and to participate in the academic life of the College. Information about Brescia University College and the Department of Modern Languages may be found on the university website www.brescia.uwo.ca. Brescia University College is a Catholic university college for women, affiliated with The University of Western Ontario in London, Ontario, offering instruction to both women and men. All qualified candidates are encouraged to apply; however Canadians or permanent residents will be given priority. Candidates with foreign educational credentials must document Canadian equivalency. Brescia University College is committed to the principles of employment equity. This position is subject to budgetary approval. Applicants should submit by mail a letter of application, a curriculum vitae and three letters of reference to the Office of the Academic Dean, Brescia University College, 1285 Western Road, London, Ontario, N6G 1H2. Review of applications will begin in December and continue until the position is filled.

■ **MUSIC — University of Regina.** The Province of Saskatchewan and the City of Regina maintain vibrant choral environments made up of school, church and community choirs. The Department of Music at the University of Regina, a flexible, responsive and dynamic team of performers and scholars, invites applications for a full-time, tenure-track position in Choral Music at the rank of Assistant Professor, commencing July 1, 2007. The successful candidate should hold a DMA or PhD in Music and have a proven track record as a choral conductor. A Master's degree and equivalent professional experience may be considered in lieu of a doctorate. The successful candidate will direct the University Concert Choir and the University Chamber Singers; establish and maintain local and national recognition as a choral conductor; teach courses in choral techniques and choral conducting; teach ear training and sight-singing courses. Other teaching responsibilities may be assigned according to the needs of the Department and the background and abilities of the candidate. The successful candidate will recruit, advise and retain students and, potentially, supervise graduate students in choral conducting. Deadline: February 1st, 2007. Applicants should submit a letter of application together with a C.V.; a video recording (DVD format preferred) of the applicant conducting a recent live concert; a concise teaching dossier, one item of which is the candidate's repertoire; all academic transcripts and the names of three referees who have been asked to submit letters to: Dr. Sheila Petty, Dean, Faculty of Fine Arts, University of Regina, 3737 Wascana Parkway, Regina, SK, S4S 0A2; (306) 585-5560. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. We value diversity in the workplace.

■ **MUSIC — University of British Columbia.** The School of Music at the University of British Columbia in Vancouver, BC seeks to appoint a Wind Ensemble-Band Conductor to a full-time tenure-track position beginning July 1, 2007, subject to budgetary approval. Rank: Assistant Professor. Salary will be commensurate with qualifications and experience. Application deadline: November 30, 2006. Successful candidate will be an accomplished conductor and performing musician with demonstrable success teaching at the post-secondary level. Preference will be given to candidates with proven skills and success in administration and organization of a university wind ensemble/band program, including the recruitment and retention of quality students, establishing and maintaining positive relationships with public school music teachers, and regional colleges. The person chosen will coordinate band and wind ensemble activities: rehearse and conduct the wind ensembles and bands, develop and teach courses in the conducting program, undergraduate and graduate courses in secondary area, including instrumental instruction, instrumental performance. Some teaching experience at the University level is desirable. Preference for percussion or horn, or low brass. Other duties include a level of creative/scholarly activity consistent with teaching obligations, and participation in student recruiting (including liaison with local, provincial, and national school and youth instrumental programs. Letter of application must include current curriculum vitae, no more than two DVDs and two CDs including live performances, and three confidential letters of recommendation. Send to: Chair, Conductor Search Committee, University of British Columbia School of Music, 6361 Memorial Road, Vancouver, BC, Canada, V6T 1Z2. UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified candidates to apply; however, Canadians and permanent residents of Canada will be given priority.

■ **MUSIC — Memorial University of Newfoundland.** Memorial University is home to Atlantic Canada's largest and most comprehensive school of music. Offering BMus programs in performance, music education (conjoint BMus/BMusEd), music history/literature and music theory/composition to 160 undergraduate students, the School also has graduate programs in performance, performance/pedagogy and conducting (MMus), and in ethnomusicology (MA/PhD). The School's faculty of 19 performers and scholars enjoy national and international reputations in their fields and are active performers in the community's vibrant cultural life. The School of Music intends to fill four positions in the coming academic year: 1. A full-time tenure-track position in brass and concert band at the rank of Assistant or Associate Professor. The successful candidate will be responsible for undergraduate and graduate studio instruction in either trumpet or low brass and will play a leadership role as conductor of the School's largest student ensemble, the concert band. Qualifications include a doctorate, demonstrated excellence as a performer and conductor, and successful teaching experience. Applications should include an audio or video recording representative of recent performances, and a video recording of the candidate conducting both a rehearsal and a performance. MUSI-2006-001. 2. A full-time three-year term appointment in brass at the rank of Assistant Professor. The successful candidate will be responsible for undergraduate and graduate studio instruction in either trumpet or low brass, with possible additional teaching duties in brass methods and/or in a secondary area such as jazz ensemble, jazz theory and arranging, or other area depending on the successful candidate's expertise. Qualifications include a completed (or near-completed) doctorate, demonstrated excellence as a performer, and successful teaching experience. Applications should include an audio or video recording representative of recent performances. MUSI-2006-002. Note: One of the above positions will be filled in trumpet, and the other in low brass. 3. A full-time tenure-track appointment in theory and composition at the rank of Assistant Professor. Teaching duties will include undergraduate and graduate courses in theory and composition. All areas of expertise will be considered, although expertise in one or more of the following areas would be considered an asset: jazz theory and arranging, Schenker, popular music theory, music technology or electronic music. Qualifications include a doctorate, demonstrated excellence as a composer and/or scholar, and successful teaching experience. Applications should include 3 to 5 examples of recent compositions and/or scholarly work. MUSI-2006-003. 4. A half-time tenure-track position in chamber music at the rank of Assistant Professor. The successful candidate will be responsible for coaching graduate and undergraduate chamber ensembles and for coordinating the chamber music program. Qualifications include a doctorate, demonstrated excellence as a chamber musician, and successful experience as a chamber music coach. Applications should include an audio or video recording representative of recent chamber music performances. MUSI-2006-004. Memorial University is the largest university in Atlantic Canada. As the province's only university, Memorial plays an integral role in the education and cultural life of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to almost 18,000 students, Memorial provides a distinctive and stimulating environment for learning in St. John's, a safe friendly city with great historic charm, a vibrant cultural life and easy access to a wide range of outdoor activities. Salary for each of the above positions is dependent on qualifications and experience in accordance with the terms of the Collective Agreement. In addition to the specific items noted above for each position, applicants should send a letter of application, curriculum vitae, and three letters of reference. Recent graduates should include academic transcripts. All candidates should ensure that their application includes evidence of successful teaching. Send applications to: Dr Tom Gordon, Director, School of Music, Memorial University of Newfoundland, St. John's, NL, A1C 5S7. Closing Date: The Search Committee will begin reviewing applications on 1 December 2006. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority. Memorial University is committed to employment equity and encourages applications from qualified women and men, visible minorities, aboriginal people and persons with disabilities.

■ **MUSIC — University of Toronto Scarborough.** The Department of Humanities, University of Toronto Scarborough, invites applications for a tenure-stream position in Musicology within the Visual and Performing Arts discipline. The position will be at the rank of Assistant Professor or Associate Professor and will commence July 1, 2007. We are seeking a dynamic candidate with broad interests who specializes in one or more areas of music before 1830 and who can offer innovative approaches to this repertoire in an interdisciplinary and multi-cultural environment. An interest in teaching in one of the following areas would be an additional recommendation: Gender Studies, Jazz History, Film Music, Music and New Technology. The Visual and Performing Arts discipline at UTSC includes art history, visual art studio, drama, music, and arts management. The successful candidate will demonstrate exceptional scholarly promise and will be interested in pushing historical, theoretical, and critical ideas beyond conventional boundaries. In addition s/he will be prepared to teach a range of undergraduate music courses, will collaborate with other VPA faculty in offering interdisciplinary courses, and will teach and supervise graduate students in the Graduate Department of Music. Completed PhD and clear evidence of excellence in both research and teaching required. Salary commensurate with experience and qualifications. Applicants should send a covering letter, complete curriculum vitae, one writing sample, and teaching materials to: Professor William R. Bowen, Chair, Department of Humanities, University of Toronto Scarborough, 1265 Military Trail, Toronto, ON, M1C 1A4, Canada. Arrange to have three letters of reference sent directly to Professor Bowen. All materials should be received by November 29, 2006. The University of Toronto, a tri-campus university, offers the opportunity to conduct research, teach and live in one of the most diverse and cosmopolitan areas in the world. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.

■ **MUSIC — York University.** York University's Faculty of Fine Arts is seeking applicants for a full-time tenure-track position in Music Education. See display ad for detailed position description.

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■ **NANOTECHNOLOGY ENGINEERING — University of Waterloo.** The departments of Chemistry, Chemical Engineering, and Electrical & Computer Engineering at the University of Waterloo invite applications for several positions at the Assistant, Associate, and Full Professor levels. The positions are part of the University's expansion in Nanotechnology Engineering (NE), which includes a new undergraduate degree program in NE (http://www.nanotech.uwaterloo.ca). The initiative is a cross-disciplinary partnership between the three departments which are home to more than 140 faculty members and 600 graduate students. Applications are invited from excellent candidates in the fields of nanoscience and nanotechnology with emphasis in the areas of nanoelectronics (e.g., quantum structures, molecular electronics), micro/nano instruments (e.g., nanoscale spectrometry, fluidics), nanobiosystems (e.g., nanomedicine, biomaterials), and nanomaterials (e.g., nanocrystals, nanoengineered membranes). The successful candidates are expected to establish world-class, independent, externally-funded research programs in a research-intensive cross-disciplinary environment. The departments involved in the creation of the NE program are already home to state-of-the-art characterization, analysis, and synthesis research facilities including clean-room laboratories for nanoscale structures and devices. Excellent research and teaching lab facilities are being established across the university, including a new building complex with lab clusters for nanotech research. The candidates are also expected to develop and teach a broad range of innovative undergraduate and graduate courses in nanoscience and nanotechnology. Interested candidates should forward their curriculum vitae, the names of four referees, a short description of research accomplishments, a teaching statement and a research statement. They may also indicate the department they wish to be affiliated with. The positions will remain open until they are filled. Applications should be sent to: Faculty Hiring Coordinating Officer, Nanotechnology Engineering Program, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, N2L 3G1, Canada; email: nefacultyhiring@nanotech.uwaterloo.ca. With a student population of 22,000 and six faculties, the University of Waterloo has been rated as the most innovative university in Canada for the 13th year in a row. Located about 100 km from metropolitan Toronto, the University of Waterloo is in the Region of Waterloo with a population of 500,000. The area is in the heart of Canada's technology triangle and enjoys one of the fastest growths in Canada. All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. Candidates targeting the Engineering departments are expected to become eligible for Professional Engineering registration in Ontario.

THE UNIVERSITY OF WINNIPEG

Faculty of Science
TENURE-TRACK FACULTY POSITIONS

The Faculty of Science at the University of Winnipeg is inviting applications for tenure-track positions in the departments of Biology, Geography, Mathematics & Statistics and Physics at the rank of Assistant Professor. Candidates should hold a Ph.D. in the relevant discipline and preferably have postdoctoral experience. Successful candidates are expected to have a strong research record and a commitment to undergraduate teaching.

DEPARTMENT OF BIOLOGY
The department seeks to fill a position in the area of microbiology. The ability to contribute to one of the core courses in genetics, cell biology or ecology would be desirable. Opportunities for collaborative research exist in microbiology, molecular genetics and cell biology within the department and with the National Microbiology Laboratory in Winnipeg.

DEPARTMENT OF GEOGRAPHY
The department seeks to fill a position in Physical Geography. The position requires specialization in either Earth or Atmospheric Science with preference for candidates with research interests in northern and/or prairie issues.

DEPARTMENT OF MATHEMATICS & STATISTICS
The department seeks to fill a position in Statistics or Mathematics with expertise in Bayesian Statistics, Biological Statistics, Time Series Analysis, Statistical Computing and/or Stochastic Processes or in any area of Mathematics. Practical experience in statistical consulting will be considered an asset.

DEPARTMENT OF PHYSICS
The department seeks applications from candidates in the general field of Medical Physics, although exceptional candidates in other areas are encouraged to apply.

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Subject to budgetary approval, these appointments would commence on July 1, 2007. Salary will be commensurate with qualifications and experience. Applicants should submit a cover letter, current CV and research proposal, and arrange to have three letters of reference sent by January 15, 2007 to the relevant department Chair. See http://sciences.uwinnipeg.ca for contact information.

In accordance with Canadian immigration policy, this position is initially directed to Canadian citizens and permanent residents. The University of Winnipeg is committed to employment equity, welcomes diversity, and encourages applications from all qualified individuals, including women, members of visible minorities, aboriginal people, and persons with disabilities.

McGill

Faculty Positions (School of Social Work)

McGill University's School of Social Work invites applications for two junior full-time tenure track positions, effective August 2007 but welcomes applications from all ranks

Social Work Scholar
Candidates interested in this position must demonstrate an excellent practice, research and teaching track record. They must have a strong background as clinical practitioners working with individuals and families, and be committed to developing lasting relationships with community agencies. A PhD in Social Work is required. The School wishes to strengthen its expertise in the fields of mental health and ageing, but the search is not limited to people who are working in these areas. Experience and understanding of social work with First Nations would also be desirable.

Tier 2 Canada Research Chair (CRC)
Candidates interested in this position must demonstrate excellence in research and teaching. Experience in the area of children's mental health and child development is required. A PhD in social work or another discipline such as psychology is essential when applying for the CRC position. CRC candidates must have a research record suggesting that they will become an internationally respected child and youth researcher within 6 years. This position is primarily attached to the Centre for Research on Children and Families

Both successful candidates will demonstrate the potential to provide leadership in the School and among its stakeholders in their fields. They will have the opportunity to teach graduate and undergraduate students, working towards BSW, MSW and PhD degrees

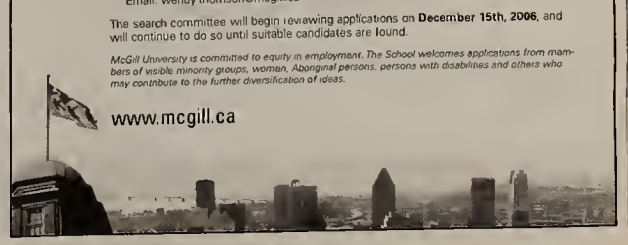
The School of Social Work is in the heart of Montreal's vibrant multicultural environment. With a new Director, four new faculty members and a new curriculum, the School is going through an exciting period of renewal and change. As an English-language university in Quebec, McGill is strategically positioned to evaluate and develop programs in Quebec and Canada that build on the best practices from both the Anglophone and Francophone service traditions of the province, making it a unique place to pursue a challenging academic career. For further information on the School of Social Work and McGill University, please visit our web site at http://www.mcgill.ca/socialwork/.

Applications, including complete curriculum vitae and three references should be directed to:
Prof. Wendy Thomson, CBE
Director, School of Social Work, McGill University
3506 University, Montreal, QC H3A 2A7
Email: wendy.thomson@mcgill.ca

The search committee will begin reviewing applications on **December 15th, 2006**, and will continue to do so until suitable candidates are found.

McGill University is committed to equity in employment. The School welcomes applications from members of visible minority groups, women, Aboriginal persons, persons with disabilities and others who may contribute to the further diversification of ideas.

www.mcgill.ca



CAREERS CARRIÈRES

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■ **PATHOBIOLOGY — University of Guelph.** The Department of Pathobiology, Ontario Veterinary College, University of Guelph, invites applications for a tenure-track faculty position at the Assistant or Associate Professor level in Veterinary Virology. A PhD in Veterinary Virology is required; the ideal candidate will also have a DVM or equivalent degree, as well as post-doctoral training. The successful applicant is expected to establish and sustain a competitive, nationally-funded independent research program. Candidates with research interests in the molecular pathogenesis of animal viruses, particularly those related to food animals, are especially encouraged to apply. However, candidates with research interests supporting any of the areas identified in the College's recent Integrated Plan (http://www.ovc.uoguelph.ca/future/) are also welcomed. Research programs in the Department of Pathobiology are facilitated by state-of-the-art infrastructure and supported by technical expertise. The successful candidate will be actively involved in the training of graduate students and will participate in teaching undergraduate (BSc, DVM) and graduate students in the area of virology, particularly veterinary virology (often as part of a teaching team). The Department has recognized strengths in mammalian and comparative pathology, veterinary infectious diseases, and immunology. The University of Guelph is a comprehensive university, that ranks consistently highly among comparable Canadian institutions. Five other universities, including 3 with medical schools, are within an hour of Guelph, offering additional opportunity for shared research activities. The city of Guelph is a pleasant community of approximately 100,000 people, located in Southern Ontario's technology triangle, approximately one hour west of Toronto. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified Aboriginal Canadians, persons with disabilities, members of visible minorities and women. All qualified candidates are encouraged to apply, however, Canadians and permanent residents will be given priority. Salary is negotiable and commensurate with qualifications. The deadline for applications is December 1st, 2006, or until a suitable candidate is found. Please send a complete curriculum vitae and the contact information for three individuals who will provide letters of reference to: Dr. John Prescott, Chair, Department of Pathobiology, University of Guelph, Guelph, Ontario, Canada, N1G 2W1; Fax (519) 824-5930; email: prescott@ovc.uoguelph.ca. For information on the Department or City see: http://www.ovc.uoguelph.ca/PathoBio/ and http://guelph.ca/.

■ **PATHOBIOLOGY — University of Guelph.** The Department of Pathobiology, Ontario Veterinary College, University of Guelph, invites applications for two tenure-track faculty positions at the Assistant or Associate Professor level in Veterinary Anatomic Pathology. A degree in Veterinary Medicine and a PhD in a field relevant to Veterinary Pathology are required. Board certification or eligibility in Veterinary Anatomic Pathology by the American or European College of Veterinary Pathologists is expected. The Department will support examination preparation for exceptional board-eligible candidates. The successful applicants will establish and sustain an independent, competitive, and nationally funded research program incorporating current and innovative investigative approaches, and supporting graduate education. Applicants with research interests in molecular pathogenesis of neoplasia are particularly encouraged to apply for one of the positions. Cancer biology is an expanding emphasis in the institution, and there are numerous opportunities for collaborations with members of other departments in the OVC, and elsewhere at the University of Guelph. For the second position, candidates with research interests supporting any of the areas of Transfational Biomedical Discovery, Public Health and Animal Population Health, and Individual Animal Health and Well-Being (outlined in the College's Integrated strategic plan (http://www.ovc.uoguelph.ca/future/) are encouraged to apply. The Department has recognized strengths in mammalian and comparative pathology, veterinary infectious diseases, and immunology. Research programs in the Department of Pathobiology are facilitated by state-of-the-art infrastructure, and supported by technical expertise. The positions will also encompass teaching veterinary and graduate students the discipline of anatomic pathology, including experiential education through participation in diagnostic activities. Diagnostic investigations are conducted in close collaboration with the University of Guelph Animal Health Laboratory, a full-service AAVLD-accredited laboratory. The University of Guelph is a comprehensive university, consistently ranked highly among comparable Canadian institutions. Five other universities, including 3 with medical schools, are within an hour of Guelph, offering additional opportunity for shared research and teaching activities. The city of Guelph is a pleasant community of approximately 100,000 people, located in Southern Ontario's technology triangle, approximately one hour west of Toronto. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified Aboriginal Canadians, persons with disabilities, members of visible minorities, and women. All qualified candidates are encouraged to apply, however, Canadians and permanent residents will be given priority. Salary is negotiable and commensurate with qualifications. The deadline for applications is November 1st, 2006, or until a suitable candidate is found. Please send a complete curriculum vitae and the contact information for three individuals who will provide letters of reference to: Dr. John Prescott, Chair, Department of Pathobiology, University of Guelph, Guelph, Ontario, Canada, N1G 2W1; Fax: (519) 824-5930; email: prescott@ovc.uoguelph.ca For information on the Department or City see: http://www.ovc.uoguelph.ca/PathoBio/; http://www.city.guelph.on.ca.

■ **PHARMACY — University of Waterloo.** The University of Waterloo is creating a new School of Pharmacy, focused on discoveries that advance the cause of human health. We invite applications for tenure-track or tenured faculty positions at the Assistant, Associate and Full Professor levels in the Pharmaceutical Sciences. We are seeking candidates who offer exceptional communication skills, creative/innovative scholarship and research strengths in fields including pharmaceutical engineering, pharmaceutics, pharmaceutical nanotechnology, medicinal chemistry/pharmacology, pharmaceutical immunology, and bioinformatics. The School of Pharmacy, the first to be established in Canada in over 20 years, will offer a rare opportunity to share in the launch of a new institution. As part of the world-renowned, entrepreneurial University of Waterloo (UW), the School will embrace integration at all levels – theory with practice, pharmacy with medicine, and academia with real-world experience. The institution's culture will promote discovery and innovation, encouraging bold steps and breakthrough developments. Scheduled to open in September 2007, the School will ultimately be home to 480 undergraduate students, approximately 70 graduate students and 30 faculty members, forming the anchor of a brand-new Health Sciences Campus in downtown Kitchener. This exciting development builds on an unprecedented investment by local residents, creating a welcoming community for both scholars and students. Additional information on the School of Pharmacy is available at www.pharmacy.uwaterloo.ca. Candidates will benefit from the close proximity of three excellent hospitals, as well as the new Kitchener-Waterloo Centre for Family Medicine, which will be involved in training Family Medicine Residents. Opportunities for collaboration exist with investigators in the Faculties of Science and Applied Health Sciences, including UW's new Research Institute for Aging and the Waterloo Institute for Health Informatics Research. Rank and salary will be commensurate with qualifications and experience. Applicants must hold either a PharmD, MD, or PhD degree. Candidates must furnish evidence of post-doctoral experience or exemplary practice-based clinical experience. Tangible familiarity with inter-, trans-and/or multi-disciplinary scholarship will be an essential attribute. Candidates will be expected to establish a successful externally funded scholarship program. In addition to the pursuit of scholarly activity through research and practice innovation, duties will include teaching at the undergraduate and graduate levels, and supervision of students seeking advanced degrees or training in advanced clinical practice. Applications should include: 1) curriculum vitae, 2) the names of at least three individuals willing to furnish letters of reference, 3) a one-page statement regarding teaching philosophy, 4) an outline (1–2 pages) of the proposed scholarly activity, and 5) a concise statement regarding experiences in inter-, trans-, and multi-disciplinary research or practice innovation. Please direct complete applications to: Director, School of Pharmacy, Faculty of Science, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, Canada, N2L 3G1. Applications will be accepted until suitable candidates are found. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities.

■ **PHILOSOPHY — Wilfrid Laurier University.** The Department of Philosophy at Wilfrid Laurier University invites applications for a tenure-track appointment at the rank of Assistant Professor to commence July 1, 2007, subject to budgetary approval. Area of specialization: Philosophy of Action, Practical Reason, or Personal Identity. The successful candidate will contribute to our new Master's program ASelf, Agency and Community which explores various dimensions of the self and its relation to the world and other selves. All philosophical approaches and traditions in these areas are welcome. Area of Competence: open, though an ability and willingness to teach Reasoning and Argumentation, Feminist Philosophy, or some aspect of the History of Philosophy would be an asset. The successful candidate must have a PhD at the time of appointment. Applicants are asked to submit a curriculum vitae, a statement of teaching and research interests, the contact information for three professional references, a teaching dossier (including official teaching evaluations) and a writing sample to: Dr. Neil Campbell, Chair, Department of Philosophy, Wilfrid Laurier University, 75 University Avenue, West, Waterloo, Ontario, N2L 3C5. Deadline: December 8, 2006. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups wishing to be considered for employment equity must self-identify, in confidence, to the Dean of the Faculty of Arts, Dr. David Docherty.

■ **PHILOSOPHY — SANSKRIT INSTRUCTOR AVAILABLE** — Introductory, intermediate, advanced Sanskrit instruction, oral and/or written format. Contact Stephen Gadsden. E-mail: info@wintersinc.ca. Telephone: 905-713-0707.

■ **PHILOSOPHY — University of British Columbia.** Department of Philosophy. Rank: Associate or Full Professor. AOS: Open. Start date: 1 July 2007. Normal teaching load is 2/2, graduate and undergraduate. This position is subject to final budgetary approval. Salary is commensurate with qualifications and experience. Outstanding records of both research and teaching are necessary qualifications for this position. A letter of application, a CV, and names of three references should be sent to Senior Search, Department of Philosophy, University of British Columbia, Vancouver, BC, V6T 1Z1, Canada. Deadline for all applications is December 1st, 2006. Inquiries may be addressed to Professor John Beatty, Acting Head of Department, at john.beatty@ubc.ca. UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified candidates to apply; however Canadians and permanent residents of Canada will be given priority.

■ **PHILOSOPHY — University of British Columbia.** Department of Philosophy. Rank: Assistant or Associate Professor or Full Professor if funding permits). AOS: Ethics or Social and Political Philosophy. Start date: 1 July 2007. Normal teaching load is 2/2, graduate and undergraduate. Outstanding records of research and teaching (relative to rank) are necessary qualifications for this position. This position is subject to final budgetary approval. Salary is commensurate with qualifications and experience. Junior candidates should send a letter of application, a CV, a sample of written research, and three confidential letters of reference. Senior candidates should send a letter, a CV, and names of three references. Applications should be sent to Ethics Search, Department of Philosophy, University of British Columbia, Vancouver, BC, V6T 1Z1, Canada. Deadline for all applications is December 1st, 2006. Inquiries may be addressed to Professor John Beatty, Acting Head of Department, at john.beatty@ubc.ca. UBC hires on the basis of merit and is committed to employment equity. We encourage all qualified candidates to apply; however Canadians and permanent residents of Canada will be given priority.

■ **PHILOSOPHY — University of Windsor.** The University of Windsor invites applications for a tenure-track position in the Department of Philosophy in the area of Social and Political Philosophy, ADC open commencing July 1, 2007. For a detailed position descripton visit our website at: www.uwindsor.ca/facultypositions. Contect: Dr. Jeff Noonan, Head, Department of Philosophy, University of Windsor, 401 Sunset Avenue, Windsor, ON, N9B 3P4. Tel: 519-253-3000, Ext. 2317; Fax: 519-971-3681; Email: philos@uwindsor.ca. For information on the University of Windsor or the City of Windsor, oontact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) withm North America, call collect outside of North America at 519-561-1432 or Email: recruit@uwindsor.ca.

■ **PHILOSOPHY — University of Guelph.** The Department of Philosophy at the University of Guelph invites applications for a full-time tenure-track position to start July 1, 2007 (or later) at the rank of Assistant Professor. Area of specialization: Ethics; area of competency: open. Minimum qualifications are a PhD in Philosophy and evidence of excellence in research and teaching. Teaching duties will include undergraduate and graduate instruction as well as graduate supervision. Deadline for receipt of applications is November 30, 2006. Applications should include a curriculum vitae, a writing sample, a teaching dossier and three letters of reference. Applications should be sent to: Andrew Wayne, Chair, Department of Philosophy, University of Guelph, Guelph, Ontario, N1G 2W1; Fax (519) 837-8634; email: awayne@uoguelph.ca; web site: www.uoguelph.ca/philosophy. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **PHILOSOPHY — University of Calgary.** The Department of Philosophy at the University of Calgary invites applications for a 2-year postdoctoral fellowship in the field of business ethics. Candidates are expected to have a philosophy PhD with training in ethics and research interests in business ethics broadly defined (for example, issues of economic justice, corporate social responsibility, and environmental concerns). Extensive prior experience in business ethics is not required. The fellow will have the opportunity to work closely with the current Chair in Business Ethics in the Department of Philosophy. All PhD requirements must be completed by the starting date of July 1, 2007. The stipend is $36,000 Canadian per year. Specific inquiries about this position may be directed to: Ali Kazmi, Head, Department of Philosophy, University of Calgary, akazmi@ucalgary.ca. Complete dossiers, including a curriculum vitae, at least three letters of reference, postgraduate transcripts, and a recent sample of writing may be sent to: Merlette Schnell, Department of Philosophy, University of Calgary, 2500 University Drive NW, Calgary, Alberta, T2N 1N4, Canada; schnell@ucalgary.ca. The initial closing date for applications is December 15, 2006. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Calgary respects, appreciates, and encourages diversity.

■ **PHILOSOPHY — University of Toronto.** The Department of Philosophy at the St. George (downtown) campus of the University of Toronto invites applications for the Senator Jeanmel S. and Carole S. Grafstein Chair in Jewish Philosophy, AOS: Jewish Philosophy, preferably medieval or early modern. The Grafstein Chair will be a full-time tenured academic appointment at the rank of Associate or Full Professor, to begin July 1, 2007. The chairholder will be an internationally recognized scholar in Jewish Philosophy, familiar with the Jewish textual canon and its original languages. The successful candidate will teach courses in the Philosophy Department at the graduate and undergraduate level, and contribute to the integration of Jewish philosophy into the undergraduate and graduate programs in Jewish Studies. Salary commensurate with qualifications. PhD and evidence of excellence in research and teaching is required. The University of Toronto Department of Philosophy is a three-campus graduate department, consisting of all philosophy faculty appointed to the St. George, Mississauga, and Scarborough campuses. Faculty carry out their undergraduate

www.nipissingu.ca

CRC CHAIR TIER 2 IN ENVIRONMENTAL HISTORY

Nipissing University invites applications from outstanding candidates (emerging researchers) to be considered for a Tier II Canada Research Chair (CSHRC) in the area of Environmental History, broadly defined to include the study of natural environments, social environments, organizational environments, built environments, and all of the sets of relationships between them. The History and Geography Departments together are seeking a candidate with significant research promise and a demonstrated record of external funding. Applications promoting an interdisciplinary approach are particularly encouraged and applicants should demonstrate a commitment to multidisciplinary and collaborative research.

The History and Geography Departments are developing graduate programs and the successful candidate will play a significant role in the implementation of these programs. Both departments are expanding their research agenda and they have vibrant and dynamic teams of researchers.

Research at Nipissing University has undergone extensive growth in the last two years. The university is located in a beautiful natural setting on an escarpment overlooking Lake Nipissing in North Bay. The city which is located 3.5 hours from Toronto has a population of 53,000 and is a centre of cultural activity in Northeastern Ontario.

Applicants should demonstrate potential as leaders in their field, excellent research skills and a graduate supervision record. The appointment will be for a tenure-track position at the level of Assistant or Associate Professor. The position comes with additional funding for equipment through the Canada Foundation for Innovation (CFI).

Nipissing University is an equal opportunity employer but strongly encourages applications from women, members of visible minorities and Aboriginal persons. Applicants from Canada and abroad are encouraged to submit a letter of application, curriculum vitae, statements of both research interests and teaching philosophy, 3 letters of recommendation and teaching evaluation (if available). Applications should be sent to:

Dr. Paule Leberge
Chair, Search Committee
Research Services
Nipissing University
100 College Drive, Box 5002
North Bay, ON P1B 8L7
E-mail: poulel@nipissingu.ca
Fax: 705-474-3461 ext.4565

Application deadline: consideration of applications will begin December 1st 2006 and will continue until the position is filled. Only those candidates invited for interviews will be contacted.

NIPISSING UNIVERSITY

Nipissing University is an equal opportunity employer.

Les Carrières : TravailAcademique.ca

CAREERS CARRIÈRES

duties at the campus to which they are appointed; graduate teaching and supervision typically take place on the St. George campus. Additional information on the graduate department and on the St. George undergraduate philosophy department can be found at www.philosophy.utoronto.ca. Applicants should send a CV, writing sample, teaching materials, and the names of at least three references to: Grafstein Chair in Jewish Philosophy Search, Department of Philosophy, University of Toronto, 215 Huron St., 9th Floor, Toronto, Ontario, M5S 1A2, Canada. We will start considering applications on November 15, 2006, and continue until the position is filled. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. The University offers the opportunity to conduct research, teach, and live in one of the most diverse cities in the world. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.

■ **PHYSICS — The University of Western Ontario.** The Departments of Chemistry and Physics & Astronomy invite applications or nominations for one or more Canada Research Chairs in the area of condensed matter physics or chemistry with expertise in the general areas of nanomaterials, photonics, and/or biophotonics. The selected candidate(s) will be nominated for either a Tier I or a Tier II Canada Research Chair, depending on qualifications and experience. The starting date will be July 1, 2007 or thereafter. Materials science is a major research area at The University of Western Ontario, and is supported by extensive facilities for the nanoscale modification and characterization of materials, including a recently-constructed 400 m2 nanofabrication facility housing state-of-the-art tools for the synthesis, patterning and functionalization of novel materials and a planned 4,300 m2 Materials Science Building. The Western Institute for Nanomaterials Science is an interdisciplinary body within the Faculty of Science that encourages and facilitates collaborative research in the nanosciences. Applications are invited from all interested and qualified individuals. Prospective candidates may visit our departmental home pages at http://www.physics.uwo.ca/ and http://www.uwo.ca/chem/. See http://www.chairs.gc.ca/ for details concerning the CRC program. The successful candidate(s) must have an outstanding research record in a relevant area of science and demonstrate the level of vision, leadership and resourcefulness appropriate to a CRC position. She or he will be expected to lead a vigorous and internationally competitive research program, to supervise graduate and undergraduate student research, and to participate in teaching at the graduate and undergraduate levels. Candidates should submit a curriculum vitae, a list of publications and a research plan, and must arrange for at least three letters of reference to be sent to: Professor John R. de Bruyn, Chair, Department of Physics & Astronomy, The University of Western Ontario, London, ON, N6A 3K7, Canada; Email: chair@physics.uwo.ca. Consideration of applications will begin January 5, 2007. This position is subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities.

■ **PHYSICS** — University of Ottawa. The Department of Physics of the University of Ottawa invites applications for a tenure-track position in experimental or theoretical biological physics. The appointment will normally be at the Assistant Professor level, but applications for higher ranks will also be considered. The Department continues to build its strength in areas such as, but not limited to, biological modeling and computation, neurophysics, computational biology, cellular interactions, genomics, proteomics, molecular biophysics and biophotonics. The successful applicant(s) must have a PhD and will have a strong commitment to excellence in research and teaching. The individuals will be part of a growing contingent of interdisciplinary researchers studying biological dynamics and computation within the Department of Physics, the Faculty of Science, the Faculty of Medicine and its affiliated Ottawa Health Research Institutes and Ottawa Institute of Systems Biology. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Equity is a University of Ottawa policy; women, aboriginal peoples, members of visible minorities and persons with disabilities are encouraged to apply. The University of Ottawa is justly proud of its 150-year tradition of bilingualism. Through its Second Language Institute, the University provides training to staff members and to their spouses in their second official language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting. In certain cases, professors must have the ability to teach in both official languages to be granted tenure. Start date: July 1, 2007. Applicants are requested to send a curriculum vitae, the names of at least three referees, and a statement of research interests to: Search Committee (c/o Dr. André Longtin), Department of Physics, University of Ottawa, 150 Louis Pasteur, Ottawa, Ont. Canada K1N 6N5. Applications will be reviewed starting in December 2006 and until the position is filled.

■ **PHYSICS** — University of Waterloo. The Department of Physics, University of Waterloo, invites applicants for tenure-track positions at the Assistant, Associate, and Full Professor level in the one of the following areas of theoretical physics: (i) quantum gravity, including string theory, canonical quantization, black hole thermodynamics, non-commutative geometry, and other approaches; (ii) quantum information theory, including quantum computing, quantum algorithms, and quantum cryptography; (iii) astroparticle physics, including early-universe and inflationary cosmology, standard-model alternatives to dark matter and dark energy, gravitational lensing, and gravitational radiation. All applicants must have a PhD degree, a record of exceptional research accomplishments and promise for excellence in teaching. Junior-level applicants must be able to demonstrate excellent potential for research. Salary range commensurate with qualifications and experience. Candidates should submit by regular mail a curriculum vitae, an outline of present research program, a brief future research plan, and a statement of their teaching goals. Arrangements should be made for three letters of reference to be sent. Materials should be addressed to the: Chair, Department of Physics, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. Tel: (519) 888-4567, Ext. 6831; E-mail: PHYSICS@UWATERLOO.CA. Applications will be considered at any time until the position is filled. We encourage applications from all nationalities. Further information about the Department can be found on our WEB page http://www.science.uwaterloo. ca/physics. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native people, and persons with disabilities.

■ **PHYSICS & ASTRONOMY — University of Waterloo.** Applications are being invited for one or more tenure-track faculty positions at the Institute for Quantum Computing (IQC) with the Department of Physics and Astronomy. The search is focused on experimental physicists with strong research accomplishments in the field of quantum information (although exceptional theorists will also be considered). Successful candidates will hold a faculty position in the Physics and Astronomy Department with a cross-appointment to IQC, leading to teaching reduction and a stipend. Responsibilities will include the supervision of graduate students, as well as some teaching at the undergraduate and graduate levels. Salary will depend on the candidate's qualifications. Effective date of appointment is negotiable. These appointments are subject to the availability of funds. All qualified candidates are encouraged to apply; however Canadian and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities. The University of Waterloo is host to the Institute for Quantum Computing (IQC). Information about IQC personnel and activities can be found at http://www.iqc.ce. The IQC, at present, includes 14 faculty in quantum information from the Faculties of Engineering, Mathematics and Science. The Physics department, http://www.science.uwaterloo.ca/ physics, is part of the Faculty of Science and has thriving groups in astrophysics, biophysics, condensed matter, optics and quantum information. The candidates will also have the opportunity to interact with scientists at the nearby Perimeter Institute for Theoretical Physics, and UW's Centre for Applied Cryptographic Research. Interested individuals should send curriculum vitae, selected reprints/preprints and the names of three references to the Chair of the hiring committee: Prof. Raymond Laflamme, Director, Institute for Quantum Computing, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1; e-mail: laflamme@iqc. ca; phone: (519) 888-4021; fax: (519) 888-7610. The deadline for receiving applications is 15 December 2006 (late applications may be considered if any positions remain unfilled).

■ **PHYSICS & ASTRONOMY** — University of Waterloo. The Department of Physics and Astronomy, University of Waterloo, invites applications for a tenure-track position in Condensed Matter Physics, with an emphasis in the area of strongly correlated systems. For exceptional or senior candidates, an appointment at a higher level may be possible. More than one position may be available depending on our funding situation. We are seeking applications from both theorists and experimentalists. We are particularly interested in experimentalists that use spectroscopic techniques (NMR, Raman, muSR, neutron, ARPES and inelastic X-ray) as well as theorists with a computational approach to strongly correlated systems. Further information about the Department can be found on our Web page: http://www.physics.uwaterloo.ca/index.html. Applicants must have a PhD degree, a record of strong research accomplishments normally achieved through postdoctoral experience and promise for excellence in teaching. The salary range will be commensurate with qualifications and experience. Candidates should submit by regular mail a curriculum vitae, an outline of research accomplishments, a brief research plan, and a statement of their teaching goals. Arrangements should be made for at least three letters of reference to be sent. Materials should be received by January 08, 2007 and addressed to Prof. Robert Mann, Department Chair, Condensed Matter Physics Search, Department of Physics, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1; Tel: (519) 888-4567, Ext. 6831; E-mail: physics@uwaterloo. ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities.

■ **PHYSIQUE — Université d'Ottawa.** Le département de physique de l'Université d'Ottawa invite les personnes intéressées à soumettre leur candidature pour un poste de professeur régulier menant à la permanence en physique biologique expérimentale ou théorique. Cette nomination sera normalement à un niveau de professeur adjoint mais les candidatures pour un rang plus élevé seront considérées. Les personnes retenues doivent avoir un doctorat. Nous sommes à la recherche d'un candidat ayant fait preuve d'excellence dans ses recherches et entousiasta à l'égard de l'enseignement universitoire. Le département est continuellement à bâtir sa force dans des domaines tels que la modélisation biologique, la neurophysique, la biologie computationnelle, les interactions cellulaires, la génomique, la protéomique, la biophysique moléculaire ainsi que la biophotonique. Les personnes retenues feront partie d'un groupe croissant de chercheurs interdisciplinaires étudiant les propriétés dynamiques et computationnelles des systèmes biologiques, et ce, au sein du département de physique de la Faculté des sciences, mais aussi en étroite collaboration avec la Faculté de medecine ainsi que les Instituts de Recherche en Santé et l'Institut de la Biologie des Systèmes d'Ottawa

On encourage tous les candidats qualifiés à postuler. Une rémunération à la hauteurs accordée aux Canadiens ainsi qu'aux résidents permanents. L'Université d'Ottawa souscrit à l'équité d'emploi et elle encourage les femmes, les autochtones, les membres des minorités visibles et les personnes handicapées à postuler. L'Université d'Ottawa est fière, avec raison, de sa tradition de bilinguisme vielle de plus de 150 ans. Par l'entremise de l'Institut des langues secondes, l'Université offre à son personnel et à leurs époux et épouses les moyens de devenir bilingue. Au moment de leur permanence, les professeurs sont tenus de pouvoir fonctionner dans un milieu bilingue. De plus, pour obtenir la permanence, certaines professeurs devront pouvoir enseigner dans les deux langues officielles. Date d'entrée en fonction: le 1 juillet 2007. Les personnes intéressées sont priées de faire parvenir leur curriculum vitae détaillé, une description des intérêts de recherche, et eu moins trois noms de répondants, à l'edresse: Le Comité de recrutement (c/o Prof. André Longtin), Département de physique, Université d'Ottawa, 150 Louis Pasteur, Ottawa, ON, Canada, K1N 6N5. Les candidatures seront étudiées à partir de décembre 2006 et jusqu'à ce que le poste soit pourvu.

■ **PLANNING (PUBLIC HEALTH) — University of Waterloo.** The School of Planning and the Department of Health Studies and Gerontology at the University of Waterloo invite applications for a faculty position (tenured or tenure-track) in a discipline relevant to the planning aspects of public health. This position will support the university's new Master of Public Health (MPH) program, as well as the thesis-based Masters and Doctoral research programs in Health Studies and Planning. Suitable academic disciplines will include community or population epidemiology, medical/health geography, demography, public health, and other relevant disciplines with a strong quantitative orientation to public health problems, such as the health impacts of the built environment, land use planning, and associated human activity patterns. Candidates with a demonstrated background and excellent record in demographic analysis or in spatial-temporal analysis of public health problems (e.g. GIS methods, spatial epidemiology, or public health informatics) are especially encouraged to apply. The University of Waterloo has recently initiated a significant expansion in teaching and research within the area of public health, both at the undergraduate and graduate levels. At the graduate level, a new Master of Public Health (MPH) program has been developed within the Faculty of Applied Health Sciences to complement existing research-oriented MSc and PhD programs. Having received formal approval from the Province of Ontario, the MPH program will begin offering courses to its initial class of students starting in August 2006. It is anticipated that the MPH program will grow to a total enrolment of up to 100 students by the end of the decade. The successful candidate will be located in the School of Planning and hold a joint appointment with the Department of Health Studies and Gerontology. Teaching and mentorship components of the MPH program will comprise a significant portion of the applicant's duties. Working within a normal teaching load limit, additional duties will consist of undergraduate and graduate teaching in both academic units, including the supervision of MSc and PhD students, and the development/continuation of an independent research program in the public health field. Although an appointment at the Assistant/Associate Professor level is anticipated, applicants at the Full Professor level with exceptional records will be given serious consideration. Applicants should have a demonstrated interest for research in one or more areas that complement those represented among the epidemiologists and biostatisticians participating in the MPH program. Excellent teaching and communication skills are also essential. The effective date is expected to be July 1, 2007 but early or later appointments are also possible if warranted. The closing date for applications is November 15, 2006. Please submit a curriculum vitae, and arrange for at least three letters of reference to be sent directly to: Professor Murray Haight, Director, School of Planning, University of Waterloo, Waterloo, ON, N2L 3G1, Canada. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals including women, members of visible minorities, native peoples, and persons with disabilities.

■ **PLANNING (URBAN DESIGN) — University of Waterloo.** Applications are invited for an Assistant Professor tenure track position in Urban Design. The ideal candidate will have doctoral level urban design credentials, however demonstrated expertise in urban design from doctoral level landscape architecture or environmental design training will also be considered, a mix of international and North American urban design project experience and demonstrate potential for leadership in developing instructional design programs that include novel approaches to urban design studio instruction (including computer assisted design in urban planning studios.) The candidate should have a record of scholarly output (writing, exhibits, design competitions, etc.) An additional interest in one or more of: heritage, international urban design, development industry economics, or urban ecology is an advantage. The successful candidate will: teach urban design to undergraduate and graduate planning students, supervise graduate student research, and conduct research in urban design related fields. Applicants must demonstrate design achievement, and since the School has a doctoral graduate program, a PhD is highly desired (significant professional achievement coupled with awards and/or publishing might be accepted if the individual has masters level credentials.) Applicants should qualify for membership in the Canadian Institute of Planners. The nature of the appointment and salary will be commensurate with the candidate's qualifications and experience. Applications must be received in hard copy and will include a letter of application (stating career objectives, approach to learning and teaching, and research goals), a current curriculum vitae, a portfolio of selected recent design work, and names (with contact information) of four referees. The first stage in the review of applicants will be based on the letter of application, portfolio, and CV. References will be contacted for those being considered in the second stage of review. Applications will be considered at any time until the position is filled. Send to: Dr. Murray Haight, Director, School of Planning, Faculty of Environmental Studies, University of Waterloo, Waterloo, ON, N2L 3G1; mrhaight@uwaterloo.ca. The School of Planning is part of the Faculty of Environmental Studies that includes a Department of Environment and Resource Studies, and a Department of Geography. In addition, it has a Heritage Resource Centre that undertakes research and professional education involving both natural and built environments, and a Mapping, Analysis and Design technical unit that provides computing facilities and professional staff to support teaching and research in GIS, remote sensing, computer aided design, modeling and simulation. Additional information about the Faculty may be found at: http://www.fes.uwaterloo.ca/. The successful candidate will be able to consult and participate broadly with colleagues in the Faculty and will have access to advanced computing and other research and teaching facilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals including women, members of visible minorities, native peoples and persons with disabilities.

■ **POLITICAL SCIENCE — Brandon University.** Brandon University's Department of Political Science invites applications for a probationary (tenure-track) position primarily in the area of Canadian politics, with teaching competency in international relations, subject to budget. The preferred qualification for the position is the PhD, however ABD applicants will also be considered. The successful candidate will have a demonstrated strength in teaching and a record of research. He/she must be willing and able to teach undergraduate courses in Canadian government and politics (e.g. federalism, political parties), as well as international relations. Rank and salary: Commensurate with qualifications and experience. Start date: 1 August 2007. Deadline for applications: January 19, 2007 or until the position is filled. Interested candidates should forward their curriculum vitae, the names of three references, a teaching dossier including course evaluations and a sample publication to: Dr. Scott Gillis artsdean@brandonu.ca Dean of Arts and

UNIVERSITY OF SASKATCHEWAN
COLLEGE OF COMMERCE

WWW.COMMERCE.USASK.CA

Assistant, Associate & Full Professors

The College of Commerce, University of Saskatchewan, is seeking Assistant, Associate and Full Professors in several disciplines, effective July 1, 2007. Candidates at entry and mid-career levels will be considered. Salaries are commensurate with qualifications.

Assistant/Associate/Full Professors of Accounting

Applicants are invited for tenure track positions at the Assistant/Associate Professor rank and tenured positions at the Full Professor rank. Candidates who hold or are near completion of a Ph.D. in Accounting are encouraged to apply. We also encourage mid and late career faculty to apply. Although applicants in all areas of accounting will be considered, the Department is particularly interested in applicants with a specialization in financial accounting, auditing, and tax.

Contact: **Dr. Genesh Vaidyanathan, Head, Department of Accounting, College of Commerce, 25 Campus Drive, University of Saskatchewan, Saskatoon, Sesketchewen, Canada S7N 5A7.** Phone (306) 966-8416; vaidyanathan@commerce.usask.ca.

Associate/Full Professor of Entrepreneurship

Applicants are invited for a tenure track or tenured position in Entrepreneurship at the College of Commerce, University of Saskatchewan. Rank will depend on qualifications and achievements. The ideal applicant will have e doctoral degree in Entrepreneurship or Small Business. Specialties desired are small business management, Aboriginel management, agribusiness and/or biotechnology menegement.Applicants will be judged on potential for excellence in teaching end research and the ability to assume a leadership role in the establishment of an entrepreneurship major in the College of Commerce and in the development of entrepreneurship programs on campus in cooperation with other Colleges.

Contact: **Dr. Rein Lepnurm, Head, Department of Menegement end Marketing, College of Commerce, University of Sesketchewan, Seskatoon, Saskatchewan, Caneda S7N 5A7.** Phone (306) 966-8437; lepnurm@commerce.usask.ca.

Assistant/Associate Professor of Industrial Relations and Organizational Behavior

Applicants are invited for e tenure track position in Industrial Relations and Organizational Behevior at the Assistant/Associate Professor rank. Candidates who hold or are close to completion of a Ph.D. in Industrial Relations or related discipline are encouraged to apply.

Contact: **Dr. Loulsa Cierke, Heed, Depertment of Industriel Reletions and Orgenizetionel Behevior, College of Commerce, 25 Campus Drive, University of Sesketchewen, Seskatoon, Sesketchewen, Canede S7N 5A7.** Phone (306) 966-8409; clerke@commerce.usesk.ca.

Assistant/Associate Professors of Marketing

Applicents ere invited for tenure treck positions in Merketing at the Assistent/Associate Professor renk. Candidates in ell Marketing specializations ere encouraged to epply. Specialties particularly desired ere brending, customer relationship menegement, seles menegement, services, end business to business merketing. Interested applicants who hold or are neer the completion of e Ph.D. in Merketing ere encouraged to epply.

Contact: **Dr. Rein Lepnurm, Heed, Depertment of Menegement and Merketing, College of Commerce, University of Sesketchewen, Seskatoon, Sesketchewen, Canede S7N 5A7.** Phone (306) 966-8437; lepnurm@commerce.usask.ca.

Assistant/Associate Professor of Finance

Applications are invited for tenure-track positions in Finance at the Assistant/Associate Professor rank. The ideal applicant will have a doctoral degree in Finance but candidates near completion will be considered. Specialties desired are corporate finance, financial institutions, and investments. Applicants will be judged on potential for excellence in teaching and research. Candidates should demonstrate they value close interaction with students. Teaching includes courses at the undergraduate and graduate levels.

Contact: **Dr. George Tennous, Head, Department of Finance and Management Science, College of Commerce, University of Saskatchewan, Seskatoon, Seskatchewen, Canada S7N 5A7.** Phone (306) 966-6695; tannous@commerce.usask.ca.

Term Positions

Subject to budget approval, term positions may be available in the following disciplines: accounting, finance, management science, marketing, management, entrepreneurship, biotechnology management, human resources management, leadership and industrial relations.

Contact:
Accounting: vaidyanathan@commerce.usask.sa
Finance: tannous@commerce.usask.ca
Marketing: lepnurm@commerce.usask.ca
Menegement: lepnurm@commerce.usask.ca
Entrepreneurship: lepnurm@commerce.usask.ca
Biotechnology Menegement: lepnurm@commerce.usask.ca
Menegement Science: tennous@commerce.usask.ca
Humen Resources Menegement: clarke@commerce.usask.ca
Industriel Reletions: clarke@commerce.usask.ca

The University of Saskatchewan is committed to employment equity. Members of designated groups (women, Aboriginal people, people with disebilities and visible minorities) are encouraged to self-identify on their applicetions. In accordance with Canadien immigration requirements, priority will be given to Canadian citizens and permanent residents of Canede.

The University of Saskatchewan is located in Saskatoon, Sesketchewan, Canada. Saskatoon is a vibrent university city with a population approeching 230,000 people. The city is located on e river in the heartland of Sasketchewan. The city is well known for its summer festivels end riverbank events such as Shekespeere on the Sesketchewan, the Jazz Festival, River Fest Boat Races, the Children's Festival and the Fringe Festival to name e few. It has a progressive university serving epproximately 20,000 students. The College of Commerce has an undergreduate business program with epproximately 1,700 students. We also have exciting MBA and M.Sc. progrems of study, end e Masters of Professional Accounting. For more information on the College of Commerce, please visit our website at http://www.commerce.usask.ca.

For more information on the City of Saskatoon, pleese visit the following websites at http://tourismsaskatoon.com end http://www.downtownseskatoon.com.

CAREERS CARRIÈRES

Graduate Studies, 270-18th Street, Brandon, Manitoba, Canada, R7A 6A9. Short-listed candidates will be required to provide official graduate transcripts at the time of interview. For additional information about Brandon University please visit our web site: www.brandonu.ca. The Faculty of Arts has established Global Studies as an area of priority recruitment. Candidates whose research and/or teaching interests contribute to this area are particularly encouraged to apply. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Both women and men are encouraged to apply.

■ **POLITICAL SCIENCE — The University of Western Ontario.** The Department of Political Science invites applications for a probationary (tenure-track) position in American Politics and International Relations to commence July 1, 2007. Candidates will be expected to teach courses and to conduct research in both areas and to participate actively in the American Studies and International Relations programs in the Faculty of Social Science. Applicants must have a PhD; a record of publication and teaching experience are highly desirable. Rank is expected to be at the level of Assistant Professor. However, if qualifications and experience warrant a higher rank, the appointment may be made at the rank of Associate Professor or Professor with tenure. Those interested in applying for this position should forward a curriculum vitae together with the names and addresses (including e-mail addresses) of only three referees to: Dr. Donald Abelson, Chair, Department of Political Science, The University of Western Ontario, Social Science Centre, London, ON, N6A 5C2. We also welcome e-mail submissions, to be sent to the address, politicl-recruitment@uwo.ca. Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people and persons with disabilities. Deadline for receipt of applications: December 1, 2006.

■ **POLITICAL SCIENCE — Simon Fraser University.** The Department of Political Science at Simon Fraser University (Burnaby, British Columbia) invites applications for a tenure track position at the rank of Assistant Professor to teach in a new cohort type program in Public Administration and Community Services, primarily taught in French. Primary teaching responsibilities will be in the cohort program, but candidates must be able to teach in English as well as French. Applicants should have a completed PhD at the commencement of the appointment, a well-developed research program in public administration/public policy and evidence of potential for excellence in research and teaching. The successful candidate must be able to teach courses in Canadian government and public administration/public policy as well as in international policies or comparative policies at the undergraduate level. An interest in teaching courses on community consultation and community-based projects would be an asset. For a description on the program, please see, http://www.sfu.ca/frochort. The appointment will begin September 1, 2007. Candidates should forward their applications to Professor David Laycock, Chair, Department of Political Science, Simon Fraser University, Burnaby, BC, Canada, V5A 1S6. Applications are due no later than December 1, 2006, and must include: (1) a letter of application outlining the candidate's qualifications; (2) candidate's curriculum vitae; (3) one article-length sample of candidate's scholarly work; (4) a teaching portfolio with one course syllabus and one detailed lesson plan; (5) names of three referees, at least one of whom can comment on the candidate's teaching ability and capacity to teach both in French and English, and on the quality of the candidate's French language (spoken and written), in addition to their scholarly qualifications. If available, other evidence of teaching performance such as course evaluations is welcome. Candidates must contact their referees and have their referees' letters sent directly to the Chair, to be received by December 1st, 2006. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. Simon Fraser University is committed to the principle of equity in employment and offers equal opportunities to qualified women and men, including visible minorities, aboriginal people and persons with disabilities. This position is subject to budget approval. Under the authority of the University Act personal information that is required by the University for Academic Appointment competitions will be collected. For further details see http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **POLITICAL SCIENCE (ABORIGINAL POLITICS) — University of Toronto (St. George Campus).** The University of Toronto invites applications for a tenure-stream position in the area of Aboriginal Politics in Canada. The appointment will be at the rank of Assistant Professor and will begin July 1, 2007. The appointment will be on the St. George campus and will be shared between the Department of Political Science (51 percent) and the Aboriginal Studies Program (49 percent). Applicants must have a PhD (or equivalent), or be near completion, with a demonstrated record of excellence in teaching and research or evidence of potential for excellence. While the focus of the position is on Aboriginal politics in Canada, an ability to set Aboriginal politics in a comparative context would be an asset. Interest in community-based research and in working with Aboriginal communities would also be assets, as would be interest in applying Aboriginal methodologies to the study of politics.

The Department of Political Science is a leading, research-intensive department, which includes large undergraduate and graduate programs (www.chass.utoronto.ca/polsci). Aboriginal Studies (www.utoronto.ca/abs) is an interdisciplinary program that brings together faculty from across the University of Toronto and works closely with the student services unit First Nations House. Responsibilities involve teaching of undergraduate courses (specific assignments to be negotiated) and regular participation in program activities. The Aboriginal Studies Program is a partner in the new Centre for Aboriginal Initiatives to be developed at the University of Toronto in the next few years. Applications should include a curriculum vitae, a writing sample (e.g. an article offprint or conference paper), materials relevant to teaching experience (e.g. course outlines and handouts, student survey results), and a statement outlining current and future research interests. In addition, candidates should arrange to have three letters of reference sent directly to: Professor David Cameron, Chair, Department of Political Science, University of Toronto, 100 St. George Street, Rm. 3019, Toronto, Ontario, Canada, M5S 3G3. Applications and letters of reference MUST be received by November 30, 2006 to receive full consideration. The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups, and others who may contribute to the further diversification of ideas. We offer opportunities to work in many collaborative programs, including Aboriginal, Canadian, environmental, ethno-cultural, sexual diversity, gender and women's studies. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **POLITICAL STUDIES — University of Manitoba.** The Department of Political Studies at the University of Manitoba invites applications for a tenure track appointment in Canadian Politics at the rank of Assistant Professor to begin on July 1, 2007. Position Number 02064. The successful candidate will teach Junior and senior undergraduate courses and graduate courses in Canadian Politics and have an active research and publication agenda. Teaching and research specialization in political parties and representation (including gender and minority issues), federalism, and Western Canadian politics would be an asset, as would the ability to secure research funding. The successful candidate must have a PhD or be near completion by July 1, 2007, demonstrated excellence in research, and success in teaching. Duties will also include graduate supervision, research, and service-related activities. The starting salary will reflect the qualifications and experience of the chosen candidate. The Department's comprehensive undergraduate offerings include major and minor programs, as well as advanced and honours streams. It has an MA program with field emphases in International Relations, Canadian Politics, Public Administration, Political Theory, and Comparative Politics. The Department is engaged in cooperative scholarship and teaching with other disciplines in the University in particular Canadian Studies, Native Studies, the Centre for Defense and Security Studies, the Global Political Economy program and offers a Joint Masters Program in Public Administration with the Department of Politics at the University of Winnipeg. (More details at http://www.umanitoba.ca/faculties/arts/political_studies/). The University of Manitoba is Western Canada's first university and celebrated 125 years in 2002. A medical-doctoral university, it is located in Winnipeg, one of Canada's great historic cities with affordable housing, great outdoor recreation and a uniquely vibrant cultural and artistic life. (More details at http://www.winnipeg.ca/interhom/). The University of Manitoba encourages applications from qualified women and men, including members of visible minorities, Aboriginal peoples, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Applications for these positions must include: a letter of application, curriculum vitae, and a sample of scholarly writing. Three confidential letters of reference must be received directly from the applicant's referees. Candidates should also include evidence of effective teaching, such as teaching evaluations and sample course outlines. Applications should be sent to: Dr. Radhika Desai, Head, Department of Political Studies, University of Manitoba, Winnipeg, Manitoba, R3T 5V5, Canada; Email: polishead@cc.umanitoba.ca. Closing date for receipt of applications is December 1, 2006. Application materials, including letters of reference, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba).

■ **PSYCHOLOGY — Wilfrid Laurier University (Brantford Campus).** Laurier Brantford is a fast-growing campus of Wilfrid Laurier University located in Brantford, Ontario. We invite applications for a limited-term appointment (one year) in Psychology, subject to final budgetary approval. The appointment will commence July 1, 2007. The successful candidate will be expected to offer introductory psychology courses as well as courses related to cognition and perception. A doctoral degree, or near completion, in Psychology is required. Evidence of successful teaching is essential. Candidates with the ability to teach in an interdisciplinary environment are particularly encouraged to apply. Applicants are required to send Two Copies of their application package, including a 1–2 page cover letter, a full curriculum vitae, one sample publication, the names and contact information of three references (e-mail contact information is acceptable), and evidence of teaching effectiveness (such as evaluations and/or a dossier) to Psychology Hiring Committee, Laurier Brantford, 73 George St., Brantford, Ontario, N3T 2Y3. E-mail applications will not be accepted. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups must self-identify to be considered for employment equity. Candidates may self-identify, in confidence, to Bruce Arai, Acting Dean of Laurier Brantford. The deadline for applications is December 31, 2006.

■ **PSYCHOLOGY — Saint Mary's University.** Applications are invited for a tenure-track appointment at the Assistant Professor level starting July 1, 2007. Candidates are expected to have a PhD in psychology or to be near completion of the degree. We seek an individual with teaching skills in statistics, research methods, and psychometrics and research skills in industrial-organizational psychology. The successful applicant will join a growing, 17-member Department. As well as meeting their teaching responsibilities (which may include other areas of psychology) the successful candidate will be expected to conduct and supervise research and to contribute to the Department's graduate programs. The Department has a major and honours curriculum and offers MSc and PhD degrees in Industrial and organizational psychology and a certificate program in Human Resource Management. The successful applicant will also have the opportunity to participate in the CN Centre for Occupational Health and Safety and the Centre for Leadership Excellence. Candidates should present evidence, commensurate with experience, of their teaching ability, willingness to supervise both undergraduate and graduate students, and scholarly productivity. Saint Mary's University is located in the historic port city of Halifax, Nova Scotia, a vibrant, urban community of over 300,000 people. Halifax is a major educational centre for Atlantic Canada and is home to five universities. It is conveniently located to recreational areas and to other major urban centres in Canada and the Northeastern United States. For additional information about the University and the Department please see our website at http://www.smu.ca/academic/science/psych/. Applicants should furnish a curriculum vitae, copies of no more than three of their latest reprints, a letter describing teaching and research interests, and the names of three referees (the search committee will solicit letters directly from referees, as required) to Dr. Vic Catano, Department of Psychology, Saint Mary's University, Halifax, NS, B3H 3C3; Telephone: (902) 420-5845; Fax: (902) 496-8287; Email: vic.catano@smu.ca. Review of applications begins immediately and will continue until the position is filled. Although candidates of all nationalities are encouraged to apply, priority will be given to Canadian citizens and permanent residents. Saint Mary's University is committed to principles of employment equity. Rank and salary will be commensurate with experience and qualifications as outlined in the Saint Mary's University Collective Agreement.

■ **PSYCHOLOGY — The University of Western Ontario.** Faculty position in any cognate area of psychology with demonstrated expertise in teaching univariate and multivariate statistics. Applications are invited for a probationary (tenure-track) or tenured appointment at the rank of Assistant or Associate Professor in the Psychology Department at The University of Western Ontario, effective July 1, 2007. The successful applicant will be expected to teach univariate and multivariate statistics and experimental design at the graduate level, provide graduate student supervision, and maintain an active research program in his or her substantive research area. The primary selection criteria will be research excellence and productivity, and statistical teaching experience. The Psychology Department has approximately 50 faculty members, 20 staff members, and over 100 graduate students enrolled in the Masters and PhD programs. It is one of the most distinguished psychology departments in Canada. Further information about the Department may be found at http://www.ssc.uwo.ca/psychology/. Applicants should submit a curriculum vitae, a statement of research, teaching, and consulting experience and interests, copies of representative publications, and arrange to have 3 letters of recommendation sent to: Dr. K.-Peter Ossenkopp, Chair, Department of Psychology, The University of Western Ontario, London, Ontario, Canada, N6A 5C2. Consideration of applications will commence on December 1, 2006, and will continue until the position is filled. This position is subject to budgetary approval. Applicants should have fluent written and oral communication skills in English. All qualified candidates are encouraged to apply; however, Canadian Citizens and Permanent Residents will be given priority. The University of Western Ontario is committed to employment equity and welcomes applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities.

■ **PSYCHOLOGY — University of Waterloo.** Applications are being accepted for the position of Assistant Professor, Computational Neuroscience, University of Waterloo, Department of Psychology. The Department of Psychology at the University of Waterloo invites applications for a tenure-track assistant professor in computational neuroscience. The successful candidate must have a PhD in behavioural, cognitive, or computational neuroscience or related area in psychology. Candidates should show evidence of a strong research program that combines neuroscience with computational modeling. Applicants who combine expertise in computational modeling with expertise in one of the methods of neuroscience (e.g., EEG, ERP, TMS, fMRI) or cognitive neuropsychology are preferred. The successful candidate will play an active role in the development of the new Centre for Theoretical Neuroscience at the University of Waterloo. We are seeking individuals who have strong research records and commitments to teaching, research, and the supervision of undergraduate and graduate students. Information regarding the department can be found at http://www.psychology.uwaterloo.ca. The anticipated start date for the position is July 1, 2007. The deadline for applications is December 1, 2006. Review of applications will begin on October 1, 2006, and continue until the position is filled. Applicants should submit a curriculum vitae, a statement of research and teaching interests, reprints or preprints of recent papers, and arrange for three confidential letters of reference to be sent to: Computational Neuroscience Search Committee, Department of Psychology, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native people, and persons with disabilities

■ **PSYCHOLOGY — University of Waterloo.** Applications are being accepted for the position of Assistant Professor, Clinical Psychology, University of Waterloo, Department of Psychology. The Department of Psychology at the University of Waterloo invites applications for a tenure-track position at the Assistant Professor level in our CPA and APA accredited Clinical Psychology Training Program. This position is part of an expansion of the Clinical Psychology Program to support the new Centre for Mental Health Research, which will combine in-house opportunities for research concerning the nature and treatment of psychological disorders with expanded psychotherapy services to the surrounding community. Candidates should have a PhD from an accredited clinical psychology program, an accredited internship, and should be registered or eligible for registration with the College of Psychologists of Ontario. Responsibilities will include undergraduate and graduate teaching, supervision of graduate students' clinical and research work, and commitment to an ongoing research program. We welcome applicants who have a strong research program in any area that will be attractive to graduate students and consistent with the aforementioned aims of the Centre. Information about the Clinical Program and the Psychology Department can be found at: http://www.psychology.uwaterloo.ca. The anticipated starting date for the position is July 1, 2007. Review of applications will begin in September and continue until the position is filled. Applicants should submit a curriculum vitae, a statement of teaching and research interests, reprints or preprints of recent papers, and arrange for three confidential letters of reference to be sent to: Clinical Psychology Search Committee, Department of Psychology, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, Canada, N2L 3G1. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, na-

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UNIVERSITY OF SASKATCHEWAN

COLLEGE OF EDUCATION

The College of Education invites applications for six tenure-track faculty positions to begin July 1, 2007, or by mutual agreement. Currently in a period of renewal, the College supports 1200 undergraduate students and 350 graduate students in the Ph.D., and M.Ed. programs. We celebrate a 35-year commitment to Aboriginal education in a variety of settings. The College houses a new Aboriginal Education Research Centre, the Child and Youth Development Institute, and the Saskatchewan Educational Leadership Unit.

Applicants should have an earned doctorate or completion by the summer of 2007 or soon thereafter. We are seeking collaborative individuals with a commitment to excellence in teaching, research and service in education, and experience in working with diverse populations. Responsibilities for faculty include research, teaching graduate and undergraduate courses, supervising students, and being actively involved in committees and administrative work. Preferred candidates will have experience working with Aboriginal peoples.

Information about the College and its departments can be found at **www.usask.ca/education/**

Available positions:

Educational Psychology and Special Education
We are seeking two faculty members at the Associate or Assistant Professor level with academic qualifications in either counselling psychology or educational/school psychology. Ideal candidates will possess a commitment to teaching and research, be eligible for registration with the Saskatchewan College of Psychologists, and have an interest in teacher education. The successful candidates will assist in the development of the Child and Youth Development Institute.

Curriculum Studies
We are seeking two faculty members at the Assistant Professor level in Curriculum Studies. The ideal candidates will have expertise and experience in secondary English, or Science, or Practical and Applied Arts curriculum. Experience in schools is essential. It is preferred that these new faculty members will bring expertise in Aboriginal education to complement the existing teaching and research of colleagues in this department.

Educational Foundations
We are seeking a faculty member at the Assistant Professor level for a position in social justice and education. Candidates for the position will demonstrate expertise in an aspect of educational foundations such as, philosophy or sociology of education. The successful candidate will assist in developing the new Aboriginal Education Research Centre. A teaching certificate is preferred.

Educational Administration
We are seeking a faculty member at the Assistant Professor level in the area of Educational Administration and Leadership. Department research areas include: Aboriginal leadership, governance, leadership development, learning communities, and organizational renewal. Within the department is the Saskatchewan Educational Leadership Unit (SELU) that hosts the Saskatchewan Principals Short Course and the National Congress on Rural Education. Candidates will have experience in educational leadership, a commitment to professional service, and an interest and/or experience in alternative delivery. We will consider all qualified applicants and are particularly interested in those whose area of expertise includes finance, law, and organizational development.

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The University of Saskatchewan is committed to employment equity. Members of designated groups (women, Aboriginal people, people with disabilities, and visible minorities) are encouraged to self-identify on their application. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Applications will be accepted before January 15, 2007, or until the positions are filled. Applications with a curriculum vitae, a statement of teaching and researeh interests, and the names and contact information of three references should be sent to:

Dr. Cecilia Reynolds
Dean, College of Education
University of Saskatchewan
28 Campus Drive, Saskatoon, SK S7N 0X1

CAREERS CARRIÈRES

tive people, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **PSYCHOLOGY — University of Waterloo.** Applications are being accepted for the position of Assistant to Full Professor, Clinical Psychology, University of Waterloo, Department of Psychology. The Department of Psychology at the University of Waterloo invites applications for a tenure-track position at the Assistant to Full Professor level in our CPA and APA accredited Clinical Psychology Training Program. This position is part of an expansion of the Clinical Psychology Program to support the new Centre for Mental Health Research, which will combine in-house opportunities for research concerning the nature and treatment of psychological disorders with expanded psychotherapy services to the surrounding community. Candidates should have a PhD from an accredited clinical psychology program, an accredited internship, and should be registered or eligible for registration with the College of Psychologists of Ontario. Responsibilities will include undergraduate and graduate teaching, supervision of graduate students' clinical and research work, and commitment to an ongoing research program. We welcome applicants who have a strong, theory-driven, research investment that will be attractive to graduate students. We have a preference for someone with child clinical, family/systems, lifespan developmental, or group therapy interests. However, applicants with any research focus consistent with the aforementioned aims of the Centre will also be considered. Information about the Clinical Program and the Psychology Department can be found at http://www.psychology.uwaterloo.ca. The anticipated starting date for the position is July 1, 2007. Review of applications will begin in September of 2006 and continue until the position is filled. Applicants should submit a curriculum vitae, a statement of teaching and research interests, reprints or preprints of recent papers, and arrange for three confidential letters of reference to be sent to: Clinical Psychology Search Committee, Department of Psychology, University of Waterloo, 200 University Avenue West, Waterloo, Ontario, Canada, N2L 3G1. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native people, and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **PSYCHOLOGY (BEHAVIOURAL NEUROSCIENCE) — University of Guelph.** The Department of Psychology at the University of Guelph invites applications for a tenure-track Assistant Professor position in Behavioural Neuroscience. The appointment will begin July 1, 2007. Applicants must have a doctoral degree in Psychology or a neuroscience-related field. Expertise in molecular techniques is especially desired. The successful candidate will be expected to develop a funded research program in behavioural neuroscience. The primary selection criterion is demonstrated excellence in research and a commitment to excellence in teaching. Applications should include a curriculum vitae, a statement of research and teaching interests, and preprints/reprints. At least three letters of recommendation must support the application. Review of applications will begin December 15, 2006 and continue until the position is filled. Application materials should be submitted to: Harvey H. C. Marmurek, Chair, Department of Psychology, University of Guelph, Guelph, ON, Canada, N1G 2W1. More information about the Department can be found at www.psychology.uoguelph.ca. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women. All qualified candidates are encouraged to apply, however, Canadians and permanent residents will be given priority. Appointment is subject to final budgetary approval.

■ **PSYCHOLOGY/CLINICAL PSYCHOLOGY — University of Guelph.** The Department of Psychology at the University of Guelph invites applications for two tenure-track positions at the Assistant Professor level in Clinical Psychology: Applied Developmental Emphasis (CP:ADE). The PhD program in the field of Clinical Psychology is accredited by the Canadian Psychological Association. The appointments are to begin July 1, 2007. Position 1 is in developmental psychopathology. Position 2 is in therapy and intervention with children, adolescents, or families. Qualified applicants should indicate clearly the position for which they are applying. Applicants must have completed a PhD from an accredited clinical psychology program and have an active program of research. The appointees will be expected to teach undergraduate and graduate courses in various aspects of child development, abnormal psychology, and clinical child psychology; supervise research; and possess the professional skills to help prepare graduate students for practica and internship and subsequent clinical research careers. Registration or eligibility for registration with the College of Psychologists of Ontario is a requirement. Our facilities include the Department's Centre for Psychological Services that provides services to the community of Guelph, and a setting for faculty to supervise graduate students in client work in assessment and therapy, and to conduct research. Information about the graduate programs can be found at http://www.psychology.uoguelph.ca. Applications should include a curriculum vitae, a statement of research and teaching interests, and preprints/reprints. At least three letters of recommendation must support the application. Review of applications will begin December 15, 2006 and continue until the positions are filled. Application materials should be submitted to: Harvey H.C. Marmurek, Chair, Department of Psychology, University of Guelph, Guelph, ON, Canada, N1G 2W1. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Appointments are subject to final budgetary approval.

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■ **RELIGION — SANSKRIT INSTRUCTOR AVAILABLE** — Introductory, intermediate, advanced Sanskrit instruction, oral and/or written format. Contact Stephen Gadsden. E-mail: info@writersinc.ca. Telephone: 905-713-0707.

■ **RELIGIOUS STUDIES — Queen's University.** The Jewish Studies Program, Faculty of Arts & Science, at Queen's University invites applications for a full-time, tenure-track appointment at the rank of Assistant or Associate Professor to direct the Jewish Studies program. Candidates should have a completed PhD in an area related to Jewish Studies, demonstrate a commitment to excellence in both teaching and research, as well as evidence of administrative expertise. Salary will be commensurate with qualifications and experience. The Jewish Studies program at Queen's began in the early 1990s, and currently offers a Bachelor of Arts with a minor concentration. The Jewish Studies curriculum is closely linked to course offerings in cognate departments, such as Religious Studies, Classics, and History. The Faculty of Arts & Science is committed to encouraging the Jewish Studies program, through its ongoing support of the BA minor concentration, as well as in strategic planning for program growth. The Director of the Jewish Studies program will be expected to teach, carry out research, supervise the Jewish Studies program, as well as taking a leadership role in the strategic planning of the program. Applications should include a full curriculum vitae, a plan of research, a statement of teaching philosophy, and samples of writings/publications. These material and three confidential letters of reference are to be sent to: Dr. Gordon E. Smith, Associate Dean, Faculty of Arts & Science, Queen's University, K7L 3N6, by December 15, 2006. The position, which is subject to budgetary approval, will commence on July 1, 2007. All qualified candidates are encouraged to apply. However, Canadian and Permanent Residents will be given priority. The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. The academic staff at Queen's University are governed by a Collective Agreement between the Queen's University Faculty Association (QUFA) and the University which is posted at http://www.qufa.ca.

■ **RUSSIAN STUDIES — Dalhousie University.** The Dalhousie University Department of Russian Studies seeks applications for a three-year limited-term appointment, commencing 1 July 2007, at the Instructor level in Russian Language Learning, with expertise in CALL. The position is subject to budgetary approval. Applicants should have a PhD or candidate nauk in Russian linguistics in hand, native or native-equivalent knowledge of Russian and English, experience in teaching Russian at all undergraduate levels, and demonstrated abilities and experience in the development, deployment, evaluation and administration of computer-assisted Russian language learning programmes. The successful candidate will possess strong organizational and administrative skills; experience in leading groups of students within Russia is also desirable. A current curriculum vitae, a statement of teaching interests and philosophies, solid evidence of teaching effectiveness, and three letters of reference, forwarded under separate cover, should be submitted in hard copy to the chair of the Search Committee: John A. Barnstead, Department of Russian Studies, Dalhousie University, Halifax, Nova Scotia, B3H 3J5, Canada. The deadline for applications is: December 15, 2006. For further information, please contact Professor Barnstead at john.barnstead@dal.ca. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women.

■ **RUSSIAN STUDIES — University of Waterloo.** Applications are being accepted for the position of Assistant Professor, tenure-track appointment, beginning September 1, 2007. The department is seeking a researcher and teacher who can contribute to the growth of undergraduate programs in Russian and East European Studies and the MA in Russian. The successful applicant must demonstrate native or near-native abilities in Russian and English. Proficiency in one additional Slavic language is highly desirable. The candidate must hold a PhD or equivalent (by date of appointment). The Department is open to any specialization in Slavic Studies, but preference will be given to candidates whose research specialization is in one or more of the following areas: culturaf and literary studies, film studies, SLA, humanities computing, translation studies. The successful candidate will be a dedicated teacher at the undergraduate and graduate fevefs who is able to teach a broad range of courses in Russian language and culture, in addition to some courses. Administrative ability and evidence of an active research agenda commensurate with experience are essential. Applications should include a Curriculum Vitae, evidence of teaching accomplishment, and at least one sample of recent research work. Confidential letters from three referees are required. In order to be eligible for consideration, applications and letters of reference must be received by December 1, 2006. Please send applications and letters of reference to Or. David John, Actlag Chair, Oepartment of Germanic and Slavic Studies, University of Waterloo, Waterloo, ON, N2L 3G1, Canada. Tel. 519-888-4567, ext. 2428. Fax: 519-746-5243; e-mail: djohn@uwaterloo.ca. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples and persons with disabilities. Salary range is commensurate with qualifications and experience. This appointment is subject to the availability of funds. Further details at http://germanicandslavic.uwaterloo.ca

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■ **SCIENCE ÉCONOMIQUE — Université d'Ottawa.** Le département de science économique de l'Université d'Ottawa recrute pour un poste menant à la permanence, commençant le 1er juillet 2007 au rang de professeur(e) adjoint(e) et sujet à approbation budgétaire. Les candidat(e)s doivent posséder un doctorat, ou être sur le point de l'obtenir, et démontrer une aptitude à l'excellence dans la recherche et l'enseignement aux niveaux du baccalauréat, de la maîtrise et du doctorat. Tous les domaines de spécialisation de la science économique seront considérés. Comme le département offre ses programmes en français et en anglais, les candidat(e)s devront être bilingues ou pouvoir le devenir en une année. Les femmes sont fortement encouragées à poser leur candidature. La préférence ira aux personnes ayant la citoyenneté canadienne ou le statut d'immigrant(e) reçu(e) ou de résident(e) permanent(e). Veuillez faire parvenir, avant le 10 novembre 2006, votre curriculum vitae et demander à trois répondants d'envoyer des lettres de recommandation au professeure Rose Anna Devlin, directrice, Département de science économique, Université d'Ottawa, Ottawa, Ontario, K1N 6N5 (télécopieur: 613-562-5999; courriel. radevlin@uottawa.ca). Les compétences linguistiques en français et en anglais de même que le statut de citoyenneté au Canada doivent être clairement indiqués. S'ils sont disponibles, les dossiers d'évaluation d'enseignement devraient aussi être inclus dans l'envoi.

■ **SCIENCE POLITIQUE — Université Simon Fraser.** Le Département de Science politique de l'Université Simon Fraser (Burnaby, Colombie-Britannique) sollicite des candidatures pour un poste menant à la permanence au rang de professeur(e) adjoint(e) dans le nouveau programme de Baccalauréat en administration publique et services communautaires (de type cohorte), offert majoritairement en langue française. Bien qua l'enseignement doit être assuré principalement en français, les candidat(e)s doivent pouvoir aussi enseigner en anglais. Le candidat (la candidate) doit détenir un doctorat au moment da son entrée en fonction, avoir un dossier solide de recherche en administration publique/politiques publiques canadiennes, et démontrer un engagement manifeste envers la recherche et l'enseignement. Le candidat (la candidate) retenu(e) devra donner des cours da 1er cycle sur le gouvernement canadien, l'administration publique et les politiques publiques canadiennes. Le candidat (le candidate) devra également avoir une seconde spécialisation sur les politiques internationales ou sur les politiques comparatives. Un intérêt pour l'enseignement de cours sur les services communautaires et le développement de projets onentés vers les communautés serait un atout. La description du programma (de type COHORTE, programme préétabli) est disponible sur la site Web suivant: http://www.sfu.ca/frcohort. La date d'entrée en fonction est le 1er septembre 2007. Prière de faire parvenir les candidatures à: Professor David Laycock, Directeur, Department of Political Science, Simon Fraser University, Burnaby, BC, V5A 1S6, au plus tard le 1er décembre 2006. Le dossier de candidature doit mclure: (1) une lettre de présentation résumant les qualifications du (da la) candidat(e); (2) un C.V.; (3) un échantillon des publications (de la) candidat(e), d'une vingtaine de pages environ; (4) un portefolio d'enseignement incluant le syllabus d'un cours et l'exemplarium d'une leçon; (5) les noms de trois répondant(e)s, dont l'un(e) au moins doit pouvoir attester de la qualité de l'enseignement du (de la) candidat(e), de sa capacité à enseigner an français et en anglais, de sa maîtrise impeccable de la langue française parlée et écrite, en plus de ses qualités de chercheur. Les évaluations des cours enseignés seraient également appréciées. Les candidat(e)s sont priés(es de demander à leurs répondant(e)s de bien vouloir faire parvenir leurs recommandations directement au Directeur au plus tard le 1er décembre 2006. Toutes les personnes qualifiées sont invitées à poser leur candidature; toutefois, cette offre s'adresse de préférence aux citoyen(ne)s canadien(ne)s et aux résident(e)s permanent(e)s. L'Université Simon Fraser a une politique d'équité en matière d'emploi et sollicite des candidatures de toutes personnes qualifiées. Nous encourageons fortement les femmes, les membres des minorités visibles et les personnes handicapées à poser leur candidature. Ce poste est affiché sous réserve d'approbation budgétaire. Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

■ **SCIENCES ENVIRONNEMENTALES — Université d'Ottawa.** La Faculté des sciences de l'Université d'Ottawa sollicita des candidatures pour un poste régulier de professeur ou professeure, au rang d'adjoint ou adjointe, en sciences environnementales pour entrer en fonction le 1er juillet 2007. Nous sommes à la recherche d'un candidat ayant fait preuve d'excellence dans ses recherches et enthousiaste à l'égard de l'enseignement universitaire. Il ou elle contribuera au programme interdisciplinaire au premier cycle en sciences environnementales et en particulier dans l'option de géochimie environnementale et écotoxicologie. Au niveau des études supérieures le candidat contribuera au programme pluridisciplinaire en toxicologie chimique et environnementale qui est offert à la maîtrise et au doctorat conjointement avec l'Université Carleton. L'Université d'Ottawa a plusieurs instituts et centres axés sur la recherche en environnement dont l'Institut de l'environnement, le Centre de recherche avancée en génomique environnementale et le Centre en recherche en microbiologie environnementale. Les services analytiques pertinents incluent le Laboratoire pour l'analyse de toxines environnementales naturelles et commerciales et le Laboratoire d'isotopes stables G.G. Hatch. Le candidat choisi sera affilié à un des départements de la Faculté des sciences, soit le département de biologie, des sciences de la Terre ou de chimie, en fonction de ses intérêts de recherche. Nous cherchons de préférence des candidats bilingues. Les candidats intéressés peuvent envoyer leur curriculum vitae, una desçnption de leur programme de recherche, de leur intérêt et de leur expérience en matière d'enseignement, des copies de trois publications récentes dans des périodiques à évaluation par les pairs, ainsi que le nom de trois personnes ayant accepté de fournir des lettres de recommandation, au plus tard le 1er décembre 2006, à l'adresse suivante: EVS. Faculté des sciences, Université d'Ottawa, 140 Louis-Pasteur, MRN 201, Ottawa (Ontario) K1N 6N5. Télécopieur: 613 562 5193. On encourage tous les candidats qualifiés à postuler; la priorité sera toutefois accordée aux Canadiens ainsi qu'aux résidents permanents. L'Université d'Ottawa souscrit à l'équité d'emploi et elle encourage fes femmes, les autochtones, fes membres des minorités visibtes et les personnes handicapées à postuler. L'Université d'Ottawa est fière, avec raison, de sa tradition de bilinguisme vielle de plus de 150 ans. Par l'entremise de l'institut des langues secondes, l'Université offre à son personnel et à leurs époux et épouses les moyens de devenir bilingue. Au moment de leur permnience, fes professeurs sont tenus de pouvoir fonctlonner dans un milieu bilingue. De plus, pour obtenir fa permanence, certains professeurs devront pouvoir enseigner dans les deux langues officielles.

■ **SEXUALITY, MARRIAGE & FAMILY STUDIES — St. Jerome's University.** St. Jerome's University, situated in the heart of the University of Waterloo campus, is a public Roman Catholic university federated with the University of Waterloo since 1960. We are currently seeking to enhance and develop a key interdisciplinary program, in Sexuality, Marriage, and Family Studies (SMF). The SMF program examines human interactions within relational and sexual contexts and how these interactions relate to historical, theoret-

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momentum

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UNIVERSITY OF CALGARY
Celebrate 40 years 2006

The Faculty of Communication and Culture is a dynamic faculty dedicated to innovative, interdisciplinary teaching and research at the graduate and undergraduate levels. We are seeking committed scholars for three "tenure track" Assistant Professor positions. Candidates must be excited to develop an active research program, supervise graduate students, thrive in an interdisciplinary teaching and research environment, and be confident in community engagement.

The positions:

Communications Studies, Assistant Professor (#4405)
You should be prepared to teach in the program's core areas (history, theory and research methods), in addition to areas of specialization. Research and teaching expertise in any two of the following areas will be valuable: political economy of cultural industries, media studies and cultural policy; popular culture, music and technology.

Film Studies, Assistant Professor (#4406)
You will be part of an expanding Film Studies program. You should be prepared to teach in core areas dealing with cinema history, film theories, and critical practice in film studies. Research and teaching expertise in any two of the following areas will be valuable: history of film, film and new technologies, political economy of the film industry (regulation, policy, funding, production, distribution), or International cinema (Bollywood, Africa, China). The university's affiliation with the local and regional film community through festivals, production and joint degrees provides opportunities for fruitful teaching and research partnerships with industry and the community.

Development Studies, Assistant Professor (#4407)
You will join a vibrant, dynamic and rapidly growing Development Studies program designed to provide students with a broad exposure to the key issues in the field at local, national and international levels. You should have expertise in indigenous communities and environmental issues, and be able to teach courses in the areas of inter-cultural communication and research methodology. Experience in development policy and practice would be an asset, as would regional expertise in Latin America.

Applicants should submit their curriculum vitae, representative publications, a detailed statement of current and future research plans, teaching experience and interests, and the names and contact information of at least three references directly to: Dr. Kathleen Scherf, Deen, Faculty of Communication and Culture, The University of Calgary, 2500 University Drive N.W., Calgary, AB, Canada, T2N 1N4; Fax (403) 210- 8138; Email: kath@ucalgary.ca.

The application deadline is January 15, 2007. The successful candidate should expect appointment to commence July 1, 2007.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.
The University of Calgary respects, appreciates and encourages diversity.

To see all University of Calgary academic positions, please visit **www.ucalgary.ca/hr/career**

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CAREERS CARRIÈRES

Brock University

Social Justice Canada Research Chair (Tier II)

Brock University seeks an outstanding scholar for a Tier II Canada Research Chair in SOCIAL JUSTICE. The purpose of this appointment is to enhance multidisciplinary research collaboration among centres and departments within the Faculty of Social Sciences with a focus on analyzing local, national, and global processes related to struggles for equality and recognition.

The successful candidate will be appointed to a centre or department in the Faculty of Social Sciences (Child and Youth Studies; Communications, Popular Culture and Film; Economics; Geography; Labour Studies; Political Science; Psychology; Sociology; Tourism and Environment; Women's Studies). The successful applicant may also participate in a range of the Faculty's departmental and interdisciplinary graduate programs (Applied Disabilities Studies, Popular Culture, Social Justice and Equity Studies).

The appointment will be at the Assistant or Associate Professor level and will commence July 1, 2007. This is a permanent tenure-stream position. The appointment may be made on either a tenured or probationary basis. The position has research and teaching responsibilities, but carries a reduced teaching load as a reflection of expectations about research.

The successful candidate must have a demonstrated ability to attract SSHRC or similar research funds as well as clear potential to be a leader in the field of social justice, and a strong (emerging) national and international scholarly presence, and the potential for an excellent teaching and graduate supervision record. The position comes with additional funding through the Canada Foundation for Innovation (CFI) for equipment.

Located at the centre of Canada's beautiful Niagara Peninsula in Ontario, one hour from Toronto, Brock offers strong undergraduate, graduate and interdisciplinary degree programs that include co-op and other experiential learning opportunities to a student population of over 16,000. The Niagara region offers many cultural and recreational opportunities in a mixture of urban and rural settings.

Submit curriculum vitae, statement of research interests and plans, statement of teaching interests, and list of potential referees to: David Siegel, Dean, Faculty of Social Sciences, Brock University, 500 Glenridge Avenue, St. Catharines, Ontario L2S 3A1. Consideration of applications will begin on December 1, 2006, but the competition will remain open until a suitable candidate is identified.

Applicants and nominations from Canada and elsewhere are encouraged. Brock University hires on the basis of merit and is committed to the principle of equity in employment. We welcome diversity and encourage applications from all qualified candidates but strongly encourage applications from women, persons with disabilities, members of visible minorities, and Aboriginal persons.

www.brocku.ca/hr/careers/faculty

Faculty of Social Work
UNIVERSITY OF TORONTO

Three Faculty Positions

The Faculty of Social Work, University of Toronto, invites applications for three tenure-track faculty positions. These positions are at the rank of Assistant/Associate Professor. Appointments will be made at a level appropriate to the qualifications and track record of successful applicants. Appointments will begin July 1, 2007.

- Two positions in Health, Child & Family, Community Development or Canadian Social Policy
- Canada Research Chair in Social Justice, Equity & Diversity

The Faculty of Social Work pursues excellence in the development and testing of new knowledge that will have an impact on social policy and social work practice at all levels, as well as social work education. We are proud of our record as one of North America's pre-eminent Social Work Faculties.

Qualifications: A doctorate in social work or related field; an active research program in social work practice and policy; practice experience; established or emerging reputation in research with demonstrated ability to attract external research funding; and a publication record in high quality peer reviewed journals. The Chair in Social Justice, Equity & Diversity is intended for an exceptional researcher with established or emerging international stature.

Applications, which must include: a full curriculum vitae, a brief outline of their current and proposed program of research, and two samples of published work, should be submitted to:

Professor Cheryl Regehr, Dean, Faculty of Social Work
University of Toronto, 246 Bloor Street West
Toronto, Ontario, Canada, M5S 1A1

Applicants should also ask three referees to write letters directly to Professor Regehr. Materials must be received by November 30, 2006.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from visible minority group members, women, Aboriginal persons, persons with disabilities, members of sexual minority groups and others who may contribute to the further diversification of ideas. We offer opportunities to work in many collaborative programs, including Aboriginal, Canadian, environmental, ethnocultural, sexual diversity, gender and women's studies. The University of Toronto offers the opportunity to teach, conduct research and live in one of the most diverse cities in the world.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

For more information about the Faculty of Social Work, U of T, please visit our website at http://www.socialwork.utoronto.ca.

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local, and ethical discussions. We invite applications for a tenure-track appointment (pending Board approval), at the rank of Assistant Professor, commencing July 1, 2007. The successful candidate will have a PhD in a Humanities discipline with expertise in one of the areas of the SMF program. We are especially interested in candidates with demonstrable teaching excellence and a clear history of innovation in the area of teaching and learning. Given the interdisciplinary nature of the program, the successful candidate will work with colleagues across disciplines within a Catholic institution committed to its mission "to educate the whole person." Faculty members must meet a high standard of teaching excellence, have a strong sense of collegiality, demonstrate a commitment to service, and develop a strong research agenda. As of May 1, 2007 the base salary for an Assistant Professor will be approximately $63,810. Candidates should send a letter detailing their interest in and suitability for the position, a curriculum vitae, a teaching portfolio/dossier with a statement of teaching philosophy, an outline of a research agenda, any sample publications, and three confidential letters of recommendation. Applications from women and men who are familiar with and sympathetic to the traditions of the Roman Catholic faith are encouraged. Please send applications to Dr. Maureen Drysdale, Acting Director of SMF, St. Jerome's University, 290 Westmount Rd. N., Waterloo, ON, Canada, N2L 3G3. St. Jerome's University is committed to the principles of employment equity and in accordance with Canadian immigration requirements this advertisement is directed in the first instance to Canadian citizens and permanent residents of Canada. All applications must be submitted by December 6, 2006.

■ **SEXUALITY, MARRIAGE & FAMILY STUDIES — St. Jerome's University,** St. Jerome's University, situated in the heart of the University of Waterloo campus, is a public Roman Catholic university federated with the University of Waterloo since 1960. We are currently seeking to enhance and develop a key interdisciplinary program, in Sexuality, Marriage and Family Studies (SMF). The SMF program examines human interactions within relational and sexual contexts and how these interactions relate to historical, theoretical, and ethical discussions. We invite applications for a two-year limited term appointment, commencing July 1, 2007 (pending budgetary approval), at the rank of Lecturer. The successful candidate will have a completed PhD with a specialization in Psychology or related area and a demonstrated teaching record. Given the interdisciplinary nature of the program, the successful candidate will work with colleagues across disciplines within a Catholic institution committed to its mission "to educate the whole person." Faculty members must meet a high standard of teaching excellence, have a strong sense of collegiality, and demonstrate a commitment to service and research. As of May 1, 2007 the base salary for a Lecturer will be approximately $49,508. Candidates should send a letter detailing their interest in and suitability for the position, a curriculum vitae, a teaching portfolio/dossier with a statement of teaching philosophy, an outline of a research agenda, any sample publications, and three confidential letters of recommendation. Applications from women and men who are familiar with and sympathetic to the traditions of the Roman Catholic faith are encouraged. Please send applications to Dr. Maureen Drysdale, Acting Director of SMF, St. Jerome's University, 290 Westmount Rd. N., Waterloo, ON, Canada, N2L 3G3. St. Jerome's University is committed to the principles of employment equity and in accordance with Canadian immigration requirements this advertisement is directed in the first instance to Canadian citizens and permanent residents of Canada. All applications must be submitted by December 6, 2006

■ **SOCIOLOGY — Wilfrid Laurier University (Brantford Campus).** Laurier Brantford is a fast-growing campus of Wilfrid Laurier University located in Brantford, Ontario. Laurier Brantford invites applications for a tenure-track appointment at the assistant professor level in Child & Education and Development, subject to final budgetary approval. The appointment will commence July 1, 2007. The appointment will be either tenure-track or limited term, depending on qualifications. The area of specialization for this position is in the sociology of education, with preference for candidates whose research focuses on schools and schooling, broadly defined. A doctoral degree, or near completion, in a relevant social sciences discipline is required. Evidence of successful teaching and a productive program of research are essential. The successful candidate will be responsible for teaching in Laurier Brantford's Interdisciplinary Contemporary Studies program. Therefore, candidates with the ability to teach and conduct research in an interdisciplinary environment are particularly encouraged to apply. Applicants are required to send Two Copies of their application package, including a 1–2 page cover letter, a full curriculum vitae, one sample publication, the names and contact information of three references (email contact information is acceptable), and evidence of teaching effectiveness (such as evaluations and/or a dossier) to: Children's Education and Development Hiring Committee, Laurier Brantford, 73 George St., Brantford, Ontario, N3T 2Y3. Email applications will not be accepted. Wilfrid Laurier University is committed to equity and values diversity. We welcome applications from qualified individuals of all genders and sexual orientations, persons with disabilities, Aboriginal persons, and persons of a visible minority. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Members of the designated groups must self-identity to be considered for employment equity. Candidates may self-identify, in confidence, to Bruce Aral, Acting Dean of Laurier Brantford. The deadline for applications is December 31, 2006.

■ **SOCIOLOGY & ANTHROPOLOGY — University of Guelph,** The Department of Sociology and Anthropology at the University of Guelph invites applications for an entry-level, tenure-track Assistant Professorship in Sociology or Anthropology commencing July 1, 2007. The successful candidate will have expertise in international development and human nutrition and/or health. A regional specialization is preferred. The candidate should have a strong commitment to excellence in teaching and will contribute to the undergraduate and graduate programs in both the Department of Sociology and Anthropology and the multidisciplinary Collaborative International Development Studies (CIDS) program. Applicants must have completed a PhD in Sociology, with a specialization in human nutrition and/or health, or in Physical/Biological Anthropology. Demonstrated promise of excellence in research is expected. An application, including a statement of interest, curriculum vitae, and sample course evaluations should be submitted no later than December 31, 2006 to: Dr. Frans Schryer, Chair, Department of Sociology and Anthropology, University of Guelph, Guelph, Ontario, Canada, N1G 2W1. Applicants should also arrange to have three referees submit a letter of reference to the same address. The University of Guelph is committed to an employment equity program that includes special measures to achieve diversity among its faculty and staff. We therefore particularly encourage applications from qualified aboriginal Canadians, persons with disabilities, members of visible minorities and women. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **SPANISH — Queen's University.** Queen's University Department of Spanish & Italian invites applications for a tenure-track position at the Assistant Professor level in either Contemporary or Medieval Spanish Peninsular Literature. Qualifications for this position include a completed PhD by July 1, 2007, native or near-native fluency, and a demonstrated commitment to excellence in research and teaching. The position is scheduled to begin July 1, 2007 and salary will reflect qualifications and experience. Applications should be postmarked by November 30, 2006. Letter of application together with curriculum vitae and three letters of reference; student evaluations and a sample of publications, if available, should be sent to Professor Jan Mannell, Head; Department of Spanish & Italian; Queen's University; Kingston, Ontario, Canada, K7L 3N6. The academic staff at Queen's are governed by a collective agreement between QUFA and the University which is posted at http://www.qufa.ca. The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, aboriginal people, persons with disabilities and persons of any sexual orientation or gender identity. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

■ **SPANISH — University of Windsor.** The University of Windsor invites applications for a tenure-track position in Spanish in the area of Second Language Education at the rank of Assistant Professor commencing July 1, 2007. This position is subject to final budgetary approval. For a detailed position description visit our website at: www.uwindsor.ca/facultypositions. Contact: Dr. Dietmar Lage, Head, Languages, Literatures, and Cultures, Faculty of Arts, Literatures et cultures, 401 Sunset Avenue, University of Windsor, Windsor, ON, N9B 3P4; Phone: (519) 253-3000, Ext. 2873; Fax: (519) 974-3648; Email: lage@uwindsor.ca. For information on the University of Windsor or the City of Windsor, contact Dr. Janice Drakich, Director, Faculty Recruitment at 877-665-6608 (Toll free) within North America, call collect outside of North America at (519) 561-1432 or E-mail: recruit@uwindsor.ca.

■ **SPORT MANAGEMENT — Brock University.** Responsibilities: The Department of Sport Management wishes to appoint an associate or full professor (tenure-track position), effective July 1, 2007. Qualifications: The Department of Sport Management invites applications from outstanding scholars with active research programs, demonstrated records of excellence in both teaching and research, and successful experience supervising graduate students. Individuals with expertise in any area of sport management will be considered. Notes: A letter of application, a curriculum vitae, the names of three referees, and evidence of teaching effectiveness should be submitted to: Dr. Lucie Thibeault, Chair, Department of Sport Management, Faculty of Applied Health Sciences, Brock University, St. Catharines, Ontario, L2S 3A1. Applications will be accepted until January 15, 2007 or until a suitable candidate is found. These positions are subject to final budgetary approval. All qualified candidates are encouraged to apply, however, Canadians and permanent residents will be given priority. Brock University is committed to a positive action policy aimed at reducing gender imbalance in faculty; qualified women and men candidates are equally encouraged to apply. More information on Brock University can be found on the University's Web site www.brocku.ca. Application Deadline: January 15, 2007.

■ **STATISTICS — Carleton University.** The School of Mathematics and Statistics invites applications for a tenure-track faculty position at the rank of Assistant Professor in Applied Statistics, starting July 1, 2007. Applicants should have a PhD in Statistics or related areas, and a strong commitment to excellence in research and teaching. The School is particularly interested in candidates who are active in the areas of Biostatistics or Computational Statistics. The successful candidate will be expected to develop a strong, externally funded research program, supervise students, and develop and teach undergraduate and graduate courses. More information about the School can be found at www.carleton.ca/math/education.ca. Applications (hard copies only) including a curriculum vitae, a teaching dossier, three letters of reference, and up to four sample publications should be sent to: Dr. Y.Q. Zhao, Director, School of Mathematics and Statistics, Carleton University, 1125 Colonel By Drive, Ottawa, Ontario, K1S 5B6, Canada; Fax: (613) 520-3536; Email: ms-std@math.carleton.ca. Consideration of applications will begin on December 1, 2006 and continue until the position is filled. All qualified candidates are encouraged to apply. The applications of Canadian citizens and permanent residents will be given priority. Carleton University is committed to equality of employment for women, Aboriginal peoples, visible minorities, and persons with disabilities. Persons from these groups are encouraged to apply.

■ **STATISTICS & ACTUARIAL SCIENCE — University of Waterloo.** Statistics and Actuarial Science at the University of Waterloo invites applications for a tenure-track position in Actuarial Science at the Assistant or Associate Professor level. Candidates must have a PhD in an area of the mathematical, statistical or actuarial sciences, and research interests in actuarial science. Professional actuarial qualifications and experience, although not strictly necessary, would be a distinct asset. Departmental strengths in Actuarial Science and Finance cover a wide range of topics including probabilistic and statistical modelling in risk theory, insurance, pensions, solvency management and stochastic models in finance. Additional opportunities for collaboration at UW can occur through the Centre for Advanced Studies in Finance (www.arts.uwaterloo.ca/ACCT/finance/casf.htm), the Institute of Insurance and Pension Research (www.stats.uwaterloo.ca/Stats_Dept/IIPR/contents.html), and the Institute for Quantitative Finance and Insurance (www.iqfi.uwaterloo.ca). Applicants must have proven ability in or potential for research, in addition to good teaching and communication skills. Duties include undergraduate and graduate teaching, and the development of an independent research program. The salary offered will be commensurate with qualifications and experience. The effective date is expected to be July 1, 2007 or later. The closing date for applications is December 31, 2006. Please submit a curriculum vitae, and arrange for at least three letters of reference to be sent to: Professor David E. Matthews, Chair, Statistics and Actuarial Science, University of Waterloo, Waterloo, ON, N2L 3G1, Canada. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University of Waterloo encourages applications from all qualified individuals, including women, members of visible minorities, native peoples, and persons with disabilities.

T

■ **THEATRE — York University.** York University's Faculty of Fine Arts is seeking applicants for a full-time tenure-track position in Movement for Actors. See display ad for detailed position description.

■ **THEATRE — Dalhousie University.** The Department of Theatre at Dalhousie University invites applications for a tenure stream appointment in Acting, at the rank of Assistant Professor, commencing July 1, 2007. The responsibilities may include either teaching three full-year classes in Acting and/or Voice and Speech at the first, second, third, and fourth-year levels OR teaching two and a half classes in the above as well as coaching or directing Dal Theatre Productions. In addition to this, the successful candidate will be expected to coordinate the Acting Program along with other Acting faculty members. The qualifications required for this position include: 1) MFA or equivalent; 2) a minimum of ten years of active professional experience as an actor and/or acting teacher, and/or director; 3) ability in the following areas: voice, speech and/or dialect work, text interpretation, scene study, audition technique, and neutral and full-face character mask. Applications, which should include a complete curriculum vitae, a statement of artistic and teaching interests and philosophies, and three confidential letters of reference forwarded under separate cover by the referees, should be sent in hard copy to the Chair, Department of Theatre, Dalhousie University, Halifax, Nova Scotia, B3H 3J5, by December 15, 2006. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Dalhousie University is an Employment Equity/Affirmative Action employer. The University encourages applications from qualified Aboriginal people, persons with a disability, racially visible persons and women. This position is subject to budgetary approval.

■ **TRADUCTOLOGIE — Collège universitaire Glendon, Université York.** L'École de traduction du Collège universitaire Glendon, faculté bilingue d'arts libéraux de l'Université York, sollicite des candidatures pour un poste au rang de professeur(e) agrégé(e) ou titulaire en traductologie dans le cadre du développement des études supérieures. Les candidat(e)s devront pouvoir enseigner en anglais ou en français, être immédiatement admissibles au titre de membres de la Faculté des études supérieures, et détenir un doctorat dans le domaine de la traductologie ou dans une discipline apparentée. Ils devront participer activement aux activités de la Faculté qui se déroulent en français et en anglais. Sont requis: un programme de recherches en cours, un dossier étoffé de publications pertinentes, une expérience d'enseignement de la traductologie au niveau supérieur, une compétence multilingue et une pratique attestée, maîquée soit dans des publications soit dans la direction de mémoires ou de thèses, de la théorisation de la traduction et de l'interculturalité à partir d'autres langues dans un environnement mondialisé. Seront considérés comme des atouts: une orientation polyvalente permettant de travailler dans des équipes interdisciplinaires, et suffisamment d'expérience dans l'administration des programmes pour participer au remaniement de la maîtrise existante et à la mise en place d'un programme du troisième cycle. Fonctions: enseignement et directions de recharcha au cycle supérieur, recherche, responsabilités administratives, enseignement au niveau du premier cycle. Les cours s'offrent actuellement en anglais, en français et en espagnol. Les personnes intéressées doivent faire parvenir leur lattre de candidature et leur curriculum vitae à Mme Marie-Christine Aubin, Directrice, École de traduction, Collège Universitaire Glendon, Université York, 2275 Avenue Bayview, Toronto, Ontario, M4N 3M6. Trois lettres da recommandation doivent aussi être acheminées directement à la même adresse. Au moins une de ces recommandations doit porter sur l'enseignement. Ces documents devront être expédiés au plus tard le 15 janvier 2007, le cachet de la poste faisant foi. Date d'entrée en fonction: le 1er juillet 2007. La création de ce poste est liée à l'autorisation budgétaire de l'Université. L'Université York est un employeur qui a adopté un programme d'action positive. Pour plus de renseignements sui le programme d'action positive, veuillez consulter le site WEB de l'Université à l'adresse www.yorku.ca/acad/jobs ou demander un exemplaire du programme auprès du bureau du programme d'action positive au numéro 416-736-5713. Toutes les person

CAREERS CARRIÈRES

nes qualifiées sont encouragées à poser leur candidature; toutefois, priorité sera donnée aux personnes de nationalité canadienne ou détenant le statut de résident permanent.

■ **TRANSLATION STUDIES** — Glendon College, York University. The School of Translation at Glendon College, the bilingual Liberal Arts Faculty of York University, invites applications for a position at the rank of Associate or Full Professor of Translation Studies, as part of its policy of expansion of graduate studies. Candidates should be able to teach in English or in French, be suitable for immediate appointment at the Faculty of Graduate Studies, and hold a PhD in translation studies or in a cognate discipline. Given Glendon's bilingual mandate, candidates must be able to participate actively in College-wide activities in both French and English. Requirements: an active research program, a substantial number of relevant publications, experience in the teaching of translation studies at the graduate level, multilingual competency, with a demonstrated record in the form of publications or thesis supervision, of conceptualizing translation and intercultural issues with other languages in a globalized context. Preference will be given to candidates who participate in interdisciplinary research groups, and have sufficient experience in the administration of programs to contribute to the restructuring of the existing Master's degree and the development of a PhD program. Responsibilities include teaching and supervision at the graduate level, research, administration, and teaching in the undergraduate translation studies program. Currently courses are offered in English, French or Spanish. Applications including a curriculum vitae should be sent to Professor Marie-Christine Aubin, Chair, School of Translation, Glendon College, York University, 2275 Bayview Avenue, Toronto, Ontario, Canada, M4N 3M6. Candidates should also arrange for three letters of reference to be sent directly to the Chair. At least one of the references should address teaching. All documents should be postmarked no later than January 15, 2007. Date of appointment: July 1, 2007. This position is subject to budgetary approval by the University. York University is an Affirmative Action Employer. The Affirmative Action Program can be found on York's website at www.yorku.ca/acadjobs or a copy can be obtained by calling the affirmative action office at 416 736-5713. All qualified candidates are encouraged to apply; however, Canadian citizens and Permanent Residents will be given priority.

V

■ **VISUAL ARTS** — University of Regina. The Department of Visual Arts at the University of Regina invites applications for a tenure-track appointment in Sculpture studio at the rank of Assistant Professor, commencing July 1, 2007. The successful candidate should have expertise in a range of contemporary and traditional sculpture techniques, modes of presentation and a critical context for contemporary sculpture. An active record of exhibition is essential for this position. Applications with a range of expertise in object, installation, site-specific or environmental work would be considered an asset. The successful applicant will be required to teach at both the graduate and undergraduate levels in studio and participate in departmental and university administration. Applicants for this position must possess an MFA degree or equivalent. The hiring committee will consider evidence of active research and demonstrated excellence in teaching at the undergraduate and graduate levels with substantial knowledge of visual arts issues as well as administrative experience. Deadline: January 15th, 2007. Apolicants should submit a letter of application together with a CV; 20 slides, digital images and/or other relevant documentation of current work; a statement of teaching interests and philosophy; up to three reprints of scholarly writing if applicable; course outlines for studio sculpture; all academic transcripts, and the names of three referees who have been asked to submit letters to: Dr. Sheila Petty, Dean, Faculty of Fine Arts, University of Regina, 3737 Wascana Parkway, Regina, SK, S4S 0A2; (306) 585-5560. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. We value diversity in the workplace.

■ **VISUAL ARTS** — York University. York University's Faculty of Fine Arts is seeking applicants for a full-time tenure-track position in Art History. See display ad for detailed position description.

W

■ **WOMEN'S STUDIES, ENGLISH & HISTORY** — Brock University. The Centre for Women's Studies and the Faculty of Humanities at Brock University invite applications for a probationary (tenure-track) cross-appointment at the rank of Assistant Professor, effective July 1, 2007. The position is subject to final budgetary approval. The successful candidate will have a recently completed PhD in Women's Studies, or one of the following areas of study: English or History. We will consider candidates with a confirmed Spring defense date. The applicant will provide evidence of successful undergraduate teaching and will be expected to team teach introduction to Women's Studies from a Humanities perspective, as well as courses in the other discipline. Other activities include developing an independent research program and a commitment to the Women's Studies program and committees. Applicants should submit by November 15, 2006, a letter of application accompanied by a curriculum vitae, selected reprints of published work, a research plan and three letters of reference to: Professor Marijean Morrissey, Director, Centre for Women's Studies, Brock University, 500 Glenridge Avenue, St. Catherines, ON, L2S 3A1. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Brock University is committed to a positive action policy aimed at reducing gender imbalance in faculty; qualified women and men candidates are equally encouraged to apply. More information on Brock University can be found on the University's website www.BrockU.ca.

ACCOMMODATIONS

■ **EDINBURGH, SCOTLAND** — Fully furnished 3-bedroom flat for rent from September 2007 to June 2008. Centrally located (New Town). All modern conveniences including central heating, washing machine, and dishwasher. Children welcome. Call Kathryn Chittick/ Stephen Brown (705) 748-1011 x 1238 Trent University; Email: kchittick@trentu.ca or swbrown@trentu.ca.

■ **SALTSPRING ISLAND, BC** — Sabbatical retreat, 2 bedroom plus studio, ocean view, walk to ferry, $1200/mo plus utilities. borealiz @shaw.ca.

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Tenure-Track Positions Faculty of Health Sciences

Simon Fraser University is internationally recognized for research and teaching excellence in the liberal arts and sciences, and for innovative interdisciplinary and professional programs. The new Faculty of Health Sciences has been created to further this reputation.

To support our innovative graduate and undergraduate programs in public, population and global health, we seek to fill eight tenure-track positions in, but not limited to, the following areas:

- **Biostatistics**
- **Toxicology**
- **Epidemiology**
- **Human Biology**
- **Virology**

Successful applicants will have demonstrated teaching and research excellence. Detailed information about these positions and the Faculty of Health Sciences can be found at http://fhs.sfu.ca/faculty_openings.php or http://www2.sfu.ca/vpacademic/Faculty_Openings.

Simon Fraser University is committed to employment equity and encourages applications from all qualified women and men, including visible minorities, aboriginal people, and persons with disabilities. All qualified applicants are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Positions are subject to final budgetary approval.

Under the authority of the University Act personal information that is required by the University for academic appointment competitions will be collected. For further details see: http://www.sfu.ca/vpacademic/Faculty_Openings/Collection_Notice.html.

www.yorku.ca/acadjobs

York University offers a world-class, modern, interdisciplinary academic experience in Toronto, Canada's most multicultural city. York is at the centre of innovation, with a thriving community of almost 60,000 faculty, staff and students who challenge the ordinary and deliver the unexpected.

The Faculty of Education offers pre-service, professional development and graduate programs (M.Ed. and PhD). The Faculty, which values collaboration and interdisciplinarity, is committed to issues of social justice, as well as to cultural and linguistic diversity. Tenure-stream faculty members are encouraged to work in cross-disciplinary teams with colleagues from other academic departments across the University, and with faculty members seconded from school boards. Applicants are invited to visit the Faculty's web site at www.edu.yorku.ca

The following appointments will commence as early as July 1, 2007, subject to budgetary approval. Detailed descriptions of all academic positions can be found on the York University web site at www.yorku.ca/acadjobs. Initial salary will be commensurate with qualifications and experience. The successful candidates will have completed a doctorate in a field of study compatible with the advertised position. *Candidates with unfinished doctorates will be considered only upon submission* of evidence that degree requirements will be fulfilled prior to the date of appointment. The successful candidates should be suitable for prompt appointment to the Faculty of Graduate Studies.

Applicants should send an application indicating which position they are applying for, and including an up-to-date curriculum vitae, one or two samples of scholarly writing, the address and e-mail contact details for three referees, and a letter of application that provides an overview and discussion of qualifications and statement of research and teaching interests as they relate to the advertised position, by **December 15, 2006**, to: **Dr. Paul Axelrod, Dean of Education, c/o S853 Ross Building, Faculty of Education, York University, 4700 Keele Street, Toronto, Ontario, Canada, M3J 1P3.** *Please note: Electronic applications will not be accepted.*

Faculty of Education

Applications are invited for tenure-stream positions in the following areas at the Assistant Professor level. The successful candidates will teach courses and develop curriculum in undergraduate and graduate education in the Faculty of Education. The successful applicants will: supervise master's and doctoral theses and research papers; supervise undergraduate student teaching; participate in professional development programs; collaborate with colleagues across the University; and, be actively involved in the field of education.

Science Education

Candidates must present evidence of their ability to establish a strong program of scholarly research in Science Education, and must have expertise in one or more of the following areas: philosophy of science; theories of learning; contemporary debates in history of science and/or science education; or, curriculum theory in either elementary or secondary science education.

History of Education

Candidates must present evidence of their ability to establish a strong program of scholarly research in History Education, and must have expertise in one or more of the following areas: history of childhood; history of education; historiography and culture; theories of representation; or, studies in culture.

Post-secondary Education

Candidates must present evidence of their ability to establish a strong program of scholarly research in Post-secondary Education, and must have expertise in one or more of the following areas: access, equity and diversity; policy; governance and administration; curriculum, teaching and learning; faculty issues; the student experience; post secondary education and the community; cultural and intellectual life; or, comparative systems.

Assessment in Education

Candidates must present evidence of their ability to establish a strong program of scholarly research in critical approaches to Assessment, and must have expertise in one or more of the following areas: student achievement testing and measurement K-12; academic, social and emotional assessment; program evaluation; school indicators; school district, national and cross-national assessment design; policy assessment; or, educational assessment theory and practice.

Teacher Education

Candidates must present evidence of their ability to establish a strong program of scholarly research in Teacher Education, and must have expertise in one or more of the following areas: theories of teaching and learning; university-based teacher education; continuing education; teachers' work; teachers as researchers; teacher knowledge; theories of supervision in teacher education; current initiatives and innovations in teacher education; teacher preparation for diversity; or, teaching in the human professions.

York University is an Affirmative Action Employer. The Affirmative Action Program can be found on York's web site at **www.yorku.ca/acadjobs** or a copy can be obtained by calling the affirmative action office at **416.736.5713.** All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

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